INTRODUCTION

Students are responsible for understanding the information contained in this handbook. Due to changes in conditions beyond the control of Anoka Technical College, it may be necessary to modify, amend and/or delete statements appearing in this document. Anoka Technical College reserves the right to modify any statement herein in accordance with current conditions. Fees, charges, and policies are as of the publication date and subject to change. The most current information is on the college website.

Anoka Technical College acknowledges its legal and moral responsibility to ensure equal employment and educational opportunities with no discrimination regarding race, sex, color, creed, religion, age, national origin, disability, and marital status, status with regard to public assistance, sexual orientation, membership, or activity in a local commission as defined by law. The college is in compliance with Title IX and Section 504. Minnesota’s colleges and universities are dedicated to the search for knowledge and the rights of every individual in our learning communities to pursue that search with freedom, dignity, and security regardless of religious affiliation, race, ethnic heritage, gender, age, sexual orientation, or physical ability. Individuals are encouraged to report any suspected violations to the Dean of Student Affairs.

This information is available in alternative formats by calling 763-433-1100. TTY users can call Minnesota Relay at 800-627-3529. Anoka Technical College is a member of the Minnesota State Colleges and Universities system and an equal opportunity employer and educator.

COVID-19 Notice

Due to the unprecedented and unpredictable nature of dealing with COVID-19, certain services or delivery of services may be impacted. Particular aspects of what is included in the Student Handbook are subject to change. Any and all changes will be communicated via ATC’s website and/or sent to your student email accounts. Please regularly check your student email for important changes and updates.

Anoka Technical College holds as paramount the health, safety and welfare of every member of its community. Anoka Technical College, however, cannot guarantee a COVID-19-free environment. Unfortunately, the risk of COVID-19 exposure exists in all public places where people are present. Anoka Technical College is taking all recommended steps to mitigate this risk, but we cannot categorically guarantee you will not get sick. Minimizing the risk of COVID-19 infections (or any other spread of disease) at Anoka Technical College is a shared responsibility. As outlined below, every member of our community – including you – must do their part. Understand that if you return to the physical campus of Anoka Technical College, there is a risk you may contract COVID-19 and that illness, injury or death is a possible result.
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A NOTE FROM STUDENT SENATE

Welcome to Anoka Technical College!

The Student Senate of Anoka Technical College hopes you have a productive academic year.

Student Senate is the voice for all students at Anoka Technical College.

The Student Senate’s mission: We will work to ensure that the voice of the student body is heard, and the needs of the student body are addressed. Additionally, we will work to foster an environment of inclusion and togetherness. The Senate’s core values are service, leadership, integrity, community, and excellence.

Student Senate has several activities planned throughout the year. Our office is open various times so stop in and say hi. We hope you can be involved. Student Senate meets twice a month and all students are encouraged to attend meetings, although only Student Senate members may vote.

Each program at Anoka Technical College is allowed two senators as voting members. Student Senate Offices and Senators earn tuition credit stipends for their active participation. Email at studentsenate@anokatech.edu or stop by the Student Senate Office to speak to a current officer or senator about getting involved. Your representation would be greatly appreciated!

Have a great year!

Anoka Technical College Student Senate Office
A NOTE FROM PHI THETA KAPPA BETA NU OMICRON CHAPTER

Phi Theta Kappa is the international honor society of two-year colleges. Invitations are extended to students who have completed at least 12 credits in which they have earned a GPA of 3.2 or above. We provide opportunities for growth and development for our members. Our members are an active part of the student population at Anoka Technical College. You can reach them via email at phithetakappa@anokatech.edu or stop in the student senate office.

The purpose of Phi Theta Kappa is to recognize and encourage scholarships among two-year college students. To achieve this purpose, Phi Theta Kappa provides the opportunity to compete for academic scholarships, attend regional conferences and national conventions, enroll in professional development and leadership courses, and participate in chapter projects that benefit Anoka Technical College and the wider community.

Phi Theta Kappa’s mission is two-fold:

1. Recognize and encourage the academic achievement of two-year college students and,
2. Provide opportunities for individual growth and development through participation in scholarship, leadership, service, and project programming.
IMPORTANT PHONE NUMBERS

In case of an emergency, dial 9-911 on a college phone.

Adult Basic Education ................................................................. 763-433-4200
Bookstore ........................................................................................ 763-576-7750
Business Office ............................................................................... 763-576-7720
Campus Security ........................................................................... 612-819-4585
Career Services/Job Placement .................................................. 763-576-7780
College President’s Office ............................................................ 763-576-7820
Computer Help Desk ................................................................. 763-433-1510
Counseling ................................................................................... 763-576-7860
Accessibility Services ................................................................. 763-576-7950
Enrollment Services ................................................................. 763-576-7710
Facilities ....................................................................................... 763-576-7810
Financial Aid ............................................................................... 763-576-7730
Human Resources ......................................................................... 763-433-1160
Library Media Center ................................................................. 763-576-7850
Marketing ..................................................................................... 763-433-1550
Math Lab ....................................................................................... 763-576-7970
Peer Tutors .................................................................................. 763-576-7950
Placement Testing ......................................................................... 763-576-7830
Post-Secondary Enrollment Options ........................................... 763-576-4008
Professional & Workforce Training .............................................. 763-433-1200
Records and Registration ............................................................ 763-576-7740
Scholarships ................................................................................ 763-576-4015
Security ......................................................................................... 612-819-4585
Student Senate ............................................................................. 763-576-7890
Third Party Billing ......................................................................... 763-576-4003
Transfer of Credits ....................................................................... 763-576-4083
Tuition ............................................................................................ 763-576-7720
Tutoring ........................................................................................ 763-576-7760
Veterans Certifying Official ........................................................ 763-576-4006
Work Study .................................................................................... 763-576-7730
CAMPUS MAP
Refer to the college website for the most current campus map.
COLLEGE AND PROGRAM ACCREDITATION

Anoka Technical College is accredited by the Higher Learning Commission, 230 South LaSalle Street, Suite 7-500 • Chicago, IL 60604. Additionally, the following programs of study have obtained accreditation/approval by regional or national accreditation organizations:

- Automotive Technology by the National Automotive Technicians Education Foundation (NATEF) located at 1503 Edwards Ferry Rd. NE, Suite 401, Leesburg, VA 20176, Telephone 703-669-6650. Website: [www.natef.org](http://www.natef.org) Email: info@ASEeducationFoundation.org
- Construction Electrician Program is an approved program by the Minnesota Department of Labor and Industry, 443 Lafayette Road N., St. Paul, MN 55155. Telephone 651-284-5005. Website: [www.dli.mn.gov](http://www.dli.mn.gov)
- Health Information Technology by the Commission on Accreditation for Health Informatics and Information Management Education (CAHIIM) located at 233 N. Michigan Avenue, 21st Floor, Chicago, IL 60601-5800, Telephone 312-233-1134. Website: [www.CAHIIM.org](http://www.CAHIIM.org) Email: info@cahiim.org
- Judicial Reporting/Broadcast Captioning by the National Court Reporters Association (NCRA) located at 12030 Sunrise Valley Drive, Suite 400, Reston, VA 20191, Telephone 800-272-6272. Website: [www.ncra.org](http://www.ncra.org)
- Medical Assistant by the Commission on Accreditation of Allied Health Education Programs (CAAHEP), 1361 Park Street, Clearwater, FL 33756, Telephone 727-210-2350, Fax 727-210-2354, Website: [www.caahep.org](http://www.caahep.org) Email: mail@caahep.org
- Occupational Therapy Assistant by the Accreditation Council for Occupational Therapy Education (ACOTE) of the American Occupational Therapy Association (AOTA) located at 6116 Executive Boulevard, Suite 200, North Bethesda, MD 20852-4929, Telephone 301-652-6611 x2042. Website: [www.acoteonline.org](http://www.acoteonline.org) Email: accred@aota.org
- Practical Nursing by the Accreditation Commission for Education in Nursing (ACEN) located at 3343 Peachtree Road NE, Suite 850, Atlanta, GA 30326, Telephone 404-975-5000. Website: [www.acenursing.org](http://www.acenursing.org) Approved by the Minnesota Board of Nursing.
- Surgical Technology by the Commission on Accreditation of Allied Health Education Programs (CAAHEP), 25400 US Highway 169 North, Suite 158, Clearwater, FL 33763, Telephone 727-210-2350, Fax 727-210-2354, Website: [www.caahep.org](http://www.caahep.org) Email: mail@caahep.org

MISSION-VISION-VALUES

Mission
Provide innovative career and technical education to help our students and communities live and learn well.

Vision
A vital student and community focused institution providing the finest career and technical education in Minnesota.

Values
- Learning
• Respect
• Openness
• Diversity
• Innovation
• Excellence
• Integrity

Find more on our [website](#).

**DIVERSITY AND INCLUSION**

Anoka Technical College strives for inclusive excellence in our commitment to preparing all students and employees for success in an increasingly diverse and globalized society. We promote the dignity and potential of each individual. We seek to increase cultural competence and promote mutual respect among all students, faculty, and staff. We acknowledge and seek to address the needs of traditionally underrepresented populations and students with varying levels of academic preparation.

**RELIGIOUS OBSERVANCE**

Anoka Technical College respects diverse religious beliefs and observances and provides reasonable flexibility and accommodation when sincerely held religious beliefs conflict with requirements such as scheduling, class attendance or activities, and other course or work requirements. A student is required to inform the instructor(s) in advance if a sincerely-held religious belief conflicts with course requirements.

**STATEMENT OF COMMITMENT**

Anoka Technical College is committed to conducting all personnel and educational activities without regard to race, sex, color, creed, religion, age, national origin, marital status, disability, status with regard to public assistance, sexual orientation, gender identity, gender expression, familial status, or membership or activity in a local commission as defined by law. Personnel activities include, but are not limited to recruitment, selection, placement, employee development, promotion, retention, compensation, leaves of absence, disciplinary action, transfer, demotion, termination, and layoffs affecting all employees and job applicants. Anoka Technical College will not tolerate discrimination on the basis of these protected class categories in accordance with state and federal equal opportunity/affirmation action laws, directives, orders and regulations.

Anoka Technical College is committed to implementation of this affirmative action plan and fully supports the State of Minnesota’s affirmative action efforts. Anoka Technical College will implement and maintain an affirmative action program that takes aggressive measures to eliminate internal barriers to equal opportunity and that strives to remedy the historical underrepresentation in the employment, retention, and promotion of qualified persons with disabilities, persons of color, and women. It is the college’s policy to ensure equal employment practices are followed during all phases of the employment process. In that spirit, Anoka Technical College will continue to seek opportunities to maximize the selection and retention of protected group employees by:

- Continuing to actively and aggressively recruit protected group applicants.
• Continuing affirmative action training for employees, with an emphasis on those serving on selection committees.
• Supporting affirmative measures to retain protected group employees.

The entire college community is encouraged to share in the responsibility of promoting and applying the principles of equal opportunity and supporting the college’s plan of action. In doing so, we will more effectively utilize the skills and resources of the entire campus community including those persons who have been historically denied equal opportunities.

ACADEMIC PROGRAMS AND GAINFUL EMPLOYMENT DATA

Below is a list of programs offered at Anoka Technical College. According to federal requirements, we are required to provide students with Gainful Employment information about our certificate, diploma and degree programs. The information consists of data about the program costs, success and employment opportunities. Information on each program can be found on the program’s webpage.

**Administration & Management**

Administrative Office Specialist *(degree/diploma)*
- Office Communication Specialist *(certificate)*
- Office Software Specialist *(certificate)*

Legal Assistant *(degree, diploma, certificate)*

Supervisory Management *(degree)*
- Human Resources Development *(certificate)*
- Quality Supervision *(certificate)*
- Supervisory Leadership *(certificate)*

**Automotive Technician**

Automotive Technician *(degree, diploma)*

**Engineering, Manufacturing & Technology**

Architecture and Construction Estimating
- Architectural and Construction Technology *(degree/diploma)*
- Architectural 2D CAD *(certificate)*
- Construction Estimating *(certificate)*

Construction Electrician *(diploma)*

Robotic and Electronic Engineering Technology
- Biomedical Electronics Technician *(degree)*
- Robotic and Electronic Engineering Technician *(degree)*
- Special Electronics Technician *(degree)*
- Electronic Technician *(diploma)*

Machine Trades
- CNC Design & Manufacturing Technology *(degree)*
- Advanced CNC Machine Technology *(diploma)*
- Machine Technology 1 *(certificate)*
- Machine Technology 2 *(certificate)*
- Machine Technology 3 *(certificate)*
• CNC Service Technician *(diploma)*
**Mechanical Drafting and Design**
• Mechanical CAD Drafting & Design Technology *(degree)*
• Mechanical CAD Drafter *(diploma)*
• Mechanical CAD Operator *(certificate)*
**Quality Program**
• Quality Technician *(degree)*
• Quality Inspector *(certificate)*
**Welding Technology**
• Welding Technology *(degree, diploma)*
• Basic Welding *(certificate)*
• Welding Fabricator *(certificate)*
• Pipe Welder *(certificate)*
• Robotic and Laser Welding *(certificate)*

**Health Science Technology**
Emergency Medical Services (EMS) *(certificates)*
Health Information Technology *(degree)*
Health Technology *(certificate)*
Health Unit Coordinator *(certificate)*
Medical Office Specialist *(degree)*
Medical Assistant *(degree/diploma)*
Medical Coding Specialist *(diploma)*
Medical Receptionist *(diploma)*
Nursing Assistant/Home Health Aide *(certificate)*
Occupational Therapy Assistant *(degree)*
Paramedic *(degree)*
Practical Nursing *(diploma)*
Sterile Processing *(certificate)*
Surgical Technology *(degree)*
Trained Medication Aide (TMA) *(certificate)*

**Human Services**
Community Social Services *(degree)*
Judicial Reporting *(degree)*
  -Broadcast Captioning/CART *(certificate)*
  -Scoping/Proofreading *(certificate)*

**Information Technology**
Business Data Analyst *(degree)*
Information Technology Management
• Network Management and Security *(degree emphasis, diploma)*
• Software Development *(degree emphasis, diploma)*
• Web Design & Development *(degree emphasis, diploma)*
IT Support *(certificate)*
General Education

General Education courses include:

- American Sign Language
- Biology
- English
- Mathematics
- Philosophy
- Psychology
- Sociology
- Speech Communication

ACADEMIC RECORD

The online academic record (i.e. unofficial transcript) contains courses attempted and grades earned for all terms attended at Anoka Technical College. Transfer courses are also included. Students can view their academic record through their online Student eServices account.

Students should carefully review grades after the end of each semester and bring any discrepancies to the attention of their instructor.

Students should also verify that their name, address, and email address are listed correctly. Students may change their mailing and email address through their online Student eServices account. However, students must report any name changes by providing legal documentation of the name change along with photo identification to the Records Office.

ACTIVE DUTY CALL UP FOR RESERVISSTS AND NATIONAL GUARD MEMBERS

Minnesota State Procedure 5.12.1 provides guidance for students who are members of any branch of the U.S. military and who are unable to complete a semester due to being called to active duty. These students must, to the extent possible, be provided with one of the following options:

1. The student may withdraw from one or more courses for which tuition and fees have been paid and be given a full refund of tuition and fees. The student may either receive a retroactive drop from the course(s) or “W” grade(s) with an approved tuition waiver and Military Withdrawal annotation on the student’s record, whichever is deemed in the student’s best interest. A student receiving financial aid who chooses this option must be informed that they may be liable for any required refunds of state or federal financial aid funds.

2. The student may be given a grade of incomplete in a course and complete it upon release from active duty.

3. The student may continue and complete the course for full credit. Class sessions missed by the student due to performance of active military service must be counted as excused absences and cannot be used to adversely impact the student’s grade or standing in the class. A passing grade must be awarded if, in the opinion of the faculty member teaching the course, the student has
completed sufficient work and has demonstrated sufficient progress toward meeting course requirements to justify the grade.

Additionally, it is strongly recommended for financial aid recipients to check with the Financial Aid Office.

**ADDING, DROPPING AND WITHDRAWING FROM CLASSES**

A student may add courses through the online registration process through the first five business days of the semester. Business days are defined as Monday through Friday, excluding posted holidays. For any course that does not begin the first week of the semester, a student must add the course by the end of the second business day after the course start date. Any exceptions must be approved in writing by the instructor and processed through the Records Office. Payment arrangements must be made by the payment due date. Students may add courses at any time during the semester if the course has not started and there are openings in the course.

For courses that start the first week of the semester, a student may drop these courses through the first five (5) business days of the semester to receive a tuition adjustment. For courses that do not start the first week of the semester, a student must drop the course by the end of the next business day after the course start date to receive a tuition adjustment. Students may drop courses through the online registration process. Courses dropped within the drop/add period do not appear on the transcript. After the drop/add period, students may withdraw from courses according to the withdrawal dates listed on the published course schedule.

Students withdrawing during the withdrawal period receive a grade of “W” on their transcript. While a “W” grade has no impact on the GPA calculation, it does have a negative impact on percentage of completion used to evaluate Satisfactory Academic Progress for academic purposes. See the Satisfactory Academic Progress Policy in the handbook for more information. In addition, withdrawing from courses may have tuition and financial aid implications. Please refer to the Withdrawal Policy (as it applies to financial aid).

After the fifth business day of the semester, there will be no refunds for withdrawals from individual courses. Refunds will only be given for total withdrawals (i.e. withdrawing from all courses) according to the withdrawal refund schedule, which is located in the Tuition and Fees section of the handbook.

**Other Add, Drop, and Withdrawal Guidelines:**

- Changing your enrollment by adding, dropping, or withdrawing from course(s) may have financial aid implications. Please check with the Financial Aid Office before making enrollment changes. Students who do not officially drop a course will be charged all appropriate tuition and fees.
- Failure to attend class does not in itself constitute dropping or withdrawing from the course. Students who do not attend class and do not drop or withdraw from it will receive the grade earned.
- Instructors cannot drop or withdraw students from courses.
- The college reserves the right to drop a student from a course without student permission and will notify the student. Reasons why the college would drop a student
include, but are not limited to, students who did not meet the prerequisites for a course, students who registered before being suspended from the college, course cancellations, and students not making payment arrangements by the published deadline.

- Students are responsible for making schedule changes themselves and must add, drop, or withdraw a course or courses through the online registration system (e-Services).
- Students enrolled under the Post-Secondary Enrollment Options (PSEO) or Concurrent Enrollment programs have the same deadlines as regular students for adding and dropping courses. Please refer to your course schedule in e-Services for add, drop, and withdrawal deadlines.

**ADMISSIONS POLICIES AND PROCEDURES**

**Policy Statement**
Anoka Technical College (ATC) considers all applicants for admission regardless of race, sex, color, creed, religion, age, national origin, disability, and marital status, status in regard to public assistance, sexual orientation, or gender identity. The college follows an open-door admission policy, in which any resident who has graduated from an accredited high school, successfully completed a General Education Development Examination (GED), or can demonstrate an Ability to Benefit by taking a placement test is eligible for college admission. Placement testing determines student readiness for college courses and places students into appropriate courses to facilitate student academic success. English language proficiency is not a barrier to admission. Persons applying to enroll at the college are required to submit a completed admission application.

**Exceptions:**
- Students who have an active suspension for academic reasons from any postsecondary institution must submit a Satisfactory Academic Progress Appeal to be considered by the Satisfactory Academic Progress Appeal Committee. Students granted admittance will be placed on academic probation.
- Students who have a financial hold on their records from another Minnesota State college or university may be admitted to ATC but will not be allowed to register until the financial hold has been removed.

In addition to admission to the college, some course offerings have special prerequisites and requirements. Certain programs also require an additional admission process.

**AMERICANS WITH DISABILITY ACT COMPLIANCE STATEMENT**
It is the policy of Anoka Technical College to comply with the provisions of the Americans with Disabilities Act, 42 U.S.C.A. Section 12101 et. seq. ("ADA"). The ADA prohibits discrimination against qualified individuals with disabilities on the basis of their disability. The ADA provides, in part, that qualified individuals with disabilities shall not be excluded from participating in or be denied the benefits of any program, service, or activity offered by this institution.

The ADA requires that all programs, services, and activities when viewed in their entirety, are readily accessible to and usable by qualified individuals with disabilities. This
institution must communicate effectively with individuals with speech, visual, and hearing impairments and provide auxiliary communication aids to qualified individuals with disabilities participating in or benefiting from this institution’s programs, services, or activities to afford equal opportunity.

Should you wish to review the ADA or its interpretative regulations; ask questions about your rights and remedies under the ADA; request a reasonable modification to this institution’s policies, practices, or procedures; or file a written grievance with this institution alleging noncompliance with the ADA, please contact the Office of Accessibility phone 763-576-7950 accessibility@anokatech.edu or Jay Nelson, Chief Human Resources Director at jnelson@anokatech.edu or phone 763-576-4054.

APPEALS/PETITIONS

Appeals/petitions are available to students who want to waive or seek exception to college policies. Please use the form specific to your situation. All forms are found on the college website at Forms & Resources.

Academic Forgiveness

Academic Forgiveness provides students who have had academic difficulties at an earlier stage of their academic career the opportunity for a second chance at academic success at Anoka Technical College.

Students who have been away from Anoka Technical College for at least two years are given a one-time opportunity to seek Academic Forgiveness of previous unsatisfactory academic coursework at ATC. This student-initiated process allows unsatisfactory grades (D’s, F’s, FN’s and FW’s) in previous courses to be forgiven in order to establish a new grade point average (GPA).

Students who request Academic Forgiveness under this policy must meet the following conditions:

• The student must not have been enrolled at Anoka Technical College for a minimum of two consecutive years (24 months) prior to the point of readmission to the college.
• The student must achieve a cumulative GPA of 2.0 or higher in all coursework completed since readmission, with at least 12 credits completed before applying for Academic Forgiveness.
• The student must be in attendance and be accepted to a degree-seeking major at the time of the petition.
• The student must state the courses to be forgiven on the Academic Forgiveness form. Courses from a maximum of two consecutive terms can be forgiven.
• The student must apply for Academic Forgiveness within one calendar year after completing the 12 credits with at least a 2.0 GPA.

If the petition is approved, those courses granted Academic Forgiveness will not be counted in GPA calculations or applied to graduation requirements. All courses and grades remain on the transcript, but a notation will be added to the transcript indicating that Academic Forgiveness has been granted.

The Academic Forgiveness Petition form can be found on the college website.
**Academic Petition**

Any student currently enrolled at Anoka Technical College may use the Academic Petition form to request a waiver to the academic policies of the college such as course prerequisite, program requirement, credit requirement for a program, repeat a course beyond college policy, repeat the placement test (Accuplacer), waive refresher before repeating the placement test, etc.

**Procedure for Academic Petition**

1. To request a waiver to an academic policy, students complete the Academic Petition Form located under Forms & Resources on the college website.
2. Once completed, students return the petition and appropriate documentation to the Academic Affairs Office.
3. Students should allow 10-15 business days for processing.
4. Academic Affairs will communicate the decision to the student and faculty member via e-mail.
5. If the student disagrees with the decision, the student may appeal in writing to the Vice President of Academic and Student Affairs.
6. The Vice President of Academic and Student Affairs reviews the Academic petition and makes a decision. This decision is final.

**Appeal of Transfer Credit**

Students use the Appeal of Transfer Credit form to appeal a denial of credit transfer. Return the completed appeal to the Records Office. The Records Office will communicate appeal results within three weeks.

**Course Substitution Petition**

Students use the Course Substitution Petition form when a course on their Degree Audit Report (DARS) appears in the “courses not needed” area and they want it to apply to the course and/or credit requirements of their academic program. Students submit the completed form to the Records Office. Students will see approved courses meeting degree requirements on their DARS report once processed.

**Grade Appeal**

Anoka Technical College recognizes the long-standing and widely accepted practice that the individual classroom instructor is the final authority in evaluating student performance in his/her courses. The grade appeal process is not intended to grade or re-grade individual assignments or projects, but rather to determine if the grade was assigned in an accurate and consistent manner. Faculty members have the right to establish individual standards and approaches to grading consistent with the principles of academic freedom. It follows that this right brings with it a responsibility to provide students with a clearly stated course grading policy and to be fair and consistent in applying this policy. This also means the student has a right to receive from an instructor an explanation of any grade received.

The student bears the burden of proving sufficient evidence existed, which may warrant a grade change such as proof of calculation error or omission, arbitrariness or bias.
Informal Appeal
The student has the responsibility to discuss disagreements with the instructor who assigned the grade. It is expected that the grade dispute will be resolved at this step.

Formal Appeal
After a student has informally attempted to resolve the grading issues with the instructor, a student may appeal a final course grade by following these steps in order:

1. Student may file an academic grade appeal in writing by using an Academic Grade Appeal Form which is located at www.AnokaTech.edu/gradeappealform or can be obtained from the Records Office. This form must be submitted within 30 days after the term posting date to the Records Office.
2. The Records Office will forward the appeal to the Academic Dean for consideration.
3. The Dean will discuss the issue with the student and the faculty member(s) to gather information and attempt to resolve the issue as appropriate.
4. The Dean will make a decision regarding the appeal and notify all relevant parties in writing of the decision.

The student may appeal the Dean’s decision by writing to the Chief Academic Officer if there is additional relevant information that supports the appeal.

Guidelines for Retroactive Drops orWithdrawals
Under certain circumstances, students may be allowed to drop or withdraw from their classes after established college deadlines. These circumstances include:

Death of a Student – requires documentation which may include a printed obituary or death certificate.

Medical Reasons – requires documentation supporting a serious documented health issue that prevents the student from successfully completing the term. Documentation from a medical professional or health agency is required. This documentation must be on letterhead and include a telephone number for verification.

Course Conditions – Any condition where college administration/staff determines that Anoka Technical College or an agent of the college is directly responsible for the student’s situation. Some conditions that could apply include: change in the day, time, or campus location for a course after the first day of the term; course materials being unavailable; documented misinformation; or substantiated inaccurate or inappropriate advising.

Personal Reasons – A situation such as change in employment schedule, death in family, accident, etc., that prohibits the student from continuing in registered courses.

Military Deployment – A student who is a member of any branch of the U.S. military reserves and is unable to complete a course(s) due to active duty call-up will be provided several options. Documentation is required. Please check with the Veterans’ Certifying Official in the Records Office and at 763-576-4006.

These are guidelines and do not guarantee approval.
Exception to Policy Petition
Students have 60 days after the end of the semester to petition for a retroactive course drop or withdrawal. This form will be reviewed by the Exception to Policy Committee.
Students should include a written statement describing the circumstances and reasons for their appeal and any required documentation.

Exception to Policy Appeal Checklist:
1. Complete the Exception to Policy form. Be sure to include student ID, appeal term, and appropriate information for each course.
2. Attach a personal statement and additional supporting documentation.
3. Submit completed appeal and documentation to the Financial Aid Office via e-mail, mail, or fax.

ATTENDANCE AND ATTENDANCE RECORD KEEPING
Students are expected to attend and participate in all classes and lab sessions. In case of absence, it is the responsibility of the student to arrange for completion of course work. Expectations for attendance will be included in the course syllabus for each course, which will be given to the student on the first day of the course.

Attendance may be considered in the evaluation of performance only as it is identified in the course content goals/performance objects.

Absenteism may affect the student’s grade because of missed instruction. Course material and/or tests missed as a result of the student’s absence may be made up at the discretion of the instructor.
A student may be placed on a Student Academic Success Plan when absences hinder the student’s academic progress.

BACKGROUND STUDY POLICY
State law requires that any person who provides services that involve direct contact with patients and/or residents at a health care facility have a background study conducted by the state. A student who is disqualified as a result of a background check will not be allowed to enter the program major.

If a student is disqualified, the student has the right to request reconsideration of the disqualification. It is the responsibility of the student to request reconsideration by the Commissioner of Health, if he or she chooses to do so. An applicant is considered to be disqualified while in the reconsideration process. A student who has been disqualified will not be sent to a clinical site.

CHANGING YOUR MAILING AND EMAIL ADDRESS
Throughout the year, letters and notices are emailed or mailed to students. Please periodically review and update (if needed) your email address, telephone number, and permanent mailing address through your online student e-Services account. Contact the Records Office with questions.
CHECKS AS A METHOD OF PAYMENT

The college will accept personal checks for the exact amount only.

Non-Sufficient Funds (NSF) Check Procedures

- A hold will be placed on the student’s account which will prevent future registrations at any Minnesota State institution.
- The maximum NSF service charge allowed by Minnesota law shall be added to the amount due.
- No additional personal checks will be accepted until full payment is received.
- No grades, transcripts, or diplomas shall be released until full payment is received.
- A notice of nonpayment or dishonor shall be mailed to the issuer of all NSF checks. Failure to make payment within twenty business days of the receipt of the notice may result in the notification of the proper authorities for prosecution.
- The college may also refer the NSF check to the State of Minnesota for collection.

CHILDREN AND PETS

Due to disruption and possible risk of harm, children may be not left unsupervised in any areas of the college. Students may not bring children to classrooms or labs when the student is attending class. With the exception of service animals required to assist students with disabilities, animals are not allowed on campus.

CODE OF CONDUCT POLICY

1. Purpose and Basis for Authority

   The Anoka Technical College Student Code of Conduct serves two purposes: to serve as a guide for student behavior and outline the procedure to be followed, both by students and college officials, should violations of the Code occur. It is expected that all students will read this code and will be responsible for knowing and abiding by its contents.

   In the eyes of the College, two authorities guide a student’s conduct while on campus or while participating in off-campus, college-sponsored activities. First, as a citizen of the larger community, each student is expected to abide by the rules, regulations, and policies of the college. Secondly, as a civic citizen, each student is expected to obey local, state, and federal laws.

2. Philosophy

   As an institution dedicated to teaching and learning, Anoka Technical College has a vested interest in maintaining an environment in which all students are free to pursue their academic interests and responsibilities. Conduct by a single student or group of students that unreasonably restricts such freedom and interferes with the College mission of promoting student learning is subject to regulation and/or sanction by the College. The creation of such an environment is premised on the assumption that students have both rights and responsibilities. Therefore, a major function of the College is to guarantee student rights and at the same time to expect student responsibility.
3. **Student Rights**

The rights of students of Anoka Technical College derive both from their status as students and from their status as citizens of the state and nation. These rights include, but are not limited to the following:

1) Students have the right to freedom from discrimination or harassment on the basis of race, ethnicity, gender, sexual orientation, religion, creed, political beliefs, national origin, or disability.

2) Students have the right to be safe and free from all physical violence.

3) Students have the right to expect that their personal property will be safe from theft, damage, and destruction.

4) Students have the right to accurate and timely information regarding academic issues such as course requirements and expectations and graduation requirements.

5) Students have the right to expect that their records will be maintained in accordance with the Family Educational Rights and Privacy Act of 1974.

6) Students have the right to fair and impartial treatment and due process in the investigation of any alleged conduct violation.

7) Students have the right to expect fair, consistent, and appropriate discipline if they are found guilty of violating a rule or regulation.

8) Students have the right to grieve actions and policies, which they consider unfair and inconsistent.

9) Students have the right to freely engage in inquiry and discussion, the cornerstone of education at Anoka Technical College. Therefore, in accordance with the guarantees of federal and state constitutions, students have the right to speak, write, and discuss freely all ideas relevant to their educational development.

4. **Definitions**

- Expulsions: Permanent denial of the privilege of enrollment at the College.
- Hazing: An act which endangers the mental or physical health or safety of a person, subjects a person to public humiliation or ridicule, or destroys or removes public or private property for purposes of membership in a student group, organization, or athletic team.
- Preponderance of Evidence: Conduct violation ruling will be based on the greater weight of the evidence or preponderance of evidence collected by the college and presented at an informal or formal conduct meeting. This preponderance is based on the more convincing evidence and its probable truth or accuracy, and not on the amount of evidence.
- Student: An individual enrolled in a credit or noncredit course or class, or has been admitted to the college at the time that the alleged conduct offense occurred.
- Summary Suspension: A suspension imposed without a formal hearing to ensure the safety and wellbeing of members of the College community.
- Suspension: Denial of the privilege of enrollment for a specified period of time after which the student is eligible to return. Conditions for readmission may be specified.
5. General Policy
The College has established a student code of conduct. Generally, College
disciplinary action shall be for conduct that adversely affects the college
community’s pursuit of its educational objectives. The reference to “College”
includes any event on site or off campus where students, faculty and staff
represent the College. Some programs may have more stringent policies that can
be found within the publications of the respective department(s) or with the
appropriate Dean.

6. Misconduct
The following misconduct is subject to disciplinary action. This list is not exhaustive
and could include student conduct committed off campus that negatively affects the
College, students, staff or faculty and/or impacts the learning environment at the
College:

A. Academic Misconduct
Academic misconduct generally refers to behavior also known as academic fraud in
which an individual cheats, plagiarizes, or otherwise falsely represents someone
else’s work as his or her own.

Forms of Academic misconduct include, but are by no means limited to:
• Cheating: During any academic evaluation activity, using or attempting to use
  unauthorized materials, information, notes, study aids or other devices,
  information from another student’s paper; any unauthorized communication of
  information, including collaborating, contrary to the requirements of a course,
  with others (who may or may not be students) in work to be presented; altering
  graded work after it has been returned, then submitting the work for
  reevaluation and regrading; or tampering with the academic work of other
  students.
• Plagiarism: Presenting the work of another as one’s own (i.e., without proper
  acknowledgement of the source or sources) or submitting a piece of work
  which in part or in whole is not entirely the student’s own work without
  attributing the unoriginal portions to their correct sources. The sole exception
  to the requirement of acknowledging sources when ideas or information are
  common knowledge.
• Falsification and Fabrication: Altering, counterfeiting, or inventing information
  or material presented in an academic evaluation activity; presenting data in
  piece of work that were not gathered in accordance with guidelines defining
  appropriate methods for collecting or generating data or including a
  substantially inaccurate account of the method by which the data were
  gathered or collected.
• Abuse of Academic Materials: Destroying, stealing, altering, or making
  inaccessible library, laboratory, or other academic resource materials, including
  computer data or attempting to do so; or stealing examinations or other course
  materials or attempting to do so.
• Complicity in Academic Dishonesty: Helping, or attempting to help, another to
  commit an act of academic dishonesty, especially providing material or
  information to another person with knowledge that the material or information
will be used deceitfully in an evaluation activity; or permitting one’s own work to be submitted by another person as if it were that person’s original work.

- **Falsification of Records and Official Documents:** Altering documents affecting academic records; forging a signature of authorization or falsifying information on any official academic document including a permission form, a petition, or any other document designed to meet or exempt a student from an established academic regulation; or failing to report previous academic records.

- **Personal Misrepresentation and Proxy:** Participating in an academic evaluation activity in the place of another person either before or after enrollment; assisting in any arrangement whereby any work, placement or proficiency tests, classroom performance, examination or other academic evaluation activity is submitted or performed; or having another person participate in an academic evaluation activity or evaluation in place of oneself.

- **Bribes, Favors, or Threats:** Bribing or attempting to bribe, promising favors to, or making threats against any person, with the intention of affecting a record of a grade or evaluation of academic performance or conspiring with another person who then performs one of these acts in one’s behalf.

**Other examples of academic misconduct include:**
- Submitting another individual’s work as your own with minor alterations.
- Submitting another individual’s work without appropriate use of quotations, footnotes, or references.
- Submitting the same work for credit for more than one course without written permission from all instructors involved.
- Submitting or presenting falsified research.
- Copying from another individual during any type of examination.
- Receiving an answer to an exam with other students; this includes allowing other students to copy off one’s exam during a test.
- Tampering with an examination after it has been corrected.
- Using any material not permitted by the instructor on an examination.
- Requesting, acquiring, possessing, or providing another person with an examination or portion of an examination without consent of the instructor.
- Changing, attempting to change, or falsifying academic records, including attendance records or sign in sheets.
- Disruption or obstruction of classroom and/or College activities.
- Aiding another student in the performance of any of the above acts.

**Procedure for Filing an Academic Misconduct Complaint**

**Option One:**
1. The faculty member will address the concern with the student.
2. If the faculty member determines that the student has committed academic misconduct, the faculty member informs the student of the consequences of the academic misconduct and the sanctions the faculty member will impose consistent with those outlined in their syllabus or institutional standards.
Option Two

1. If there is sufficient evidence to support students that a student has demonstrated a pattern of academic conduct code violations, a notice of complaint will be delivered to the student by an academic dean. At an informal conduct review meeting, the academic dean shall review the complaints and documentation with the student and allow them to review the documentation and present an explanation.

2. Within five business days of the meeting, the academic dean shall inform the accused student in writing of their decision and possible additional sanctions. The academic dean will also inform the student in writing that: (A) Their conduct violations will be filed with the Dean of Students Affairs; (B) the academic dean has imposed sanctions in addition to those imposed by the faculty member in the event of subsequent violations; and (C) the student has a right to appeal the sanction or sanctions to the Vice President of Academic and Student Affairs.

3. The Dean of Students Affairs will keep the complaint form, any supporting documentation, and records of adjudication on file for five years.

B. Nonacademic Misconduct

Nonacademic Misconduct includes, but is by no means limited to:

1. Behavioral Offenses:
   - Physical assault and/or battery and/or psychological abuse or threat of such abuse to any person on College premises, at College activities or College sponsored events.
   - Unauthorized possession of any dangerous chemicals or explosive element or component parts thereof.
   - Physically detaining or restraining any other persons or removing individuals from any place where they are authorized to remain.
   - Disruption or obstruction of: (A) teaching, (B) research, (C) administration, (D) disciplinary proceedings, (E) other college activities, including its public service functions on or off campus, or (F) any authorized non college activities, when the act of disruption or obstruction occurs on college premises.
   - Physical abuse, verbal abuse, threats, bullying, intimidation, coercion and/or other conduct which threatens or endangers the health, safety, or well-being of any person.
   - Hazing or actions taken, and situations created, in connection with the initiation into or affiliation with any organization. Hazing includes any intentional or reckless act on or off the college property by students induced or coerced by others involving any action which is directed against any other student that endangers the mental or physical health or safety of that student.
   - Failure to comply with directions of college officials or law enforcement officers acting in the performance of their duties and/or failure to identify oneself to these persons when requested to do so.
• Conduct which is disorderly (disruptive), lewd, or indecent on college premises or at functions sponsored by the College.
• Making threatening or offensive phone calls or sending threatening or offensive e-mails to faculty, staff, or students.
• Criminal sexual behavior including, but not limited to, the implied use or threatened use of force to engage in any sexual activity against a person’s will and/or engaging in such behavior with a person who is unconscious, substantially mentally impaired (including intoxication); intentionally touching another person’s genitals, buttocks, or breasts without the person’s consent; indecent exposure; voyeurism.
• Harassment: Any act of harassment by an individual or group against a student, college employee, campus group, visitor, or guest. Harassment shall include, but not limited to, insults, heckling, verbal abuse, threats of physical abuse, unwanted suggestions of sexual nature, repeated teasing, bullying, or annoyance of another or other actions intended to disturb others.
• Knowingly furnishing false information to college personnel.
• Knowledgeable passing of an insufficient funds check or fraudulent money order in payment of any financial obligation to the College.
• Any forgery, alteration of, or authorized use of college documents, forms, records, or identification cards including necessary information in connection with student’s admission, enrollment, financial transactions, or status with the College.
• Dress: Any dress, which disrupts the learning process, includes any words or images that are obscene, offensive, promote violence, drug use, or encourage disrespect to others, or present a health and safety issue are prohibited.
• Attempts and complicity: attempts to commit acts prohibited by this code or encouraging others to commit acts prohibited by this code will be punished to the same extent as if one had committed the prohibited act.
• Unauthorized use of the college’s logo or name in unofficial student publications and websites is prohibited.
• Making a false report concerning a fire, bomb, or other emergency.
• For some programs, conduct that would normally be considered behavioral misconduct may be subject to academic discipline (e.g., attending a nursing clinical while under the influence of drugs or alcohol would constitute academic misconduct for nursing students).

2. Bias Related Offenses:
• Any offense that is motivated by bias may result in stronger penalties. An offense motivated by bias is any offense wherein the accused intentionally selects the alleged victim because of the alleged victim’s race, creed, disability, color, religion, national origin, gender, age, marital status, sexual orientation, public assistance status or inclusion in any group/class protected by the state or federal law.
3. **Property Offenses:**
   - Any act of misuse, vandalism, malicious or unwarranted damage or destruction, defacing, disfiguring, or unauthorized use of property belonging to the College including but not limited to: fire alarms, fire equipment, elevators, telephones, college keys, library materials, and/or safety devices; and any such act against a member of the college community or a guest of the College.
   - Seizing, holding, stealing, commandeering, damaging any property or facility of the College or threat to do so, and any act of misuse, act of theft or unauthorized possession or sale of college property, or any such act against a member of the college community or guest of the College.
   - Refusing to depart from any property or facilities of the College upon direction by College officials or other authorized persons.
   - Possessing, making, or causing to be made without proper authorization any key to operate locks or locking mechanisms on campus and tampering with locks in college buildings.
   - Littering, defacing, destroying, or damaging College property or property under College jurisdiction or removing or using such property without authorization.
   - Unauthorized entry to or use of College facilities or equipment.
   - Intentionally or recklessly activating a fire alarm without cause, damaging fire safety equipment or initiating a false report, warning or threat of fire, explosion or other emergency.
   - Parking in unauthorized areas.

4. **College Policy Offenses:**
   - Violation of published college policies, rules or regulations.
   - Violation of federal, state, or local law on college sponsored or supervised activities.
   - Gambling and/or holding an unauthorized raffle or lottery on the campus or at any College function.
   - Unauthorized possession of firearms or other weapons. Any possession of weapons must be authorized by the College’s president.
   - Apparent or alleged violation of local ordinances, federal or state laws where said violations poses a substantial threat to the safety and/or welfare of campus community members.
   - Attempts and complicity: Attempts to commit acts prohibited by this code or encouraging others to commit acts prohibited by this code will be punished to the same extent as if one had committed the prohibited act.
   - Interfering with the judicial procedures or outcomes including, but not limited to, falsification, distortion, or misrepresentation of information before an administrator or conduct review panel; knowingly initiating a complaint without cause; or failure to comply with the sanction(s) imposed by either a hearing officer or administration.
• Failure to comply with the terms of any disciplinary sanction imposed in accordance with the code of student conduct.
• Violation of the College’s solicitation policy.

5. Alcohol, Tobacco, and Drug-Related Offenses:
• The unlawful possession, use, selling, or distributing of any drug or controlled substance, including any stimulant, depressant, narcotic, hallucinogenic drug or substance, marijuana, or sale or distribution of any such drug or controlled substance on college owned or controlled property or any college sponsored activity.
• Introduction or having possession on any campus or while involved in College activity, service project, program or workstations, or any alcoholic beverage as defined in Minnesota State Statute. The College will work with local and state law enforcement agencies to enforce underage drinking laws.
• Reporting to campus while under the influence of a controlled substance that affects alertness, coordination, reaction, response, judgment, decision making, or safety. Students having valid medical reasons for using physician prescribed controlled substances that may affect their ability to perform or participate in class, clinic, or lab, must report such use to their instructors and provide a note from their physician upon request from the College.
• Use of any tobacco product in College buildings, classrooms, or designated non-smoking areas/entrances.

6. Technology-Related Offenses:
• Technology offenses include, but not limited to unauthorized use of a student, staff or faculty passwords accessing restricted databases, files, and websites; tampering with computer equipment; manipulation of the College’s Website; sending threatening, offensive, or bullying e-mails using College owned computers and/or the College’s network. In addition, doing likewise via fax, phone, text, or social media will be grounds for a conduct violation.
• Use of College computer for personal or business purposes.
• Use of a College computer to access or distribute pornographic websites.
• Disrupting classroom activities with electronic devices.
• Violations of the College’s computer usage and Lab guidelines.
• Copyright infringement and file sharing

Under copyright law, it is illegal to download or share copyrighted materials such as music or movies without the permission of the copyright owner. Downloading or sharing files are traceable and could result in a significant financial penalty. Anoka Technical College will treat illegal downloads or the illegal sharing of copyrighted materials with College computers as a violation of the College’s student code of conduct.

Anoka Technical College will cooperate with the Recording Industry Association of America (RIAA). RIAA is now sending college’s letters
pointing to specific alleged instances of illegal file sharing and requesting the college to forward the letter to the person the college identifies as being associated with the activity. The letter, called a "Pre-Settlement Letter" notifies the student that he or she has a specified number of days to settle with the RIAA by going to a designated website, entering identifying information, and paying a set amount, usually between $3,000 and $5,000, but sometimes considerably more. The letter states that, if the recipient chooses not to settle, the RIAA will file a lawsuit and the offer to settle for the amount stipulated may no longer be an option.

Summary of Civil and Criminal Penalties for Violation of Federal Copyright Laws:
Copyright infringement is the act of exercising, without permission or legal authority, one or more of the exclusive rights granted to the copyright owner under Section 106 of the Copyright Act (Title 17 of the United States Code). These rights include the right to reproduce or distribute a copyrighted work. In the file-sharing context, downloading or uploading substantial parts of a copyrighted work without authority constitutes an infringement.

Penalties for copyright infringement include civil and criminal penalties. In general, anyone found liable for civil copyright infringement may be ordered to pay either actual damages or "statutory" damages affixed at not less than $750 and not more than $30,000 per work infringed. For "willful" infringement, a court may award up to $150,000 per work infringed. A court can, in its discretion, also assess costs and attorneys' fees. For details, see Title 17, United States Code, Sections 504, 505.

Willful copyright infringement can also result in criminal penalties, including imprisonment of up to five years and fines of up to $250,000 per offense.

For more information, please see the website of the U.S. Copyright Office at www.copyright.gov. You can also review their FAQ's at www.copyright.gov/help/faq. A growing number of secure, RIAA-approved options are available for downloading music files. A few of the services that have emerged include:

amazonmp3 - http://www.amazon.com/mp3
Apple iTunes - http://www.itunes.com/
Napster - http://www.napster.com/
Rhapsody - http://www.listen.com/
Zune - http://www.zune.net/
A more comprehensive list of legal downloading sites can be found at educause.edu.
7. **Off-Campus Offenses:**

Anoka Technical College may hold students accountable for a violation of the behavioral conduct offenses contained in the Student Code of Conduct committed off campus when:

- Hazing is involved.
- Student-to-student harassment is involved.
- The violation is committed while participating in a college sanctioned or sponsored activity.
- The victim of the violation is a member of the college community.
- The violation constitutes a felony under state or federal law.
- The violation adversely affects the educational, research, or service functions of the College.

**Sanctions for Misconduct:**

Sanctions for academic and nonacademic misconduct include, but are not limited to the following:

a. **Summary Suspension:** A suspension imposed without a formal hearing to ensure the safety and well-being of members of the College, which shall include an oral or written statement from the Dean of Student Affairs that the student has been accused of violating College policy and may be subject to more severe sanctions. Students who have a summary suspension are still responsible for paying balances owed for tuition, fees, and books. Suspensions are noted on the student’s academic transcript.

b. **Exclusion from participation in College extracurricular activities for a period of time not to exceed one academic year, including, but not limited to holding any student office.**

c. **Restitution:** Required reimbursement for damage to or misappropriation of property, restitution may take the form of appropriate services or other compensation.

d. **Denial of Related Privileges:** Example: denial of the use of the College computers if the violation is related to the use of computer technology.

e. **Warning:** Issuance of a written warning, admonition, or reprimand. This may include a referral for counseling.

f. **Suspension:** Denial of enrollment for a specified period of time after which the student is eligible to return. During this time the student cannot qualify for graduation, register for or attend classes or other College functions. Suspended students are still responsible for payment balances owed for tuition, fees, and books. Suspensions are noted in the student’s academic transcript.

g. **Expulsion:** Permanent denial of enrollment at the College. Expelled students are still responsible for paying balances owed for tuition, fees, and books. Expulsions are noted on the student’s academic transcript.

h. **Probation:** A written reprimand in response to misconduct, probation is a designated period of time where the student is expected not to repeat the act of misconduct or engage in other misconduct. Further
sanctions may be imposed if the student repeats the behavior that resulted in the probation or engages in further misconduct while on probation.

i. Administrative and legal sanctions up to and including expulsion and referral for prosecution will be imposed on students who violate the College’s drug and alcohol policy. A disciplinary sanction may include the completion of an appropriate rehabilitation program.

j. Community service: A work assignment at a public agency (Library, College, School, County agency, etc.).

k. In cases of hazing, disciplinary action may be taken against both individuals and organizations or groups.

l. Grade Adjustment: Lowering of a test, assignment or course grade.

m. Course Failure: Failure of a student from a course where misconduct occurred.

n. Discretionary Sanctions: Additional academic assignments determined by the student’s instructor(s).

o. Alcohol and Drug Violations: Students who have violated the College’s student conduct policy concerning alcohol and drugs will be subject to the following progressive discipline schedule. Depending upon the nature and the severity of the violation, more serious sanctions may be imposed with a first offense than are outlined below.

1) First Offense:
   • Warning will be issued.
   • Students in clubs and organizations would be prohibited from participating in the next scheduled activity.
   • Completion of Alcohol 101 web-based instructional module.

2) Second Offense:
   • Probation status for the remaining time of enrollment.
   • Students in clubs and organizations would be prohibited from participating in the next two scheduled activities.
   • Advising appointment and the completion of an alcohol/drug abuse screening inventory.
   • Community service.

3) Third Offense:
   • Suspension from the College not to exceed ten days.
   • Students that are members of a club or organization would be permanently suspended from participating for the balance of the academic year.
   • Referral to alcohol/drug abuse screening.

4) The College reserves the right to impose other sanctions that are not listed in this section of the policy.

Note: Students have the right to a formal review and appeal prior to the imposition of any sanctions involving a possible suspension or expulsion.
8. **Procedures for filing a nonacademic misconduct complaint**

A notice of complaint or an alleged violation must be submitted along with an explanation of evidence supporting your complaint to the Dean of Student Affairs. Any member of the college community may file a written complaint alleging that a student or organization has violated student conduct policy.

1) The Dean of Student Affairs may refer the matter to an Academic Dean for review and investigation if the accusation involves academic misconduct.

2) A formal review may be conducted as a first step in cases which acts of violence, discrimination, or harassment are alleged. Alleged acts of this nature will be reported to the Office of Human Resources.

**A. Informal Review**

Within five business days of receiving an accusation of misconduct against a student, the Dean of Student Affairs shall conduct an investigation of the charges.

1. If the complaint is unsupported by the investigation, it will be dismissed.

2. If there is sufficient evidence to support the allegation, the Dean of Student Affairs will offer the accused student an opportunity to resolve the violation at an informal meeting. Prior to this meeting, the student shall be given oral or written notice of the specific charges against him/her and the evidence collected to support the complaint.

   The notice of charges will be delivered to the student five business days prior to the meeting with the Dean of Student Affairs. During the meeting, the Dean of Student Affairs shall review the complaint and documentation with the student and allow the student to present an explanation. Within five business days of the meeting, the Dean of Student Affairs shall inform the accused student in writing of the decision concerning a code violation and sanctions. In addition, the victim of harassment or an act of violence will be notified of the results of the conduct violation review. A student who is subject to a sanction may request in writing a formal hearing prior to imposition of the sanction.

**B. Formal Review**

In the event of an alleged conduct violation that could lead to suspension or expulsion, involves an alleged act of violence or sexual assault, or a request by a student accused of misconduct, the Dean of Student Affairs will convene a formal review within ten business days of receipt of a student’s written request or formal complaint. The formal review panel will consist of an Academic Dean, faculty member not serving as faculty to the accused, an advisor and the Student Senate president or a designee of the Senate. The panel is chaired and presided over by the Dean of Student Affairs. Students requesting a formal review shall be notified in writing of the time, place, and
date of the review within five business days of its receipt. The student must also be informed in writing of:

- The specific conduct provisions the student is accused of violating,
- The evidence to be presented against him/her, and
- A list of witnesses and nature of their testimony.

A student's failure to appear at the hearing shall not prevent the hearing from proceeding as scheduled. The student shall be given the opportunity to speak in his/her own defense, present witnesses, question any witnesses, and may have an advisor or advocate present. The advisor may provide advice to the student but may not participate in the hearing. The decision of the review panel will be determined by majority vote after review of the investigative report, other evidence and meeting with the accused and other witnesses. The decision of the formal review panel will be delivered to the student in writing within five business days of the meeting and shall include information about any sanctions.

9. Appeals

Following the outcome of an informal or formal review decision, a student may request an appeal review before the Vice President of Academic and Student Affairs. The request for an appeal must be submitted, in writing to the Vice President within ten business days of the date of notification of the decision. Failure to file an appeal or request an extension in a timely manner constitutes a waiver of the right to an appeal. The basis for an appeal will be limited to the following grounds:

a. The sanction is excessively severe.

b. New or newly discovered evidence of a nature that may substantially affect the outcome of the hearing exists.

c. There was a procedural error that substantially affects the outcome of the hearing.

The Vice President will review the appeal letter and will determine if one or more of the grounds for appeal has merit. The Vice President will schedule a meeting between the accused student and Vice President. A student’s advisor or advocate may attend this meeting but may not participate except to advise the student. In the event that new evidence is presented that may affect the outcome of the decision, the Vice President has the discretion to request a rehearing by the formal review panel. The Vice President will render a decision to the student in writing within ten business days of the appeal hearing.

Unresolved appeals that have followed this process will be referred to the college president’s office for final review. The president shall issue a decision in writing to the student within ten days of the appeal.


a. Summary Suspensions

In certain circumstances, the Dean of Student Affairs or Academic Dean may impose a summary suspension prior to the informal or formal
proceedings described above. A summary suspension may be imposed only when, in the judgment of the Dean of Student Affairs or Academic Dean, the accused student’s presence on the College campus constitutes a threat to the safety and well-being of members of the college community or College property. Notice of the summary suspension shall be provided in writing to the student and shall include the duration of the suspension. After the student has been summarily suspended, the student shall be provided an opportunity for a formal hearing within the shortest reasonable time period, not to exceed ten business days. During the summary suspension period, the student may not enter the campus without prior permission from the Dean of Student Affairs or Academic Dean. Suspensions are noted on the student’s academic transcript.

b. Suspensions

Suspensions lasting for more than ten days or expulsion from the College will be listed on the student’s official academic transcript. After a period of three years, the student may make a request in writing to the Vice President of Academics and Student Affairs to remove the notations of disciplinary action from his/her transcript. The Vice President’s decision to remove the transcript notation will be made based on the circumstances surrounding the request and the original offense.

COMPLAINT PROCESS AND PROCEDURES

Student Informal Complaint Process

This process is in place so that a student can voice their issue or concern to the college, without the expectation of formal action. All complaints should be filed by an individual student.

If the complaint involves any of the following, the Informal Student Complaint Procedure should not be used:

- Academic Issues – See Student Due Process
- Grade Appeal – See Academic Grade Appeal
- Discrimination and Harassment – See Nondiscrimination in Employment and Education Opportunity Policy

Refer to the appropriate policies and procedures for each of these types of complaints.

Support

Assistance with the informal report and resolution process is available in the Counseling Office.

Student Complaint Process

1) A student is encouraged to discuss a complaint with the involved employee prior to submitting a complaint.

2) A student may submit a written complaint using the Informal Student Complaint Form to the Dean of Student Affairs in order to share his/her concern with the college. The Dean of Student Affairs will provide a copy of the complaint to the supervisor of the employee involved in the complaint, which will be shared with the employee.
3) The student should retain a copy of any submitted Informal Student Complaint Forms and all related documentation for his/her records. A copy of this form and all related documentation will be retained by the Dean of Student Affairs.

Student Complaint Time Frames
A student may submit a student complaint form at any time. The student is asked to state the date(s) related to the complaint on the Informal Student Complaint Form to ensure a better understanding of the student’s concern.

Retaliation Prohibited
No retaliation of any kind shall be taken against a student for participating in or refusing to participate in a complaint process. Retaliation may be subject to action under appropriate student or employee policies.

Recordkeeping
The designated Student Affairs staff member shall keep copies of all submitted forms and related documentation for recordkeeping. These records shall be periodically reviewed to determine trends or patterns that would be addressed as part of a quality improvement process.

Student Formal Complaint Process
Any student who believes he/she has a valid complaint regarding an employee of the college will be afforded due process and must follow the established procedure. All complaints must be filed within 30 days of the day the incident occurred.

When a student believes a valid complaint should be registered against any employee of the college, the following steps should be taken in the order indicated:

1. The student is advised to make an appointment with the employee and explain the nature of the complaint and the reason for this belief. The employee involved and the student should make every effort to resolve the issue. It is expected that most, if not all, misunderstandings will be resolved at this level.

2. If the student and employee are not able to reach a satisfactory agreement, the student has no more than ten school days (after the meeting with the employee) to request that a counselor arrange a meeting with the student, the employee, and the counselor to attempt to resolve the issue. The student shall complete a Student Formal Complaint Form (available at www.anokatech.edu/studentcomplaintform) outlining the nature of the complaint and submit copies to the counselor and the employee prior to the meeting. The counselor will schedule the meeting within an appropriate timeframe after receiving the student request.

3. Should the issue be unresolved or no agreement be reached, the student may appeal, in writing to the appropriate administrator, no later than five school days after the meeting with the counselor and employee. The appropriate administrator will then call a meeting of the employee, the student, and the counselor to attempt to resolve the problem within an acceptable timeframe after receiving the student appeal request.

4. Should the issue still be unresolved or no agreement be reached, the student may appeal, in writing, no later than five school days after the meeting to the appropriate Vice President. The appropriate Vice President shall notify the student of his/her decision, in writing, within ten days after receiving the student appeal request. The decision of the appropriate Vice President is final.
NOTE: In this procedure, all parties involved shall keep written records of the time, date, and other pertinent facts relating to the nature of conferences in which they are involved.

COMPUTER USAGE - COMPLIANCE WITH APPLICABLE LAW AND POLICY

Computer and information technology resources are essential tools in accomplishing the mission of Minnesota State Colleges and Universities and its individual institutions. These resources must be used and managed responsibly to ensure their availability for the competing demands of teaching, scholarship, administration, and other mission-related uses. Minnesota State Policy 5.22 Acceptable Use of Computers and Information Technology Resources establishes responsibilities for acceptable use of Minnesota State Colleges and Universities information technology resources. All Anoka Technical College faculty, staff, and students must comply with this policy.

- Users must comply with laws and regulations, MN State and Anoka Technical College policies and procedures, contracts, and licenses applicable to their particular uses. This includes, but is not limited to, the laws of libel, data privacy, copyright, trademark, gambling, obscenity, and child pornography; the Federal Electron Communications Privacy Act and the Computer Fraud and Abuse Act, which prohibit hacking and similar activities; state computer crime statutes; student conduct codes; applicable software licenses; and Board policies 1.B.1, prohibiting discrimination and harassment; 1.C.2, prohibiting fraudulent or other dishonest acts; and 3.26, concerning intellectual property.
- Users are responsible for the content of their personal use of Anoka Technical College information technology and may be subject to liability resulting from that use.
- Users must use only Anoka Technical College information technology they are authorized to use and use them only in the manner and to the extent authorized. Ability to access information technology resources does not, by itself, imply authorization to do so.
- Users are responsible for use of Anoka Technical College information technology under their authorization.

Unauthorized Use

Users must not:
- Use any account or password assigned by the college to anyone else.
- Share any account or password assigned to the user by the college, with any other individual, including family members.
- Allow others to use Anoka Technical College information technology under the user’s control.
- Use Anoka Technical College cellular telephones or computer dial-up services for personal use unless specifically authorized.
- Users must not circumvent, attempt to circumvent, or assist another in circumventing security controls in place to protect the privacy and integrity of data stored on Anoka Technical College information technology.
- Users must not change, conceal, or forge the identification of the person using Anoka Technical College information technology, including but not limited to, use of e-mail.
o Users must not knowingly download or install software onto Anoka Technical College information technology unless it has been pre-approved through established campus procedures. Users who knowingly or negligently do not comply may be held responsible for damages, cost of system debugging, and payment of software fees, licenses and infringement penalties.

o Users must not engage in activities that interfere with or disrupt network users, equipment or service; intentionally distribute viruses, worms, Trojans, or other malicious code or install software or hardware that permits unauthorized access to Anoka Technical College information technology.

o Users must not engage in inappropriate uses, including:
  o Activities that violate State or Federal law or regulation.
  o Wagering or betting.
  o Harassment, threats to or defamation of others, stalking, and/or illegal discrimination.
  o Fund raising, private business, or commercial activity, unless it is related to the mission of Anoka Technical College.

COPYRIGHT INFRINGEMENT AND FILE SHARING

Under copyright law, it is illegal to download or share copyrighted materials such as music or movies without the permission of the copyright owner. Downloading or sharing files are traceable and could result in a significant financial penalty. Anoka Technical College will treat illegal downloads or the illegal sharing of copyrighted materials with College computers as a violation of the College’s student code of conduct.

Anoka Technical College will cooperate with the Recording Industry Association of America (RIAA). RIAA is now sending letters to colleges pointing to specific alleged instances of illegal file sharing and requesting the college to forward the letter to the person the college identifies as being associated with the activity. The letter, called a "Pre-Settlement Letter" notifies the student that he or she has a specified number of days to settle with the RIAA by going to a designated website, entering identifying information and paying a set amount, usually between $3,000 and $5,000, and sometimes considerably more. The letter states that, if the recipient chooses not to settle, the RIAA will file a lawsuit and the offer to settle for the amount stipulated may no longer be an option.

Summary of Civil and Criminal Penalties for Violation of Federal Copyright Laws

Copyright infringement is the act of exercising, without permission or legal authority, one or more of the exclusive rights granted to the copyright owner under Section 106 of the Copyright Act (Title 17 of the United States Code). These rights include the right to reproduce or distribute a copyrighted work. In the file-sharing context, downloading or uploading substantial parts of a copyrighted work without authority constitutes an infringement.

Penalties for copyright infringement include civil and criminal penalties. In general, anyone found liable for civil copyright infringement may be ordered to pay either actual damages or statutory damages affixed at not less than $750 and not more than $30,000 per work infringed. For willful infringement, a court may award up to $150,000 per work infringed. A court can, in its discretion, also assess costs and attorneys' fees. For details, see Title 17, United States Code, Sections 504 and 505.
Willful copyright infringement can also result in criminal penalties, including imprisonment of up to five years and fines of up to $250,000 per offense. For more information, please see the website of the U.S. Copyright Office at copyright.gov, especially their FAQs.

Use of Anoka Technical College technology resources (including accessing the Anoka Technical College wired or wireless network from your personal computer) for unauthorized distribution of copyrighted materials is prohibited.

By your use of Anoka Technical College technology resources, you formally acknowledge that you have been informed of the rules regarding illegal file sharing and consequences that can come from inappropriate use of computers and network resources belonging to Anoka Technical College, located in Anoka Minnesota.

If Anoka Technical College receives information about suspected illegal file sharing, the student will be contacted via their Anoka Technical College student email account and asked to sign and return a form notifying them that they have participated in an illegal activity. Failure to return the signed form and/or repeated infraction by the same student will result in student code of conduct notification and associated penalties, including possible restriction from using Anoka Technical College technology resources.

For further information about file sharing, please visit:

1. Minnesota State Board Procedure 5.22.1 Acceptable Use of Computers and Information Technology Resources
2. HEOA (Higher Education Opportunity Act) dealing with unauthorized file sharing on campus networks

COURSE CHANGES IN MAJOR/PROGRAM OF STUDY

The program guides for each major/program of study show the courses required to graduate, as well as any additional graduation, admissions, or course registration requirements. These program guides are current at the time of printing but may be changed prior to or during the time you are taking courses to graduate with that major. Students are responsible for the program requirements in effect at the time they enter the program. Anoka Technical College may modify curriculum content, starting dates, admissions and graduation requirements, etc. to meet the needs of the students and those who hire graduates of Anoka Technical College.

Students who enroll in a program and then leave for any length of time must comply with the program requirements in effect when they return to the college.

DATA COLLECTION, DATA PRACTICES, AND CONSENT TO RELEASE

Student Rights, Responsibilities, and Authorizations for the Collection and Release of Data Information Collection

When a student applies for admission, is enrolled in, or graduates from Anoka Technical College, he/she will be asked to supply information, including a Social Security Number and/or Student/StarID number, at various times. These cases include, but are not limited to, the following:

• Admissions Application and Change of Major Form
• Enrollment and Registration Forms
• Intake Assessment Instrument
• Minnesota Office of Higher Education Form
• Placement and Employment Follow-Up Information Forms
• Oral interviews with college staff
• Health Records
• Nursing Assistant Employment Information

**Use of the Student Data**
This data is collected to:
• Assist college staff in developing a plan to help students succeed in a program/major area
• Report to the Minnesota State Colleges and Universities System Board of Trustees
• Report to the Minnesota Office of Higher Education
• Create statistical and research reports
• Assist with College in auditing employment follow-up date and College policies and practices
• Respond to requests for information from Federal Agencies and Departments and the public
• Comply with the state immunization law
• Create a unique student identification number that will be used to identify testing, academic, and employment follow-up information. Submitting a social security number is voluntary. The number is requested under the authority granted to the technical colleges through enabling state legislation.

A Social Security Number may be used to identify the student for statistical reports conducted between state agencies.

**Student Rights**
• A student has the right to refuse to provide any or all of the data requested.
• A student has a right to know and to view all public and private data maintained
• A student has the right to have the data explained and receive a copy of it.
• A student has the right to challenge the accuracy and completeness of the data and to include an explanation of the data.

**Consequences**
There are consequences for not supplying data that may result in a denial of the following services:
• A student may not be admitted for enrollment if he/she does not complete the admissions application (except social security number).
• A student may not receive special needs assistance if he/she does not identify a need for services.
• A student may not receive financial aid assistance if he/she does not provide information on the financial aid forms.
• A student may not receive assistance in occupational placement if the student does not provide that data.
• A student may not continue in school if he/she does not comply with immunization information as required by law.
• A student will be assigned a student identification number if the student does not provide a Social Security Number.

Access
Directory information is information not generally considered harmful or an invasion of privacy if disclosed to the public. Limited directory information is information not generally considered harmful or an invasion of privacy if disclosed to third parties with a legitimate request.

Directory information includes:
1. Name
2. Major field of study
3. Enrollment status (full-time/part-time)
4. Dates of enrollment or graduation
5. Degrees, honors and awards received
6. Photographs (for public relations and security purposes only, approved by the Director of Public Relations and the Director of Public Safety, respectively)
7. Participation in officially-recognized activities and programs

Anoka Technical College (ATC) has chosen to adopt a limited directory policy as allowed by FERPA. This means ATC will limit to whom, and the purposes for which the following data are disclosed. ATC will not provide a student's limited directory data to outside parties intending to use the information for strictly commercial marketing purposes, nor will ATC knowingly make the information readily available to potential identity predators. Limited directory data is included in a global address list or directory (i.e., the Microsoft Office Address Book) accessible to Minnesota State students and employees. FERPA also permits exceptions by which ATC may use this data such as including a student's email address in on-site or online classes.

Limited Directory Data includes:
1. Mailing address
2. College-issued and personal email addresses
3. Star ID
4. Student worker information (pay rate, dates, assignments)
5. Photographs

Notwithstanding any other provision of this policy, the following information is defined as Limited Directory Data for purposes of sharing with LeadMN so the association can communicate with their members; Student name, email address, and Student Change Code (NEW/RTN/DROP).

Consent for Release:
Anoka Technical College will not permit access to or the release of personally identifiable information contained in student educational records without the written consent of the student to any third party, except as authorized by FERPA and MGDPA or other applicable law. A student may grant consent by completing a Consent for Release of Information form.

Release without Consent:
As allowed under FERPA and MGDPA, Anoka Technical College has the right to release student records without consent. Examples of release without consent include:
• To appropriate schools officials with a legitimate educational interest.
• To specified officials for audit, accrediting or evaluation purposes.
• To appropriate parties in connection with providing financial aid to a student.
To appropriate officials in cases of health and safety emergencies.
To state and local authorities within a juvenile justice system, pursuant to specific state law.
To comply with a judicial order or lawfully issued subpoena.
To military recruiting personnel, under the Solomon Amendment of the National Defense Authorization Act, in addition to directory information, Anoka Technical College must disclose address, telephone number, previous school of enrollment, and date of birth.
To another educational agency or institution where a student is enrolling and/or receiving services while also enrolled or receiving services at Anoka Technical College.
To officials of another school in which a student seeks or intends to enroll.
To the public, Anoka Technical College has the authority to release information classified as directory information without authorization unless a restriction has been placed.

Note: A student may direct that any or all of the directory information be withheld from public disclosure by notifying the Records Office in writing. Students who request that directory data be restricted should be advised that this will remain in effect until the student officially requests in writing to the Records Office that this restriction cease. This restriction will remain in effect after a student graduates or ceases to be enrolled at Anoka Technical College.

DECLARING OR CHANGING A MAJOR/PROGRAM OF STUDY

A major is a specific area of study and the corresponding degree, diploma, or certificate for which a student is enrolled. Students declare a major during the application process. Students who wish to change their major are required to complete a Change of Major Request. Many technical and career programs offer limited enrollment and may have additional admission requirements. Requesting to change your major does not guarantee admission into that program. Students may be required to complete course prerequisites and assessment testing prior to being admitted into programs.

Types of awards offered at Anoka Technical College:

Associate in Applied Science (AAS) Degree
The AAS degree is intended for those students who plan to use the knowledge and skills gained through their degree for immediate employment. It is not designed to transfer to a four-year institution unless the college has an articulation agreement on file. Programs that offer an AAS degree range from 60 – 72 credits.

Diploma
Diploma programs are specialized programs of study designed for students who wish to gain additional knowledge and skills for mid-level employment positions in a specific field. Programs that offer diplomas range from 30 - 82 credits.

Certificate
Certificate programs are designed for students who wish to develop vocational skills for entry-level employment in specific career areas. Programs that offer certificates range from 9 - 30 credits.

DEVELOPMENTAL COURSES

“O” level courses are considered to be developmental or refresher courses and cannot be used to fulfill graduation requirements for program majors. Examples of these courses:
A minimum of a “C” grade is required to meet developmental prerequisite requirements before enrollment in subsequent general education courses.

**DISCRIMINATION AND HARASSMENT**

Direct all claims of discrimination in employment to Chief Human Resource Officer, Jay Nelson, located in Suite 143 or call 763-576-4054. Direct all claims of discrimination in education to the Human Resources Department at 763-433-1160. In accordance with Minnesota State Policies 1.B.1 and 1.B.2, Anoka Technical College is committed to a policy of nondiscrimination in employment and education opportunity. No person shall be discriminated against in the terms and conditions of employment, personnel practices, or access to and participation in, programs, services, and activities with regard to race, sex, color, creed, religion, age, national origin, disability, marital status, status with regard to public assistance, sexual orientation, membership or activity in a local commission as defined by law.

Harassment of an individual or group on the basis of race, sex, color, creed, religion, age, national origin, disability, marital status, status with regard to public assistance, sexual orientation, or membership or activity in a local commission has no place in a learning or work environment and is prohibited. Sexual violence has no place in a learning or work environment. Further, the Minnesota State Colleges and Universities system shall work to eliminate violence in all its forms. Physical contact by designated system, college, and university staff members may be appropriate if necessary to avoid physical harm to persons or property.

This policy is directed at verbal and physical conduct that constitutes discrimination/harassment under state and federal law and is not directed at the content of speech. In cases in which verbal statements and other forms of expression are involved, Anoka Technical College will give due consideration to an individual’s constitutionally protected right to free speech and academic freedom. The system office, colleges, and universities shall develop and implement a complaint process to review complaints of discrimination/harassment or sexual violence. This policy supersedes all existing system, college, and university nondiscrimination policies.

**Discrimination/Harassment Investigation and Resolution (Complaint Report)**

Direct all claims of discrimination in employment to Chief Human Resource Officer, Jay Nelson, located in Suite 143, email: JNelson@anokatech.edu or call 763-576-4054. Direct all claims of discrimination in education to the Human Resources Department at 763-433-1160.

This procedure is designed to further implement Anoka Technical College policies relating to nondiscrimination by providing a process through which individuals alleging violation of system nondiscrimination policies may pursue a complaint. This includes allegations of discrimination or harassment based on sex, race, age, disability, color, creed, national origin, religion, sexual orientation, gender identity, gender expression, marital status, and status with regard to public assistance or membership or activity in a local commission. This procedure is not applicable to allegations of sexual violence.
A single act of discrimination may be based on more than one protected class status. For example, discrimination based on anti-Semitism may relate to religion, national origin, or both; discrimination against a pregnant woman might be based on sex, marital status, or both.

This procedure shall apply to all individuals affiliated with Anoka Technical College, including its students, employees, and applicants for employment, and is intended to protect the rights and privacy of both the complainant and respondent and other involved individuals, as well as to prevent retaliation/reprisal. Individuals who violate this procedure shall be subject to disciplinary or other corrective action. Not every act that may be offensive to an individual or group constitutes discrimination or harassment. In determining whether discrimination or harassment has occurred, the totality of the circumstances surrounding the incident must be carefully reviewed and due consideration must be given to the protection of individual rights, freedom of speech, academic freedom and advocacy.

Anoka Technical College maintains and encourages full freedom, within the law, of expression, inquiry, teaching, and research. Academic freedom comes with a responsibility that all members of our education community benefit from it without intimidation, exploitation, or coercion. Discrimination and harassment are not within the protections of academic freedom.

**Reporting an Incident**

Individuals, including any student, employee, applicant for employment, or person eligible for employment (as defined by Minnesota Statute Section 43A.02), who feels she or he has been or is being subjected to discrimination/harassment should report the incident to the designated officer. Any student, faculty member or employee who knows of, receives information about or receives a complaint of discrimination/harassment is urged to report the information or complaint to the designated officer.

**Personal Resolution**

In instances where an individual believes she/he has been subjected to behavior prohibited by the nondiscrimination policy, that individual may voluntarily choose to directly address the offensive behavior. In such a situation, she or he should clearly explain to the alleged offender as soon as possible after the incident that the behavior is objectionable and that it stop. Communication with the alleged offender may be in person, on the telephone, or in writing. If the behavior does not stop or if the individual believes some employment or education consequences may result from the discussion, she or he should go to the designated officer to process the complaint. Under no circumstances shall an individual be required to use personal resolution to address prohibited behaviors rather than reporting the behavior to the designated officer.

**Duty to Report**

Unless the matter already has been referred to the designated officer, administrators and supervisors must inquire into allegations or behaviors that they reasonably believe may constitute discrimination or harassment and, when a report/complaint appears to be warranted, refer the matter to the designated officer. The duty to report shall not be construed to prevent immediate corrective action by an administrator or supervisor when appropriate.

**Colleges and Universities**

Reports/complaints against a president of a college or university shall be filed with the system office. Complaints against a president shall be processed by the college if the
president’s role in the alleged incident was limited to a decision on a recommendation made by another administrator, such as tenure, promotion, or non-renewal; and the president had no other substantial involvement in the matter. Reports and complaints against college vice presidents, deans, or provosts are filed at the campus level with the president or the president’s designee as decision-maker.

**Retaliation and Reprisal**
No retaliation, reprisal, or intimidation in conjunction with a complaint of discrimination/harassment shall be tolerated by the system office, colleges, and universities. State law prohibits reprisal by a respondent, employer, labor organization, educational institution, and employee, agent of the above and others as specified in statute. (Minnesota Statute Section 363.03). Any individual who retaliates against any person who testifies, assists, or participates in an investigation, proceeding or hearing in relation to a discrimination/harassment complaint shall be subject to disciplinary or other action. Retaliation includes, but is not limited to, any form of intimidation, reprisal, coercion, discrimination, harassment, or unwanted sexual contact toward a complainant, or the complainant’s relatives, friends or associates. Retaliation may occur whether or not there is a power or authority differential between the individuals involved. Reprisal also includes discrimination against an individual because that person is associated with a protected group member. Allegations of retaliation or reprisal shall be reported to the designated officer for appropriate action.

**False Statements Prohibited**
Any individual who provides false statements regarding the filing of a discrimination report/complaint or during the investigation of such a report/complaint may be subject to disciplinary or corrective action.

**Withdrawn Complaints**
If a complainant no longer desires to pursue a complaint, the system office, colleges, and universities reserve the right to investigate and resolve the complaint.

**Right to Representation**
In accordance with federal law and applicable collective bargaining agreement and personnel plan language, represented employees may have the right to request and receive union representation during an investigatory meeting.

Nothing in this procedure is intended to expand, diminish, or alter in any manner whatsoever any right or remedy available under a collective bargaining agreement, personnel plan, or law. Any disciplinary action imposed as a result of an investigation conducted under this procedure will be processed in accordance with the applicable collective bargaining agreement or personnel plan.

**Investigation and Resolution**
The college has an affirmative duty to take timely and appropriate action to stop inappropriate behavior, conduct investigations, and facilitate resolutions as appropriate.

**Making a Report/Complaint**
The designated officer must be contacted in order to initiate a report/complaint. The report/complaint should be brought as soon as possible after an incident occurs. The designated officer shall retain control of the investigatory process and determine whether to and/or how to proceed.
Initial Inquiry and Review Process
After receiving a report/complaint, the designated officer shall take the following steps:

1. **Jurisdiction.** The designated officer shall determine whether the report/complaint is one which should be processed through another system office, college or university procedure available to the complainant; if appropriate, the designated officer shall direct the complainant to that procedure as soon as possible.

2. **Conflicts.** If the designated officer determines that the report/complaint falls within the scope of the institution’s nondiscrimination policies and this procedure, the designated officer shall first determine who will conduct the complaint process. The designated officer should identify to the president or chancellor any real or perceived conflict of interest in proceeding as the designated officer for a specific complaint. If the president determines that a conflict exists, another designated officer shall be assigned.

3. **Information provided to complainant.** At the time the report/complaint is made, the designated officer shall:
   a. Inform the complainant of the provisions of the nondiscrimination policy.
   b. Provide a copy of the policy and the report/complaint procedure to the complainant.
   c. Advise the complainant of other options she/he may have such as alternative dispute resolution, mediation, or she/he may pursue other legal options.
   d. Determine whether other individuals are permitted to accompany the complainant during investigatory interviews and the extent of their involvement.

4. **Complaint Form.** The designated officer shall ensure that the complaint is documented in writing on the complaint form available from the college authorities. The complaint form must include:
   a. A detailed description of the facts upon which the charge is based.
   b. Name(s) of the respondent(s), if known.
   c. A list of possible witnesses as deemed appropriate by the designated officer.
   d. Other information pertinent to the complaint.

   At the conclusion of the process, the final disposition of the complaint shall be included on the complaint form.

   The complaint form for claims of discrimination in employment and/or education can be found on the college website at [Student Formal and Informal Complaint Forms](#).

5. **Information provided to the respondent.** At the time initial contact is made with the respondent, the designated officer shall:
   a. Inform the respondent in writing of the existence and general nature of the complaint and the provisions of the nondiscrimination policy.
   b. Provide a copy of the policy and the report/complaint procedure to the respondent.
   c. Advise the respondent of some options such as alternative dispute resolution or mediation.
   d. Explain to the respondent that in addition to being interviewed by the designated officer, the respondent may provide a written response to the allegations.
   e. Determine whether other individuals are permitted to accompany the respondent during investigative interviews and the extent of their involvement.
6. **Processing the complaint.** The designated officer shall:
   a. Conduct a fact-finding inquiry or investigation into the complaint, including appropriate interviews and meetings.
   b. Investigate the complaint without identifying the complainant, if in the judgment of the designated officer, this would increase the likelihood of satisfactory resolution of the complaint.
   c. Inform the complainant, respondent, witnesses, and other involved individuals of the prohibition against retaliation and reprisal.
   d. Create, gather, and maintain investigative documentation as appropriate.
   e. Disclose appropriate information to others only on a need to know basis consistent with state and federal law, and provide a data privacy notice (Tennessee Warning) in accordance with state law and.
   f. Inform the complainant and respondent of the status of the investigation at reasonable times until final disposition of the complaint.

**Initial Inquiry and Informal Resolution**

After conducting an initial inquiry and review, if the designated officer determines that the issue can be resolved without further investigation, the designated officer may use one or more of the following methods to resolve the complaint:

1. Suggest counseling or sensitivity training.
2. Conduct training for the unit, division, or department, calling attention to the consequences of engaging in such behavior.
3. Facilitate meetings between the parties.
4. Separate the parties, after consultation with appropriate system office, college or university personnel.
5. Prepare a written letter of agreement confirming that the respondent has been informed of the policy and complaint procedure, identifying and documenting the respondent’s acceptance of the designated officer’s resolution of the complaint, and stating that retaliation is prohibited.
6. Other possible outcomes may include explicit agreements about future conduct, a letter of apology to the complainant, changes in workplace assignments, enrollment in a different course or program, or other appropriate action.

**Investigation and Decision Process**

If the above methods do not resolve the complaint within a time period reasonable to the satisfaction of the designated officer or the designated officer feels additional steps should be taken, the procedures in this subpart shall be followed.

1. Designated officer. The designated officer shall:
   a. Conduct further investigation as deemed appropriate by the designated officer.
   b. Prepare an investigation report for review by the decision-maker.
   c. Take additional investigative measures as requested by the decision-maker.
   d. Provide sufficient information to the respondent consistent with federal and state data privacy laws to allow the respondent to respond to the substance of the complaint.
   e. Provide the investigation report to the complainant or respondent upon request unless the information is protected under state or federal law.
2. Decision-maker. After receiving the investigation report prepared by the designated officer, the decision-maker shall:
   a. Determine whether additional steps should be taken, at the discretion of the decision maker, prior to making the decision. Additional steps may include:
      1) A request that the designated officer take additional investigative measures.
      2) A meeting with the complainant, respondent, or other involved individuals. If a meeting involving a represented employee is convened, the complainant or respondent may choose to be accompanied by the bargaining unit representative, in accordance with the applicable collective bargaining agreement and federal and state law. Other employees may be accompanied by an attorney or other support person at the discretion of the decision-maker.
      3) A request for additional information which may include a written response from the complainant or respondent relating to the allegations of the complaint.
      4) Take other measures deemed necessary to reach a decision.
      5) When making the decision, take into account the surrounding circumstances, the nature of the behaviors, the relationship(s) between the parties, the context in which the alleged incident(s) occurred, and other relevant factors.
      6) Determine the nature, scope, and timing of disciplinary or corrective action and the process for implementation if a violation of the nondiscrimination policy occurs. This may include consultation with human resource or supervisory personnel to determine appropriate discipline.
      7) Report in writing to the complainant, respondent, and the designated officer the findings as to whether or not the nondiscrimination policy has been violated. The written answer to the complainant shall be provided within 60 days after a complaint is made unless reasonable cause for delay exists.

Confidentiality
Confidentiality cannot be guaranteed; however, care will be taken to keep investigation discussions sufficiently broad to protect the complainant’s identity when appropriate. There may be instances in which the system office, college or university has a responsibility to act even if the complainant requests that no action be taken. In such instances, the college may investigate and take appropriate action on the basis of the facts or evidence available.

Investigative Data
Information gathered during the investigation will be handled in accordance with federal and state data privacy laws.

Other Remedies
   a. Reassignment or administrative leave. Under appropriate circumstances, the president or chancellor may reassign or place an employee on administrative leave at any point in time during the report/complaint process. In determining whether to place an employee on administrative leave or reassignment, consideration shall be given to the nature of the alleged behavior, the relationships between the parties, the context in which the alleged incidents occurred, and other relevant factors. Any action taken must be consistent with the applicable collective bargaining agreement or personnel plan.
b. Summary suspension or other action. Under appropriate circumstances, the president or designee may impose on a student a summary suspension or other temporary measures at any point in time during the report/complaint process. A summary suspension may be imposed when, in the judgment of the president or designee, the accused student’s presence on the college or university campus would constitute a threat to the safety and well-being of members of the campus community. Before implementing the summary suspension, the accused student shall be given notice of the intention to impose the summary suspension and, except in an emergency, shall be given an opportunity to present oral or written arguments against the imposition of the suspension. After the student has been summarily suspended, the report/complaint process should be completed within the shortest reasonable time period, not to exceed nine class days. During the summary suspension, the student may not enter the campus or participate in any college or university activities without obtaining prior permission from the administrator. Other temporary measures may be taken in lieu of summary suspension where the president or designee determines such measures are appropriate.

c. Alternative dispute resolution and mediation. The system office, colleges and universities, in consultation with the system, Office of Equal Opportunity and Diversity, may use alternative dispute resolution or mediation services as a method of resolving discrimination/harassment complaints. Alternative dispute resolution and mediation options require the voluntary participation of all parties to the complaint.

College Action
The college shall take the appropriate corrective action based on results of the investigation and shall follow up as appropriate to ensure that the corrective action is effective. Complainants are encouraged to report any recurrences of conduct which were found to violate the system nondiscrimination policies. The decision-maker shall notify the complainant and respondent in writing of the final disposition of the complaint. Written notice to parties relating to discipline, resolutions, and/or final dispositions resulting from the report/complaint process is deemed to be official correspondence from the college.

DISCRIMINATION AND HARASSMENT: APPEAL

Filing an Appeal
The complainant and the respondent may appeal the decision of the decision-maker. An appeal must be filed in writing with the president or designee within ten business days after notification of the decision. The appeal must state specific reasons why the complainant or respondent believes the decision was improper. In a complaint against a president or other official who reports directly to the chancellor, an appeal may be considered by the chancellor whether or not the chancellor served as the decision-maker.

Effect of Review
For employees represented by a collective bargaining agreement, an appeal under this procedure is separate and distinct from, and is not in any way related to, any contractual protections or procedures. During the processing of the appeal, disciplinary or corrective action taken as a result of the decision shall be enforced. In addition, in cases involving
sanctions of suspension for ten (10) days or longer, students shall be informed of their right to a contested case hearing under Minnesota Statute, Chapter 14.

Apell Process
The president or designee shall review the record provided and determine whether the complaint is substantiated or not substantiated. The president or designee may receive additional information if the president or designee believes such information would aid in the consideration of the appeal. The decision on appeal will be made within a reasonable time and the complainant, respondent, and designated officer shall be notified in writing of the decision. The decision on appeal exhausts the complainant’s and respondent’s administrative remedies under this procedure except as provided herein.

Education and Training
The college will provide education and training programs to promote awareness and prevent discrimination/harassment, such as education seminars, peer-to-peer counseling, operation of hotlines, self-defense courses, and informational material development and distribution. Educational and training programs should include education about the system office, colleges and universities nondiscrimination policies as well as conducting investigations, management, and implementation of this procedure.

Dissemination of Report/Complaint Procedure
Information regarding this procedure and nondiscrimination policies will be provided to each student during student registration and on acceptance of employment. Copies of the policies will be conspicuously posted at appropriate locations on the college campus at all times and shall include the designated officers’ names, locations and telephone numbers.

Designated officers also must be identified by name, location, and phone number in informational publications such as student catalogs, student and employee handbooks, bulletin boards, campus websites or other appropriate public announcements.

Maintenance of Report/Complaint Procedure Documentation
During and upon the completion of the complaint process, the complaint file shall be reposted in a secure location in the office of the designated officer. Access to the data shall be in accordance with the respective collective bargaining agreement or personnel plan, the Minnesota Government Data Practices Act, the Family Educational Rights and Privacy Act, or other applicable law.

Designated officers are required to report investigative data concerning investigations under Board Policy 1.B.1 to the Office of the Chancellor on a quarterly basis.

DRESS
You are responsible for dressing in a manner that will not disrupt your education or negatively impact the health and safety of others. For most courses, casual wear is permitted. In some programs, however, you may be required to wear a special uniform. Also, if you are studying in an area where there is a chance of accidental injury, such as machine shops and laboratories, you will be required to wear safety glasses, helmets, or other protective clothing.

If you come to class in clothing that disrupts class or prevents effective teaching, your instructor may ask you to leave the classroom.
E-MAIL USED FOR COMMUNICATING WITH STUDENTS

Anoka Technical College uses college-assigned e-mail addresses as the official means of communications with all students. All new students will receive their my.anokatech.edu e-mail during New Student Orientation. Students are responsible for information sent to them via their e-mail account. My.anokatech.edu, a free Web-based Microsoft Outlook O365 e-mail account, is Anoka Technical College's official means of communicating with students.

As a student at Anoka Technical College, it is your responsibility to activate your my.anokatech.edu email account. It is through this e-mail service that you will be notified about class cancellations or campus closing due to inclement weather. Make sure you do not miss any important correspondence from the college by activating your my.anokatech.edu e-mail account today.

More than just e-mail, your account gives you:
- 1 TB of online file storage
- Mobile phone alerts
- Group calendaring, blogging, and messenger tools
- Photo gallery
- Access from any laptop or Mobile device that has an Internet connection.

Compliance with Related Policies

All messages must adhere to the college’s Acceptable Use of Computers and Information Technology Resources Policy, available in the Student Handbook on the college website, the Anoka Technical College Student Code of Conduct Policy, and Minnesota Statute 43a, 38, Subd.4 and 43.A39, Subd.2, and the Family Education Rights and Privacy Act of 1974, as amended.

Because the confidentiality of e-mail correspondence cannot be guaranteed, users of this service should exercise extreme caution when sending messages. The service is not intended to communicate confidential information.

Disciplinary Sanctions

Students or employees who violate this policy will be subject to disciplinary sanctions. The severity of the sanctions will be appropriate to the violation. Sanctions include, but are not limited to: official reprimand, restitution, completion of a rehabilitation program, community service, suspension, expulsion and/or reporting to local law enforcement will be imposed on students who violate the preceding standards of conduct. Sanctions, consistent with existing contracts, up to and including termination of employment, will be imposed on employees who violate the preceding standards of conduct.
ENROLLMENT STATUS
For academic purposes, the enrollment status of students is defined below. Enrollment status may be defined differently for financial aid purposes.

<table>
<thead>
<tr>
<th>Enrollment Status</th>
<th>Credits Per Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-time</td>
<td>12 or more</td>
</tr>
<tr>
<td>Three-quarter-time</td>
<td>9-11</td>
</tr>
<tr>
<td>Half-time</td>
<td>6-8</td>
</tr>
<tr>
<td>Less-than-half-time</td>
<td>5 or less</td>
</tr>
</tbody>
</table>

eSERVICES ONLINE STUDENT ACCOUNT
Your Student e-Services Account contains a wealth of information to get you connected to Anoka Technical College and all Minnesota State colleges and universities. All in one place. Anoka Technical College students can log into their eServices online account from Anoka Technical College’s website (www.anokatech.edu) using their Star ID to access the following information and perform the following functions:

1. Register for classes and determine if you have met the financial requirements to remain registered after the tuition due date.
2. Drop classes and withdraw from classes.
3. View your grades for a specific term.
4. View your complete ATC academic record (i.e. grades for all classes taken at ATC).
5. View your Degree Audit Report (DARS) which shows graduation requirements completed and left to complete.
6. View the status of financial aid, including your award letter that shows the awards offered.
7. View your ATC financial account showing charges, payments, and any balance due.
8. Pay tuition and fees using a check or credit card.
9. Sign up for a payment plan.
10. Change your permanent address, email address, and telephone number.

FINANCIAL AID POLICIES AND PROCEDURES
Financial Aid Eligibility
The process for determining eligibility for financial aid is rule-driven. This means that if you meet a predetermined set of conditions or rules, you are eligible for the financial aid programs being offered. Some programs require additional applications which will be discussed in a later section.

General eligibility requirements for financial aid include the following:
• Must be an undergraduate student who does NOT have a bachelor’s degree.
• Must be a U.S. Citizen or eligible non-citizen.
• Have earned a High School Diploma or GED.
• Must be admitted to the college as degree-seeking student enrolled in an eligible program.
  o Eligible programs must be at least 16 credits in length and lead to an AAS degree, certificate, or diploma
• If male, be registered with the Selective Service Administration.
• Must maintain Satisfactory Academic Progress (SAP) as defined in the Colleges Satisfactory Academic Progress Policy which can be found in another section of this Student Handbook.
• Must not be in default on a federal student loan or owe an overpayment on a federal grant.
• Must not have been convicted of a drug offense while receiving federal aid.

How to Apply for Financial Aid
All students are encouraged to apply for financial aid whether they think they are eligible or not. To apply for financial aid, students must complete the FAFSA (Free Application for Federal Student Aid) at www.fafsa.gov. Returning students should complete a renewal application also available at www.fafsa.gov. Your FAFSA requires an electronic signature or FSA ID which can be obtained at fsaid.ed.gov. The information provided on the FAFSA is used to determine your eligibility for all types of financial aid including grants, work-study, and loans.

The federal processor may require that the college verify the accuracy of the data on your FAFSA through a process called “verification.” Approximately 30% of all students are selected for federal verification. If you are selected for verification, you will receive an e-mail from the Financial Aid Office requesting additional information which may include a copy of student and parent (dependent student) or spouse (independent student) IRS Tax Transcript, W-2s, untaxed income information, and other household information.

When your financial aid application has been completed, you will receive an Award Letter from the Financial Aid Office via your student eServices account. The award letter will detail your financial aid eligibility for grants, work-study, and loans including required enrollment levels.

Grants are given to students without any re-payment obligation and will be disbursed to your account according to the financial aid disbursement process which is addressed in further detail in a later section. Loans are financial aid that are required to be re-paid and therefore require students to take additional steps indicating that they are interested in applying for the loans and how much they wish to apply for. Applying for loans is also addressed in more detail in a later section.

Types of Financial Aid Programs
Students will be considered for all financial aid programs in which they are eligible to receive and may include:

  • Federal Pell Grant – eligibility is based on “financial need” using a federal formula established by Congress. Financial Need is assessed using the information submitted on your FAFSA. (Cost of Attendance – EFC = Financial Need)

  Maximum Pell Grant eligibility for the fiscal year 2021 is $6,345 based on full-time enrollment. Grants are determined based on enrollment status of full-time (12 or more credits); three-quarter time (9-11 credits); half-time (6-8 credits); and less than half-time (fewer than 6 credits).
Other eligibility criteria include:

- Must be an undergraduate student who has not already received a bachelor’s degree AND has been enrolled for less than 12 full-time semesters, as determined by the U.S. Department of Education.
- Must be registered/enrolled in all courses, including “late start” courses by Pell Census Date which is the first Friday of the regular semester. If you add a class after this date, your Pell Grant will not be increased based on the change in enrollment.

Federal Supplemental Educational Opportunity Grant (SEOG) – eligibility for this grant is based on exceptional financial need and is awarded on a first-come, first-served basis (due to the limited amount of funds) using the FAFSA receipt date for priority awarding. Students must be eligible to receive the Federal Pell Grant. Awards are $1,000 per academic year, split between fall and spring.

Minnesota State Grant – awards are variable and are available for the 2021-2022 academic year. Eligibility criteria includes all the criteria of the Federal Pell Grant and:

- Must be a MN resident attending a MN college.
- Be enrolled for less than 8 full-time semesters (determined by evaluating all credits attempted at all previously attended post-secondary schools).
- Must be current on child support payments.
- Must file the FAFSA within 30 days of the start of the term.
- Must be enrolled in 3 or more credits.
- Not be delinquent on MN SELF loan interest payments.

Minnesota Post-Secondary Child Care Grant – available to residents of Minnesota who are not receiving MFIP benefits and who have children 12 years of age or younger and who are paying child care expenses while attending college. This program does require a separate application which can be obtained from the college Financial Aid Office, the Anoka Technical College website under financial aid forms, or the MN Office of Higher Education website.

Eligibility criteria is the same as the MN State Grant with the MFIP limitation noted above.

Minnesota GI Bill – this program was established to provide post-secondary financial assistance to eligible Minnesota veterans who honorably served in any branch of the military at any time. Fulltime student awards to eligible veterans are $1000/semester and part-time student awards are $500/semester.

Eligibility Criteria includes:

- Veteran who is serving or has served honorably in any branch of the United States armed forces at any time.
- Non-veteran who has served honorably for a total of five years or more cumulatively as a member of the Minnesota National Guard or any other active or reserve component of the United States Armed Forces, or
- Surviving spouse or child of a person who has served in the military at any time and who has died or has a total permanent disability as a direct result of that
military service. This applies if the spouse or child is eligible to receive federal education benefits under U.S. Code Title 38-Chapters 30, 31, and 35.

- **American Indian Scholarships** – there are two primary sources of scholarship or grant funding for American Indian students:
  - **Federal Bureau of Indian Affairs** – the awards are made by individual tribes. Students need to contact the tribe they are affiliated with for specific information and application forms.
  - **Minnesota Indian Scholarship Program** – student must be a Minnesota resident as defined by the MN Office of Higher Education and can verify at least one-fourth degree blood quantum of American Indian ancestry. Students must apply to their home tribes or agencies in addition to the Minnesota Indian Scholarship program.
    - Students can apply online at the Minnesota Office of Higher Education.
    - Students must apply for federal and state financial aid before Indian scholarship agencies can determine eligibility for funding.
    - More information can be obtained by contacting:
      - Minnesota Indian Scholarship Program
      - 1450 Energy Park Drive, Suite 350
      - St. Paul, MN 55108
      - 651-642-0567 or 800-657-3866

- **Anoka Technical College Foundation Scholarships** – scholarship criteria may include academic achievement, leadership skills, major, career goals, etc. Please contact our College Foundation Office for more information at 763-576-4015.

- **Federal and State Work-Study Programs** – these programs provide students with financial need an opportunity to earn federal or state work-study wages by working in an on-campus work-study job. Students with work-study eligibility may apply for work-study jobs that are posted on the Anoka Technical College website under Financial Aid Work-Study Jobs. Once hired, students and supervisors must complete the work-study employment authorization form before the student can begin work. Awards are typically $2250/semester or $4500/academic year. Students earn $10.25/hr. Hours of work depend on the needs of the work-study job and the student’s class schedule.
  - **Eligibility requirements for work-study:**
    - Students must be enrolled at least part-time (6 or more credits).
    - Students must have financial need.
    - Students must maintain Satisfactory Academic Progress (SAP) as defined by the College (see Policy in this Handbook).
    - Students must meet all other federal aid eligibility requirements.
    - Students receiving MN Work-Study must be a resident of Minnesota as defined by the MN Office of Higher Education.

- **Loans** – loan funds are an opportunity to borrow money to assist you in paying for your educational expenses.
Federal Direct Loans - Funding for these loans comes directly from the federal government. A cosigner is not required and the borrower’s credit rating is not checked to determine eligibility. Loan funds must be repaid with interest by the student borrower or parent borrower. Students must be enrolled for a minimum of six credits to be eligible for federal direct loans.

▪ **Subsidized Loan** – need-based loan where the federal government pays the interest on the loan while the student is enrolled at least half-time (6 credits).

▪ **Unsubsidized Loan** – a non-need based loan where interest accrues commencing when the loan is disbursed to the student and is added to the principal amount of the loan that the student must repay.

▪ **Loan Limits** – (loans cannot exceed the Cost of Attendance)
  - **1st year undergraduate students (0-29 credits)**- $5500 maximum for Dependent students and $9500 maximum for Independent students (combine Subsidized and Unsubsidized Loans).
    - $3500 maximum subsidized loan amount based on need
  - **2nd year undergraduate students (30+ credits)**- $6500 maximum for Dependent students and $10,500 maximum for Independent students (combine Subsidized and Unsubsidized Loans).
    - $4500 maximum subsidized loan amount based on need
  - **Maximum Aggregate loan amounts**-
    - $31,000 dependent student (max. $23,000 subsidized)
    - $57,500 Independent student (max. $23,000 subsidized)

▪ **Loan Proration** – students who are enrolled in a program of study that is fewer than 30 credits in length or if the remainder of the program in a period of enrollment is shorter than an academic year, are subject to loan proration. Loan eligibility is then determined based on the number of credits of enrollment for that academic year.

▪ **Origination/Guarantee fees** – borrower will pay an origination/guarantee fee based on the principal amount of the loan.

▪ **Entrance counseling** – must be completed for all first-time federal direct loan borrowers before loan funds can be disbursed. Additional information is provided on your award letter.

▪ **Exit counseling** – must be completed after graduating or dropping below half-time. Students will be notified of this requirement, and be provided information and directions for completing this requirement, by the financial aid office at the appropriate time.

▪ **Master Promissory Note** – a legal document in which you agree to repay your federal direct loans and abide by all the terms and conditions of the Direct Loan Program.

▪ **Loan Repayment** – begins six months after student is no longer enrolled at least half-time
Loan Repayment

Direct Loan borrowers may choose from the standard, extended, graduated, income contingent, or income-based repayment plans.

- **Standard Repayment** - With the standard plan, you will pay a fixed amount each month until your loans are paid in full. Your monthly payments will be at least $50 and you'll have up to ten years to repay your loans.

- **Extended Repayment** - To be eligible for the extended plan, you must have more than $30,000 in Direct Loan debt and you must not have an outstanding balance on a Direct Loan as of October 7, 1998. Under the extended plan you have 25 years for repayment and two payment options: fixed or graduated. Fixed payments are the same amount each month, as with the standard plan, while graduated payments start low and increase every two years.

- **Graduated Repayment** - With this plan your payments start out low and increase every two years. The length of your repayment period will be up to ten years. If you expect your income to increase steadily over time, this plan may be right for you. Your monthly payment will never be less than the amount of interest that accrues between payments. Although your monthly payment will gradually increase, no single payment under this plan will be more than three times greater than any other payment.

- **Income Contingent Repayment** - This plan gives you the flexibility to meet your Direct Loan obligations without causing undue financial hardship. Each year, your monthly payments will be calculated on the basis of your adjusted gross income (AGI, plus your spouse’s income if you’re married), family size, and the total amount of your Direct Loans.

- **Income-Based Repayment/Pay as You Earn/Income Sensitive** - Under these plans the required monthly payment will be based on your income or can be underneath the standard plan. Your monthly payment may be adjusted annually. The maximum repayment period under this plan may exceed 10 years. If you meet certain requirements over a specified period of time, you may qualify for cancellation of any outstanding balance of your loans.

Sample Repayment Schedule

**Standard Repayment - 6% Interest Rate**

<table>
<thead>
<tr>
<th>Amount Borrowed</th>
<th>Monthly Payment (10 years)</th>
<th>Total Amount Repaid</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10,000</td>
<td>$115</td>
<td>$13,810</td>
</tr>
<tr>
<td></td>
<td>$173</td>
<td>$20,714</td>
</tr>
<tr>
<td>$15,000</td>
<td>$230</td>
<td>$27,619</td>
</tr>
</tbody>
</table>

- **Federal Direct PLUS (Parent Loan for Undergraduate Students)** – this program enables parents of dependent students to borrow funds to assist their child with educational related expenses. The maximum amount that a parent may borrow is equal to the
student’s Cost of Attendance less any other aid that the student will receive. Parents will be subjected to a credit check upon application with the U.S. Department of Education. Repayment begins 60 days after loan disbursement. Students are required to have completed the FAFSA. Parents must complete a PLUS Master Promissory Note. Additional information regarding this program is available at the financial aid office.

- **MN SELF (Student Education Loan Fund) Loan** – this program is administered by the MN Office of Higher Education. Eligible students are Minnesota residents attending an eligible Minnesota postsecondary school.
  
  - Students must be attending at least half-time.
  - A credit-worthy cosigner is required.
  - Quarterly interest payments must be made while borrower is in school.
  - Students can borrow up to $7500 per year with a cumulative maximum of $37,500 or with a minimum loan amount of $500.
  - The application is an online process.

**Bookstore Deferments**

If your approved financial aid award for the semester is more than the cost of your tuition and fees, you may be eligible for a bookstore credit. A bookstore credit allows you to purchase textbooks and necessary supplies by charging these purchases to your student account, which are then paid when your financial aid is disbursed. Bookstore credits are available each semester beginning with the week prior to the official start of the semester through the end of the first week of the semester. Please see the Bookstore for further information or to determine any credit available to you.

**Disbursement of Financial Aid**

Disbursement of financial aid begins on the third Friday of the term for all students with a completed financial aid file and continues weekly thereafter. Students must maintain eligibility for financial aid programs for funds to be disbursed.

Financial aid funds are disbursed to you through your Anoka Technical College student account. A student account is established for you by the Anoka Technical College Business Office. Your student account reflects your financial activities with the College including charges for tuition and fees, authorized bookstore charges, personal payments made, and disbursement of financial aid funds. If your financial aid exceeds your tuition and fee charges, the difference will be directly deposited into your bank account. Students must set up their direct deposit information via their eServices account. For more information, please contact the Business Office at 763-433-1600.

If your charges exceed your financial aid, you are required to pay the difference by the tuition due date identified in the online College Calendar. Please contact the Business Office for more information regarding this due date or if you wish to make payment arrangements for your balance due.

When financial aid funds are disbursed, the system does a final review of your status and disburses the financial aid that is appropriate for the number of credits for which you are enrolled.
**Attendance Requirement**
To receive financial aid for a course, you must attend your courses. If you never attend a class or you stop attending during the term, your financial aid will be adjusted.

**Remedial/Developmental Coursework**
Federal aid, which includes grants and loans, can be used to pay for a maximum of 30 credits of remedial/developmental credits.

**Repeated Courses**
Federal aid, which includes grants and loans, can be used to pay for a course where a passing grade was attained a total of two times. Therefore, if a student passes a course but wishes to retake the course in an effort to attain a better grade, the student can repeat that course one time and receive aid for that course. If the student receives a non-passing grade with the repeat attempt, the student is not eligible to receive aid for the same course a third time because the student is still considered to have received a passing grade with the first attempt. State aid can be used to pay for repeated courses.

For financial aid purposes, federal and state aid can be used to pay for a course where a non-passing grade was attained an unlimited number of times. For financial aid purposes, a passing grade is considered to be a grade of “D” or higher. A non-passing grade, is considered a W, F, FN, FW, U or NP. Courses that are audited are not financial aid eligible. The request to audit a course can be made at the time of registration for the course on eServices. Regular and special fees, books, and other materials remain the responsibility of the student.

**Pell Grant Census Date**
Federal Pell Grant funds are based on the number of credits for which you are registered on a particular date, including late-start courses. This date is when the student is considered to have locked in his or her enrollment level. This date is called a census date and is currently the 5th day of the term or the last day of the regular add/drop period. If you register for additional credits after the census date, you may not receive additional Pell Grant funds. If you believe that you had extenuating circumstances that prevented you from registering for all of your courses prior to this census date, you can appeal this decision at the financial aid office. Please also be aware that if you drop any late start courses that you registered for but did not attend, you will no longer be eligible for Pell Grant for the courses you do not attend (see attendance requirement referenced above). This means that if you received Pell Grant based on a late-start course and you drop that course before the course begins, you will be required to repay any Pell Grant funds that were received, in advance, for that course.

**Consortium Agreements**
Anoka Technical College students enrolling in courses at other eligible institutions (host institution) must complete a financial aid consortium agreement each semester in order to receive financial aid eligibility for those credits at the host institution. The courses at the host institution must meet Anoka Technical College program requirements. A student cannot receive financial aid at two schools during the same term. A consortium agreement is an opportunity for students to receive aid from their “home” school for courses taken at a “host” school. Other points to note with a consortium agreement:

- Consortium credits are not automatically approved; courses must be required for your program of study at Anoka Technical College.
• Students must have their Academic Advisor sign the Financial Aid Consortium Agreement thereby verifying that the course satisfies a program requirement.
• Students must be registered for this course before the end of the drop/add period.
• Students receiving financial aid at Anoka Technical College, via a consortium agreement, for courses taken at another college are responsible for paying the other College.
• Financial Aid funds are disbursed to the student, not the other College.
• Consortium agreement forms can be obtained from the Financial Aid Office or on the Anoka Technical College website under Financial Aid Forms.
• Consortium agreements DO NOT hold your courses at the host institution. You must arrange a payment agreement with the host institution.

Satisfactory Academic Progress
Federal and state regulations require that all students maintain Satisfactory Academic Progress (SAP) in order to be eligible to receive financial aid. The purpose of this requirement is to encourage all students to progress steadily at a reasonable rate toward graduation. Please see the Satisfactory Academic Progress Policy section of this handbook.

Special Circumstances
If you or your family’s situation changes due to a loss of employment, loss of untaxed income, or because of a separation, divorce, or death, you may be eligible for an adjustment in your financial aid. Request a Special Circumstances Form from the Financial Aid Office, which is also available online under Financial Aid Forms. Complete this form and provide any required supporting documentation to the Financial Aid Office for review. Any adjustment in aid resulting from this request is contingent upon your eligibility according to program regulations and the availability of funds at the time of the review.

Withdrawal from College/Return of Financial Aid Funds
Financial Aid funds are awarded to a student based on the assumption that the student will attend school for the entire enrollment period for which financial aid was awarded. Students “earn” their aid by attending their classes. A student who withdraws or stops attending class is entitled to aid based on the percentage of the period of enrollment that he/she attended or “earned aid.”

When a student withdraws, the school is required by federal law to determine the amount of aid that the student “earned” and the amount of aid the student did not earn, “unearned aid.” If a student has been disbursed “unearned aid” he/she must repay it. If a student has “earned aid” which has not been disbursed, he/she may be eligible to receive those funds as a post-withdrawal disbursement.

Students who have received financial aid and then withdraw from ALL of their courses prior to completing 60% of the semester are considered to have received unearned financial aid. Students who attended beyond the 60% point of the term have earned all of their aid. Anoka Technical College uses the federal return of Title IV fund rules for determining any federal aid not earned. A student’s official withdrawal date is used to determine the percentage of earned/unearned aid. If a student does not officially withdraw but ceases to attend class, faculty record of the last date a student participated in an academically-related activity is the official record for this activity. This date is then used to determine the amount of financial aid
funds the student has earned/unearned. Anoka Technical College will return to the Title IV aid program the portion they collected for tuition and fees that the student did not earn. The student will be billed by the College for this amount. The unearned portion that the student received must also be repaid. The student must make satisfactory arrangements to repay the outstanding balance.

Federal regulations require the College to return the unearned share of financial aid in the following order:

1. Federal Direct Unsubsidized Loan
2. Federal Direct Subsidized Loan
3. Federal Direct PLUS Loan received on behalf of the student
4. Federal SEOG (supplemental educational opportunity grant)
5. Federal Pell Grant

After determining the portion of aid that must be returned to the federal aid programs, another calculation is performed to determine if any funds must be returned to Minnesota aid programs. The Minnesota Office of Higher Education Refund Calculation Worksheet is used to determine refunds for Minnesota State Grant.

Institutional funds and private scholarships are returned according to the rules of the individual programs.

**Summer Financial Aid**

Your summer financial aid will be based on the number of credits you are enrolled in for summer term and any remaining aid eligibility that was not used from fall/spring semesters. Summer is considered a trailer term and eligibility is based on the academic year, financial aid less what you have already received for fall and/or spring terms. Additional Pell grant may be available to eligible students if enrolled in 6 or more credits.

**Cost of Attendance**

The cost of attendance is an average budget only; individual expenses may vary based on your enrollment level, housing choices, and personal spending habits. Room and board budget amounts are based on Cost of Living Expense Budget 2021-22 data for the Saint Paul/Minneapolis metropolitan area provided by the College Board.

Books and supplies are an average cost across all programs. Tuition and fees are typically finalized by August 1 for the academic year and any tuition and fees prior to that date are estimates only.

<table>
<thead>
<tr>
<th>Actual Costs (2021 - 2022)</th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Estimated Tuition and Fees</td>
<td>$5,730</td>
</tr>
<tr>
<td>Books</td>
<td>$1,200</td>
</tr>
<tr>
<td>Room and Board (includes personal expenses and transportation)</td>
<td>$14,544</td>
</tr>
<tr>
<td>Total</td>
<td>$21,474</td>
</tr>
</tbody>
</table>

**Rights and Responsibilities**

In accepting financial aid at Anoka Technical College, students should acknowledge certain rights and responsibilities:

**You have a right to:**

• Accept, reject, or seek adjustment to your financial aid award without prejudice.
• Know how much aid you will receive by term and how it will be disbursed or applied to your account.
• Know the terms of any employment program award offered.
• Know the interest rate, amount and repayment starting date of loans offered to you.
• Meet with a financial aid professional to review any decisions you feel warrant consideration due to an emergency or circumstances beyond your control.
• Receive answers to any questions you have about financial aid.

You have a responsibility to:
• Apply each year you want to receive financial aid.
• Provide complete and accurate information and documentation, if requested.
• Notify our office of change of enrollment, financial status, and outside awards.
• Complete entrance and exit counseling and repay all loans according to the terms of your truth in lenders statement and promissory note.
• Use funds awarded solely for educational expenses incurred while attending Anoka Technical College.

Reporting False Information
Anoka Technical College is required to refer for investigation any instance in which the review of Federal Title IV aid applications show reason to suspect that an applicant may have engaged in fraud or other criminal misconduct in connection with the application or documentation that was submitted in response to the application. The following examples are in the regulations as instances that should be reported to the appropriate authorities:

• False claims of independent student status
• False claims of citizenship
• Use of false identities
• Forgery of signatures or certifications
• False statements of income
• False household data

Loss of Financial Aid Eligibility Due to Drug Offense

Under the Higher Education Act, students become ineligible for federal student aid (grants, loans, and/or work-study) upon conviction of any offense involving the possession or sale of illegal drugs. The Act does not count convictions that have been removed from the student’s record or convictions that occurred before they turned 18, unless they were tried as an adult.

According to the United States Department of Education, if a student is convicted of a drug offense while receiving federal aid money, he or she must notify the Financial Aid Office immediately and that student will become ineligible for further aid. The student will also be required to pay back any and all aid received on or after the date of conviction. The information below summarizes the length of time that the conviction impacts a student’s eligibility for student aid.

Possession of Illegal Drugs:
• First Offense: 1 year from the date of conviction
• Second Offense: 2 years from the date of conviction
• Third and Subsequent Offenses: Indefinite ineligibility from the date of conviction
Sale of Illegal Drugs:
- First Offense: 2 years from the date of conviction
- Second and Subsequent Offenses: Indefinite ineligibility from the date of conviction

If a student successfully completes a drug rehabilitation program, he or she will regain eligibility for student aid funds as of the day the student successfully completes the program.

Money Management
Financial literacy is about making good financial decisions to manage your personal finances – from budgeting to credit scores. Many people think of budgeting with dread – that it is restrictive and impossible unless you have an accounting degree or love math. It’s neither of these. It is a way to give you financial freedom so you can enjoy spending your money on the things that you want to, without putting yourself into debt.

Budgeting: A budget or spending plan, is your first step in managing your money. Before you can create your budget and effectively direct your income, you need to know where your money is going. The following are some helpful budgeting websites to get you started:
- **Cashourse.org**: This online resource includes topics from "cheap eats", finding scholarships, creating a budget, getting out of credit card debt, and comparing costs for living on-campus vs. off-campus.
- **12-Step Guide to Financial Success**: Sponsored by mappingyourfuture.org, this guide provides practical ways to manage your finances to put you on a success path to financial health.
- **Federal Student Aid Budget Calculator**: This budget calculator will help you estimate your available income and determine your expenses.
- **Finaid.org**: A variety of calculators to help you determine how much school will cost, how much you need to save, and how much financial aid (including employment and savings) you will need.
- **SmartAboutMoney.org**: Sponsored by the National Endowment for Financial Education, this site will provide you tools to make good financial decisions and to manage your money now and in your future.
- **Financial Literacy - Federal Student Aid**: This site provides information to help you plan and pay for your post-secondary education. You will also find information on responsible credit card usage, fraud prevention, and consumer protection rights.

Borrowing: While loans may be a part of financing your education, consider two things before you borrow: 1) how much you need to cover your educational costs, and 2) how much your monthly payments will be after you leave school. Determine what you actually need to borrow before you sign for that loan. You can estimate your loan payments by using one of these loan calculators.
- **Student Loan Calculator** (College Board)
- **Debt to Salary Calculator** (Mapping Your Future)
- **Calculators and Interest Rates** (U.S. Department of Education)
- Remember, any loan listed on your award letter is only an indicator of what you are **eligible** to borrow and not what you are **required** to borrow. It indicates the maximum allowable that you can borrow; you can always borrow less. Here are some helpful hints to borrowing:
o Only borrow what you need. To calculate what you need, use one of the budgeting websites listed above.
o Keep a record of all of your loans and your master promissory note.
o Start making payments on your loan as soon as you can, even during school (if possible).
o Notify your lender or servicer if any of your contact information changes.
o If you are unable to make your monthly payment, contact your lender immediately for assistance.
o When paying for your education, the main goal should be to keep your debt to a minimum.

Financial Aid Office Location and Hours of Operation
The Financial Aid Office is located in the Main East Entrance to campus.

Anoka Technical College Financial Aid Office
1355 West Hwy 10
Anoka, MN 55303
763-576-7730
763-576-7721(fax)
Finaid@anokatech.edu

Select [here](#) for service hours.

Please note that our service hours may change during semester starts, semester breaks, and summer semester. Change in hours may include extended service hours or limited service hours based on historical customer service needs.

FUNDRAISING AND ACTIVITIES

- Raffles and lotteries are not permitted.
- Door-to-door classroom sales are not permitted.
- Scheduling and approval of school affiliated fundraising activities must be presented to the Dean of Student Affairs and the Director of the Anoka Technical College Foundation for approval.
- The group doing the fundraising is responsible for all goods and services ordered or contracted and assumes all liability.
- All funds must be maintained in approved accounts. All receipts must be deposited in the Business Office in a timely manner.

GOVERNMENT RECORDS LAWS

Access Limitations
Anoka Technical College reserves the right to temporarily restrict or prohibit use of its information technology by any user without notice, if it is determined necessary for business purposes.

Data Practices Laws
Government data maintained on Anoka Technical College information technology is subject to data practices laws, including but not limited to, the Minnesota Government Data Practices Act and the Federal Family Educational Rights and Privacy Act to the same extent as they would be if kept in any other medium. Users are responsible for handling
government data to which they have access or control in accordance with applicable data practices laws.

**Disciplinary Proceedings**
Alleged violations shall be addressed through applicable procedures including, but not limited to, Minnesota State Policy 1B.1 to address allegations of illegal discrimination and harassment; the student code of conduct for allegations against students; and the applicable collective bargaining agreement or personnel plan for allegations involving employees. Continued use of College information technology is a privilege subject to limitation, modification, and termination.

**Enforcement**
Conduct which violates a College policy or procedure, state or federal law, or another’s rights is a serious abuse subject to limitation or termination of user privileges and appropriate disciplinary action, legal action, or both.

**Record Retention Schedules**
Official college records created or maintained electronically are subject to the requirements of the Minnesota Records Management Statute, Minnesota Statute Section 138.17, to the same extent as official records in any other media. Official records must be retained in accordance with the applicable approved records retention schedule appropriate for the type, nature, and content of the record. Willful improper disposal of official records may subject an employee to disciplinary action, up to and including termination or expulsion.

**Repeat Violations of Copyright Laws**
Anoka Technical College may permanently deny use of information technology by any individual determined to be a repeat violator of copyright laws governing Internet use.

**Sanctions**
Willful or intentional violations of this policy are considered to be misconduct under applicable student and employee conduct standards. Users who violate this policy may be denied access to Anoka Technical College information technology and may be subject to other penalties and disciplinary action, both within and outside of the College. Discipline for violations of this policy may include any action, up to and including termination or expulsion.

Under appropriate circumstances, Anoka Technical College may refer suspected violations of law to appropriate law enforcement authorities and provide access to investigative or other data as permitted by law.

For daily operational questions, please contact the IT Helpline at 763-433-1510.
GRADES AND GRADING

Grade Point Average (GPA)
The following system will be used to determine a student's grade point average:
A - Four grade points per credit
B - Three grade points per credit
C - Two grade points per credit
D - One grade point per credit
F, FN, FW - Zero grade points per credit
AU, I, S, P, U, W, Z, IP - Not considered in determining grade point average

A student's grade point average is determined by adding all grade points earned and dividing by the sum of all credits attempted in courses for which grade points are earned. GPA is calculated on a semester and a cumulative basis. The GPA calculation does not include test-out grades, transfer grades, advanced placement, or credit for prior learning.

GPA Calculation Example

<table>
<thead>
<tr>
<th>Student's Grades</th>
<th>GPA Points</th>
<th>Credits</th>
<th>Total Grade Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>4.0 X</td>
<td>3 =</td>
<td>12.00</td>
</tr>
<tr>
<td>B</td>
<td>3.0 X</td>
<td>2 =</td>
<td>6.00</td>
</tr>
<tr>
<td>C</td>
<td>2.0 X</td>
<td>3 =</td>
<td>6.00</td>
</tr>
<tr>
<td>D</td>
<td>1.0 X</td>
<td>3 =</td>
<td>3.00</td>
</tr>
<tr>
<td>F</td>
<td>0.0 X</td>
<td>1 =</td>
<td>0.00</td>
</tr>
<tr>
<td><strong>TOTALS</strong></td>
<td></td>
<td><strong>12</strong></td>
<td><strong>27.00</strong></td>
</tr>
</tbody>
</table>

27 grade points/12 credits total = 2.25 GPA

Grades
A student’s academic performance shall be evaluated solely on the basis of academic standards including any requirements that are noted in the catalog, course syllabus, or student handbook. Students may review their corrected examinations or other required assignments used by the faculty in evaluating the student's academic performance.

Explanation of Grades
Grades of A, B, C, D, F, S, and U are used in evaluating performance in the classes or major and are given to a student each term.

"A" denotes excellent achievement
"B" denotes above average achievement
"C" denotes average achievement
"D" denotes below average achievement
"F" denotes unsatisfactory achievement
"P" denotes passing achievement
"S" denotes satisfactory achievement
"U" denotes unsatisfactory achievement

"I" denotes incomplete work because of unavoidable circumstances. An incomplete must be made up under a schedule arranged with the instructor. Work not properly made up results in an "I" being changed to an “F” at the end of the following term. However, incompletes given at the end of spring semester will be changed to an “F” at the end of fall semester if not properly made up, since summer session is excluded.

Incompletes and Prerequisite Courses: If the completion of a course in which the student earns an incomplete is a prerequisite for another course, registration for the subsequent course is at the discretion of the instructor of the second course. This policy does not apply to developmental prerequisites.

"W" denotes withdrawal from a course during the withdrawal period. The withdrawal period starts after the first five days of the semester up to the 80th percent point of the semester for full-term courses.

"FN" denotes that a student never attended the course but never officially dropped the course from their schedule. This grade is assigned as a result of faculty last date of attendance (LDA) reporting.

"FW" denotes that a student began attending the course, never completed it, and never officially withdrew from the course. This grade is assigned as a result of faculty last date of attendance (LDA) reporting.

"AU" denotes audit. An audit grade indicates that a student has registered for and attended a class, but does not earn credit. It has no impact on the grade point average. A student desiring an audit grade must inform the Records Office at the time of registration and the instructor during the first class session. Students will not be allowed to request the audit option after the first class period has been completed.

"IP" denotes In Progress, but is only used to exclude ungraded courses from the Satisfactory Academic Program report.

“Z” denotes a course that is active or not reported.

Grade Reporting
Instructors are required to enter all grades via the online grading system within four (4) calendar days after the term has ended. A grade of “IP” will be recorded for any course for which a grade has not been assigned after the grading deadline. Students may view and print their grades by logging into their student eServices account.

Grade Changes
Faculty may submit grade changes when a student’s initial grade has changed. Faculty should submit a Change of Grade online via faculty eServices. Grade changes are also accepted by the registrar in writing with the instructor’s dated signature or via e-mail from the instructor’s official college e-mail address.

Repeating Courses
Students may repeat courses for purposes of achieving a higher grade or to review material. All courses and grades earned are reflected on the student transcript. The course that was
previously taken is not counted in the GPA calculation but will count as attempted credits for calculation of satisfactory academic progress and financial aid purposes.

Students must register and pay tuition and fees for repeated courses. Test-outs and independent studies are not acceptable means of retaking a failed course.

A student is allowed to repeat a course one time. Failure to successfully complete a course when repeating it results in being ineligible to re-register for that course. After two attempts, students may petition to repeat a course by submitting an Academic Petition to the Dean of Academic Affairs. If the petition is approved, the Records Office will assist students with registration since students are unable to register for a course through eServices after the second attempt.

Failing to successfully complete a repeated course may exclude the student from certain program majors. In addition, financial aid may not cover the cost of repeated courses, so students are advised to contact the Financial Aid Office before repeating a course.

**GRADE APPEAL**

See “Appeals/Petitions” section for more information.

**GRADUATION PROCEDURE**

Graduation ceremonies are held in December and May. Students who participate in the graduation ceremony are required to wear a cap and gown. Following are the procedures for participating in the commencement ceremony and graduating from the college:

1. Students must apply to graduate from Anoka Technical College regardless of their plans to attend the graduation/commencement ceremony. The graduation application is available on the college website and from the Records Office. Students submit a separate application for each award.
2. Students should meet with their academic advisors to ensure graduation requirements are met. If required by the program, the academic advisor also signs the graduation application.
3. Students need to submit a signed and completed graduation application to the Records Office by the deadline posted on the college website. For fall graduates who do not participate in priority registration, the application deadline is in late October. For spring graduates who do not participate in priority registration, the application deadline is in early April. Students submitting applications after the deadline may not be listed in the commencement program.
4. Students are encouraged to submit a graduation application prior to registering for their final semester courses so they can be given priority registration.
5. The Records Office reviews the graduation application, Degree Audit Report and transcript to ensure all graduation requirements have been met or will be met if the student receives appropriate grades in the final semester. All students will receive an email confirming their graduation application status.
6. The Records Office notifies faculty by email of all approved and denied graduation applications.
7. If the application for graduation is not approved, students may file an appeal with the Dean of Student Affairs.
8. Graduates who achieve a cumulative grade point average (GPA) of 3.5 and above by the last semester completed prior to graduation will be identified in the graduation program with a special notation and will wear a gold honors cord.

9. Veterans and service members will be acknowledged for their military service in the graduation program with a special notation. They will also wear red, white, and blue cords signifying their service.

10. Students who achieve a cumulative Anoka Technical College GPA of 3.5 and above at the time of award completion will receive a transcript notation indicating graduation with honors. Note that this calculation includes the final semester grades, which is different than the calculation in item 8.

11. Certificates, degrees, diplomas, and transcripts will be mailed approximately four to six weeks after graduation.

GRADUATION REQUIREMENTS

1. A student will earn an award (certificate, diploma, or Associate of Applied Science (AAS) degree) upon satisfactorily completing all requirements for graduation and complying with all applicable policies of the college.

2. AAS degree. Note that some program majors may have additional GPA and/or grading requirements for graduation.

3. Students who do not meet graduation requirements will be notified by letter. Students must reapply for graduation after meeting the requirements.

4. Students will graduate at the end of the term in which they complete all course requirements. However, a student may be allowed to participate in commencement if he/she desires to walk with his/her cohort but has outstanding graduation requirements of 7 credits or less and the courses are offered the following semester. The student will not receive an award until successfully completing outstanding program requirements. If more than 7 credits are left to be completed, the student will be allowed to participate in commencement after all program requirements are completed the following term.

5. When the student completes all the requirements for graduation and is awarded a certificate, diploma, or AAS degree, he/she will receive an official transcript at no charge along with the award in the mail. Additional copies of official transcripts may be obtained for a fee by submitting a request through www.getmytranscript.com or to the Records Office.

6. Official Transcripts and awards cannot be released until all financial obligations to Anoka Technical College are met.

7. Students who achieve a cumulative GPA of at least 3.5 by the last semester completed prior to graduation will be recognized as honor students at the graduation ceremony and in the graduation program. The calculation does not include the final semester grades.

8. Students who achieve a cumulative Anoka Technical College GPA of 3.5 and above at the time of award completion will receive a transcript notation indicating graduation with honors. Note that this calculation includes the final semester grades, which is different than the calculation in item 7.

9. Students seeking exceptions to the requirements must submit a graduation appeal to the Dean of Student Affairs.
10. Anoka Technical College reserves the right to automatically post certificate, diploma and degree completion to the student academic record upon the verification that all degree requirements have been satisfied.

To receive a degree from Anoka Technical College, students must earn one third of their credits through enrollment in Anoka Technical College courses. Credit awarded through Credit for Prior Learning (CPL) internal college assessments count toward the one third requirement.

HEALTH INSURANCE
Students are responsible for their own medical insurance coverage. Some options are being covered under a parent’s policy until age 26, being covered under a spouse’s policy, or purchasing coverage through the Minnesota Health Exchange (MNSure). Learn more at www.mnsure.org or by calling 1-855-366-7873.

HEALTH SERVICES
Student health services are not available on campus at Anoka Technical College. In cases of emergency, please follow the emergency procedures included in this section of the Student Handbook.

HONOR ROLLS
Honor rolls apply to full-time and part-time students who are pursuing a diploma, certificate, or degree at Anoka Technical College. In addition, high school students participating in the Postsecondary Enrollment Options (PSEO) program are also eligible for the honor rolls.

The President’s Honor Roll recognizes students in a declared major who have completed 12 or more credits and have achieved a semester grade point average of 4.0.

The Dean’s List recognizes students in a declared major who have completed 12 or more credits and have achieved a semester grade point average of 3.5 or above.

The Faculty Honor Roll recognizes students in a declared major who have completed 6-11 credits and have achieved a semester grade point average of 3.5 or above.

Note that only courses with grades of A-F are considered in determining enrollment status. Students with Incomplete or In Progress grades will not be considered for the honor rolls.

IMMUNIZATION LAW
All students who are registered for more than one class must provide proof of current immunization against measles, mumps, rubella, and tetanus by the 45th day of the semester to register for the next semester. However, students who were born in 1956 or earlier or who have graduated from a Minnesota high school since 1997 are exempt. All students entering a health occupation program that requires an off-campus clinical experience are required to provide acceptable proof of required immunizations.
MAXIMUM ENROLLMENT OF CREDITS POLICY AND EXEMPTIONS

Students admitted to Anoka Technical College are allowed to register for a maximum of 22 credits each semester. Visiting students’ total number of enrolled credits at all system colleges and universities shall not exceed 22 in any semester. Non-degree/visiting students will be allowed to register for up to nine (9) credits before being required to declare a major.

Any student seeking to increase their credit enrollment level in a semester should first discuss with an academic advisor. Obtain the advisor’s signature on the Exempt Maximum Enrollment of Credits Form and return to the Records Office.

Exemption Procedure

✓ Discuss your plan with your academic advisor and obtain signature on the Exempt Maximum Enrollment of Credits form.
✓ Fill out the form completely, including your college-issued email address where the results will be sent.
✓ Provide an explanation and include additional supporting documentation.
✓ Return completed form and supporting documentation to the Records Office.

Guidelines for Reviewing the Request (note that these are guidelines and do not guarantee approval)
• Academic Achievement – The student has maintained at least a cumulative 2.5 GPA and 67% completion rate.
• Program Support – The program advisor and course instructor support the student’s request to register for additional credits.
• Student Support Services – The student has identified at least one student support service or resource that she/he will use to increase the change of academic success.

NOTICE OF CRIMINAL RECORD IMPACT

Minnesota Statute Section 135A.157 states:
NOTICE TO STUDENTS REGARDING POSSIBLE IMPACT OF CRIMINAL RECORDS.

(a) A public or private postsecondary educational institution located in this state shall give notice under this section to each person accepted for admission to be a student at the institution. This notice shall be given at or before the time of acceptance for admission to the institution and at or before the time students select a major.

(b) A notice provided under this section must inform students that arrests, charges, or convictions of criminal offenses may limit employment possibilities in specific careers and occupations and may limit their ability to obtain federal, state, and other financial aid, and must encourage students to investigate these possibilities. The notice must not discourage students from applying for federal, state, or other financial aid.

(c) A postsecondary educational institution is not liable for failing to provide the notice required by this section.

“If you have been arrested, charged, or convicted of any criminal offense, you should investigate the impact that the arrest, charge, or conviction may have
on your chances of employment in the field you intend to study or on your chances to obtain federal, state, and other higher education financial aid.”

The Council on Crime and Justice identifies the following sources of information where persons may find information about the effect of criminal records on future employment opportunities:

- Minnesota Statute Chapter 609B COLLATERAL SANCTIONS
  revisor.leg.state.mn.us/statutes/?id=609B

- Minnesota Legislature’s Overview of Background Check Statute
  http://www.house.leg.state.mn.us/hrd/pubs/bkgdchck.pdf

This legislation does not prevent a student from opting for a particular course of study even if they may be disqualified from certain occupations.

**ORIENTATION/REGISTRATION**

Orientation/Registration sessions are held for new students before each semester. Orientation provides students with information about college policies, procedures, and services. Students are responsible for the information provided at orientation as well as policies and procedures and other information in the Student Handbook. Online Orientation is available for transfer students and other students who demonstrate need.

**PARKING AND GROUNDS REGULATIONS**

Please observe the parking restrictions indicated by either signs or yellow curbs. Disability parking permits are issued by the State of Minnesota. Visitor parking areas are for visitors, not students or staff. Please remember to keep your vehicle locked and turn off the vehicle’s lights. The college is not responsible for items stolen from vehicles, damage to vehicles, or personal injuries. Please report any suspicious activity to the Anoka Technical College security officer at 612-819-4585 or the administrator on duty.

Regulations

- The speed limit in the parking lot and driving lanes is 15 miles per hour.
- Parking areas designated for disabled drivers are allowed only if the vehicle has a permit issued by the State of Minnesota. Students, staff, and visitors who are temporarily disabled (health restrictions, broken leg, etc.) may park in disability parking areas if they have a temporary permit issued by the State of Minnesota. Please have the permit visible in the vehicle. Violators may be towed.
- Parking is prohibited on campus property from 2 a.m. to 6 a.m. Violators may be towed.

**PERSONAL PROPERTY POLICY**

The college is not responsible for loss of personal items. The college lost and found is located in the Campus Security Office located near the main/east entrance, Room 122.
PHOTO IDENTIFICATION BADGE

All students are required to display/possess an Anoka Technical College identification badge. This badge is used for security purposes and to access college services.

Students shall have their photos taken and badges processed at orientation or at the beginning of their first term. Please bring photo identification, such as a driver's license, passport, school id or other federal or state id, to the Library Desk in the Academic Resource Center to obtain a photo identification badge. See here for hours and how to make an appointment.

PLACEMENT TESTING FOR SUCCESS/TESTING CENTER

Anoka Technical College’s Testing Center is located in Room 103 near the main/east entrance. The Testing Center provides a wide range of services to prospective, current and distance students, including initial placement testing, accommodated testing, make-up testing, and distanced-proctored testing.

Placement testing
At Anoka Technical College, placement testing is used to assess current skill levels in reading, writing, and math. Results help determine what course placements are most appropriate to promote student success in college. Students enrolling in certificate programs are not required to take the placement test unless it is needed to meet course prerequisites. Refer to your selected program guide/plan for program and course requirements.

Why taking your time to do your best matters
Students who score at college-level will save money and time by not taking developmental coursework. Developmental or remedial courses do not count toward a certificate, diploma, or degree and typically do not transfer.

Prepare for testing
Students are strongly encouraged to review materials before testing. Visit ATC’s Testing Services website to find the official College Board sample test, download the official College Board web-based Accuplacer Study App, and learn about other great ways to review.

Students can also find free support on campus for refreshing foundational knowledge and promoting a positive testing experience. See Adult Basic Education (ABE), which is located in the Student Success Center, Suite 190, and Room 184. Students can also call 763-433-4200 for more information.

Copies of the sample test are also available outside the Testing Center (Room 103). The sample test includes multiple parts or sub-tests. Anoka Technical College students take the following sub-tests: Reading Comprehension and Arithmetic. However, students enrolling in programs that include college-level math coursework may also take the Elementary Algebra and College-level Mathematics subtests.
Exemptions from testing

Students who demonstrate readiness to succeed in college may not be required to take all or part of Accuplacer. Readiness may be demonstrated by qualifying scores on the ACT, MCA or SAT tests, prior college degree, or completion of certain college courses.

Exemption because of ACT, MAC or SAT tests is based on documentation of scores equal to or above the Minnesota State system-endorsed minimum qualifying scores.

Qualifying ACT sub-scores — Students must have recent ACT sub-scores of at least 21 in Reading, 18 in English, and 20 or 22 in Mathematics. ACT scores are valid for five years, inclusive of the current calendar year.

Qualifying MCA sub-scores — Students must have recent MCA sub-scores of at least 1047 in Reading and 1148, 1150, or 1158 in Mathematics. MCA scores are valid for five years, inclusive of the current calendar year.

Qualifying SAT sub-scores - Students must have recent SAT sub-scores of at least 480 in Reading and Writing and 530 in Mathematics. SAT scores are valid for five years, inclusive of the current calendar year.

Students meeting these qualifications should submit an official copy of their ACT/MCA or SAT test results to Anoka Technical College Enrollment Services Office:

Anoka Technical College
Attention: Enrollment Services Office
1355 West Highway 10
Anoka, MN  55303

Students with degrees and/or transfer students — Students who hold an Associate’s or Bachelor’s degree from an accredited U.S. institution of higher learning or transfer students who completed a college-level math or English course at another college may be exempted from taking all or part of the placement test upon review of an official transcript. Note that students applying for the Occupational Therapy Assistant or Practical Nursing programs cannot be exempt from taking the placement test based on previous coursework from other institutions.

- If you have previously attended a Minnesota State institution, Anoka Technical College can retrieve your transcript free of charge.
- If you have attended a non-Minnesota State institution, please send an official transcript to:
  Anoka Technical College
  Attention: Enrollment Services
  1355 West Highway 10
  Anoka, MN  55303

When to take the Accuplacer Placement Test

The Accuplacer Walk-in Test Schedule is posted on Anoka Technical College’s website (www.anokatech.edu). Placement testing must be completed before students can be accepted into program majors that require placement testing (all diploma and Associate of Applied Science degrees).
Cost of Tests
The first set of tests at Anoka Technical College is free.

Retest Policy
Students who are not satisfied with their placements may retest once per test section within twelve months of the first testing date. Students are strongly encouraged to review before retesting. See information earlier in this section about free support offered by ABE. There is a $10 retest fee for each retest attempt. There is no waiting period prior to retesting, with the exception of students retesting to meet federal Ability to Benefit guidelines. Visit the Testing Center for details.

Test accommodations
Accommodated testing is available to students with documented disabilities. Students should contact the Office of Accessibility at 763-576-7950 well in advance to request test accommodations or to learn more about accommodated testing. Accommodated testing is by appointment, so please contact the Testing Center in advance at TestingServices@anokatech.edu or 763-576-7830.

Make-up testing
Make-up testing is available for students who have missed a classroom test due to an excused absence. Students must request permission from their instructor prior to testing. Make-up testing is by appointment, so please contact the Testing Center in advance at TestingServices@anokatech.edu or 763-576-7830.

Distance testing
Distance testing for students attending another school is also available. Testing for another Minnesota State school is free, while testing for another school outside of the Minnesota State system is fee-based. Distance testing is by appointment, so please contact the Testing Center in advance at TestingServices@anokatech.edu or 763-576-7830.

POST-SECONDARY ENROLLMENT OPTIONS (PSEO) AND CONCURRENT ENROLLMENT
PSEO is a state program for high school sophomores, juniors, and seniors which offers students the opportunity to enroll in college-level courses and apply earned credit toward high school graduation requirements and a college degree. State funding covers the cost of tuition, fees, and required books for eligible courses. Qualified high school sophomores, juniors, and seniors in Minnesota are eligible to attend Anoka Technical College through the Post-Secondary Enrollment Options (PSEO) or Concurrent Enrollment program. PSEO/Concurrent Enrollment students are eligible to enroll in fall and/or spring semesters.

PSEO eligibility requirements include:

High School Seniors
Rank in the top one-half or 50th percentile of graduating class OR score above the 50th percentile on a nationally standardized, norm-referenced test
High School Juniors
Rank in the top one-third or 70th percentile of graduating class OR score above the 70th percentile on a nationally standardized, norm-referenced test

High School Juniors and Seniors
Have a cumulative GPA of 2.5 or above OR indicate college readiness by achieving college level Accuplacer scores in the area of Reading Comprehension

High School Sophomores
Any public or American-Indian controlled tribal contract or grant student classified as a 10th grader who meets residency requirements and has attained a passing score on the 8th grade Minnesota Comprehensive Assessment in reading and meets other on-campus course prerequisites or on-campus course enrollment standards established by the college, including but not limited to assessment test scores, program admission, or other requirements, may enroll in a career or technical education course at Anoka Technical College. If the student receives a grade of C or better in the course, the student shall be allowed to take additional career or technical education courses during the second semester of the 10th grade year.

A student who first enrolls under this provision while in 10th grade and wishes to enroll in general education courses as an 11th or 12th grade PSEO student may need to take the system Assessment for Course Placement and achieve the required scores prior to enrollment. If the students did not take the 8th grade MCA, another reading assessment that is approved by Anoka Technical College may be substituted. Students admitted under this provision may be required to attend counseling or advising sessions at the discretion of the college.

PSEO students:
1. Should be aware that summer courses, as well as courses numbered below 1000, are not covered by PSEO. Students may enroll in summer courses or courses numbered below 1000 but are responsible for tuition, books and all other costs associated with course registration.
2. Should be aware that some programs and courses are not eligible for PSEO. See ATC’s PSEO web page for a complete list of ineligible programs and courses.
3. Are required to maintain satisfactory academic progress in accordance with college guidelines.
4. Will be allowed to register for courses on a space-available basis.
5. Are required to meet ACCUPLACER course prerequisites.

Students who do not meet admission requirements are asked to submit a two-page, typed, double-spaced essay using a 12 point font. Directions will be given to students by college staff.

Early/Middle College
Anoka Technical College’s College Connect Program is available to students at a State Approved Alternative High School that partners with Anoka Technical College. This program allows students who have dropped out of high school or are not on track to graduate on time to earn college credit while also earning credits to complete their high school diploma. There is not a GPA, class rank, or test requirement; however, students need to complete the steps and proper paperwork to be considered for admission into the program.
Concurrent Enrollment
In Minnesota, concurrent enrollment courses are college courses offered at the high school, usually taught by a trained high school teacher. These courses are offered in partnership with a college or university. Students who successfully complete these courses generate both high school and college credits from the partnering postsecondary institution. There is no cost to the student to participate in these courses.

High School Seniors
Rank in the top one-half or 50th percentile of graduation class OR score above the 50th percentile on a nationally standardized, norm-referenced test

High School Juniors
Rank in the top one-third or 70th percentile of graduating class OR scores above the 70th percentile on a nationally standardized, norm-referenced test

High School Juniors and Seniors
Have a cumulative GPA of 2.5 or above OR indicate college readiness by achieving college level Accuplacer scores in the area of Reading Comprehension

Sophomores
Must have a cumulative GPA of 3.0 or higher or rank in the top 90th percentile of their graduating class or score in the top 10th percentile on a nationally standardized, norm-referenced test.

Students who do not meet admission requirements are asked to submit a two-page, typed, double-spaced essay using a 12 point font. Directions will be given to students by college staff.

PREREQUISITES ON COURSES AND PROGRAMS; PROGRAM SEQUENCE
Anoka Technical College courses and programs may have a prerequisite and/or progression requirements that are not addressed in this handbook. Students should contact their program advisor for a specific program handbook and/or sequencing plan once admitted to the college. Program advisors can be found in eServices on the Degree Audit Report (DARs) and course schedule.

PROTECTING PRIVACY
Users must not violate the privacy of other users and their accounts, regardless of whether those accounts are securely protected. Technical ability to access others’ accounts does not, by itself, imply authorization to do so.

REFUNDS AND WITHDRAWAL
Full refunds will be given for any course cancelled by the college. In addition, for courses that start the first week of the semester, a student may drop these courses through the first five (5) business days of the semester to receive a tuition adjustment. For courses that do not start the first week of the semester, a student must drop the course by the end of the second business day after the course start date to receive a tuition adjustment.

For courses that start the first week of the semester, students are obligated to pay for any classes from which they withdraw after the fifth business day of the term. For courses that do
not start the first week of the semester, students are obligated to pay for any classes from which they withdraw after the second business day after the course start date. For purposes of this policy, business days are defined as Monday through Friday (excluding posted holidays).

To receive a partial refund of tuition and fees, students must withdraw from all courses after the drop period but within the withdrawal period. Students should first speak with their academic advisor, an Enrollment and Success Coach, and the Financial Aid Office to learn about the academic and financial consequences before making this decision. Students withdraw from courses online through eServices or by completing an Add/Drop/Withdraw form available on the college website or from the Records Office. If a total withdrawal is not completed within the partial refund period, tuition and fees will be forfeited.

If you register for classes (even if you do not attend the classes) and you do not formally drop or withdraw from the classes, you are responsible for the full tuition and fees due on the tuition due date.
Anoka Technical College will refund tuition according to the following schedule:

**Refund Schedule**

**Semester terms of sixteen (16) weeks:**

<table>
<thead>
<tr>
<th>Drop Period (course is removed from transcript)</th>
<th>Refund Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st through 5th business day</td>
<td>100%</td>
</tr>
<tr>
<td>Withdrawal Period (&quot;W&quot; grade assigned) – Student must withdraw from all courses to receive a partial refund</td>
<td>Refund Percent</td>
</tr>
<tr>
<td>6th through 10th business day</td>
<td>75%</td>
</tr>
<tr>
<td>11th through 15th business day</td>
<td>50%</td>
</tr>
<tr>
<td>16th through 20th business day</td>
<td>25%</td>
</tr>
<tr>
<td>After 20th business day</td>
<td>0%</td>
</tr>
</tbody>
</table>

**Summer sessions and other terms at least three (3) weeks but less than ten (10) weeks:**

<table>
<thead>
<tr>
<th>Drop Period (course is removed from transcript)</th>
<th>Refund Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st through 5th business day</td>
<td>100%</td>
</tr>
<tr>
<td>Withdrawal Period (&quot;W&quot; grade assigned) – Student must withdraw from all courses to receive a partial refund</td>
<td>Refund Percent</td>
</tr>
<tr>
<td>6th through 10th business day</td>
<td>50%</td>
</tr>
<tr>
<td>After 10th business day</td>
<td>0%</td>
</tr>
</tbody>
</table>

**Class terms less than three (3) weeks:**

<table>
<thead>
<tr>
<th>Drop Period (course is removed from transcript)</th>
<th>Refund Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st day of course through second business day after the course starts</td>
<td>100%</td>
</tr>
<tr>
<td>Third business day after the course starts</td>
<td>0%</td>
</tr>
</tbody>
</table>

Note that the deadline to withdraw from courses is different than the deadline to receive a partial refund for withdrawing from courses. In addition, courses that start after the first week of the
semester have a different drop period. See the section in this document titled “Adding, Dropping and Withdrawing from Classes” for more details.

Financial Aid Recipients

Students who completely withdraw or stop attending courses during the first 60% of a term will be required to pay tuition and fees in accordance with college policy while a portion of the financial aid will be rescinded for no attendance. Students may only keep a percentage of the financial aid based on the actual days attended for a given semester.

See the “Withdrawal from College/Return of Title IV and State Funds Policy” in this handbook.

REGISTRATION FOR CREDIT COURSES PROCEDURE

All continuing students with a declared major will be given priority status to register for courses. To use this status, students must complete registration during the time assigned to them. Students may log into eServices and look under Courses & Registration>Registration Window to determine when their individual registration window opens once the course schedule is published online.

Students who are in their last term before graduation will be given the opportunity to register prior to other students if they have applied for graduation. Students must apply for graduation one semester prior to their anticipated graduation term to obtain priority registration. Submit a completed graduation application to the Records Office. Once entered, the student’s registration window in eServices will reflect the priority registration.

Currently-enrolled students are expected to meet with their faculty advisor prior to registration to have their course selections approved. All currently-enrolled students will register online by accessing their eServices account through the college website. A student must have the following for online registration:

• StarID and
• StarID password

Students are responsible for meeting course prerequisite and/or placement test score requirements. Course prerequisites are identified on the Anoka Technical College online course schedule.

Students are financially responsible for all tuition and fees incurred by registering for courses. Students may view their account balances and pay online by accessing their online eServices account through the Anoka Technical College website. For more information about tuition payment methods, see the Anoka Technical College website or the “Tuition and Fees Information” section of the handbook.

A student may be prohibited from registering for a course for the following reasons:

1. Failure to successfully complete a prerequisite course
2. Academic Suspension
3. Failure to complete immunization forms
4. Outstanding college financial obligations
RIGHT TO EMPLOY SECURITY MEASURES

The college reserves the right to employ security measures, including but not limited to, the right to monitor any use of Anoka Technical College information technology, including those used for personal purposes. Users have no expectation of privacy with any use of College technology resources, except as provided under federal wiretap regulations (21 U.S.C. Sections 2701-2711). Anoka Technical College does not routinely monitor individual usage of its information technology resources. Normal operation and maintenance of College information technology require the backup and caching of data and communications, the logging of activity, and monitoring of general usage patterns and other activities that are necessary for such services. When violations are suspected, appropriate steps shall be taken to investigate and take corrective activation or other actions as warranted. College officials may access data on information technology without notice, for business purposes including but not limited to: Retrieving business-related information, re-routing or disposing of undeliverable mail, or responding to requests for information permitted by law.

SATISFACTORY ACADEMIC PROGRESS POLICY

Anoka Technical College and the Minnesota State Board Policy 2.9.1, in compliance with federal and state regulations, require that all students maintain satisfactory academic progress toward the completion of a degree, diploma, or certificate in order to be eligible to receive financial aid (including Federal and State work study, loans, grants, and some scholarships) and remain in good academic standing and continue their enrollment. The purpose of this requirement is to encourage all students to progress steadily at a reasonable rate toward graduation.

Grades, academic forgiveness, audits, consortium agreements, remedial/developmental courses, repeats, transfer credits, common market, and credit by examination are subject to satisfactory academic progress regardless of changes to program majors or subsequent degree pursuits.

Definitions

Good academic standing - students must maintain a 2.0 cumulative grade point average and successfully complete 67% of all credits attempted to remain in good academic standing.

Academic eligibility - students must maintain a 2.0 cumulative grade point average and successfully complete 67% of all credits attempted to maintain their academic eligibility.

Financial aid eligibility - students must maintain a 2.0 cumulative grade point average and successfully complete 67% of all credits attempted to maintain their financial aid eligibility.

Evaluation period - one academic term in which a student is enrolled. Satisfactory academic progress is determined within 7 business days of the end of each academic term.

Satisfactory Academic Progress Standards (SAP)

1. Cumulative Grade Point Average (GPA): The grade point average (GPA) calculation is based on Anoka Technical College and consortium coursework. Students must maintain a 2.0 GPA.

2. Percentage of Credits Completed: Based on total credits attempted and completed. Students must complete 67% of all credits attempted.
3. **Maximum Time Frame**: Credits attempted at Anoka Technical College and credits accepted from other institutions are counted for determining this standard. The maximum allowable timeframe for financial aid recipients to complete an academic program is 150% of the published credit length of the program of study.

If at any point it is determined that a student will not be able to finish the required courses to graduate from their program within the 150% timeframe, financial aid eligibility will be terminated immediately.

Maximum time frame calculation applies to all students and all credits regardless of major.

Up to 30 developmental credits shall be excluded from maximum time frame calculations.

**Failure to Meet Satisfactory Academic Progress (SAP) Standards**

**Warning**: Students who do not maintain good academic standing (as defined above) are placed on warning. Students on warning are allowed to register and receive financial aid.

**Suspension**: Students on warning who do not meet either the cumulative completion standards or GPA will be suspended. Suspended students are unable to register or receive financial aid unless an appeal and contract for academic success are approved. Students on academic suspension from another MN State institution must appeal to Anoka Technical College.

**Financial Aid Suspension of student for other reasons**

1. **Suspension for maximum time frame failure**. If at the end of the evaluation period a student has failed to meet the institution's standard for measurement of maximum time frame, the institution shall suspend the student from financial aid eligibility immediately upon completion of the evaluation.

2. **Suspension for extraordinary circumstances**. Institutions may immediately suspend students from financial aid eligibility in the event of extraordinary circumstances, including but not limited to previously suspended and reinstated students whose academic performance falls below acceptable standards during a subsequent term of enrollment; students who register for courses, receive financial aid and do not attend any classes; and students whose attendance patterns appear to abuse the receipt of financial aid.

3. **Suspension for inability to meet program requirements within the maximum time frame**. If at the end of any evaluation period the institution determines that it is not possible for a student to raise her or his GPA or course completion percentage to meet the institution's standards before the student would reach the end of the program for which he or she is receiving financial aid, the institution shall suspend the student from financial aid eligibility immediately upon completion of the evaluation.

**Appeals**

Any student who has been academically suspended from Anoka Technical College and/or has been denied financial assistance has the right to appeal based on unusual or extenuating circumstances. A written appeal and contract for academic success should be submitted to the Records Office prior to the start of the semester in which the student would like to return.

Some examples of acceptable reasons may be:

- Documented death of a close relative
- Documented personal illness, hospitalization or injury
• Military leave

Appeals must be submitted in writing to the Records Office by the dates published on the [website](http://www.anokatech.edu) and on the Satisfactory Academic Progress Appeal form available [online](http://www.anokatech.edu) at [www.anokatech.edu](http://www.anokatech.edu) under Satisfactory Academic Progress. The Satisfactory Academic Progress Appeal Committee will approve or deny all appeals and communicate results to students.

**Denials**
- Any student whose appeal was denied by the Satisfactory Academic Progress Appeal Committee has the right to appeal this denial to the Dean of Student Affairs.
- Request for a second appeal to the Dean of Student Affairs must be made in writing within ten business days of the date of the initial denial.
- Students should completed the [Second Review of Appeal Form](http://www.anokatech.edu) available online and return the form along with a typed statement, transcripts, and supporting documentation to the Dean of Student Affairs.
- Appeal results from the Dean of Student Affairs are final.

Appeal results do not supersede some program or course-specific eligibility requirements. The results of an appeal will be sent to the e-mail addresses on file with the college.

**Probation**
A student who has successfully appealed shall be placed on academic and financial aid probation for one evaluation period. If, at the end of the next evaluation period, a student on probation status:

1. Has met the College’s cumulative grade point average and completion rate standards, the student shall be returned to good standing.
2. Has not met the College’s cumulative grade point average and completion rate standards but has met the conditions specified in his/her academic plan (including a 2.5 GPA and 100% completion rate for the term), the student shall retain his/her financial aid eligibility for a subsequent evaluation period.
3. Has not met the College’s cumulative grade point average and completion rate standards and has also not met the conditions specified in his/her academic plan, the student shall be re-suspended upon completion of the evaluation.

**Regaining Eligibility**
A student whose academic eligibility has been suspended may continue at the College after an appeal and contract for academic success has been approved. In this case, the student remains on probation. A student whose financial aid eligibility has been suspended may regain their eligibility only through the College’s appeal process or when they are again meeting the College’s academic eligibility standards. Neither paying for classes out of pocket, nor sitting out a period of time is sufficient in and of itself to reestablish a student’s financial aid eligibility.

**Additional Elements**
**Treatment of Grades:** Courses for which a student receives a letter grade of A, B, C, D, P, or S are included in the calculation of cumulative credit completion percentage as courses successfully completed. Courses for which a student receives a letter grade of I, F, FN, FW, U, W, or Z will be treated as credits attempted but not successfully completed. Courses for which a student receives a letter grade of IP will not be treated as credits attempted.
**Academic Forgiveness:** Credits for which students have been granted academic forgiveness shall be recorded and retained so that they will count in credits attempted, but will not be counted in GPA calculations nor will they be applied to graduation requirements. All attempted credits at Anoka Technical College are counted toward Financial Aid SAP.

**Audited Courses:** Audited courses will not be funded by financial aid and are not included in any financial aid satisfactory academic progress measurements.

**Repeated Courses:** For federal financial aid, students shall not be permitted to receive aid for more than one repetition of a previously passed (A, B, C, D, pass) course unless the course was designed to be repeated. This does not apply to the Minnesota State Grant.

**SENIOR CITIZEN ENROLLMENT**

Minnesota Statute Section 135A.52 allows senior citizens who are legal residents of Minnesota to enroll in credit courses on a space-available basis without payment of tuition and activity fees. Senior citizens are required to pay an administration fee of $20 per credit plus fees. Registration for Minnesota resident senior citizens, at the reduced cost, begins the first business day after the first class session by contacting the Records Office.

There shall be no administrative fee charged to a senior citizen auditing a course. The request to audit a course must be made at the time of registration for the course. Registration for senior citizens who seek to audit a course begins the first business day after the first class session by contacting the Records Office.

Minnesota senior citizens may also enroll without payment of tuition and activity fees in noncredit courses, except in those courses designed and offered specifically and exclusively for senior citizens. Minnesota senior citizens enrolled in any noncredit course are responsible for purchasing any materials needed for the noncredit course. A Minnesota senior citizen enrolled in closed enrollment contract training or a professional continuing education program is not eligible for benefits under Minnesota Statute Section 135A.52, Subdivision 2.

Minnesota senior citizens who wish to guarantee their enrollment in a course may register earlier but they will be required to pay full tuition and fees. The Minnesota senior citizen student must meet course prerequisites and is responsible for purchasing books and class materials, whether enrolled for credit, audit, or noncredit courses. Minnesota seniors enrolled for credit or audit will also be charged technology, MSCSA, and parking fees.

“Senior citizen” means a person who has reached 62 years of age before the beginning of any term, semester, or quarter in which a course of study is pursued, or a person receiving a railroad retirement annuity who has reached 60 years of age before the beginning of the term.

**STUDENT ACADEMIC SUCCESS PLAN**

In the situation whereby a student is not making satisfactory progress within a course, the steps listed below will be followed to assure a student’s right to due process:

1. When a student is not making satisfactory progress, the instructor is expected to meet with the student, discuss the difficulties, provide the student with the
**Student Academic Success Plan (SASP)** document to fill out and then meet with the student within two days to discuss and develop a plan of correction.

2. If the student has not clearly defined what is needed to correct the lack of progress being made, the faculty member will collaborate with the student to set achievable goals for course success. A copy of the plan will be given to the student and one placed in the student’s file.

3. If this does not result in the desired correction by the time determined on the SASP, the student will be reminded of the withdraw date for courses.

4. Should the collaboratively set goals not be corrected in the timeline defined when meeting with the faculty member, the student may be asked to drop/withdraw from the course. The student may appeal this decision in accordance with Academic Due Process.

**Student Academic Success Plan Procedure**

Faculty action will include:

1. Identify the area(s) in which the student needs to evaluate for academic/proficiency improvement.

2. Meet with the student and provide them with the SASP document to fill out.

3. Have the completed document returned to faculty in two school days.

4. Meet with the student to discuss the plan on the day the student returns the plan.

5. Determine the timeframe in which the student has to improve. An example would be two or three weeks. (There should be no surprises for students attempting to improve academically or with skills proficiency, so utilize the plan at the first signs of students having a challenge in academic or skills progression.) The student may also be referred to student services (tutors and open labs) for assistance with coursework.

6. If the student meets the plan objectives in the time frame, no further action is needed.

If the student does not meet the goals laid out in the plan, the instructor will inform the student of the course withdraw date and may recommend that the student meet with the counselor. Should the withdraw date have passed, the student needs to be aware of their grade to that date.

**STUDENT BODY PROFILE**

- 87% of our first year full-time students receive some form of financial aid or scholarship (Fall 2019)
- 36% receive a Pell Grant (first-time, full-time, degree/certificate seeking; Fall 2019)
- 46% of our students are male and 54% are female (undergraduate; Fall 2020)
- 48% of our students are full-time and 52% of our students are part-time (undergraduate; Fall 2020)
- Our fall-to-fall retention rate is 60% (first-time, full-time degree-seeking students; cohort year 2019)
- Our overall graduation rate is 46% (first-time, full-time degree-seeking students; cohort year 2017)
- Our overall graduation rate for males is 48% (first-time, full-time degree-seeking students; cohort year 2017)
- Our graduation rate for females is 35% (first time, full-time students, degree/certificate seeking; cohort year 2017)
• Our overall transfer rate is 13% (first-time, full-time students, degree/certificate seeking; cohort year 2017)
• Our ethnic diversity is:
  ➢ 70% White
  ➢ 11% Black or African American
  ➢ 5% Hispanic/Latino
  ➢ 5% Asian
  ➢ 5% Two or more races
  ➢ 1% American Indian or Alaskan Native
  ➢ 0% Native Hawaiian or Pacific Islander
  ➢ 0% Nonresident Alien
  ➢ 3% Race and ethnicity unknown

86.4% of career technical program graduates were employed (Class of 2018-19)

STUDENT DISCLOSURE REPORTS
Students can request detailed reports on the following subjects by contacting the Dean of Student Affairs at 763-433-1124 or by mail at 1355 West Highway 10, Anoka, MN 55303.

• Campus Crime Report and Crime Logs
• Credit Transfer and Articulation Agreements
• Drug and Alcohol Prevention Programs
• Drug-Free College and Substance Abuse Policy
• Biennial Drug Prevention Review
• Placement Data for Career Technical Graduates
• Graduate Review

STUDENT LIFE
Anoka Technical College strives to provide students opportunities to engage with other students, faculty, and staff through student activities, student organizations, and other student life programming.

Student Life opportunities at Anoka Technical College include:

• Phi Theta Kappa – two-year college honor society.
• Student Senate – official student governance office at the college.
• Horticulture Club - provides opportunities for professional development and community service.
• Multi-Cultural Club – provides students with opportunities to enhance the appreciation and understanding of the diversity within the college and the community.
• Occupational Therapy Club (TECOTA) - offers students the opportunity to develop leadership skills and to engage more in their field of study.
• Peer Tutors – students trained to tutor their peers in a variety of academic subjects.
• Student Activities - provides a regular schedule of on- and off-campus gatherings, events, and entertainment opportunities.
• Welding Club (Skills-USA) – provides opportunities for students to compete in their field.

Student Life programming at Anoka Technical College is supported by the student activity fee. The fee also supports field trips, graduation, student participation in career field competitions, and other worthy activities that benefit the student body of the college.

Find more information about getting involved on campus on ATC’s website.

STUDENT RIGHT-TO-KNOW: GRADUATION AND TRANSFER-OUT RATES

What Is Student Right-To-Know?
Student Right-To-Know is a federal law that requires all colleges and universities to disclose certain information to students. The college must provide graduation rates and transfer-out rates for full-time students seeking degrees at Anoka Technical College.

What is a graduation rate and what is a transfer-out rate?
Federal regulations specify how to calculate the graduation and transfer rates. The rates come from a study of Anoka Technical College students who started at the college in the fall of 2017. The study includes all first-time students who enrolled full-time that fall and were seeking to earn a degree, diploma, or certificate at the college. The graduation rate is the percentage of these students who graduated from Anoka Technical College within three years. The transfer out rate is the percentage of these students who did not graduate from Anoka Technical College, but instead transferred to another college or university within three years.

What do I need to know about these rates?
These rates do not report on all students at Anoka Technical College. The 183 first-time, full-time students in the study were 13 percent of all students enrolled at Anoka Technical College in the fall of 2017.

What are the graduation and transfer-out rates for Anoka Technical College students and how do they compare to rates for other colleges?
• The graduation rate for Anoka Technical College was 46 percent; cohort year of 2017.
• The transfer-out rate for Anoka Technical College was 13 percent; cohort year of 2017.
• The combination of the graduation rate and the transfer-out rate for Anoka Technical College was 59 percent. The national average graduation rate for similar colleges was 45 percent.

Why don’t more Anoka Technical College students graduate or transfer in three years?
• Some students take jobs before they graduate.
• Students who switch from full-time to part-time enrollment or “stop out” for one or more semesters are more likely to take more than three years to graduate.

Other students delay their education for personal, family, or financial reasons.
STUDENT SUPPORT SERVICES

Our mission is to help students develop strengths-based personal, academic, and career opportunities that will enable them to succeed in a diverse and global society.

Your Strengths + Our Support = Your Success

Anoka Technical College offers a variety of support services to help students reach their educational goals. We offer programs and services that support students in their academic achievement, enrich their college experience, and prepare them for their future.

Adult Education
Student Success Center, Suite 190
Metro North Adult Basic Education (ABE) is a free program to help adults age 17 or older (who are not enrolled in the K12 system) develop foundational skills in reading, writing, math, English and technology. ABE also offers English Language Learner (ELL) classes to help learners develop occupational and English communication skills to promote success in employment, occupational training, or college. Contact Metro North Adult Basic Education (ABE) at 763-576-7840.

Find more information about Adult Education, including how to enroll, on the college website.

Counseling
Student Success Center, Suite 190, Office L
Counseling services provide students with support in defining and achieving their academic, career, and personal goals. Students are encouraged to meet with the counselor to discuss and develop an individualized plan to promote personal and academic success.

Services available:
• Personal counseling
• Academic counseling
• Career counseling
• Online resources at ISEEK and Career OneStop.

To request services or to schedule an appointment, contact Erica Stene Winkler email estene@anokatech.edu phone 763-576-4036 or schedule a phone or video conference (Zoom) appointment Online or contact Kevin Lindstrom email klindstrom@anokatech.edu, phone 763-576-4076 or schedule a phone or video conference (Zoom) appointment online.

Find more information about counseling services on the college website.

Office of Accessibility
Enrollment Services Room 117. The Office of Accessibility assists students with documented disabilities gain access to accommodations that will help them realize and achieve personal and academic success. Accommodations are designed to allow each student to fully participate in their chosen program. The Office of Accessibility provides services for students, faculty, and staff with a permanent or temporary disability.
To request services or schedule a meeting, Schedule Accessibility Services Appointment contact the office Accessibility Services 763-576-7950

Find out more information about the Office of Accessibility on the college website.

**Peer Tutors and Mentors**

Peer tutors and mentors provide free services to help students improve academic performance and become independent learners. They work one-on-one with students in need of support or tutoring with technical and general education. Tutors provide encouragement and help students develop skills and strategies needed to succeed in college. All Anoka Technical College students are encouraged to take advantage of free tutoring services.

Stop by the Enrollment Services or 763-576-7950.

Find more information about peer tutoring and mentors on the college website.

**Enrollment and Success Coaches**

Enrollment and Success Coaches help students identify strengths and create a personalized plan to achieve personal, academic, and career success. For more information, contact Enrollment Services at 763-576-7710.

**Veteran Resources and Veterans’ Center**

Veterans’ Center, Room 333

The Veterans’ Center is space dedicated to veterans, reservists, and family members. It contains resources and information to support the transition from military to civilian life. Anoka Technical College welcomes and supports veterans, reservists, and their families and recognizes the contributions they make as citizens and as students.

For more information about veterans’ benefits, contact Charles Egerstrom, North Metro Regional VA Coordinator, at charles.egerstrom@anokaramsey.edu or 763-433-1113.

To contact the Veterans’ Certifying Official on campus, email registrar@anokatech.edu or call 763-576-7740.

Find more information about veterans’ services on the college website.

**Other Student Support Services**

- **Satisfactory Academic Progress Support**
  
  We assist students who have questions or concerns related to the Satisfactory Academic Progress (SAP) standards of the college. This includes assistance for those who have been placed on warning, probation, or suspension.

  Find more information on Satisfactory Academic Progress on the college website.

- **Career Services**

  We help students prepare for and obtain employment. For assistance developing career goals and choosing a major of study, contact the college counselor, Erica Stene Winkler, for career counseling at estene@anokatech.edu or 763-576-4036. For assistance developing a resume, writing a cover letter, preparing for interviews, or locating career opportunities, contact the Career Services Office at 763-576-7780.
Find more information about counseling and career services on the college website.

- **Financial Resources**
  We offer students information on financial aid, scholarships, and grant opportunities. Find more information on financial aid on the college website. Find more information about Anoka Technical College Scholarships, provided by the Anoka Technical College Foundation, here.

- **Multicultural Student Center**
  Student Center, Room 177
  The Multicultural Student Center expands awareness and education about our multicultural society and workforce while broadening our view, acceptance, and appreciation of cultural diversity. The Multicultural Student Center is a source for information, resources, and programming. Find more information about the Multicultural Student Center on the college website.

- **Student Success Workshops**
  Throughout each academic year, we offer workshops focused on promoting skills for success and student wellness. Visit the college calendar to view upcoming events and workshops.

### THIRD PARTY BILLING

- The Business Office must be informed by students receiving financial assistance from State and Federal agencies (VA, DRS, BIA, and SS are examples) or other third party agencies/employers. There are certain reports that these agencies require from the college for students they are assisting. Without these reports, the agencies may withhold your training assistance payments.
  - The Third Party Authorization Form is available on the college website.

### TRANSCRIPT REQUESTS

Transcripts show the grades of all credit courses taken at Anoka Technical College. Transfer courses are also included. Students may request a copy of their official transcript for personal reasons or to send to a third party at any time. Students may request an official transcript at www.getmytranscript.com and pay the transcript fee. See the college website for transcript costs. Note that other schools within the Minnesota State system are able to see transcripts once a student applies to that school, so there is no need to request an official transcript.

Transcripts cannot be released until all financial obligations to Anoka Technical College are met.

When a student completes all the requirements for graduation and is awarded a certificate, diploma, or degree, the student will receive one final official transcript at no charge. Additional copies of official transcripts may be obtained using the procedure outlined in this section.
TRANSFERRING CREDITS INTO ANOKA TECHNICAL COLLEGE

Policy Statement
Anoka Technical College grants transfer credit for individuals enrolled in a program major. Only those courses that are applicable to a student's certificate, diploma, or degree will be considered for transfer. Anoka Technical College will accept in transfer courses that it determines to be comparable or equivalent to specific courses it offers.

Technical College Credits
Transfer of technical credits will be considered for courses that have been completed within five years prior to application for admission to Anoka Technical College. Students with technical courses that were completed more than five years prior to application should consult with program faculty for options for applicability.

Minnesota Transfer Curriculum (MnTC) and Other Courses
Anoka Technical College will accept all Minnesota Transfer Curriculum courses and goal areas as defined by the sending institution. However, there is no guarantee that courses from private and non-Minnesota colleges will satisfy MnTC goals; such courses are evaluated on an individual basis.

Anoka Technical College will accept courses from other institutions with grades of D or higher. While the college will accept grades of D, individual departments (due to varying departmental policies regarding acceptable grades for graduation) may not accept them.

Transferring Credits from Other Colleges
Students wishing to transfer credits from an institution other than Minnesota State institution must provide an official copy of the transcript from the other institution to the Records Office, along with a course outline and a description of the course.

Transcripts from Minnesota State institutions are reviewed once the student has been accepted into a program major. Anoka Technical College is able to obtain transcripts from other Minnesota State institutions once a student has been accepted, so students do not need to request official transcripts from other institutions within Minnesota State. The transfer specialist will evaluate the college-level courses completed to determine if they will be accepted in transfer. The evaluation will be completed according to Minnesota State Board Policies and Procedures. Transfer students who change majors after starting at Anoka Technical College should contact the Records Office for an updated transcript review based on the new major.

If students wish to substitute a course that is not part of their program plan, whether the course is from Anoka Technical College or another institution, a Course Substitution Petition must be completed after consulting with program faculty. The petition can also be used to add an additional course that is not part of their program plan. The completed form must be submitted to the Records Office.

Appeal of Transfer of Credit
If a student is not satisfied with a decision regarding transfer of credit, the student may petition using the Transfer Credit Appeal. Program faculty and the Academic Dean review the appeal to make a decision.
If a student is not satisfied with the Anoka Technical College transfer appeal decision, the student may appeal the decision at the system level to the Minnesota State Senior Vice Chancellor of Academic and Student Affairs. The decision of the Senior Vice Chancellor is binding.

**Transfer Resources**
- Transferology
- Anoka Tech Articulation Agreements
- Minnesota Transfer website
- CAREERwise Education
- Getmytranscript.com

**Credit for Prior Learning (CPL)**
Credit for prior learning is a process in which students get academic credit for learning they have gained through on-the-job experiences, attendance at workshops or conferences, volunteer activities, business ownership, or self-study. It is important to remember that recognition of prior learning is not based on experience, but on what has been learned from that experience.

Students must be enrolled at Anoka Technical College to be eligible. Students are unable to receive this assessment if they have previously taken the course or are currently enrolled in it. The assessment must be completed **prior to or within the first five days of the semester** in which the student receives the credit.

The evaluation is $75.00 per credit, and this is a non-refundable fee paid prior to the assessment.

The student is responsible for contacting the instructor of the course to perform the assessment. The student and the instructor must complete the appropriate sections of the **Credit for Prior Learning Assessment** form.

Anoka Tech may accept the following as credit for prior learning:
- Assessment of Prior Learning
- Credit by Examination
- College Level Examination Program (CLEP)
- Advanced Placement (AP) Exams
- Articulated College Credit (formerly Tech Prep)
- Military Education and Experience

Visit the college website for more information.

**Assessment of Prior Learning**  
*(Administered by Anoka Technical College faculty)*  
After contacting the instructor of the course, the student must document what was learned and provide enough information so the learning can be assessed accurately. The instructor will specify requirements.

**Credit by Examination**  
*(Administered by Anoka Technical College faculty)*  
A student may test out of certain parts of the curriculum (with faculty approval). Test-outs will be constructed by the instructor and reflect the content of the course identified in the course syllabus. A minimum cut-off score will be used to determine pass or fail by each department.
College Level Exam Program (CLEP)
CLEP examinations are designed to assess student mastery of introductory college course material in particular subject areas. A student may earn college credits by achieving a specified level of performance on a CLEP examination. Anoka Technical College shall grant credit for CLEP examinations according to Minnesota State Board of Trustees Policies and Procedures located at www.minnstate.edu. A student must arrange for an official report of CLEP examination scores to be sent to Anoka Technical College’s Records Office to receive credit.

Advanced Placement (AP) Exams
The Advanced Placement (AP) Program provides high school students the opportunity to participate in classes that are more rigorous and more in-depth than other high school offerings. The College Board evaluates and recommends credit for each score of three or more on the five-point Advanced Placement exams. A maximum of 18 Minnesota Transfer Curriculum general education credits by means of the AP program may be applied toward an Associate of Applied Science degree or diploma. A student must arrange for an official report of AP examination scores to be sent to Anoka Technical College (ATC) to receive credit.

Articulated College Credit (Formerly Tech Prep)
Students who have obtained a valid Tech Prep Certificate for one or more courses from their high school should present the certificate(s) to the Records Office at the time of registration. The student will receive transfer credit for these courses and the course(s) will be designated on the student’s transcript as a transfer course. The certificates are valid for the length of time stated on the certificate.

Military Education and Experience
Anoka Technical College considers academic credit for military education and experience gained while on active duty. An official copy of the student’s military transcript is required for evaluation and should be submitted to the Records Office.

TRANSFERRING CREDITS TO OTHER SCHOOLS
If a student decides to attend another institution after Anoka Technical College that is not part of the Minnesota State system, he/she should submit an official transcript to that institution. Students order official transcripts and pay for them through www.getmytranscript.com. The other institution will evaluate the student’s transcript and determine which course credits it accepts in transfer. See the college website for transcript costs. Note that other schools within the Minnesota State system are able to see transcripts once a student applies to that school, so there is no need to request an official transcript.

TUITION AND FEES
Tuition and fee rates are set by the Minnesota State Colleges and Universities Board of Trustees and are subject to change. See current rates on the college website.

Tuition Payment
Tuition and fees are due 15 business days prior to the start of the semester. Check the college website for tuition due dates. Students who have not made arrangements by this date may have their registration cancelled and be denied entrance to class. To avoid having your registration cancelled, one of the following approved financial arrangements must be in place:
• Tuition and fees paid in full. You may pay online through your eServices account.

• Enrollment in the Nelnet Tuition Management Payment Plan before the payment due date and the required down payment submitted through the payment plan. This must be completed each semester.

• Financial aid in place, meaning the FAFSA (Free Application for Federal Student Aid) has been received by Anoka Technical College. Note: Students must submit the FAFSA within 30 days of the beginning of the semester to qualify for a state grant.

• The Business Office has received third party or other agency support authorization greater than or equal to the minimum down payment required.

• The Business Office has received a scholarship check or scholarship notice greater than or equal to the minimum down payment required.

• Post-Secondary Enrollment Option (PSEO) enrollment form has been received by the Records Office. This must be completed each semester.

• Veterans using educational benefits had the benefits certified by the Veterans’ Certifying Official at the college. Veterans must submit course schedule to the certifying official each semester.

• Minimum down payment of 15% of total due or $300, whichever is smaller.

Students registering for classes after the initial payment due date must pay in full or have other payment arrangements in place by the fifth day of the semester.

All accounts not on a payment plan or not paid in full within 30 days of the first aid disbursement may have a late fee assessed. If a student has an outstanding debt, the student will not be able to register for future terms or receive a transcript or diploma until the debt is paid in full. Any outstanding debt at the end of the term will be referred to the Minnesota Department of Revenue for collection.

Note: Students are financially obligated for every class in which they register. When students register, they will see a message about their registration cancellation status. While Anoka Technical College does participate in the registration cancellation process, several factors can prevent this from happening. Students who do not plan to attend registered classes must drop their courses online through their eServices account or complete a drop form in person at the Records Office.

Nelnet Payment Plan

• Anoka Technical College offers a payment plan option through Nelnet Business Solutions for Education. Nelnet is a tuition management plan that provides students with a low cost option for budgeting tuition and fees. A payment plan may be the student’s primary method of payment, or it may supplement other forms of payment such as financial aid or a tuition waiver.

• Students wanting to defer tuition and fee payments beyond the tuition and fee payment due date are expected to initiate a payment plan and make the required down payment through the Nelnet Payment Plan. Students can enroll in the Nelnet payment plan each semester through their eServices account and authorize automatic payments from a checking or savings account or credit card. A payment plan fee will be charged for each semester enrolled in the payment plan. It is the student’s responsibility to notify the Business Office at least five business days prior to the next
automatic payment if things have changed, such as an increase or decrease in the payment amount because of adding or dropping courses.

• Payments may be deferred for only the current semester. The entire balance must be paid in full by the end of the semester. A late fee will be charged for all payments not received by the due dates in accordance with Minnesota State Board Policy 5.11. Failure to make required payments on a timely basis will result in a registration hold. The student must pay the account balance in full before being allowed to register for the next term. Additional information on the Nelnet payment option is available from the Business Office.

• Payment plans will not be used for terms less than five weeks or for courses requiring payment at the time of registration.

• Students enrolled in the Nelnet payment plan may add the cost of textbooks and required course materials to their payment plan. Students who want to use this option should contact the Business Office to establish a credit account with the bookstore and to complete a Nelnet Change of Status Form.

Tuition Statement/Bills
• Billing statements are available online through your eServices account. “View Account Detail” reflects charges, payments, and financial aid posted to the student’s account. Financial Aid which has been awarded and disbursed is listed in the payment section of the statement. Anoka Technical College does not mail out billing statements on a routine basis. It is the student’s responsibility to check their account online through eServices.

• Tuition can be paid online, 24 hours a day, through your eServices account. Click on Bills and Payments, Make a Payment. Acceptable online methods of payment include Visa, Master Card, Discover and e-payments from a checking or savings account. For security purposes, credit card payments over the telephone are not accepted.

• Tuition and fees may also be paid at the Anoka Technical College Bookstore during business hours. If you have any questions regarding tuition and fees, call (763) 433-1600 or e-mail busoff@anokatech.edu.

Questions or Concerns
If you are unable to pay your tuition and fees by the payment deadline, the college will work with you to complete one of the steps listed above. It is important to us that your registration is retained and that you secure a seat in the classes of your choice. Please contact the Business Office or e-mail busoff@anokatech.edu.

Fees Charged per Credit
Senior Citizen
Minnesota resident senior citizens, 62 years of age or older, may enroll in credit courses on a space available basis at a reduced fee of $20 per credit plus fees. Registration for Minnesota resident senior citizens at the reduced fee begins the first business day after the first class session. Minnesota resident senior citizens are charged an administrative fee (certain fees will be charged) when auditing a credit course or taking a noncredit course. The request to audit a course can be made at the time of registration for the course. Regular and special fees, books,
and other materials remain the responsibility of the student. Senior citizens wishing to guarantee their enrollment in a course may register earlier, but will be required to pay full tuition and fees.

**Student Activity Fee**
A student activity fee is assessed to all students. These funds are for the support and development of the Student Senate, Phi Theta Kappa (PTK), other clubs and activities. These funds are used to sponsor special events for students. The fee is determined annually and posted here.

**Technology Fee**
The technology fee, assessed to all students, is used to support student computer labs and to increase service, quality and/or access to high end technology. The fee is determined annually and posted here.

**Minnesota State College Student Association Fee**
The Minnesota State College Student Association (LeadMN) fee, assessed to all students, provides for the support of statewide student association by providing training and development of campus leaders, and lobbying of students interests with the legislative and executive branches of the State of Minnesota as well as at the national government level. The fee is determined annually and posted here.

**Parking/Access Fee**
The parking/access fee provides parking lot renovation and repair, outdoor lighting, snow removal, and the services of the campus security. The fee is determined annually and posted here.

**Course Special Fee (charged per credit or flat rate)**
In addition, special course fees may be assessed. Refer to the current online course schedule for up-to-date information.

**Other Fees**
- Advanced Standing Exam Fee:
  1. Students who wish to complete a test-out examination to potentially acquire credit for courses shall pay $75 per credit.
  2. A student will not be permitted to test-out without a receipt showing the fee was paid. Students must make arrangements for all test-outs within the first five days of the semester.
  3. The test fee is nonrefundable and may not be used as a credit against tuition should the student fail and be required to take the course.
- Audit of class/course: Current full tuition and fees are charged for auditing a course.
- Copies of documentation will be assessed a fee of $.50 per page
- Late fee: $50 maximum per semester
- Non-sufficient funds (NSF) or returned payment fee: $25
- Payment Plan Fee: $24 maximum per semester
- Photo ID Card: $5 per replacement (Fee subject to change)
- Placement (ACCUPLACER) retest fee: $10
- Stop Check Charge: $25
• Tests administered to students of their institutions shall be billed at $50 per hour plus
expenses (fax costs, postage, and telephone).
• Transcript Charge: $7.50 per transcript if ordered in person rather than through
www.getmytranscript.org.

VETERANS AND SERVICE MEMBERS
Anoka Technical College is committed to providing innovative career and technical education
to veterans, reservists and their families while providing the highest level of resources and
referral information. For assistance, meet with the VA Certifying Official in the Records Office,
a Success Coach, or visit the Veterans Center on campus.

Veteran Benefits and Transfer Credits
Many academic programs at Anoka Technical College are approved for veteran benefits.
Veterans and service members may be eligible for financial aid in addition to military benefits.
Prior schooling in military and civilian schools can be evaluated for possible transfer credit.

Registration and Attendance
It is important for veterans and service members to notify the Veterans Certifying Official in the
Records Office of any changes in registration. The Veterans Administration may also
require attendance reports by the student.

VISITING STUDENTS
Students who are not currently admitted as a student at Anoka Technical College, but are
currently admitted at another Minnesota state system college or university, will be allowed to
enroll for up to nine credits as a visiting student. A visiting student’s total number of enrolled
credits at all system colleges and universities shall not exceed 22 in any semester.

Visiting Students are responsible for adhering to Anoka Technical College policies and
procedures published in the Anoka Technical College Student Handbook and website.
Once registered for a course, students are responsible for all tuition and fees associated
with their registration. Students enrolling in courses with prerequisites must provide the
appropriate documentation (e.g., transcript).

Financial aid is not available from Anoka Technical College for Visiting Students. Students
taking courses at ATC that are required for their program at another Minnesota State
institute may apply for financial aid through their home school via the Minnesota State
Consortium Agreement. Students receiving financial aid from a non-Minnesota State
institute must supply a written consortium agreement from their home school.

Students who do not complete the admissions process/placement testing prior to
enrolling for courses will be required to do so after attempting nine credits.

VOTER REGISTRATION
Access to online voter registration is available at MN Secretary of State Voter Registration. Anoka
Technical College sponsors a series of activities encouraging students to register to vote and to vote.
WITHDRAWING FROM THE COLLEGE

All students who withdraw from the college must withdraw from their courses through their online student eServices account. Students who do not officially withdraw from their courses will receive the grade earned for all courses in which they are enrolled. Students have the ultimate responsibility for dropping/withdrawing from courses. Students are reminded that withdrawing from course(s) impacts academic progress and financial aid eligibility. In addition, withdrawing from courses may have tuition and financial aid implications. Please refer to the Withdrawal Policy (as it applies to financial aid) and to the Adding, Dropping, and Withdrawing from Classes section of this handbook.

WEATHER, SAFETY, SECURITY, EMERGENCY RESPONSE, AND STUDENT HEALTH

Emergencies: Call 911
ATC Mobile Security Phone is 612-819-4585
If you see or hear something suspicious, say something and report it!

Closing due to Weather Emergencies
Generally, Anoka Technical College will operate in spite of severe cold and snowstorms in much the same way that industries would continue to operate. The official source of information is radio station WCCO-AM 830. The college voicemail messaging system, 763-433-1100, will have a recorded message if there are any changes in the hours of operation as will the college website www.anokatech.edu. Students who signed up for Star Alert will also receive a notification through that system.

Procedures will follow Minnesota State Policy 4.4 Weather/Short Term Emergency Closings.

Crime Reporting
The Public Safety Office, located in room 122 at Anoka Technical College, is the focal point to which criminal/incident reports should be made. Everyone on campus, including students, faculty, staff and visitors, is encouraged to report immediately any and all potentially criminal activity to the Public Safety Office and/or the Anoka Police Department or by calling 911. Individuals reporting incidents to the Public Safety Office may also wish to file a complaint with the police and are encouraged to do so. The Public Safety Office will provide assistance.

Public Safety will also assist students by referring to the Dean of Student Affairs when requested by the student. Campus Security Authority appointed staff members may also refer security-related incidents to the Director of Public Safety. For issues regarding student conduct, a copy of the incident report with student identifying data will be sent to the Dean of Student Affairs for review.

Law enforcement response and authority
Contracted security officers provide routine security support to Public Safety and provide security at Anoka Technical College. Contracted security enforce campus rules and procedures, state and federal laws, and ensure adherence to the Student Code of Conduct. They are licensed and insured through contract, and exercise citizen’s arrest authority. They supplement security with extra posts
when requested by the President and the Director of Public Safety. They assist responding law enforcement officers when called for assistance. Local law enforcement is the Anoka Police Department located in Anoka, Minnesota, which has jurisdiction on the Anoka Technical College campus.

**Anoka Police Department 763-427-1212**

Provides primary law enforcement response to Anoka Technical College to include investigations involving sexual assault. Public Safety and Student Affairs have copies of memorandums of understanding involving Title IX support and adherence to Minnesota Statute 135A.15, 2015 and Minnesota Ch. 69, Art 4, Sec 2 addressing campus sexual assault support. Sexual Assault MOUs/MOAs are found on https://arccpublicsafety.files.wordpress.com/2017/09/mou-atc.pdf

**Anoka Police Department 763-689-9567**

Provides primary response to Anoka Technical College to include investigations involving sexual assault. Public Safety and Student Affairs have copies of memorandums of understanding involving Title IX support and adherence to Minnesota Statute 135A.15, 2015 and Minnesota Ch. 69, Art 4, Sec 2 addressing campus sexual assault support. Sexual assault MOUs/MOAs can be found on https://arccpublicsafety.com/

**Anoka County Sheriff’s Office 763-324-5000**

Offers law enforcement support to Anoka Technical College and assists the Anoka County District Attorney’s office during an investigation.

ATC Public Safety normally requests/requires a written incident form to begin the investigation process. ATC also may require the assistance of the complainant in the school disciplinary process. ATC will make exceptions when necessary, including cases presenting clear danger to the victim and/or Anoka Technical College community.

**ENS Notifications can consist of:**

- Alertus (active notifications)
- Star Alert
- Campus loud speakers, runners
- Cisco landline phone systems as appropriate
- Campus email, and/or
- Campus websites, blogs, twitter and Facebook applications

Follow up information is provided as needed.

Every effort will be made to notify the Systems Office for Minnesota State. Emergency situations may be dynamic and rapidly evolving. Serious and imminent threats may not allow for timely notifications beyond campus populations until time permits.

ATC Public Safety will immediately notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health and safety of students, faculty or staff occurring on campus. ATC has numerous systems in place for communicating information quickly. Some or all of these methods of communication may be activated in the event of an immediate threat. These methods of communication include but are not limited to:
• **Active messaging:** Mobile two-way radios, Cisco voice messaging through landline phones, Alertus messaging and runner/Public Address systems to include fire panel activation.

• **Passive messaging:** ATC will provide emergency information via Star Alert, PA system, social media, web pages, blog sites email messaging. The administration will use campus wide mass email and any other available media such as digital signs, reader boards and internal closed circuit televisions to disseminate emergency notifications to students, faculty and staff. Social media will also be used to disseminate emergency notification either individually or through the Star Alert system.

• **Individual messaging:** ARCC utilizes an emergency notification system branded Star Alert, provided by Blackboard Connect, which disseminates emergency notification through SMS text, direct phone calls and email, at the selection of the recipient. This is an opt out/in system.

  **Alertus:** Handheld application for smart phones. This information is made available for free through Public Safety, which will align the user with notifications associated with an Alertus activation. Public Safety can be contacted regarding Alertus information.

  **Star Alert. If opt in:** Upon enrollment or hiring, students/faculty/staff are offered enrollment in Star Alert using their own Star ID to associate them with ATC systems. Once enrolled in Star Alert, students, faculty and staff are sent an automatic email activating their account and encouraging them to enter additional phone and/or cell numbers, email addresses and selecting other deliver options for receiving emergency notifications. The emergency notification system is updated (daily, weekly, etc.)

  **Star Alert. If Opt Out.** Students, faculty and staff have the option of permanently opting out of Star Alert should they choose. For additional information on access, issues concerning individual accounts or other questions contact, the Director of Information Technology or the Director of Marketing and Communications.

ATC will test the emergency response and evacuation procedures at least annually in accordance with this policy and applicable state and federal regulations including Fire Marshall recommendations. Tests may be announced or unannounced and emergency response and evacuation procedures will be publicized in conjunction with at least one test per calendar year.

Drills, when conducted, should use the full spectrum of ENS notifications to verify reliability of the system. Results of each test will be documented and include a description of the exercise, the date, time, and whether it was announced or unannounced. This information will be maintained with Emergency Management/Public Safety.

**Timely Warnings**
Timely Warnings will be issued through Star Alert, Alertus, blackboard and communication mediums associated with the Emergency Notification System (ENS). Marketing/communications
and the Dean of Student Affairs will assist with notifications to students, faculty, staff and visitors to alert campus populations of an imminent threat/danger, accidents/incidents or law enforcement or medical responses. Examples requiring Public Safety to issue campus-wide warnings include:

- Criminal Homicide, murder, non-negligent manslaughter, negligent manslaughter
- Sex Offenses, Rape, Fondling, Incest, Statutory rape
- Robbery
- Aggravated assault
- Burglary
- Motor vehicle theft
- Arson
- Arrests and referrals for disciplinary actions including arrests for liquor law violations, drug law violations, and illegal weapons possession; persons not included who were referred to campus disciplinary action for liquor law violations, drug law violations, and illegal weapons possession.
- Hate Crimes, including the number of each type of crime and number of the following crimes that are determined to be hate crimes:
  ▪ Larceny-theft
  ▪ Simple assault
  ▪ Intimidation
  ▪ Destruction/damage/vandalism of property
  ▪ Dating violence, domestic violence, and stalking
- Crimes reported to campus security authorities as defined under appropriate guidelines and procedures
- Crimes that are considered by the school to represent a threat to students and employees
- Crimes reported to pastoral or a professional counselor are not required to provide a timely warning
- Immediate threat to the health or safety of students or employees occurring on campus, as described. Campus will use its emergency notification system procedures. If ENS is used, the campus is not required to issue a timely warning based on the same circumstances; however, the campus must provide adequate follow-up information to the community as needed.

Along with campus-wide notification, Public Safety must post contact information in the message to include law enforcement agencies that are the primary lead investigator for any information or witnesses that can help solve the crime.

When warranted, Anoka Technical College will use its emergency notification system procedures. If ENS is used, the campus is not required to issue a timely warning based on the same circumstances; however, the campus must provide adequate follow-up information to the community as needed. Notifications will be generated through the President’s office to the campus community.

If you are a victim of a crime or witness a crime:
• Call Public Safety (612-819-4585) or the Anoka Police Department (763-576-2800) or by calling 911 for any emergency including medical assistance, fires, suspicious people or
activities, crime reports, traffic accidents, or other illegal activities. 911 calls are also networked with Public Safety from calls originating from a landline.

- Obtain a description of the offender(s), including gender, age, race, hair, clothing, and other distinguishable features. Attempt to obtain a description and license number of any vehicle involved. Note the geographic direction taken by offenders or vehicles and report those to Public Safety and law enforcement agencies;
- Preserve the crime scene: Do not touch any items involved in the incident. Close off the area of the incident and do not allow anyone in the crime area until police arrive.

Personal Protection Plan. Conducted by Public Safety highlighting individual strategies you can implement to protect yourself while on campus. Personal protection plans are available for discussion with a Public Safety professional and are highly recommended in cases regarding no-contact orders or restraint orders.

Campus Personal Protection Plan Strategies
- ✓ Use 911 in case of an emergency or when emergency assistance is needed. Do not hesitate!
- ✓ Campus Security can/will provide you an escort to your vehicle.
- ✓ Know to plan ahead. Let someone know where you are going and when you plan to be back (even when you are on campus); consider alternating entry/exit point to campus, consider alternating forms of transportation to campus (rides from trusted friends/families, etc.)
- ✓ Know to never walk alone in isolated areas or unlit areas late at night. Walk with a purpose, head up and not looking at your phone screen.
- ✓ Know your social networking traffic. Don't post personal information on social networking sites. Many vacationers post pictures only to return to a ransacked apartment or home.
- ✓ Be aware of photo tags as they will often tell a predator where you are and what time you were there, including real time.
- ✓ Know your body language signals. Avoid looking down, not using your peripheral vision, and staring into your phone while walking. Act like your head is on a swivel and keep it moving and looking around.
- ✓ Know to look around your car before unlocking it. Keep your car alarm accessible at all times.
- ✓ Know your facility and public safety staff. Let someone know you are on campus during late hours and where you are located (by academic area if possible).
- ✓ As a general rule, know the locations of campus emergency equipment, fire extinguishers, AEDs, fire alarms, other radios, etc.
- ✓ Know your trails/paths at night. Stay on a well-lit, "beaten" path. Avoid remote/heavy vegetation/overgrowth/poor visibility areas.
- ✓ Know your surroundings around ATMs. Cover your pin, do a quick look for “skimmers” that do not belong there, look for folks who “hang” around the ATM
- ✓ Know your campus layout/buildings and office hours; be aware of staff who are working and remember they carry mobile radios to use for help or emergency assistance

Building Hours: The campus maintains regular hours when buildings are open to the public. All personnel and visitors are expected to depart the building within 30 minutes of college closing times. Operating hours for the campus are posted on the ATC public website and include special scheduling during student breaks, holidays and summer session.
POLICY REGARDING ALCOHOLIC BEVERAGES ON CAMPUS AND ENFORCEMENT OF UNDER-AGE DRINKING LAWS

According to the Drug-Free Schools and Communities Act Amendments of 1989 (Public Law 101-226) and Minnesota Statute 152 Prohibited Drugs, 340A Liquor Act, and 624.71 Liquors in certain buildings or grounds, ATC will implement a program to prevent the use of illicit drugs and the abuse of alcohol by its students and employees. Anoka Technical College prohibits the unlawful possession, consumption (use), sale, or distribution of alcohol by all students and employees and enforces all applicable drinking/liquor laws and policies on campus, including Federal law, Minnesota State law, Anoka City Ordinances and institution policy (ATC Policy: http://www.anokatech.edu/en/AboutATC/PoliciesProcedures/Policy1A8)

The possession or consumption of alcohol are prohibited on ATC campus. Consuming alcohol and loitering with an open container of alcohol is a violation of the law in accordance with Minnesota Statute 169A.35 Open Bottle Law. The only exception is for special events authorized by the Minnesota State Colleges and University Board of Trustees.

Students are subject to the Student Code of Conduct while participating in school-sponsored activities at off-campus locations. Any violations of the Student Code of Conduct while participating in any such activities will be investigated by ATC Public Safety and the Dean of Student Affairs.

ATC will impose sanctions on students and employees who violate this policy. Disciplinary action may include, but is not limited to, the following:

- completion of an education program;
- completion of community service hours;
- referral to the college counseling office or other appropriate department;
- suspension or separation from ATC;
- referral to law enforcement agencies for prosecution of felony, gross misdemeanor or misdemeanor charges;
- expulsion from ATC

Students who are found to be in possession of an open container or consuming alcohol while on campus will be subject to disciplinary action for violating the Student Code of Conduct. If students are not cooperative with the Anoka Police Department (who may be called to assist), and the student may be subject to citation or arrest.

Employees who are found to be in possession of an open container or consuming alcohol while on campus will be subject to disciplinary action. Non-students/non-employees who are found to be in possession of an open container or consuming alcohol while on campus may be asked to leave campus, may be prohibited from returning for one year, and, if uncooperative, the Anoka Police Department or Anoka County Sheriff’s Office may be called to assist. The individual may be subject to citation or arrest.

Employees are discouraged from consuming alcoholic beverages during lunch or dinner meals when returning immediately thereafter to perform work on behalf of Anoka Technical College. Any
employee whose condition or behavior adversely affects his/her work performance shall be subject to possible discipline, up to and including discharge.

When an employee is taking medically authorized drugs or other substances which may alter job performance, the employee is under an affirmative duty to notify the appropriate supervisor of his/her temporary inability to perform the job duties of his/her position. Supervisors shall notify the Director of Human Resources before notifying appropriate law enforcement agency when they have reasonable suspicion to believe that an employee may have illegal drugs in his/her possession at work or on college premises. When appropriate, ATC shall also notify licensing boards.

The state of being under the influence of alcohol is prohibited on the Anoka Technical College campus.

Non-students/non-employees who are believed to be under the influence of alcohol may be asked to leave campus, may be prohibited from returning for one year, and, if uncooperative, the Anoka Police Department or Anoka County Sheriff’s Office may be called to assist. The individual may be subject to citation or arrest.

Anoka Technical College forbids the use (consumption), possession, manufacture, sale, transportation or furnishing of alcoholic beverages on campus. This prohibition of possession or consumption of alcoholic beverages on campus applies regardless of age. The only exception is authorized use for special functions/events which have been pre-approved by the Anoka Technical College Vice President of Academics and Student Affairs.

ATC enforces the Minnesota drinking laws, including the prohibition of use by persons under 21 years of age, and College policy. If the suspect is underage, local law enforcement will be called for assistance.

Drugs on Campus and Enforcement of State and Federal Laws
Anoka Technical College forbids the possession, use, or sale of illegal drugs on all campuses. This includes, but is not limited to, possession, sale, use, growing, manufacturing and making of narcotic drugs. Anoka Technical College enforces both Minnesota and Federal drug laws regarding the use, possession, and sale of illegal drugs.

Tobacco Policy and Procedure
ATC campus facilities and vehicles are tobacco-free. Use of any tobacco products is permitted ONLY in the designated area in the courtyard outside the Student Center.

Health Risks associated with alcohol and drug usage
Alcohol: Alcohol consumption causes a number of changes in behavior and physiology. Even low doses significantly impair judgment, coordination, and abstract mental functioning. Statistics show that alcohol use is involved in a majority of violent behaviors on college campuses, including acquaintance rape, vandalism, fights, and incidents of drinking and driving. Continued abuse may lead to dependency, which often causes permanent damage to vital organs and deterioration of a healthy lifestyle.
**Amphetamines**: Amphetamines can cause a rapid or irregular heartbeat, headaches, depression, damage to the brain and lungs, tremors, loss of coordination, collapse, and death. Heavy users are prone to irrational acts.

**Cocaine/Crack**: Cocaine users often have a stuffy, runny nose and may have a perforated nasal septum. The immediate effects of cocaine use include dilated pupils and elevated blood pressure, heart rate, respiratory rate, and body temperature, paranoia and depression. Cocaine is extremely addictive and can cause delirium, hallucinations, blurred vision, severe chest pain, muscle spasms, psychosis, convulsions, stroke and even death.

**Hallucinogens**: Lysergic Acid Diethylamide (LSD) causes illusions and hallucinations. The user may experience panic, confusion, suspicion, anxiety, and loss of control. Delayed effects, or flashbacks, can occur even when use has ceased. Phencyclidine (PCP) affects the section of the brain that controls the intellect and keeps instincts in check. Hallucinogens can cause liver damage, convulsion, coma and even death.

**Marijuana**: Marijuana may impair or reduce short-term memory and comprehension, alter sense of time, and reduce coordination and energy level. Users often have a lowered immune system and an increased risk of lung cancer. Users also experience interference with psychological maturation and temporary loss of fertility. The active ingredient in marijuana, THC, is stored in the fatty tissues of the brain and reproductive system for a minimum of 28 to 30 days.

**Methamphetamine**: Methamphetamines, known as speed, meth, ice, glass, etc., have a high potential for abuse and dependence. Taking even small amounts may produce irritability, insomnia, confusion, tremors, convulsions, anxiety, paranoia, and aggressiveness. Methamphetamine users may experience symptoms similar to Parkinson’s disease, a severe movement disorder.

**Narcotics**: Narcotics such as codeine, heroin or other opiate drugs cause the body to have diminished pain reactions. The use of heroin can result in coma or death due to a reduction in heart rate.

**Steroids**: Steroid users experience a sudden increase in muscle and weight and an increase in aggression and combativeness. Steroids can cause high blood pressure, liver and kidney damage, heart disease, sterility and prostate cancer.

Community Resources for treatment near Anoka Technical College:

<table>
<thead>
<tr>
<th>ADAP—Alcohol and Drug Abuse Program</th>
<th>Grace Counseling Services</th>
</tr>
</thead>
<tbody>
<tr>
<td>445 Etna Street Ste 55, St. Paul, MN 55106 651-254-4804</td>
<td>21471 Ulysses St NE, East Bethel, MN 55011 763-413-8838</td>
</tr>
<tr>
<td>Allina Health Addiction Services – Mercy-Unity</td>
<td>Hazelden Foundation</td>
</tr>
<tr>
<td>550 Osborne Rd, Minneapolis, MN 55432 763-236-4300</td>
<td>15251 Pleasant Valley Rd, Center City, MN 55012 1-877-464-2193</td>
</tr>
<tr>
<td>Anoka/Metro Regional Treatment Center</td>
<td>Spirit River Health Recovery</td>
</tr>
<tr>
<td>3301 7th Ave N, Cronin Building, Anoka, MN 55303 651-431-5000</td>
<td>209 6th Ave S, Princeton, MN 55371 763-389-5080</td>
</tr>
<tr>
<td>Dellwood Recovery Center/Allina Health Center</td>
<td>Transformation House</td>
</tr>
</tbody>
</table>
Emergency Response, Notification, and Evacuation


Emergency notification applies to a wide range of threats such as crimes, gas leaks, highly contagious viruses, or severe weather situations. In such cases, emergency notifications will be made by methods that most effectively fit the situation. Based on the situation, the following methods of warning maybe selected: Emergency Notification System, Star Alert through blackboards messaging system (SMS, Email, voicemail), college website/SharePoint/blog sites, flyers on doors, announcements on campus hallway electronic signage systems, in-person class announcements, public address systems, amber strobes (machine trades/automotive) mobile radios, campus e-mail, marketing and public information news releases, campus eye, social media (campus Facebook/Twitter), in-person contact, subsequent community meetings and/or voice mail.

Anoka Technical College will issue a timely warning to members of the campus community in cases where it is determined that an ongoing threat to students and employees continues to exist. The Director of Public Safety and the Vice President of Academic and Student Affairs or an On-Duty administrator will normally make the initial evaluation to confirm there is a significant emergency or threat with close coordination with the President’s office. In some cases, the Campus Emergency Response Team may be recalled to aid in decision-making for prolonged emergency management and incident command decisions. Campus emergency management teams will consist of Operations, Logistics, Support and Administration elements.

Immediate notification for events such as severe weather, fire, lockdown situations, etc. will normally be made on the campus Emergency Notification System through Public Safety. Emergency response teams will be activated to complete additional notifications and response actions based on the nature of the emergency. The campus Emergency Response Plan outlines procedures and responsibilities in response to campus emergencies. Additional notifications will be made by or in coordination with emergency response agencies having operational control of the emergency response.

Emergency Situation Training, Drills and Exercises

Training, drills and exercises are conducted at various times of the year to ensure members of the campus community are aware of actions to be taken in the event of emergency situations. These activities include individual, group or campus-wide training. College employees may be assigned special duties and/or responsibilities for emergency response and will receive training to complete these actions. Students and other persons who may be on campus during an emergency cannot be expected to have training on campus emergency procedures. All employees are expected to assist in directing students and others on proper actions during emergency situations.

Annually, a number of drills are scheduled to help train the campus community on campus emergencies including fire, severe weather/tornado, lockdowns and armed intruders. These trainings and drills may include walkthroughs and informational displays with local emergency responders up to full-scale multifunctional drills with community partners. Other times, a faculty member or supervisor may simply review procedures with an individual, class or work group to ensure proficiency during emergencies.
Fire drills will normally be conducted annually. Instructors in classes not in session during drills will discuss procedures with each class during the same week of the drills. Actual fire alarms with evacuation will also count as a drill, and will be recorded in the campus events log.

Severe Weather/Tornado Drills: Training will normally be conducted annually in conjunction with State of Minnesota testing in April. Instructors in each class will discuss the weather/tornado warning system and where the nearest safe areas are located in the building.


**Timely Warning**

ATC will issue a timely warning to members of the campus community in cases where it is determined that an ongoing threat to students and employees continues to exist. The Director of Public Safety, Vice President of Academics and Student Affairs, and/or an On-Duty administrator will normally make the initial evaluation to confirm there is a significant emergency or threat with close coordination with the President’s or designee’s office. In some cases, the Campus Emergency Response Team may be recalled to aide in decision making for prolonged emergency management and incident command decisions.

Immediate notification for events such as severe weather, fire, lockdown situations, etc. will normally be made on the campus Emergency Notification System through Public Safety. Emergency response teams will be activated to complete additional notifications and response actions based on the nature of the emergency. The campus Emergency Operations Plan outlines procedures and responsibilities in response to campus emergencies. Additional notifications will be made by or in coordination with emergency response agencies having operational control of the emergency response.

**SEXUAL VIOLENCE POLICY, PROCEDURES, AND RESOURCES**

**Policy**

Anoka Technical College’s policy on sexual abuse is governed by the Minnesota State Policy 1B.3.1 Response to Sexual Violence. In support of the system policy, ATC reaffirms the policy that sexual abuse will not be tolerated. Every effort will be made to assure that all members of ATC community are provided an atmosphere free from sexual abuse. To prevent sexual abuse, educational efforts will be undertaken to inform employees and students of their responsibilities regarding such behavior, how to identify and eliminate potential sexual abuse and what steps can be taken if instances of sexual abuse are experienced.

ATC conducts programs aimed at preventing sexual offenses and making the community aware of the potential of such crimes. These programs include evening security patrols of the campus, providing escorts, inspecting the campus for potentially dangerous areas and implementing programs to inspect campus lighting and shrubbery. In addition, educational programs concerning sexual assault awareness are provided by Counseling, Green Dot Program, and the Public Safety Dept.

A guiding principle in the reporting of sexual assault is to avoid re-victimizing the sexual assault survivor by forcing the person into any plan of action. Sexual assault survivors may contact any one of
several ATC departments or community services for assistance. The following resources provide immediate aid or on-going consultation for survivors of sexual assault.

**Key Contact Numbers:**
- Public Safety: 763-433-1184 / 612-819-4585
- ATC Dean of Students: 763-433-1124
- Anoka County District Attorney’s Office: 763-324-5550
- Anoka County Victim/Witness Service: 763-324-5540 or email victimwitness@co.anoka.mn.us
- e-brochure at: [https://www.anokacounty.us/DocumentCenter/View/10455](https://www.anokacounty.us/DocumentCenter/View/10455)

**Reporting Incidents of Sexual Violence**
Prompt reporting is strongly encouraged. Complainants of sexual violence may report incidents at any time, but are strongly encouraged to make reports promptly in order to best preserve evidence for a potential legal or disciplinary proceeding.

**Procedure**
- **Call 911 as soon as possible** after the offense, then notify campus security. Please remember it is most important to preserve evidence.
  - Do not bathe, douche, use the toilet, or change clothing.
  - Note everything about the location.
  - If you have been sexually assaulted, you should seek medical attention immediately regardless of whether you report the matter to the police.

Complainants are strongly encouraged to report incidents of sexual violence to law enforcement for the location where the incident occurred. Complainants are also encouraged to contact the local victim/survivor services office, counseling and health care providers, campus Title IX coordinators, or Anoka Technical College campus security authorities for appropriate action.

**Assistance in reporting**
When informed of an alleged incident of sexual violence, all Anoka Technical College students and employees are urged to encourage and assist complainants, as needed, to report the incident to local law enforcement, local victim/survivor services, campus Title IX coordinator, or campus security authorities.

Campus security authorities, when informed of an alleged incident of sexual violence, shall promptly assist the complainant, as requested, including providing guidance in filing complaints with outside agencies, such as law enforcement; obtaining appropriate assistance from victim/survivor services or medical treatment professionals; and filing a complaint with campus officials responsible for enforcing the student conduct code or employee conduct standards.

When appropriate, the Minnesota State Systems Office, on behalf of Anoka Technical College, may pursue legal action against a respondent, including, but not limited to, trespass or restraining orders in addition to disciplinary action under the applicable student or employee conduct standard. ATC may take actions it deems necessary or appropriate in response to all protection, restraining, or no-contact orders.
Confidentiality of reporting
Confidential reports. Because of laws concerning government data contained in Minn. Stat. § 13 Government Data Practices, ATC cannot guarantee confidentiality to those who report incidents of sexual violence except where those reports are privileged communications with licensed healthcare professionals. Some off-campus reports also may be legally privileged by law, such as reports to clergy, private legal counsel, or healthcare professionals.

Reports to campus security authorities
Complainants of sexual violence may contact any campus security authority for appropriate assistance or to report incidents. Absolute confidentiality of reports made to campus security authorities cannot be promised. However, campus security authorities shall not disclose personally identifiable information about a complainant of sexual violence without the complainant’s consent, except as may be required or permitted by law. There may be instances in which a college, university, or the Minnesota State System Office determines it needs to act regardless of whether the parties have reached a personal resolution or if the complainant requests that no action be taken. In such instances, the Minnesota State System Office, in conjunction with ATC, will investigate and take appropriate action, taking care to protect the identity of the complainant and any other reporter in accordance with this procedure.

Required Reports
Any campus security authority or any college employee with supervisory or student-advising responsibility who has been informed of an alleged incident of sexual violence shall follow college procedures for making a report for the annual crime statistics report. In addition, the campus security authority shall report to other school officials, as appropriate, such as the campus affirmative action office, the campus office responsible for administering the student conduct code, and/or the designated Title IX compliance coordinator, in order to initiate any applicable investigative or other resolution procedures. Campus security authorities may be obligated to report to law enforcement the fact that a sexual assault has occurred, but the name of or other personally identifiable information about the complainant will be provided only with the consent of the complainant, except as may be required or permitted by law.

Distribution of policy to students
Anoka Technical College shall, at a minimum, at the time of registration, make available to each student information about its sexual violence policy and procedure, including its online reporting system that allows for anonymous reporting, and shall additionally post a copy of its policy and procedure at appropriate locations on campus at all times. ATC may distribute its policy and procedure by posting on an Internet or Intranet website, provided all students are directly notified of how to access the policy by an exact address, and that they may request a paper copy.

Sexual Assault and Related Offenses
ATC does not discriminate on the basis of sex in its educational programs and sexual harassment and sexual violence are types of sex discrimination. Sexual violence includes a continuum of conduct that includes sexual assault, non-forcible sex acts, dating and relations violence, stalking, as well as aiding acts of sexual violence.
Sexual assault and related offenses are governed and adjudicated under Minnesota State Board Policy 1B.3 Sexual Violence Policy, the Violence Against Women Act as amended and the Clery Act as amended. As a result, ATC issues this statement of policy to inform the community of the comprehensive plan addressing sexual misconduct, educational programs, and procedures that address sexual assault, domestic violence, dating violence, and stalking, whether the incident occurs on or off campus and when it is reported to a campus official. In this context, ATC prohibits the offenses of domestic violence, dating violence, sexual assault and stalking and reaffirms its commitment to maintain a campus environment emphasizing the dignity and worth of all members of the university community.

For a complete copy of Minnesota State Board Policy 1B.3 Sexual Violence Policy, visit http://www.minnstate.edu/board/policy/1b03.html.

General principles
ATC will refer to System Procedure 1B.1.1 Report/Complaint of Discrimination/Harassment Investigations and Resolution when investigating complaints of sexual violence. Procedures used in response to a complaint of sexual violence should avoid requiring complainants to follow any plan of action to prevent the possibility of re-victimization.

The College, when conducting an investigation and disciplinary procedures concerning allegations of sexual violence against employees or students, must:

- Be respectful of the needs and rights of individuals involved and treat them with dignity;
- Not suggest to the complainant that he or she was at fault for the sexual assault or should have behaved differently to prevent the assault;
- Proceed as promptly as possible;
- Permit a student complainant and a student respondent to have the same opportunity to have an appropriate support person or advisor present at any interview or hearing, in a manner consistent with the governing procedures and applicable data practices law;
- Afford employees the right to representation consistent with the appropriate collective bargaining agreement or personnel plan;
- Be conducted in accordance with applicable due process standards and privacy laws;
- Simultaneously inform both the complainant and respondent of the outcome in a timely manner, as permitted by applicable privacy law.
- Be based on a preponderance of evidence standard, meaning that it is more likely than not that the policy, procedure, or code has been violated.

The past sexual history of the complainant and respondent must be deemed irrelevant except as that history may directly relate to the incident being considered.

A respondent’s use of any drug, including alcohol, judged to be related to an offense may be considered to be an exacerbating rather than mitigating circumstance.
HARASSMENT AND DISCRIMINATION

Anoka Technical College will not tolerate harassment, discrimination or sexual violence toward its students, faculty or staff. In all its forms, harassment, discrimination, sexual violence and assault violate fundamental rights and the law giving cause for disciplinary action, including dismissal or expulsion.

Harassment and discrimination can happen to anyone in any place. Harassment and discrimination are not the victim’s fault. ATC has established policies and procedures to handle such incidents in a timely manner. If you see or experience harassment, discrimination or assault at ATC, please report the incident. Supervisors are charged with promoting and maintaining an atmosphere which properly deters and responds to harassment, discrimination and sexual violence. Administrators and supervisors must report these incidents to the Director of Human Resources in a timely manner.

Anoka Technical College’s concern is to provide appropriate support to the victim while recognizing the rights of the accused. Every effort will be taken to ensure confidentiality and provide effective remedies, including protection of victims and witnesses from retaliation.

Sexual Assault. The definition of sexual assault for the purpose of this handbook was amended by the 2017 MN legislature. The definition of sexual assault in Minn. Stat. § 135A.15, Subd. 1a is now “rape, sex offenses - fondling, sex offenses - incest, or sex offenses - statutory rape as defined in Code of Federal Regulations, title 34, part 668, subpart D, appendix A, as amended.”

Following are the definitions of those terms:

Rape: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Sex Offenses: Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest: Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape: Sexual intercourse with a person who is under the statutory age of consent.

Sexual harassment and violence as sexual abuse: Under certain circumstances, sexual harassment or violence may constitute sexual abuse according to Minnesota law. In such situations, the system office and Anoka Technical College shall comply with the reporting requirements in Minnesota Statute Section 626.556 (reporting of maltreatment of minors) and Minnesota Statute Section 626.557 (Vulnerable Adult Protection Act). Nothing in this policy will prohibit the system office or any college or university from taking immediate action to protect victims of alleged sexual abuse.

Nonconsensual Relationships: Substantial risks are involved even in seemingly consensual romantic/sexual relationships where a power differential exists between the involved parties. The respect and trust accorded a faculty member or other employee by a student, as well as the power exercised by faculty in giving grades, advice, praise, recommendations, and opportunities for further study or other forms of advancement may greatly diminish the student’s actual freedom of choice.
concerning the relationship. Similarly, the authority of the supervisor to hire, fire, evaluate performance, reward, make recommendations, assign and oversee the work activities of employees may interfere with the employee’s ability to choose freely in the relationship. Further, it is inherently risky where age, background, stature, credentials or other characteristics contribute to the perception that a power differential exists between the involved parties which limits the student or employee’s ability to make informed choices about the relationship.

Claims of a consensual romantic/sexual relationship will not protect individuals from sexual harassment charges nor guarantee a successful defense if charges are made. It is the faculty member, supervisor or staff who will bear the burden of accountability because of his/her special power and responsibility, and it may be exceedingly difficult to use mutual consent as a defense. Therefore, all employees should be aware of the risks involved in entering into a romantic/sexual relationship where there is a superior/subordinate relationship.

**Sexual Orientation Discrimination/Harassment Definitions**

**Sexual orientation discrimination** is prohibited by state law. Sexual orientation discrimination is defined as conduct that is directed at an individual because of his/her sexual orientation and that subjects the individual to different treatment by agents or employees so as to interfere with or limit the ability of the individual to participate in, or benefit from, the services, activities, or privileges provided by the system, Anoka Technical College or otherwise adversely affects the individual’s employment or education.

**Sexual orientation harassment** is a form of sexual orientation discrimination which is prohibited by state law. Sexual orientation harassment is defined as verbal or physical conduct that is directed at an individual because of his/her sexual orientation and that is sufficiently severe, pervasive or persistent so as to have the purpose or effect of creating a hostile work or educational environment. Sexual orientation harassment may occur in a variety of relationships, including faculty and student, supervisor and employee, student and student, staff and student, employee and employee, and other relationships with other persons having business at or visiting the educational environment.

**Procedures for Reporting a Complaint:** Anoka Technical College has procedures in place that serve to be sensitive to those who report sexual assault, domestic violence, dating violence, and stalking, including informing individuals about their right to file criminal charges as well as the availability of counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance and other services on and/or off campus as well as additional remedies to prevent contact between a complainant and an accused party, such as housing, academic, transportation and working accommodations, if reasonably available.

Anoka Technical College will make such accommodations, if the complainant requests them and if they are reasonably available, regardless of whether the complainant chooses to report the crime to the Anoka Technical College Department of Public Safety or local law enforcement. Students and employees should contact Dean of Student Affairs at 763-433-1124.

After an incident of sexual assault or domestic violence, the victim should consider seeking medical attention as soon as possible at:
Mercy Hospital 4050 Coon Rapids Boulevard, Coon Rapids, MN 55433 Call 763-236-6000
Allina Health Mercy Women’s Clinic 11850 Blackfoot St NW, Suite 300 Coon Rapids, MN 55433 Call 763-236-9236
Evidence Collection
In Minnesota, evidence may be collected even if you chose not to make a report to law enforcement. Evidence collected during a medical forensic exam will only be tested if a report is made to law enforcement. Under Minnesota law, the county in which the sexual assault or rape occurred is responsible for the cost of collecting evidence during your medical forensic examination. The county must pay regardless of whether or not you report to law enforcement. After your medical forensic examination has been performed, the county may be reimbursed from your insurance with your permission. Counties must obtain your approval prior to billing your insurance. Whether or not the county uses your insurance is your choice. It is important that a victim of sexual assault not bathe, douche, smoke, change clothing or clean the bed/linen/area where they were assaulted if the offense occurred within the past 96 hours so that evidence may be preserved that may assist in proving that the alleged criminal offense occurred/or is occurring or may be helpful in obtaining a protection order. In circumstances of sexual assault, if victims do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted disease.

Victims of sexual assault, domestic violence, stalking, and dating violence are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, other communications, and keeping pictures, logs or other copies of documents, if they have any, that would be useful to Anoka Technical College identified investigators or the Anoka Police Department. Although Anoka Technical College strongly encourages all members of its community to report violations of this policy to law enforcement, it is the victim’s choice whether or not to make such a report and victims have the right to decline involvement with the police. Anoka Technical College will assist any victim with notifying local police if they so desire. Anoka Police Department or the Anoka County Sheriff’s Department may also be reached directly by calling 763-427-1212 or 763-324-5000, respectively.

If you have been the victim of domestic violence, dating violence, sexual assault, or stalking, you should report the incident promptly to the Human Resources Department at 763-433-1160. You can also contact Anoka Technical College Department of Public Safety if the victim so desires by calling 763-433-1184 or 612-819-4585 (mobile). Anoka Technical College, with a full team of professionals, will provide resources or provide referral agencies, on campus, off campus or both, to include medical and health, to persons who have been victims of sexual assault, domestic violence, dating violence, or stalking, and will apply appropriate disciplinary procedures to those who violate this policy.

The procedures set forth below are intended to afford a prompt response to charges of sexual assault, domestic or dating violence, and stalking, to maintain confidentiality and fairness consistent with applicable legal requirements, and to impose appropriate sanctions on violators of this policy.

As time passes, evidence may dissipate or become lost or unavailable, thereby making investigation, possible prosecution, disciplinary proceedings, or obtaining protection from abuse orders related to the incident more difficult. If a victim chooses not to make a complaint regarding an incident, he or
she nevertheless should consider speaking with Anoka Technical College Public Safety or other law enforcement to preserve evidence in the event that the victim changes her/his mind at a later date.

If a report of domestic violence, dating violence, sexual assault or stalking is reported to the institution, below are the procedures that the institution will follow as well as a statement of the standard of evidence that will be used during any judicial hearing on campus arising from such a report:

Anoka Technical College, Public Safety, or the Dean Student Affairs, who is also the campus Title IX coordinator, when informed of an alleged incident of sexual violence, shall promptly assist the complainant, as requested.

Anoka Technical College will:
Provide complainant with written information to access medical care, depending on when reported (immediate vs. delayed report).
- Assess immediate safety needs of the petitioner/complainant;
- Assist complainant with contacting local police if complainant requests and provide contact information for local police department;
- Provide complainant with referrals to on and off campus mental health providers;
- Assess need to implement interim or long-term protective measures, such as housing changes, change in class schedule, “No Contact” directive between both parties;
- Provide a “No Trespass” directive to accused party if deemed appropriate;
- Provide written instructions on how to apply for an Order of Protection;
- Provide a copy of the Sexual Violence Policy to complainant and inform the complainant regarding timeframes for inquiry, investigation and resolution;
- Inform the complainant of the outcome of the investigation, whether or not the accused will be administratively charged and what the outcome of the hearing is;
- Enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation.

No-Trespass order: When appropriate, Anoka Technical College may pursue legal action against a respondent, including, but not limited to, no-trespass or restraining orders, in addition to disciplinary action under the applicable student or employee conduct standard. No Trespass authorization is generated by the Vice President of Academic and Student Affairs and can be also be coordinated with Anoka Police Department or Anoka County Sheriff’s Office. No Trespass orders need to have an exact location of the person to whom the no-trespass order was directed. Contact with the respondent can be either through mail or direct contact.

Assistance for Victims - Rights and Options: Regardless of whether a victim elects to pursue a criminal complaint or whether the offense is alleged to have occurred on or off campus, Anoka Technical College Public Safety will assist victims of sexual assault, domestic violence, dating violence, and stalking and will provide each victim with a written explanation of their rights and options.

In Minnesota, a victim of domestic violence, dating violence, sexual assault or stalking has the following rights:
• Be informed of prosecutor’s decision to decline prosecution or dismiss the case along with information about seeking a protective or harassment order at no fee
• Protection against employer retaliation for victims to take reasonable time off to attend order for protection or harassment restraining order proceedings
• Domestic abuse victims have the ability to terminate a lease without penalty
• Sexual assault victims can make a confidential request for HIV testing of a convicted offender
• Sexual assault victims do not have to pay the cost of a sexual assault examination
• Sexual assault victims may not be required to undergo a polygraph examination in order for an investigation or prosecution to proceed.

Further, ATC complies with Minnesota law in recognizing Orders of Protection and Harassment Restraining Orders.

Procedures for Protection order or restraining orders:
Issue orders:
• Public Safety will be the point of contact (POC) for all matters dealing with courts/police issued documents
• Public Safety will work in conjunction with the Student Affairs/Title IX appointed monitor
• Public Safety must review documents and accompany officer/agent to deliver the court order
• Student/faculty/staff are located on campus with assistance from the Registrar’s Office and student records
• Issuing orders will be done using utmost discretion to not disturb the learning environment while protecting the individual (seek instructor first, have the student excused and issue the order in an appropriate location)
• Monitor issuing order to ensure a peaceful/uneventful exchange takes place
• Public Safety will maintain a copy of the order, until the time of the order has expired, and treat it as confidential until destroyed

Safety Action Plan provided through Public Safety
• Determine if victim needs an escort to and from school; ascertain times/dates of classes
• Provide immediate numbers to contact in case of an emergency/duress to include 911
• Determine if classes can be provided in different formats to include online or webinars
• Vary routes to and from campus; consult with someone when you are leaving or have arrived on campus
• Vary entry/exit points to campus; ensure you have a means of communicating in an emergency
• Know your entry/exit points; know who is on campus that is an employee in case of emergency
• Contact Public Safety to personalize your safety plan to meet your needs and help develop a Personal Protection Plan of action

Any person who obtains an order of protection from Minnesota or any reciprocal state (Under VAWA’s full faith and credit provision, every state must recognize and enforce protection orders issued in other states, as if issued in the enforcing state) should provide a copy to Anoka Technical College Public Safety and the Dean of Student Affairs/Title IX Coordinator. Information would be
shared on a need-to-know basis to identify and prevent that individual (respondent) access to campus or the individual for which the order was protecting.

A petitioner/complainant may then meet with Anoka Technical College Department of Public Safety to develop a Safety Action Plan, which is a plan for campus officials and the victim to reduce risk of harm while on campus or coming and going from campus. This plan may include, but in not limited to, escorts, special parking arrangements, changing classroom location or allowing a student to complete assignments from home, etc.) Anoka Technical College cannot apply for a legal order of protection, no contact order or restraining order for a victim from the applicable jurisdiction(s). The victim is required to apply directly for these services. Protection from abuse orders may be available through the local county court at no cost. Anoka Technical College through Student Affairs may issue an institutional no contact order if deemed appropriate or at the request of the victim or accused. To the extent of the victim’s cooperation and consent, Anoka Technical College offices will work cooperatively to ensure that the complainant’s health, physical safety, work and academic status are protected, pending the outcome of a formal investigation of the complaint. If reasonably available, a complainant may be offered changes to academic, living, or working situations in addition to counseling, health services, visa and immigration assistance and assistance in notifying appropriate local law enforcement.

Additionally, personal identifiable information about the victim will be treated as confidential and only shared with persons with a specific need to know who are investigating/adjudicating the complaint or delivering resources or support services to the complainant (for example, publicly available record-keeping for purposes of Clery Act reporting and disclosures will be made without inclusion of identifying information about the victim, as defined in 42 USC 1395 (a) (20).)

Anoka Technical College will maintain as confidential, any accommodations or protective measures provided to the victim to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures.

**DRUG AND ALCOHOL ABUSE EDUCATION PROGRAMS**

The purpose of this policy is to set forth the Anoka Technical College’s policy regarding alcohol and other drug use, including unlawful drug use or abuse in the workplace in accordance with the Drug Free Workplace Act of 1988 (Public Law 100-690, Title V, Subtitle D) and Drug Free Schools and Communities Act Amendments of 1989 (Public Law 101-226).

Anoka Technical College recognizes the reality of chemical dependency and is aware of its occasional presence in the Anoka Technical College community. As a safeguard against this dependency, numerous campus organizations provide prevention programs to the Anoka Technical College community.

Anoka Technical College adheres to the federal Drug-Free Schools and Campuses Act (DFSCA) and Minnesota State Board Policy 5.18 which prohibits the unlawful possession, use, or distribution of alcohol and illicit drugs by students and employees on Anoka Technical College premises, or in conjunction with any college-sponsored activity or event, whether on- or off- campus. In accordance with federal regulations, this policy is printed in the electronic Student Handbook, which is made available to every student and employee and included with the annual Campus Crime and Security
Report, which is available to every student and employee. Anoka Technical College conducts a biennial review of this policy to determine the effectiveness of this policy and to ensure that disciplinary sanctions for violating standards of conduct are enforced consistently.

**Students** who are found to be in possession of an open container or consuming alcohol while on campus will be subject to disciplinary action for violating the Student Code of Conduct. If students are not cooperative, Anoka Police Department or Anoka County Sheriff’s Office may be called to assist, and the student may be subject to citation or arrest.

**Employees** who are found to be in possession of an open container or consuming alcohol while on campus will be subject to disciplinary action. **Non-students/non-employees** who are found to be in possession of an open container or consuming alcohol while on campus may be asked to leave campus, may be prohibited from returning for one year, and, if uncooperative, Anoka Police Department or Anoka County Sheriff’s Office may be called to assist, and the individual may be subject to citation or arrest.

**Students** who are believed to be under the influence of alcohol may be subject to disciplinary action for violating the Student Code of Conduct. **Employees** who are believed to be under the influence of alcohol may be subject to disciplinary action. **Non-students/on-employees** who are believed to be under the influence of alcohol may be asked to leave campus, may be prohibited from returning for one year, and, if uncooperative, Anoka Police Department or Anoka County Sheriff’s Office may be called to assist, and the individual may be subject to citation or arrest.

**Standards of Conduct**

- No student or employee shall manufacture, sell, give away, barter, deliver, exchange, or distribute; or possess with the intent to manufacture, sell, give away, barter, deliver, exchange, or distribute a controlled substance or drug paraphernalia while involved in a college-sponsored activity or event, on- or off-campus.
- No student or employee shall possess a controlled substance, except when the possession is for that person’s own use, and is authorized by law while involved in a college-sponsored activity or event, on- or off-campus.
- No student shall report to campus, and no employee shall report to work while under the influence of alcohol or a controlled substance, except as prescribed by a physician, which affects alertness, coordination, reaction, response, judgment, decision-making, or safety.
- Except as allowed by Minnesota State Board Policy 5.18, the possession, use, sale or distribution of alcoholic beverages and 3.2% malt liquor at Anoka Technical College and at college-sponsored events is prohibited.

**Educational and Treatment Programs:**

- Anoka Technical College provides periodic information and training for employees and information to students that foster a drug- and alcohol-free environment.
- Counselors are available to assist students deal with personal concerns that might interfere with their academic work while at Anoka Technical College. Services are free and confidential and can be arranged by contacting the Counseling Department.
- The Employee Assistance Program (EAP) is available to all Minnesota State employees. EAP can assist employees by providing a professional assessment of a possible alcohol or drug problem. The mission of EAP is to provide confidential, accessible services to individual employees and
state agencies in order to restore and strengthen the health and productivity of employees and the workplace. For additional information, contact the Human Resources Department.

- Community area substance abuse treatment center referrals are available.

Numerous training materials are available and current on Drugs and Alcohol policies/guidelines/statutory language at: Policy 1A.8: Drug Free Campus

Fire Safety Education:

**Fire Drills:** As required by state law, a fire drill is scheduled with your local Fire Marshall for each semester. These fire drills are to provide a realistic practice situation. Failure to evacuate during a fire drill could result in prosecution.

**Fire Safety Equipment:** Fire extinguishers are located throughout each building for the protection of the residents. Misuse of fire extinguishers including breaking or smashing the fire extinguisher glass will result in disciplinary action. Most rooms at ATC have a sprinkler system and fire doors that will automatically turn on or will close in case of fire. The system will continue to operate until turned off by campus personnel or the fire department. This system can be accidentally activated when hit by an object; therefore, take proper precautions not to accidentally bump the system. There must be at least an 18 inch radius around the sprinkler, with no objects placed on or near it. Horseplay or misuse by anybody could be held financially responsible for costs associated with damage to the sprinkler system. Vandalism/damages may result in disciplinary action.

**Evacuation Procedures:** Emergency evacuation routes and severe weather locations are posted in all buildings on each floor throughout campus.

If you hear an alarm:
1. Close windows, open curtains, and turn on lights.
2. Check for heat on door and then open slowly and check for smoke.
3. If smoke is thick and/or fire is present, remain in your room with the door closed. Block air vents and door crack with towel or clothing. Call the 911 immediately. Identify yourself and your location.
4. If smoke is absent, exit the building using the nearest exit. Close and lock your door when you leave.
5. Stand away from the building 100 feet and do not re-enter until the all-clear is given by on scene commander and Public Safety staff or civil authorities.

If you see a fire:
1. Sound the alarm
2. Call 911.
3. Exit the building. Evacuation procedures are posted in each building.

Regardless of 911 reports, all fires that occur on ATC campus property should be reported to Public Safety. An incident report will be completed and filed accordingly.