ARCC – Cambridge p.m.

RECOMMENDATIONS ARCC p.m.

1. Staff and Faculty are team players and help cover staffing holes
2. Care about Students and customer service
3. Integrity of Staff and Faculty
4. Staff and Faculty invested in college
5. New Faculty
6. Reasonable tuition
7. Open to new program ideas
8. Desire to respond to community needs
9. Stretched very thin in some departments
10. Communication with the other campus
    a) Changes
    b) Staff meetings
    c) All levels
    d) Marketing
11. No one knows how to write Anoka Ramsey with a "_" or no "␣ " between Anoka and Ramsey
12. We get to campus centric at Cambridge
13. Lack of awareness of what we offer. Constant review of what the campus has
14. No in-service for new employees
15. Online:
    a) Inter connection
    b) Outsource help
16. Communication between Faculty and Students with regards to online classes

STRENGTHS ARCC p.m.

1. Small class sizes
2. Friendly environment
3. Smaller school means closer to staff
4. Smaller community means closer ties to the community
5. Faculty involved in community
6. Online classes are not for everyone which helps us

ARCC – Cambridge p.m.

WEAKNESS ARCC p.m.

1. Feels like the step child
2. Lack of some trade programs
3. Speed of response to new programs
4. Getting our name out in public. Low rate of internet users in this area
5. Many new people don't know the college is here

OPPORTUNITIES ARCC p.m.

1. Ability to make inroad with the community to meet their needs
2. Ability to meet various needs to achieve success
3. Alignment with ATC could bring trade programs to the community
4. Offer Friday programming on campus for high school students or target returning students or other community programming
5. Solidify our infrastructure – Turn interim into perm
6. Revamp intermittent program
7. Cross training
8. Better understanding of what each other does because of aligned President

THREATS ARCC p.m.

1. Internet connections in the are lacking
2. Student perception of on-line classes – finish the night before
3. Not fixing intermittent situation and having low staffing levers
    a) Cost in overtime
4. Alignment and merger of certain departments and current seating location
5. Job postings state both locations and candidates not applying for that reason