<table>
<thead>
<tr>
<th>Required Program Outcomes</th>
<th>Expected Level of Achievement</th>
<th>Actual Level of Achievement</th>
</tr>
</thead>
</table>
| Program Completion Rate: On-time completion                   | Completion rate: 45% or greater of all students who begin in the Practical Nursing program will complete on-time, which is two semesters.                                                                                       | Academic year 2021-2022: 36.78%  
                            |                                                                                                             | Academic year 2020-2021: 33.33%  
                            |                                                                                                             | Academic year 2019-2020: 50.56%  
                            |                                                                                                             | Academic year 2018-2019: 47.12%  |
| Program Completion Rate: Completion within 3 semesters (150% of program length) | Completion rate: 60% or greater of all students who begin in the Practical Nursing program will complete within 3 semesters, which is 150% of program length.                                                          | Academic year 2020-2021: 46.67%  
                            |                                                                                                             | Academic year 2019-2020: 64.04%  
                            |                                                                                                             | Academic year 2018-2019: 61.54%  |
| Annual Performance on NCLEX-PN                               | Anoka Technical College Practical Nursing program graduate NCLEX-PN pass rates during a 12-month period will be in compliance with standards established by the Accreditation Commission for Education in Nursing (ACEN) and the Minnesota Board of Nursing (MBON) | ATC  
                            |                                                                                                             | National average  
                            |                                                                                                             | 2022: 84.44%  
                            |                                                                                                             | 79.93%  
                            |                                                                                                             | 2021: 75.0%  
                            |                                                                                                             | 79.6%  
                            |                                                                                                             | 2020: 88.89%  
                            |                                                                                                             | 83.08%  
                            |                                                                                                             | Most recent three year mean (ATC): 82.77%                                                                 |
| Job Placement Rate                                            | Job Placement: 90% or greater of Anoka Technical College Practical Nursing program graduates will be employed within 6 months of program completion as a Licensed Practical Nurse.                                                | 2020-2021: 93.1% (response rate 100%)  
                            |                                                                                                             | 2019-2020: 94.3% (response rate 84.62%)  
                            |                                                                                                             | 2018-2019: 91.3% (response rate 88.71%)  
                            |                                                                                                             | 2017-2018: 94.3% (response rate 82.19%)  
                            |                                                                                                             | 2016-2017: 93.8% (response rate 85.71%)  |