Cambridge Staff

Strengths

1. Tuition is low
2. Location – multiple options – convenient
3. Faculty & staff know students (especially CC)
4. Small class size
5. Commitment to student success

Weaknesses

1. Website not user friendly
2. Communication between departments, campuses and leadership
3. Loss of staff – no advancement opportunities – especially at CC
4. Online classes lack of support & unrealistic expectations

Opportunities

1. Create new programs at CC with ATC/4 year colleges
2. Increase student engagement & knowledge
3. Community outreach – HS partners/businesses

Threats

1. Losing services at CC & classes/programs/staff
2. Misinformation & misunderstanding of role of community college
3. Student dissatisfaction with programs/services – programs/classes moving away from CC

What would you like to see as a result of "alignment"?

1. Solidified structure: less "interim" positions that last years and less people leaving
2. Continual communication between/among all departments – both colleges
3. More opportunities for staff movement or promotion
4. Preserve uniqueness of each campus
5. Communication
6. More degree options
7. For staff/admin duties to stop changing always

What value do we preserve at all costs?

1. Students success i.e. staff & faculty focused on helping students
2. Strong staff presence in all departments at all locations
3. Student access to assistance for success ex: FA/Bus/faculty/advising/tutoring
4. Doing a good job
5. Quality service to students

What is one thing you would like changed at the college(s)?

1. Have administration/supervisors on CC campus more
2. Consistent messages for all
3. Less "favoritism" for some campuses
4. Advancement for staff before going outside
5. Better student engagement & services to provide/encourage the engagement
6. Stop changing duties – who does what
7. Better ITV & other communication
8. More awareness of CC specific issues and the local community needs would benefit from

CC Staff recommendations

Cambridge issues

1. Job advancement for all staff

2. Consistent higher-level presence here

3. No loss of programs, services, positions and overall voice/presence for Cambridge – (no transition to ATC or CR)

Communication

1. Website
   Re-vamp
   More user friendly

Communication – inside

2. Clearer communication between campuses and departments (here and at both campuses)

3. Tied to having a person here and Cambridge maintaining its presence