



COMPLETE STUDENT HANDBOOK

2010 / 2011

ANOKA TECHNICAL COLLEGE
1355 WEST HIGHWAY 10
ANOKA, MN 55303

(763) 576-4700
WWW.ANOKATECH.EDU

Students are responsible for understanding the information contained in this handbook. Due to changes in conditions beyond the control of Anoka Technical College, it may be necessary to modify, amend and/or delete statements appearing in this document. Anoka Technical College reserves the right to modify any statement herein in accordance with current conditions. Fees, charges and policies are as of the publication date and subject to change. The most current information is on the college Web site at www.anokatech.edu

Anoka Technical College is committed to a policy of nondiscrimination in employment and

educational opportunity. No person shall be discriminated against in the terms and conditions of employment, personnel practices, or access to and participation in, programs, services, and activities with regard to race, sex, color, creed, religion, age, national origin, disability, marital status, status with regard to public assistance, sexual orientation, or membership or activity in a local commission as defined by law.

Some programs at Anoka Tech may have prerequisites and progression requirements that are not addressed in this handbook.



JOIN THE ANOKA TECH STUDENT SENATE

The student senate is the official governing body of students at Anoka Technical College

The purpose of the student senate is to:

- Make recommendations for improvement of student life on campus
- Give students an active voice in policy making at the college
- Recommend measures for improvement of the college and the advancement of student interests
- Represent the student body at the Legislature and to the college administration and faculty
- Promote the ideals of leadership throughout the student body
- Improve student participation with development of activities.
- Everyone is welcome

Find us at www.anokatech.edu/current_students/studentlife/StudentSenate/index.html

2010 / 2011 ACADEMIC CALENDAR

Fall Semester 2010

Information is subject to change, refer to the college Web site for the most current calendar.

August 20	Tuition Due Date for Fall Semester
August 23	Fall Semester Classes Start
August 27	Last day of Drop/Add period for 16 week fall semester classes
	Post-Secondary Child Care Grant renewal applications due for fall
September 6	Labor Day (Anoka Tech closed - no classes)
September 7	Last day to have Pell Grant adjusted for fall semester enrollment changes
September 10	First financial aid disbursement for fall (completed files)
September 17	Late fees assessed on unpaid accounts
October 20	Faculty Advising Day
October 21-22	MSCF Professional Workshop Days (Anoka Tech open - no classes)
November 8	Last day to withdraw from a 16 week fall semester class and receive a "W"
November 10	Graduation applications due to Records and Registration Office for priority registration for spring session
November 11	Veteran's Day Holiday (no classes)
November 15	Priority Registration for spring session begins
January 14	Post-Secondary Child Care Grant renewal applications due for spring
November 22	Anoka Technical College Foundation Scholarship applications available online
November 25-26	Thanksgiving Holiday (Anoka Tech closed - no classes)
Nov. 29 - Dec. 3	New Student Orientation/Registration Week (Spring Semester)
December 6	Registration for spring semester begins for students not seeking degrees
December 10	Anoka Tech Foundation Scholarship application deadline
December 13-17	Fall Semester Finals Week
December 13-17	New Student Orientation/Registration Week (Spring Semester)
December 17	Fall Semester Graduation
December 17	Fall Semester Ends
December 23	Fall semester grades available online through eServices
December 24	Anoka Tech Closed - Holiday
Dec. 20-Jan. 9	Winter Break (no classes)

Spring Semester 2011

January 3	New Student Orientation/Registration (Spring Semester)
January 7	Tuition due for Spring Semester
January 10	Spring Semester classes start
January 14	Certificates, degrees, diplomas and transcripts mailed to fall semester graduates
January 14	Last Day of Drop/Add Period for 16-week spring semester classes Post-Secondary Child Care Grant renewal applications due for spring
January 17	Martin Luther King Jr.'s Holiday (Anoka Tech closed-no classes)
January 25	Last day to have Pell Grant adjusted for spring semester classes
January 28	First Financial Aid Disbursement for spring (completed files)
February 4	Late fees assessed on unpaid accounts
February 21	President's Day Holiday (No classes)
February 25	Metro Alliance (Anoka Tech open-no classes)
March 1	Complete FAFSA after filing federal income taxes
March 8	Faculty Advising Day - Student Success Day
March 14-18	Spring Break (no classes)
April 1	Graduation applications due to Records and Registration Office for priority registration for summer session
April 4	Last day to withdraw from a 16 week spring semester class and receive a "W"
April 4	Priority Registration for summer session begins
April 6-7	Administratively-led Day (Anoka Tech open-no classes) Faculty Professional Development Day (Anoka Tech open-no classes)
April 18	Anoka Technical College Foundation Scholarship applications available online.
April 20	Graduation applications due to Records and Registration Office for priority registration for Fall semester
April 25	Priority Registration for Fall semester begins
May 2-6	New student orientation/registration week (Fall semester)
May 6	Anoka Technical College Foundation Scholarship application deadline
May 9-13	Spring semester finals week
May 13	Spring semester graduation
May 13	Spring semester ends
May 19	Spring semester grades available online through e-services
May 27	Tuition due date for summer session
May 30	Memorial Day (Anoka Tech Closed)

IMPORTANT PHONE NUMBERS

ACADEMIC RESOURCE CENTER (ARC)	(763) 576-4766
ADMISSIONS	(763) 576-4700
AFFIRMATIVE ACTION	Marybeth Christenson Jones (763) 576-4706
AMERICANS WITH DISABILITIES ACT (ADA)	Jay Nelson (763) 576-4773
BUSINESS OFFICE	(763) 576-4949
COLLEGE PRESIDENT'S OFFICE	(763) 576-4801
CORPORATE CENTER/ CUSTOMIZED TRAINING	(763) 576-4800
COUNSELING APPOINTMENTS	(763) 576-4795
COURSE PLACEMENT TESTING	(763) 576-4700
DISCRIMINATION CLAIMS	Marybeth Christenson Jones (763) 576-4706
ECAMPUS/BOOKS ONLINE	(763) 576-4766
FINANCIAL AID OFFICE	(763) 576-4760
HARASSMENT CLAIMS	Marybeth Christenson Jones (763) 576-4706
JOB PLACEMENT	(763) 576-4783
LIBRARY MEDIA CENTER	Susan Brettschneider (763) 576-4819
PEER TUTORS	Juile Packer (763) 576-4794
PSEO	Elena Favela (763) 576-4795
RECORDS AND BUSINESS OFFICE	(763) 576-4770
SCHOLARSHIPS	Cheryl Kish (763) 574-4755
STUDENT SENATE OFFICE	(763) 576-4847
STUDENT SUPPORT SERVICES	(763) 576-4766
THIRD PARTY BILLING	Deb Graphenteen (763) 576-4876
TRANSFER OF CREDITS	Linda Eischens (763) 576-4770
TUITION	(763) 576-4774
VETERANS CERTIFYING OFFICIAL	Kimberly Roan (763) 576-4813
VETERANS RESOURCE CENTER	Room 333
WORK STUDY	(763) 576-4760

ABOUT THE COLLEGE

Accreditation

Anoka Technical College is accredited by the Higher Learning Commission - a Commission of the North Central Association of Colleges and Schools. All of the programs offered at Anoka Technical College are approved by the Minnesota State Colleges and Universities system, the Minnesota Division of Rehabilitation Services and the state-approving agency of Veterans Education.

Additionally, the following programs of study have obtained accreditation/approval by regional or national accreditation organizations:

- Automotive Service Technology by the National Automotive Technicians Education Foundation, Inc. (NATEF). 2005.
National Automotive Technicians Education Foundation (NATEF)
101 Blue Seal Drive, Suite 101
Leesburg, Virginia 20175
Phone: (703) 669-6650
- Construction Electrician Program by the Minnesota Department of Labor and Industry (MNDLI). 2002.
State of Minnesota Board of Electricity
443 Lafayette Road N.
St. Paul, MN 55155
Phone: (651) 284-5005
- Health Information Technology by the Commission on Accreditation for Health Informatics and Information Management Education (CAHIIM). 2005.
233 N. Michigan Ave., 21st Floor
Chicago, IL 60601-5800
Phone: (312) 233-1100
- Judicial Reporting/Broadcast Captioning by the National Court Recorders Association (NCRA). 1993
- Medical Assistant by the Commission on Accreditation of Allied Health Education Programs (CAAHEP).
- Medical Coding by the American Health Information Management Association (AHIMA). 2003.
233 N. Michigan Ave. 21st Floor
Chicago, IL 60601-5809
Phone: (312) 233-1100.

- Occupational Therapy Assistant by the Accreditation Council for Occupational Therapy Education (ACOTE) of the American Occupational Therapy Association (AOTA)
4720 Montgomery Lane, PO Box 31220,
Bethesda, MD 20824-1220
Phone: (301) 652-AOTA.
- Plumbing by the State of Minnesota
Department of Labor and Industry. 2004.
- Surgical Technology by the Commission on Accreditation of Allied Health Education Programs (CAAHEP). 1976.
1361 Park Street, Clearwater, FL 33756
Phone: (727) 210-2350, Fax: (727) 210-2354,
www.caahep.org or mail@caahep.org.

Mission

Provide innovative career and technical education to help our students and communities live and learn well.

Vision

A vital student- and community-focused institution, providing the finest career and technical education in Minnesota.

Values

- Learning
- Respect
- Openness
- Diversity
- Innovation
- Excellence
- Integrity

Cultural Diversity

Anoka Technical College is a member of a college community that is committed to creating a positive, supportive environment and welcomes a diversity of opinions and ideas for students, faculty and staff of all cultures.

The college will not tolerate racism, harassment, or any derogatory remarks about a student's race, sexual orientation, religion, class, gender, or physical limitations. Anoka Tech believes the best and most effective learning environment for tomorrow's leaders is in a multicultural environment.

STATEMENT OF COMMITMENT

Anoka Technical College is committed to conducting all personnel and educational activities without regard to race, sex, color, creed, religion, age, national origin, marital status, disability, status with regard to public assistance, sexual orientation, or membership or activity in a local commission as defined by law. Personnel activities include, but are not limited to: recruitment, selection, placement, employee development, promotion, retention, compensation, leaves of absence, disciplinary action, transfer, demotion, termination, and layoffs affecting all employees and job applicants. Anoka Tech will not tolerate discrimination on the basis of these protected class categories in accordance with all state and federal equal opportunity/affirmative action laws, directives, orders and regulations.

Anoka Tech is committed to implementation of this affirmative action plan and fully supports the State of Minnesota's affirmative action efforts. Anoka Tech will implement and maintain an affirmative action program that takes aggressive measures to eliminate internal barriers to equal opportunity and that strives to remedy the historical under-representation in the employment, retention, and promotion of qualified persons with disabilities, persons of color and women.

It is the college's policy to ensure equal employment practices are followed during all phases of the employment process. In that spirit, Anoka Tech will continue to seek opportunities to maximize the selection and retention of protected group employees by:

- Continuing to actively and aggressively recruit protected group applicants
- Continuing affirmative action training for employees, with an emphasis on those serving on selection committees and by
- Supporting affirmative measures to retain protected group employees.

The entire college community is encouraged to share in the responsibility of promoting and applying the principles of equal opportunity and supporting the college's plan of action. In doing so, we will more effectively utilize the skills and resources of the entire campus community including those persons who have been historically denied equal opportunities.

ACADEMIC INFORMATION

Academic Petition

Any student currently enrolled in Anoka Technical College may use the Academic Petition Appeal Form found online at www.anokatech.edu under Student Forms, or in the Academic Affairs office. Students are to complete the Academic Petition Appeal Form for a waiver/substitution to the academic policies of the college. The student petitioning will need to provide a transcript, course outline/description of courses and justification for the petition.

The documentation will then be forwarded to the appropriate faculty member(s) and the Vice President for Academic and Student Affairs for approval. The decision of the Vice President for Academic and Student Affairs is final. After signatures are obtained, the Academic Affairs office will make copies and distribute. One copy will be mailed to the student, the other copy to the faculty member(s). The original documentation will be stored with the student's file in the Records and Business Office.

Attendance And Attendance Record Keeping

Students are expected to attend and participate in all classes and lab sessions. In case of absence, it is the responsibility of the student to arrange for completion of course work. Student contribution, including expectations for attendance, will be included in the course syllabus for each course. This will be given to the student on the first day of the course.

Attendance may be considered in the evaluation of performance only as it is identified in the course content goals/performance objectives.

Absenteeism may affect the student's grade because of missed instruction. Course material and/or tests missed as a result of the student's absence may be made up at the discretion of the instructor. Students may be placed on a Student Academic Success Plan when absences hinder the student's academic progress.

Student Academic Success Plan

In the situation whereby a student is not making satisfactory progress within a course, the steps listed below will be followed to assure a student's right to due process:

1. When a student is not making satisfactory process, the instructor is expected to meet with the student, discuss the difficulties, provide the student with the Student Academic Success Plan (SASP) document to fill out and then meet with the student within two days to discuss and develop a plan of correction.
2. If the student has not clearly defined what is needed to correct the lack of progress being made, the faculty member will collaborate with the student in setting achievable goals for course success. A copy of the plan will be given to the student and one placed in the student's file.
3. If this does not result in the desired correction by the time determined on the SASP, the student will be reminded of the withdraw date for courses.
4. Should the collaboratively set goals not be corrected in the timeline defined when meeting with the faculty member, the student may be asked to drop the course. The student may appeal this decision in accordance with Academic Due Process.

STUDENT ACADEMIC SUCCESS PLAN PROCEDURE

1. Identify the area/s in which the student needs to evaluate for academic/proficiency improvement.
2. Meet with the student and provide them with the SASP document to fill out.
3. Have the completed document returned to you in two school days.
4. Meet with the student to discuss the plan on the day the student returns the plan to you.
5. Determine the timeframe in which the student has to improve. An example would be two or three weeks. (There should be no surprises for students attempting to improve academically

or with skills proficiency, so utilize the plan at the first signs of students having a challenge in academic or skills progression.) The student may also be referred to student services/tutors/open labs for assistance with coursework.

6. If the student meets the plan objectives in the time frame, no further action is needed.
7. If the student does not meet the goals laid out in the plan, the instructor will inform the student of the course withdraw date and may recommend that the student meet with the counselor. Should the withdraw date have passed, the student needs to be made aware of their grade to that date.

Course Changes

The course content of each major is a description of that content at the time of printing and may be altered prior to or during the time you are in the major. Students are responsible for the program requirements in effect at the time they enter the program. Modifications of curriculum content and starting dates that will be the college's attempt to meet the needs of the students and those who hire graduates of Anoka Tech.

Students who enroll in a program, then leave for any length of time, must comply with the program requirements in effect when they return to the college.

Developmental Courses

"0" level courses are considered to be developmental courses and cannot be used to fulfill the graduation requirements for program majors. Examples of these courses:

MATH 0800	Basic Math
READ 0900	Reading Skills
ENGL 0100	Basic English

A minimum of a "C" grade is required to meet developmental prerequisite requirements before enrollment in subsequent general education courses.

Dress

You are responsible for dressing in a manner that will not disrupt your education or the health and safety of others. For most courses, casual

wear is permitted. In some programs, however, you may be required to wear a special uniform. Also, if you are studying in an area where there is a chance of accidental injury, such as machine shops and laboratories, you will be required to wear safety glasses, helmets, or other protective clothing.

If you come to class in clothing that disrupts any other student or prevents effective teaching, your instructor may ask you to leave the classroom.

Flextime Education

Flextime education is available in selected courses. With this plan, students can work at their own pace and on their own schedule. Anoka Tech will offer a variety of courses Monday through Friday. Check your program area regarding flextime education.

Upon enrolling in flextime classes, students receive an assignment guide, plus other instructional materials. The guide details tasks to be done in order to successfully complete the class.

Tuition and fees are identical to those charged for traditional college offerings and financial aid is available to those students who qualify.

Prerequisite And Progression Requirements

Anoka Technical College may have prerequisite and progression requirements that are not addressed in this handbook. Once admitted to the College, please contact your program advisor for a specific program handbook and/or sequencing plan.

Selecting A Major

A major is a specific degree, diploma or certificate for which a student is enrolled. Students will declare a major during the admissions process. Students who wish to change their major during their enrollment should contact the Admissions Office.

ASSOCIATE IN APPLIED SCIENCE (A.A.S.) DEGREE

Associate in Applied Science (A.A.S) degrees are awarded after the successful completion of

a program. Associate in Applied Science degrees typically have a credit range from 60-72 credits.

DIPLOMA

Diplomas are awarded after the successful completion of a program intended to provide students with the employment skills. Diplomas typically have a credit range of 30-72 credits.

CERTIFICATES

Certificates are awarded after successful completion of a specialized program. Certificates have a credit range of 9-30 credits.

Transferring Credits From Other Schools

Students wishing to transfer credits from another institution must provide an official copy of the transcript from the other institution to the Records and Business Office. The designated transfer specialist will evaluate the college-level courses completed to determine if they will be accepted in transfer. The evaluation will be completed according to MnSCU Board of Trustees Policies and Procedures and will involve at least the following three considerations:

- Educational quality of the learning experience which the student transfers,
- Comparability of the nature, content, and level of the learning experience offered by the receiving college, and
- Appropriateness and applicability of the learning experience to the programs offered by the receiving higher education entity in light of the student's educational goals.

Anoka Tech shall accept courses in transfer that it determines to be comparable or equivalent to specific courses it offers. College-level courses accepted in transfer that are determined to be not comparable or not equivalent to specific courses taught by Anoka Tech shall be accepted as electives.

Anoka Tech will accept a Minnesota Transfer Curriculum course, goal area, or the entire curriculum as determined and documented by the sending Minnesota State Colleges and Universities (MnSCU) institution. Anoka Tech will accept the entire Minnesota Transfer Curriculum as determined and documented by the University

of Minnesota.

If a student is not satisfied with a decision regarding transfer of credit, the student may petition using the "Academic Petition Appeal Form" located in the forms section of this handbook. If a student is not satisfied with the ATC transfer appeal decision, the student may appeal the ATC appeal decision at the system level to the Senior Vice Chancellor of Academic and Student Affairs. The decision of the Senior Vice Chancellor is binding.

Transferring Credits To Other Schools

If a student decides to attend another institution after Anoka Tech, he/she should request the Records and Business Office to submit an official transcript to the Records Office of that institution. The other institution will evaluate the student transcript and determine which course credits may transfer. The cost per transcript is located in the Tuition and Fees section of this handbook.

Acceptance of credits for transfer is strictly a decision of the receiving institution. Courses identified as being part of the Minnesota Transfer Curriculum will transfer to all MnSCU institutions.

Student Information on the Web

Anoka Technical College students can log into their Student eServices online account from www.anokatech.edu using their Student Identification (ID) Number and Personal Identification Number (PIN) to access the following information and perform the following functions:

- Register for classes
- Drop classes and withdraw from classes
- View your grades for a specific term
- View your complete Anoka Tech academic record
- View the Degree Audit Report to determine your progress toward meeting graduation requirements
- View the status of financial aid, including the financial aid award letter that shows the awards offered
- View your Anoka Tech financial account showing the charges and any balance due
- Pay your Anoka Tech account using a credit

- card, checking account or savings account
- Enroll in a payment plan
- Check registration holds and determine when your registration window opens
- Change your permanent address, e-mail address and telephone number
- Check registration cancellation status.

ACCESSING YOUR INFORMATION

Visit the Anoka Tech Web site at www.anokatech.edu. On the login screen, check the box if you want your name to appear on printed material. Enter your student ID number and PIN. Click "Login Now." Select the desired services or information.

ADMISSIONS, RECORDS AND REGISTRATION

Admissions Process

Students planning to enroll must complete an Anoka Technical College application and submit it with an application fee to the Admissions Office. Applications are available in the Admissions Office or on the Web at www.anokatech.edu. Students must also provide proof of immunization and complete the New Student Assessment (NSA).

Some programs have specific prerequisites, such as assessment scores, course completion, certifications, etc., that must be completed prior to being accepted into that program of study. Contact the Admissions Office for more information on these program prerequisites.

Immunization

Minnesota State Statute 135A.14 requires that all students born after 1956 and enrolled in a public or private post-secondary school in Minnesota be immunized against diphtheria, tetanus, measles, mumps, and rubella allowing for certain specified exemptions. You must complete the immunization form to avoid any complications in registering for your courses. More importantly, you will avoid interruption to your studies by any of these preventable diseases.

If you were born in 1956 or before or graduated from a Minnesota high school after

1997, you are exempt from the required shots and need only to sign the Immunization and Health Form.

All students who are entering a health occupation program that requires an off-campus clinical experience are required to provide acceptable proof of required immunizations.

New Student Assessment

- Applicants will be accepted to Anoka Technical College after submitting completed application and immunization forms and paying the required application fee.
- All applicants are required to take the New Student Assessment (NSA) prior to acceptance into their selected program major. Students completing 10 credits or more at Anoka Tech will be required to take the NSA prior to registration for courses.
- All applicants will be scheduled for the New Student Assessment when they submit the completed application and pay the required fee.
- Methods for fulfilling the New Student Assessment requirements:
 1. Applicant has completed an approved New Student Assessment within 24 months of date of application.
 2. Applicant has completed developmental course(s) in English, Math and/or Reading with a grade of "C" or higher within 12 months prior to the date of application. Applicants may be excused from sitting for one or all of the required sections of the NSA related course(s) completed.
 3. Applicant has completed college level course(s) in English, Math and/or Reading with a grade of "C" or higher within 24 months prior to the date of application. Applicants may be excused from sitting for one or all of the required sections of the NSA related course(s) completed.
- Applicants can only sit for the NSA twice within any 24-month period.
- Retesting will be by approval of the Director of Student Support Services or the appointed designee.
- There is a \$10 retesting fee.
- Photo identification and Social Security Number will be required of all applicants at the time of testing. Individual program prerequisites requiring specified NSA approved scores must be fulfilled

before a student can be admitted into that program.

Orientation/Registration

Orientation/Registration sessions are held for new students before fall and spring semesters. Orientation provides students with information about college policies, procedures, and services. Students are responsible for the information provided at orientation and the policies and procedures in the Student Handbook. Current Student Handbooks are available at www.anokatech.edu.

Changing Your Mailing And E-Mail Addresses

Throughout the year, letters and notices are e-mailed or mailed to students. Please periodically review and update (if needed) your e-mail address, telephone number and mailing address via your online student eServices account. Contact the Records and Business Office with questions.

Adding, Dropping and Withdrawing from Classes

- A student may add courses through the online registration process through the first five business days of the semester. Business days are defined as Monday through Friday, excluding posted holidays. For any course that does not begin the first week of the semester, a student must add the course before the second scheduled class session. Any exceptions must be approved in writing by the instructor and processed through the Records and Business Office. Tuition must be paid by the tuition due date.
- Students may add courses at any time during the semester if the course has not started and there are openings in the course.
- For courses that start the first week of the semester, a student may drop these courses through the first five (5) business days of that semester to receive a tuition adjustment. For courses that do not start on the first week of the semester, a student must drop the course by the end of the second business day after the course starts to receive a tuition adjustment. Students may drop courses through the online registration process.

Courses dropped within the drop/add period do not appear on the transcript.

- After the drop/add period, students may withdraw from courses during the following withdrawal period:

Scheduled Course Length	Number of Business Days to Withdraw after the First Class Day
1 week	2 days
2-4 weeks	6 days
5-7 weeks	17 days
8-10 weeks	29 days
11-13 weeks	40 days
14-16 weeks	51 days
17-18 weeks	62 days

Registration For Credit Courses Procedure

All continuing students with a declared major will be given priority status in registration. To maintain this status, students must complete registration during the time assigned to them. Students who are in their last term before graduation will be given the opportunity to register prior to other students. These students will be required to submit their application for graduation to the Records and Business Office prior to registration. Please see the ATC College Calendar in this handbook for deadlines.

Currently enrolled students are expected to meet with their faculty advisor prior to registration to have their course selections approved. All currently enrolled students will register online by accessing the college Web site at www.anokatech.edu. A student must have the following for online registration:

- The 8-digit student identification (ID) number and
- A Personal Identification Number (PIN). Students must provide the college with either a birth date or a social security number before a PIN can be created.

Students are responsible for meeting course prerequisite and/or placement test score

requirements. Course prerequisites are identified on the Anoka Technical College online course schedule. Students are financially responsible for all tuition and fees incurred by registering for courses. Students may view their account balances and pay online by accessing their online account through the Anoka Tech Web site. For more information about tuition payment methods, see the Anoka Tech Web site or the "Tuition and Fees Information" section of this handbook.

A student may be prohibited from registering for a course. Reasonable examples are:

1. Failure to successfully complete a prerequisite course.
2. Academic suspension.
3. Failure to complete immunization forms.
4. Outstanding college financial obligations.

COURSE ONLY ENROLLMENT

Students who are not seeking an A.A.S. degree, diploma, or certificate but wish to take courses may do so by registering during the open registration period before the start of the semester. When registering for the first time, students must submit an Anoka Tech application, a one-time application fee, and proof of required immunizations. The application, application fee, and immunization form can be submitted at the time of in-person registration. Students who wish to register prior to the open registration date must complete the admissions process and be admitted into a program.

Students who do not complete the admissions process/ placement testing prior to enrolling in courses will be required to do so after attempting nine credits.

ENROLLMENT STATUS

For academic purposes, the following defines the enrollment status of students. See the Anoka Technical College Financial Aid Policy and Procedure Manual for enrollment status as defined for financial aid purposes.

Enrollment Status	Credits Per Term
Full-time	12 or more
Three-quarter-time	9-11
Half-time	6-8
Less-than-half-time	5 or less

RESIDENT STATUS

Non-resident and resident students are charged the same rate. Residency status shall be as determined by MnSCU Board Policy 2.2. For further clarification of residency status, please see the Registrar.

RIGHT OF APPEAL

Individuals who are denied admission to a program may appeal that denial to the Academic Dean. The Grievance Report Form located in this publication or at www.anokatech.edu may be used to file the appeal.

Student Data Collection, Use And Release

Student records will be held in confidence unless the student gives written permission for release of information. Student information can be released by the Records and Business Office only. The college administration will determine the data collection use and release procedures. The college follows the Family Educational Rights and Privacy Act (FERPA) guidelines for the collection and release of data.

Student Data Collection, Use And Release Procedure

STUDENT RIGHTS, RESPONSIBILITIES AND AUTHORIZATIONS FOR THE COLLECTION AND RELEASE OF DATA INFORMATION COLLECTION

When a student applies for admission, is enrolled or graduates from Anoka Tech, he/she will be asked to supply information, including a Social Security Number, in the following ways:

- Admissions Application and Change of Major Form
- Enrollment and Registration Forms
- Intake Assessment Instrument
- Minnesota Office of Higher Education Form
- Placement and Employment Follow-Up Information Forms
- Oral interviews with college staff
- Health Records
- Nursing Assistant Employment Information

USE OF THE STUDENT DATA

This data is collected to:

- Assist college staff in developing a plan to help students succeed in a program/major area.

- Report to the Minnesota State Colleges and Universities System Board of Trustees.
- Report to the Minnesota Office of Higher Education.
- Create statistical and research reports.
- Assist the College in auditing employment follow-up data and College policies and practices.
- Respond to requests for information from Federal Agencies and Departments and the public.
- Comply with the state immunization law.
- Create a unique student identification number that will be used to identify testing, academic and employment follow-up information. Submitting a social security number is voluntary. The number is requested under the authority granted to the technical colleges through enabling state legislation.

A Social Security Number may be used to identify the student for statistical reports conducted between state agencies.

STUDENT RIGHTS

- A student has the right to refuse to provide any or all of the data requested.
- A student has the right to know and to view all public and private data maintained.
- A student has the right to have the data explained and receive a copy of it.
- A student has the right to challenge the accuracy and completeness of the data and to include an explanation of the data.

CONSEQUENCES

There are consequences for not supplying data that may result in denial of the following services:

- A student may not be admitted for enrollment if he/she does not complete the admissions application (except social security number).
- A student may not receive special needs assistance if he/she does not identify a need for services.
- A student may not receive financial aid assistance if he/she does not provide information on the financial aid forms.
- A student may not receive assistance in occupational placement if the student does not provide that data.
- A student may not continue in school if he/

she does not comply with immunization information as required by law.

- A student will be assigned a student identification number if the student does not provide a Social Security Number.

ACCESS

With the exception of “directory information,” which is public information, the data provided will be released only with the student’s written consent or to the persons/entities which are authorized by law to receive and use the data:

- Minnesota Legislature
- Congress
- Minnesota Office of Higher Education
- Minnesota State Colleges and Universities System Board of Trustees
- State, Federal and Independent Auditors
- Technical College Staff
- Minnesota Department of Jobs and Training
- PALS
- MetNet (for E-mail access)
- United States Military
- National Student Loan Clearinghouse

DIRECTORY INFORMATION INCLUDES:

- Student Name
- Major Program of Study
- Student Status
- Graduation Date

Additional student information that will be provided to the military for recruiting purposes when requested includes student address, telephone number and date of birth. A fee will be charged for providing the military with directory information.

If you wish to have any, or all of the above directory information treated as private, obtain a Directory Information Form from the Records and Business Office.

REVOCATION OF THE AUTHORIZATION FOR THE RELEASE OF STUDENT INFORMATION PROCEDURE

If a student chooses to revoke the Authorization for the Release of Student Information, this revocation request must be made in writing and submitted to the Anoka Technical College Records and Business Office. This written request for revocation of the Authorization for the Release of Student

Information must include the following information:

- Effective date of revocation
- Student first and last name
- Student ID
- Student street address, city, state, ZIP code
- Telephone number
- Program in which student is enrolled
- Name of person or organization for which the student is revoking release
- Student signature and date

Student Grade Report/ Transcript Procedures

- The online academic record (i.e. unofficial transcript) contains the grades for all terms attended at Anoka Technical College. Transfer courses are also included.
- Students can view grades for the most recently completed term online through Student eServices account.
- Students should carefully review these grades and bring any discrepancies to the attention of their instructor. Students should also verify that their name and address are listed correctly. Students may make changes to their address through their online Student eServices account. Students should report any name changes by providing legal documentation to the Records and Business Office.
- Transcripts show the grades of all courses taken at Anoka Tech. Transfer courses are also included. Students may request a copy of their official transcript any time during their enrollment by making this request in writing and paying the associated fee as noted in the “Tuition & Fees Information” section of this handbook.
- All requests to have official transcripts sent to a third party must be made in writing by the student and be accompanied by a fee for each transcript. Students may obtain a Transcript Release Form from the Records and Business Office or by accessing www.anokatech.edu. Transcripts cannot be released until all financial obligations to Anoka Tech are met.
- When the student completes all the requirements for graduation and is awarded a certificate/ diploma/degree, he/she will receive two copies of their complete official

transcript at no charge. Additional copies of official transcripts may be obtained using the procedure outlined above.

Student Records

Anoka Tech requests information from students so every student has an accurate record on file. This information will only be released to those agencies or individuals who are authorized by law to have access. The student has the right to view and contest information they feel may be inaccurate. The information will be considered to be of two categories, private and public. Information generally considered public (student name, major program of study, student status, graduation) may be treated as private at the written request of the student. The student may have their record (official transcript) released to an individual or agency by returning a completed Transcript Release Form and paying the related fee to the Records and Business Office. See the prior paragraph for more information on requesting an official transcript.

Veterans

During orientation, students will be given information needed to get VA benefits. All of the major academic programs at Anoka Tech are approved for veteran benefits. If you have had prior schooling in either military or civilian schools, it must be evaluated for possible transfer credit in the program you have selected.

Please note that the Veterans Administration may require attendance reports. Members of military reserve organizations may also be eligible for financial assistance. Contact the Records and Business Office for more information.

Withdrawing From The College

All students who withdraw from the college must withdraw from their courses through their online Student eServices account and notify the Admissions Office of their decision. Students who do not officially withdraw from their courses will receive an “F” for all courses in which they are enrolled. Students have the ultimate responsibility for dropping/withdrawing from courses. Students are reminded that withdrawing from course(s) impacts academic progress and financial aid eligibility. In addition, withdrawing from courses may have tuition and financial aid implications. Please refer to the Withdrawal

Policy (as it applies to financial aid) and to the Adding, Dropping and Withdrawing from Classes section of this handbook.

ALTERNATIVE CREDIT

Advanced Placement

The Advanced Placement (AP) Program provides high school students the opportunity to participate in classes that are more rigorous and more in-depth than other high school offerings. The College Board evaluates and recommends credit for each score of three or more on the five point Advanced Placement exams. A maximum of 18 Minnesota Transfer Curriculum general education credits by means of the Advanced Placement Program may be applied toward an Associate of Applied Science Degree or diploma.

Advanced Standing

For current students, the college will award credit toward program completion for prior work, education and life experiences that are equivalent to the program requirements. Advanced standing may be achieved through procedures determined by the Minnesota State Colleges and Universities System standards for prior learning.

Advanced Standing Procedure TRANSFER OF CREDIT FROM ANOTHER POST-SECONDARY INSTITUTION

Before considering a possible transfer of credit, an official transcript must be received directly from the sending institution. Course credits from another post-secondary institution to ATC will be accepted under the following conditions:

1. Technical course credits being considered for transfer must have a grade of "C" or above. Technical courses must have been completed within the past five years. Courses that meet general education and elective requirements have no time limitations. ATC will accept Minnesota Transfer Curriculum courses with a passing grade earned at the sending institution, regardless of the

grading requirements of ATC. A "Pass" or "Satisfactory" grade will be transferred.

1. Courses of a similar nature individually evaluated by the program instructional staff after an official transcript and course description have been received from the sending institution.
1. Course credits may be transferred from one major to another whenever course content is similar (80% match). The determination for technical courses is made by the instructional staff. The determination for general education courses will be made by the college-designated transfer specialist.
1. The transfer credits will appear as such on the ATC transcript.
1. Only credits earned at ATC will be used in determining a grade point average.
1. If a credit transfer is denied, the student may file a petition. Academic Petition Forms are available online at www.anokatech.edu from the Academic Affairs Office or from the Records and Business Office. The petition will be reviewed by the Vice President for Academic and Student Affairs. If the student is not satisfied with the appeal decision he/she may appeal at the system level to the Senior Vice Chancellor of Academic and Student Affairs. The decision of the Senior Vice Chancellor is binding.
1. To be eligible for a degree or diploma, a student must earn one-third of the program graduation requirements for system transfer of credits between MnSCU institutions.
1. Individual programs may have additional advanced standing requirements.

College-Level Examination Program

College-Level Examination Program (CLEP) is a testing program of The College Board designed to measure prior learning. A student may earn college credits by achieving a specified level of performance on a CLEP examination. Anoka Technical College shall grant credit for CLEP examinations according to MnSCU Board of Trustees Policies and Procedures.
Course Credit For Prior Learning

WHAT IS CREDIT FOR PRIOR LEARNING?

Credit for prior learning is a process in which students get academic credit for learning they have gained through on-the-job experiences, attendance at workshops or conferences, volunteer activities, business ownership, self-study. What students have learned in their personal lives and work is important and, when appropriate, it can be recognized as legitimate college-level learning. It is important to remember that recognition of prior learning is not based on experience, but on what has been learned from that experience. In order to be accepted for college credits, prior learning must meet several important conditions:

- The learning must be college level learning. College level can be determined in four different ways:
- It has both theoretical and practical components.
- College catalogs list courses with titles that are similar to the learning being assessed.
- Learning is similar to that of individuals who have completed college-level courses in the subject area being assessed.
- Learning is uniquely distinguished from learning that everyone gains through common life experience.
- The learning must be current (within five years for technical courses)
- The learning must be publicly verifiable, and documentation for it must be provided
- The learning must be related to students' programs of study and academic requirements

PROCESS FOR PRIOR LEARNING ASSESSMENT

1. Review the course requirements and/or electives in your program. If you think that your prior learning is appropriate for one or more courses discuss this with a program or general education instructor. He/she will help you decide if you should proceed with the prior learning assessment process. An instructor must also agree to review your documentation materials and sign your application (you may receive up to 10 credits through prior learning assessment or 1/3 the required number of credits in your program, whichever is less).
2. Complete the Application for Prior

Learning Assessment form. A separate form must be completed for each course you want to have assessed.

3. Assemble documentation for your learning (for more on this, see next section).
4. Submit the documentation materials to your instructor for approval.
5. Bring your signed application form to the Business Office and pay the \$75 per credit for the course. This is a non-refundable fee paid prior to the assessment. If you do not receive the requested credit for prior learning, you will then need to register and pay for the college course.

PROVIDING DOCUMENTATION FOR PRIOR LEARNING

In order to receive credit for your prior learning, you need to document what you learned. There is flexibility in this process because every student has a different set of experiences and learning. Your goal should be to provide enough information so that your learning can be assessed accurately. You must write the short paper described below, and include other documentation as available or as needed. If you have questions, consult the Academic and Student Affairs office.

SHORT PAPER REQUIRED

Write (word process) a short paper that describes your learning. The specific length of the paper and what needs to be included will be determined through discussions with the instructor assessing the prior learning. Some suggestions for the paper are: describe where and how you learned the material by identifying your employment/experience, including dates, duties, and level of responsibility. Describe what you learned and how you have used or are using that learning. Show how your learning addresses the learning goals in the course outline.

You may include information about specific equipment or machines used, and length of time spent (in approximate hours) on each specific piece of equipment or machine. You may identify books read, videos reviewed, or seminars/conferences/workshops attended. You may describe public meetings or community groups with which you are involved and your work with those groups.

EXAMPLES OF ADDITIONAL DOCUMENTATION POSSIBILITIES

- Transcripts or certificates that will document your learning
- Letters from past or current supervisors or colleagues to verify job responsibilities
- Brochures from workshops or conferences attended
- Description of (or an actual) product developed and or built
- Word-processing project
- Computer program written
- Research papers written
- Skill demonstration to an instructor (please explain)

Credit By Examination

A student may test-out of certain parts of the curriculum (with faculty approval). Test-outs will be constructed by the instructor and reflect the content of the course identified in the course syllabus. A minimum cutoff score will be used to determine pass or fail of each test. This minimum will be established by each department. A test-out must be completed within the drop/add period at the beginning of the term.

When a student successfully tests out of a class, "Credit By Examination" will be entered on the student's official transcript. A test-out is not an option for repeating a failed course. A test-out fee will be charged.

Tech Prep

Students who have obtained a valid Tech Prep certificate for one or more courses from their high school should present the certificate(s) to the Records and Business Office at the time of registration. The student will receive transfer credits for these courses and the course(s) will be designated on the student's transcript as a transfer. The certificates are valid for three years from date of issue.

SECURITY, EMERGENCY AND HEALTH

Campus Safety and Security

Anoka Tech attempts to provide all of its staff and students a safe and secure educational and working environment. Students and staff are provided with information regarding policies, procedures, techniques, and other information related to frequency of incidents and how to handle, report, identify, and prevent incidents of violence, harassment, and intimidation.

Students have access to a report of campus crime, information designed to assist them in preventing victimization, information dealing with incidents should they become a victim, and available assistance from the college personnel. This information is available to each student on the ATC Web site at www.anokatech.edu.

Information on Level 2 and Level 3 sex offenders can also be accessed on the Anoka Tech Web site at www.anokatech.edu. Students and staff are encouraged to report any criminal actions or other emergencies occurring on campus to the college administration. It is the policy of the college administration to engage local law enforcement authorities as appropriate. A campus security officer is on duty during both day and evening hours. Surveillance cameras are used to provide a safe environment for students and staff.

A security escort service is available upon request for students and staff seeking assistance to their vehicles or classroom. Contact the receptionist at the east end (in the Student Services/Administration office) if you would like to utilize this service between the hours of 7:30 a.m.- 4 p.m. Monday through Friday. After 4 p.m., contact evening security at (612) 819-4585.

Closing Due to Severe Weather

Generally, Anoka Tech will operate in spite of severe cold and snowstorms in much the same way that industries would continue to operate. The official source of information is radio station WCCO-AM 830. The college voice mail messaging system, (763) 576-4700, will have a recorded

message if there are any changes in the hours of operation.

Conceal And Carry

Anoka Technical College has a memorandum of agreement with the Anoka-Hennepin Independent School District #11 prohibiting possession of pistols and other dangerous weapons on school property. Pistols, guns or other dangerous weapons are not permitted on any of the campus grounds. Exemptions may be granted by the college president.

Crime Victims' Rights

As a victim of crime (including sexual, racial, disability, and religious harassment and violence), all students and employees have the right to seek and obtain assistance from the Minnesota Crime Victims Reparations Board (651) 282-6256 or (888) 622-8799 and the Office of the Minnesota Crime Victims Ombudsman (651) 282-6258. All Anoka Tech employees and students who are victims of a crime on campus have the right to:

- File criminal charges with local law enforcement officials
- Prompt assistance in filing criminal charges with local law enforcement officials
- The prompt assistance of campus authorities, at the request of the victim, in notifying the appropriate law enforcement officials and disciplinary authorities
- An investigation and resolution of the complaint by campus disciplinary authorities
- The victim's participation in and the presence of the victim's attorney or other support person at any campus disciplinary proceeding concerning the complaint
- Notice to the victim of the outcome of any campus disciplinary proceeding concerning the complaint, consistent with laws relating to data privacy
- The complete and prompt assistance of campus authorities, at the direction of law enforcement authorities, in obtaining, securing and maintaining evidence in connection with the complaint
- The assistance of campus authorities in preserving for the complainant or victim materials relevant to the campus disciplinary proceeding
- The assistance of campus personnel, in

cooperation with the appropriate law enforcement authorities, at the victim's request, in shielding the victim from unwanted contact with the alleged assailant, including transfer of the victim to alternative classes, if available and feasible

- The assistance of campus personnel in the identification of existing on and off campus counseling, mental health or other services for victims of harassment or violence.

Emergency Procedures

If a person is injured in the college building or on the campus grounds, or if a person experiences severe illness or medical problems, the following guidelines are suggested:

- Call for ambulance assistance by dialing 9-911.
- Daytime (before 4 p.m.) Call the Receptionist /Information Desk by dialing (763) 576-4700 (your call will be redirected to the proper respondents).
- Evening (after 4 p.m.) Contact Security at 9-612-819-4585.
- Do NOT transport the injured person.
- If the victim is conscious, get permission to call the ambulance. If they wish to have family or a friend notified, do so. In emergencies, emergency personnel (police, EMTs) will follow-up with family members.
- Contact Anoka Tech Security and complete an incident report.

In case of injury while on an off-campus occupational experience, follow site procedures and contact the supervising instructor.

Fire Emergency

Fire drills will be held periodically during the school year. The warning signal is a steady, continuous horn. Evacuate your area in the direction indicated on the maps posted in each classroom and lab. Everyone must be at least one hundred (100) feet away from the building and/or out of the courtyard area. Follow the directions of your instructor. Do not re-enter the building until the all clear is given.

Health Insurance

Students are responsible for their own medical insurance coverage. Insurance coverage may be under the student's name or through

their spouse, parents, Medicaid or a purchased policy through the College. Information regarding a student health insurance plan is available in the ATC Student Services Office. Federal laws mandate that all international students carry their own health insurance.

Health Services

Student health services are not available on campus at Anoka Technical College. In cases of emergency, please follow the emergency procedures included in this section of the Student Handbook.

Tornado Emergency

A tornado warning is a steady bell. Students are to go to the area indicated on the maps that are in every classroom and lab. Follow your instructor's directions.

Precautions to prevent serious injury:

- Avoid areas that are opposite doorways or openings into rooms that have south or west-facing exterior walls, especially those that contain glass.
- Avoid interior locations that contain glass. Examples are display cases, transom glass, door sidelight.
- Avoid locations where interior doors swing. The doors are likely to swing open.
- When taking shelter inside a classroom and in the hall, go near a wall and not in the middle. Avoid areas marked as having overhead equipment.
- Spaces having short spans (small rooms) are better than areas like the Student Center with a long span.
- Position to assume: sit on floor, pull knees up, tilt face down, and wrap arms around legs.
- Avoid interior air handlers, which are indicated by a red dot on the ceiling in each room.
- If first aid is needed, use universal precaution and notify security. When warranted, call 911.

GRADES, TRANSFERS AND GRADUATION

Grade Point Average (GPA)

The following system will be used to determine a student's grade point average:

- A** - four grade points per credit
- B** - three grade points per credit
- C** - two grade points per credit
- D** - one grade point per credit
- F, FN, FW** - zero grade points per credit

I, IP, S, U, W, Z - not considered in determining grade point average

A student's grade point average is determined by adding all grade points earned and up-to-date dividing by the sum of all credits attempted in courses for which grade points are earned. GPA is calculated on a semester and a cumulative basis. The GPA calculation does not include test-out grades, transfer grades, advanced placement, or credit for prior learning.

GPA Calculation Example:

Grade	GPA Points	Credits	Total Grade Points
A =	4.0	X 3	= 12.00
B =	3.0	X 2	= 6.00
C =	2.0	X 3	= 6.00
D =	1.0	X 3	= 3.00
F =	0.0	X 1	= 0.00
TOTAL		12	= 27.00

27 grade points/12 credits total = 2.25 GPA

Grades

Student academic performance shall be evaluated solely on the basis of academic standards, including any requirements that are noted in the catalog, course syllabus, or student

handbook. Students may review their corrected examinations or other required assignments used by the faculty in evaluating the student's academic performance.

EXPLANATION OF GRADES

Grades of A, B, C, D, F, S, and U are used in evaluating performance in the classes or major and are given to a student each term.

- **"A"** denotes excellent achievement
- **"B"** denotes above average achievement
- **"C"** denotes average achievement
- **"D"** denotes passing achievement
- **"F"** denotes unsatisfactory achievement
- **"S"** denotes satisfactory achievement
- **"U"** denotes unsatisfactory achievement
- **"I"** denotes incomplete work because of unavoidable circumstances. An incomplete must be made up under a schedule arranged with the instructor. Work not properly made up results in an **"I"** being changed to an **"F"** at the end of the following term. However, incompletes given at the end of spring semester will be changed to an **"F"** at the end of fall semester if not properly made up, since summer session is excluded.
- **"IP"** denotes that a student in an ADSC or COMP flex lab course is within the 16-week period to complete the course.
- **"W"** denotes withdrawal from a course during the withdrawal period. See the Adding, Dropping and Withdrawing from Classes section for more information. Withdrawals after the withdrawal period will result in an **"F"** grade.
- **"FN"** denotes that a student never attended the course but never officially withdrew.
- **"FW"** denotes that a student began attending the course, never completed it, and never officially withdrew from the course.
- **"AU"** denotes audit. An audit grade indicates that a student has registered for and attended a class, but does not earn credit. It has no impact on the grade point average. A student desiring an audit grade must inform the Records and Business Office at the time of registration and the instructor during the first class session. Students will not be allowed to request the audit option after the first class period has been completed.
- **"Z"** denotes course for which no grade has been assigned.

Please see the Satisfactory Academic Progress Policy, located in the "Policies & Responsibilities" section of this handbook, for more information on how grades impact the qualitative and quantitative measure of academic progress.

GRADE CHANGES

Any grade changes must be completed within one term following the issuance of the grade and must be approved by the Academic Dean or the Vice President for Academic and Student Affairs. Faculty should obtain a Change of Grade Form from the Records and Business Office.

GRADES - INCOMPLETE

If a student is passing and misses an examination or fails to turn in a major assignment or project as determined by the instructor, a grade of incomplete may be given. A student with an incomplete must arrange a schedule of completion with the instructor. Incompletes not successfully concluded by the end of the following term will be recorded as an **"F"** grade. However, incompletes given at the end of spring semester will be changed to an **"F"** at the end of fall semester if not properly made up, since summer session is excluded.

PREREQUISITE COURSES

If the completion of a course in which the student earns an incomplete is a prerequisite for another course, registration for the subsequent course is at the discretion of the instructor of the second course. This policy does not apply to developmental prerequisites.

GRADES – Repeating Courses

Students may repeat courses for purposes of achieving a higher grade or to review material. Students must register and pay tuition for repeated courses. Test-outs and independent studies are not acceptable means of making up a failed course. Both courses and grades earned will be reflected on the student transcript. The course that was previously taken is not counted in the GPA calculation but will count as an attempted but not completed course for calculation of satisfactory academic progress.

A student will be allowed to repeat a course one time. Failure to successfully complete a course (i.e. receiving an **"F"** **"FN"** **"FW"** **"U"** or a **"W"**) when repeating it will result in not being

allowed to re-register for that course for one year.

Appeals can be directed to the Vice President for Academic and Student Affairs. Students must bring a copy of their academic transcript to the Records and Business Office to register for a course for the third time.

Failing to successfully complete a course after three times will exclude the student from that program major.

GRADE REPORTING

Instructors are required to enter all grades via the online grading system within five (5) calendar days after the term has ended. A grade of **“Z”** will be recorded for all courses for which instructors have not met the five (5) day deadline. Students may view and print their grades by logging onto their online student account.

Graduation Requirements

1. A student will earn a certificate, diploma, or AAS degree upon satisfactorily completing all requirements for graduation and complying with all applicable policies of the college, including that all financial obligations to the College are met.
2. All Anoka Technical College students must complete Basic Math, Basic English, and Reading Skills and receive a **“C”** grade or higher before receiving a diploma or an Associate in Applied Science degree if the New Student Assessment scores do not exempt the student from taking these courses.
3. Students who do not meet graduation requirements will be notified by letter. Students must reapply for graduation after meeting the requirements. Students pay the graduation fee only once.
4. Students will graduate at the end of the term in which they complete all course requirements. Appeals to this policy must be brought to the Vice President for Academic and Student Affairs.
5. When the student completes all the requirements for graduation and is awarded a certificate/diploma/degree, he/she will receive two copies of the complete official transcript at no charge. Additional copies of official transcripts may be obtained for a fee by submitting a written request to the Records and

Business Office. Students may obtain a Transcript Release Form from the Records and Business Office or by accessing www.anokatech.edu. Transcripts cannot be released until all financial obligations to Anoka Technical College are met.

6. Honor students who achieve a cumulative GPA of at least 3.5 by the last semester completed prior to graduation will be recognized at the graduation ceremony. This does not include their final semester grades.
7. To receive a degree from Anoka Technical College, students must earn 20 of their last 30 degree semester (or quarter equivalent) credits through enrollment in Anoka Technical College courses. Students may transfer in a maximum of 10 credits for courses with a grade of C or higher.

PARTIAL COMPLETION

It is the policy of the college that students who do not complete the required number of credits for a certificate, diploma or AAS degree receive a transcript. The transcript shall include the completed credits for completed courses.

Graduation Procedure

1. Each student must apply to graduate from Anoka Technical College. The graduation application is available in the Records and Business Office and online at www.anokatech.edu. Students must return the graduation application and related graduation processing fee to the Records and Business Office prior to the student's registration for his/her final semester.
2. The advisor will review the student's progress to ensure graduation requirements are met prior to signing the graduation application. The Records and Business Office will review the transcript to ensure the student has met the graduation requirements before issuing the certificate, diploma or A.A.S. degree. If the application for graduation is not approved, an appeal may be filed with the Vice President for Academic and Student Affairs.
3. Students must maintain a cumulative 2.0 G.P.A. to be eligible for a certificate,

diploma, or A.A.S. degree. **Note: Program majors may require a minimum of a “C” in technical courses only or in all courses required by the program plan.**

4. Formal graduation ceremonies are in December and in May. Students who participate in the graduation ceremony are required to order and wear a cap and gown.
5. Deadlines for ordering caps and gowns will be determined each semester. If these deadlines are not met, a cap and gown will not be ordered and the graduate will not participate in the graduation ceremony. Letters are sent to students informing them of the deadlines. Instructors are notified of the deadlines through e-mail.
6. Graduation announcements are available online or from the Academic and Student Affairs Office approximately three weeks before the graduation ceremonies.
7. Graduates who achieve a cumulative GPA of 4.0 by the last semester completed prior to graduation will be identified in the graduation program with (Ⓢ) after their name. Graduates who achieve an overall GPA of 3.5-3.99 by the last semester completed prior to graduation will be identified with (Ⓡ). The GPA calculations do not include final semester grades.
8. Certificates, degrees, diplomas, and transcripts will be mailed approximately four weeks after graduation.

FINANCIAL AID

Financial aid is available for full - and part-time students. To be eligible for financial aid, students must be accepted into a program that is financial aid eligible, is at least 16 credits in length, and is leading to an AAS degree, diploma or certificate. There are both state and federal regulations related to financial aid, and these regulations are subject to change.

Federal regulations required all colleges to establish a standard of satisfactory academic progress for all financial aid recipients. It is important to review the Satisfactory Academic

Progress Policy included in this handbook.

If you have been arrested, charged or convicted of any criminal offense, you should investigate the impact that the arrest, charge or conviction may have on your chances of employment in the field you intend to study or on your chances to obtain federal, state, and other higher education financial aid

The Anoka Technical College Financial Aid Policy and Procedure Manual has additional financial aid information that is not included in this handbook.

Financial Aid Programs

Anoka Technical College participates in multiple grant, loan and work-study programs. Unless otherwise indicated, eligibility for aid programs is based on the following:

- Financial need determined after completion of a Free Application for Federal Student Aid (FAFSA)
- At least half-time enrollment status (6 credits/term)
- Satisfactory academic progress
- U.S. citizenship or eligible non-citizen status and
- Enrollment in an aid-eligible degree and major.

GRANTS

(money that students do not have to repay)

- Federal Pell Grant – Minimum enrollment is one credit/term.
- Minnesota State Grant – Requires Minnesota residency; minimum enrollment is three credits/term.
- Federal SEOG – Requires exceptional need and early application.
- Minnesota State Post-Secondary Child Care Grant – Requires MN residency, plus additional application.
- Academic Competitiveness Grants

LOANS

(money that must be repaid by the student)

- Federal Subsidized Stafford Loan
- Federal Unsubsidized Stafford Loan
- Minnesota SELF Loan
- Federal PLUS Loan

Note: In addition to the FAFSA, loan programs require completion of a separate application and loan counseling. Federal Stafford Loans are only available to students who attend at least half-time (6 credits per semester) each semester. For student loan eligibility, students who have earned 30 credits or less are considered first year financial aid recipients. Students who have earned 31 credits or more are considered second year financial aid recipients.

Work-Study

- Federal Work-Study
- Minnesota State Work-Study

Scholarships

Scholarship opportunities require separate applications. College Foundation Scholarships – The Anoka Technical College Foundation awards scholarships each year. Scholarship criteria may include academic achievement, leadership skills, major/career goals or potential for success. Contact the Anoka Technical College Foundation Office or the Financial Aid Office for more information. Community-Based Scholarships – Community agencies, businesses and other organizations sponsor many scholarships. Contact the Anoka Technical College Foundation Office or the Financial Aid Office for more information.

Applying for Financial Aid

All students should apply for financial aid, regardless of their financial situation. To apply for financial aid, students must file the Free Application for Federal Student Aid (FAFSA) as early as January 1, of each year. **Use the Anoka Technical College school code 007350.** To significantly reduce processing time, submit your FAFSA online at www.fafsa.ed.gov. Your federal Personal Identification Number (PIN), obtained through www.pin.ed.gov, serves as your electronic signature for your FAFSA application and any subsequent FAFSA changes.

Once the FAFSA is processed by the US Department of Education and received electronically by Anoka Tech, Anoka Tech may request additional information from students, including federal tax returns, college transcripts, household information. This process is called verification. Once verification is complete, ATC will mail an award letter to notice to the student's

permanent address – complete with a description of the annual awards, eligibility at each enrollment level and information that explains additional steps to take if interested in a loan or work-study. The award letter and financial aid status are available through the student's online eService Student account.

Disbursement of Financial Aid

Disbursement of aid begins during the third week of the semester for all students with completed financial aid files and continues weekly thereafter. Students must maintain eligibility for the aid programs. To receive the awards, students must be enrolled in and regularly attending classes. If your financial aid exceeds your tuition and fee charges, the difference is mailed to your permanent address. If your charges exceed your financial aid, you are required to pay the difference by the tuition due date identified in the college Calendar in this handbook.

Anoka Technical College assigns all students a standard Federal Pell Grant census date (i.e., Pell Grant Payment Date). This date is the Tuesday before the first disbursement of financial aid for the semester.

Federal Pell Grant is paid to students based on the number of credits for which a student is registered and attending as of the Federal Pell Grant census date. Students who add courses after the Federal Pell Grant census date do not receive an adjustment to the Federal Pell Grant award based on the revised enrollment level. Students who drop late start classes after the Federal Pell Grant census date have their financial aid, including Federal Pell Grant, adjusted to the new enrollment level.

Anoka Technical College will grant the following exceptions to this policy:

- If a student registered for courses at another school by the Federal Pell Grant census date, but did not return a completed consortium agreement to the Anoka Tech Financial Aid Office until after the Federal Pell Grant census date, the Anoka Tech Financial Aid Office will override the Federal Pell Grant census date for that particular student for the particular course(s).

- If a student received approval to switch sections of the same course after the Federal Pell Grant census date, the Anoka Tech Financial Aid Office will override the Federal Pell Grant census date for the new section provided the student registered for the first section of the course by the Federal Pell Grant census date.

NONATTENDANCE IN COURSES

After the drop/add period each semester, the Registrar asks faculty to record on the electronic class list located in the faculty's eServices account any students who have not yet completed an academically-related activity. This action assigns an "FN" grade and a last date of attendance (LDA) date of 11/17/1858. This prevents the payment of financial aid for courses in which a student has not completed an academically-related event.

If the faculty "reinstates" the student in the course(s) after the student completes an academically-related event, grant aid will be adjusted to the revised enrollment level.

Withdrawal from College/ Return of Financial Aid Funds

(FINANCIAL AID RECIPIENTS)

- Student financial aid funds are awarded to a student based on the assumption that the student will attend school for the entire period for which financial aid was awarded. A student who stops attending class(es) must immediately withdraw from classes, and is responsible for understanding the impact of such action on his/her student account.
- Federal regulations require that any financial aid recipient who completely withdraws or stops attending courses prior to the 60% point of the term may be required to repay a portion of any financial aid the student has received. ATC uses the federal return of Title IV fund rules for any federal aid not earned. Faculty record the last date a student participated in an academically-related activity through eServices. Withdrawal dates and the last date a student participated in an academically-related activity are recorded in ISRS, which is the official record of this activity. This date is used to determine the amount of financial aid funds the student is able to retain. Students "earn" financial aid in proportion to the time

they are attending courses up to the 60% point of the term. If there is an outstanding balance after Title IV and/or state funds are returned and the student's institutional charges are adjusted, the student would then be liable for paying this amount.

Federal regulations require the college to return the unearned share of financial aid in the following order:

1. Federal Unsubsidized Student Loan
2. Federal Subsidized Student Loan
3. Federal PLUS Loan Program received on behalf of the student
4. Federal PELL Grant Program
5. Academic Competitiveness Grant
6. Federal SEOG Program

REFUND AND REPAYMENT OF NON-FEDERAL (NON-TITLE IV) FINANCIAL AID

When a student's enrollment changes or a student completely withdraws, the college determines if the student is eligible for a refund based on the college's refunds and withdrawal policy. All or a portion of any non-Federal refunds may be required to be returned to the program from which the refund was originally paid. The Minnesota Office of Higher Education Refund Calculation Worksheet will be used to determine refunds for Minnesota State Grant, SELF institutional grants, and other non-Federal financial aid programs that require a refund. The non-Federal refunds are pro-rated between the Minnesota financial aid programs and other non-Federal financial aid programs that require a refund.

STUDENT POLICIES AND RESPONSIBILITIES

Academic Forgiveness Policy

Anoka Technical College grants students the opportunity to apply for forgiveness of previous unsatisfactory academic coursework at the college. The form is located on the college Web site under Student Forms. This one-time

student-initiated opportunity allows the removal of selected courses for the purposes of GPA calculation. To qualify for this policy, the student must meet the following conditions:

- The student must not have been enrolled at Anoka Technical College for a minimum of three consecutive years prior to the point of readmission to the college.
- The student must achieve a cumulative GPA of 2.5 or higher in all coursework completed since readmission, with at least 12 credits completed before applying for Academic Forgiveness.
- The student must be in attendance at the time of the petition.
- The student must state the courses to be forgiven on the application for Academic Forgiveness.
- A student may be granted Academic Forgiveness only one time.
- Application for Academic Forgiveness must be made in writing, with rationale and submitted to the Academic Dean.

If the petition is approved, those courses granted Academic Forgiveness will not be counted in GPA calculations nor will they be applied to graduation requirements. Grades of all courses taken will still appear on the official transcript, but a notation will be added to the transcript indicating that Academic Forgiveness has been granted.

Acceptable Use of Computers and Information Technology Resources

Per MnSCU Policy 5.22 and Procedure 5.22.1, computer and information technology resources are essential tools in accomplishing the mission of Anoka Technical College (ATC). These resources must be used and managed responsibly in order to ensure their availability for the competing demands of teaching, scholarship, administration and other mission-related uses.

Information technology resources are provided for use by currently enrolled students, administrators, faculty, other employees, and other authorized users. Information technology resources are the property of ATC, and are provided for the direct and indirect support of the College's educational, research, service,

student and campus life activities, administrative and business purposes, within the limitations of available System technology, financial and human resources. The use of ATC information technology is a privilege conditioned on adherence to this policy and any procedures or guidelines adopted pursuant to this policy.

Information technology means all Anoka Tech facilities, technologies and information resources used for information processing, transfer, storage and communications. This includes, but is not limited to, computer hardware and software, computer labs, classroom technologies such as computer-based instructional management systems, and computing and electronic communications devices and services, such as modems, e-mail, networks, telephones (including cellular phones), voicemail, facsimile transmissions, video and multimedia.

COMPLIANCE WITH APPLICABLE LAW AND POLICY

- Users must comply with laws and regulations, MnSCU and Anoka Technical College policies and procedures, contracts, and licenses applicable to their particular uses. This includes, but is not limited to, the laws of libel, data privacy, copyright, trademark, gambling, obscenity, and child pornography; the federal Electronic Communications Privacy Act and the Computer Fraud and Abuse Act, which prohibit "hacking" and similar activities; state computer crime statutes; student conduct codes; applicable software licenses; and Board policies 1.B.1, prohibiting discrimination and harassment; 1.C.2, prohibiting fraudulent or other dishonest acts; and 3.26, concerning intellectual property.
- Users are responsible for the content of their personal use of ATC information technology, and may be subject to liability resulting from that use.
- Users must use only ATC information technology they are authorized to use and use them only in the manner and to the extent authorized. Ability to access information technology resources does not, by itself, imply authorization to do so.
- Users are responsible for use of ATC information technology under their authorization.

UNAUTHORIZED USE

- Users must not:
 1. Use any account or password assigned by the college to anyone else
 2. Share any account or password, assigned to the user by the college, with any other individual, including family members
 3. Allow others to use Anoka Tech information technology under the user's control
 4. Use college-owned cellular telephones or computer dial-up services for personal use unless specifically authorized.
- Users must not circumvent, attempt to circumvent, or assist another in circumventing security controls in place to protect the privacy and integrity of data stored on ATC information technology.
- Users must not change, conceal, or forge the identification of the person using ATC information technology, including, but not limited to, use of e-mail.
- Users must not knowingly download or install software onto ATC information technology unless it has been
 1. Pre-approved through established campus procedures. Users who knowingly or negligently do not comply may be held responsible for damages, cost of system debugging, and payment of software fees, licenses and infringement penalties.
- Users must not engage in activities that interfere with or disrupt network users, equipment or service; intentionally distribute viruses, worms, trojans or other malicious code or install software or hardware that permits unauthorized access to ATC information technology.
- Users must not engage in inappropriate uses, including:
 1. Activities that violate State or federal law or regulation
 2. Wagering or betting
 3. Harassment, threats to or defamation of others, stalking, and/or illegal discrimination
 4. Fund-raising, private business, or commercial activity, unless it is related to the mission of ATC
 5. Storage, display, transmission, or intentional or solicited receipt of material that is or may be reasonably regarded as obscene, sexually explicit, or

pornographic, including any depiction, photograph, audio recording, or written word, except as such access relates to the academic pursuits of an Anoka Tech student or professional activities of an Anoka Tech employee and

6. "Spamming" through widespread dissemination of unsolicited and unauthorized e-mail messages.

PROTECTING PRIVACY

Users must not violate the privacy of other users and their accounts, regardless of whether those accounts are securely protected. Technical ability to access others' accounts does not, by itself, imply authorization to do so.

EMPLOYEE USERS

All employees of Anoka Technical College are subject to Minnesota Statutes section 43A.38, the code of ethics for employees in the executive branch. In addition to compliance with that statute and this procedure, it is expected that employees will use the traditional communication rules of reasonableness, respect, courtesy, and common sense when using ATC information technology.

PERSONAL USE

In accordance with Minnesota Statutes section 43A.38, subdivision 4, employees may make reasonable use of College information technology for personal communications as long as the use is in accordance with state law, Board policy and System procedure, and the use, including the value of employee time spent, does not result in an incremental cost to the State, or results in an incremental cost that is so small as to make accounting for it unreasonable or administratively impracticable, as determined by the college. Reasonable use means use consistent with this procedure.

UNION ACTIVITIES

In the interest of maintaining effective labor-management relationships and efficient use of State time and resources, Anoka Tech e-mail systems may be used by employee representatives of the union for certain union activities, in accordance with State policy and/or the provisions of applicable collective bargaining agreements.

College-owned property or service, including the e-mail system, may not be used for political activities, fund-raising, campaigning for union office, union organizing activities, or solicitation of employees for union membership. Union use of electronic communication technology is subject to the same conditions as employee use of such technology, as set forth in Policy 5.22 and this procedure, including security and privacy provisions.

POLITICAL ACTIVITIES

Employees shall not use Anoka Technical College information technology for political activities prohibited by Minnesota Statutes sections 43A.32 or 211B.09, or other applicable State or federal law.

RELIGIOUS ACTIVITIES

Employees shall not use Anoka Technical College information technology in a manner that creates the impression that the college supports any religious group or religion generally in violation of the Establishment Clause of the First Amendment of the United States Constitution or Article 1, Section 16 of the Minnesota State Constitution.

RIGHT TO EMPLOY SECURITY MEASURES

The college reserves the right to employ security measures, including, but not limited to, the right to monitor any use of Anoka Technical College information technology, including those used for personal purposes. Users have no expectation of privacy for any use of College technology resources, except as provided under federal wire tap regulations (21 U.S.C. sections 2701-2711). Anoka Technical College does not routinely monitor individual usage of its information technology resources. Normal operation and maintenance of College information technology require the backup and caching of data and communications, the logging of activity, the monitoring of general usage patterns and other activities that are necessary for such services. When violations are suspected, appropriate steps shall be taken to investigate and take corrective action or other actions as warranted. College officials may access data on information technology, without notice, for other business purposes including, but not limited

to, retrieving business-related information, re-routing or disposing of undeliverable mail; or responding to requests for information permitted by law.

Application of Government Records Laws

DATA PRACTICES LAWS

Government data maintained on ATC information technology is subject to data practices laws, including the Minnesota Government Data Practices Act and the federal Family Educational Rights and Privacy Act, to the same extent as they would be if kept in any other medium. Users are responsible for handling government data to which they have access or control in accordance with applicable data practices laws.

RECORD RETENTION SCHEDULES

Official college records created or maintained electronically are subject to the requirements of the Official Records Act, Minnesota Statutes section 138.17 to the same extent as official records in any other media. Official records must be retained in accordance with the applicable approved records retention schedule appropriate for the type, nature, and content of the record. Willful improper disposal of official records may subject an employee to disciplinary action.

ENFORCEMENT

Conduct which involves the use of information resources to violate a college policy or procedure, or state or federal law, or to violate another's rights, is a serious abuse subject to limitation or termination of user privileges and appropriate disciplinary action, legal action, or both.

ACCESS LIMITATIONS

Anoka Tech reserves the right to temporarily restrict or prohibit use of its information technology by any user without notice, if it is determined necessary for business purposes.

REPEAT VIOLATIONS OF COPYRIGHT LAWS

Anoka Technical College may permanently deny use of information technology by any

individual determined to be a repeat violator of copyright laws governing Internet use.

DISCIPLINARY PROCEEDINGS

Alleged violations shall be addressed through applicable procedures, including but not limited to MnSCU Procedure 1.B.1.1 to address allegations of illegal discrimination and harassment; student conduct code for other allegations against students; or the applicable collective bargaining agreement or personnel plan for other allegations involving employees. Continued use of college information technology is a privilege subject to limitation, modification, or termination.

SANCTIONS

Willful or intentional violations of this policy are considered to be misconduct under applicable student and employee conduct standards. Users who violate this policy may be denied access to Anoka Technical College information technology and may be subject to other penalties and disciplinary action, both within and outside of the College. Discipline for violations of this policy may include any action up to and including termination or expulsion.

Under appropriate circumstances, Anoka Technical College may refer suspected violations of law to appropriate law enforcement authorities, and provide access to investigative or other data as permitted by law.

David Jeffrey, the Vice President for Community and Economic Development/CIO, administers the computer and network systems. He may be contacted at (763) 576-4725. For daily operational questions, please contact the Data Services Manager, at (763) 576-4750 or at rbayerl@anokatech.edu.

Background Study Policy

State law requires that any person who provides services that involve direct contact with patients and/or residents at a health care facility have a background study conducted by the state. A student who is disqualified as a result of a background check will not be allowed to enter the program major.

If a student is disqualified, the student has the right to request reconsideration of the disqualification. It is the responsibility of the

student to request reconsideration by the MN Department of Health Commissioner, if he or she chooses to do so. An applicant is considered to be disqualified while in the reconsideration process. A student who has been disqualified will not be sent to a clinical site.

Checks as a Method of Payment

The college will accept personal checks for the exact amount only.

Discrimination and Harassment

Direct all claims of discrimination in employment and education to Marybeth Christenson Jones, Chief Human Resources Officer at (763)576-4706.

In accordance with MnSCU Policies 1.B.1 and 1.B.2, Anoka Technical College is committed to a policy of non-discrimination in employment and education opportunity. No person shall be discriminated against in the terms and conditions of employment, personnel practices, or access to and participation in, programs, services, and activities with regard to race, sex, color, creed, religion, age, national origin, disability, marital status, status with regard to public assistance, sexual orientation, membership or activity in a local commission as defined by law.

Harassment of an individual or group on the basis of race, sex, color, creed, religion, age, national origin, disability, marital status, status with regard to public assistance, sexual orientation, or membership or activity in a local commission has no place in a learning or work environment and is prohibited. Sexual violence has no place in a learning or work environment. Further, the Minnesota State Colleges and Universities shall work to eliminate violence in all its forms. Physical contact by designated system, college, and university staff members may be appropriate if necessary to avoid physical harm to persons or property.

This policy is directed at verbal and physical conduct that constitutes discrimination / harassment under state and federal law and is not directed at the content of speech. In cases in which verbal statements and other forms of expression are involved, Anoka Tech will give due consideration to an individual's constitutionally protected right to free speech and academic

freedom. The system office, colleges and universities shall develop and implement a complaint process to review complaints of discrimination/harassment or sexual violence. This policy supersedes all existing system, college, and university nondiscrimination policies.

AFFIRMATIVE ACTION IN EMPLOYMENT

Anoka Technical College is committed to and supports aggressive affirmative action steps and programs intended to remedy the historical underrepresentation of persons of color, women, and persons with disabilities in the workforce.

Sexual Violence Policy

Sexual violence is an intolerable intrusion into the most personal and private rights of an individual, and is prohibited at Anoka Technical College. Anoka Technical College is committed to eliminating sexual violence in all forms and will take appropriate remedial action against any individual found responsible for acts in violation of this policy. Acts of sexual violence may also constitute violations of criminal or civil law, or other Board Policies that may require separate proceedings. To further its commitment against sexual violence, Anoka Technical College provides reporting options, internal mechanisms for dispute resolution, and prevention training or other related services as appropriate.

Application of policy to students, employees, and others. This policy applies to all Minnesota State Colleges and Universities students and employees and to others, as appropriate, where alleged incidents of sexual violence have occurred on System property. Incidents of sexual violence alleged to have been committed by a student at a location other than on Anoka Technical College property are covered by this policy pursuant to the factors listed in Minnesota State Colleges and Universities Board Policy 3.6, Part 5*. Incidents of sexual violence alleged to have been committed by a Minnesota State Colleges and Universities employee at a location other than System property are covered by this policy.

Individuals alleged to have committed acts of sexual violence on System property who are not students or employees are subject to appropriate actions by Minnesota State Colleges

and Universities, including, but not limited to, pursuing criminal or civil action against them.

Allegations of discrimination or harassment are governed by Board Policy 1B.1.

DEFINITIONS

The following definitions apply to this Policy and Procedure 1B.3.1.

Sexual violence. Sexual violence includes a continuum of conduct that includes sexual assault, and non-forcible sex acts, as well as aiding acts of sexual violence.

Sexual assault. "Sexual assault" means an actual, attempted, or threatened sexual act with another person without that person's consent. Sexual assault is often a criminal act that can be prosecuted under Minnesota law, as well as form the basis for discipline under Minnesota State Colleges and Universities student conduct codes and employee disciplinary standards. Sexual assault includes but is not limited to:

1. Involvement without consent in any sexual act in which there is force, expressed or implied, or use of duress or deception upon the victim. Forced sexual intercourse is included in this definition, as are the acts commonly referred to as "date rape" or "acquaintance rape." This definition also includes the coercing, forcing, or attempting to coerce or force sexual intercourse or a sexual act on another.
2. Involvement in any sexual act when the victim is unable to give consent.
3. The intentional touching or coercing, forcing, or attempting to coerce or force another to touch an unwilling person's intimate parts (defined as primary genital area, groin, inner thigh, buttocks, or breast).
4. Offensive sexual behavior that is directed at another such as indecent exposure or voyeurism.

Consent. Consent is informed, freely given and mutually understood. If coercion, intimidation, threats, and/or physical force are used, there is no consent. If the complainant is mentally or physically incapacitated or impaired so that the complainant cannot understand the fact, nature, or extent of the sexual situation, and

the condition was known or would be known to a reasonable person, there is no consent; this includes conditions due to alcohol or drug consumption, or being asleep or unconscious. Whether the respondent has taken advantage of a position of influence over the complainant may be a factor in determining consent.

Non-forcible sex acts. Non-forcible acts include unlawful sexual acts where consent is not relevant, such as sexual contact with an individual under the statutory age of consent, as defined by Minnesota law, or between persons who are related to each other within degrees wherein marriage is prohibited by law.

System property. "System property" means the facilities and land owned, leased, or under the primary control of Minnesota State Colleges and Universities, its Board of Trustees, Office of the Chancellor, colleges and universities.

Employee. "Employee" means any individual employed by Minnesota State Colleges and Universities, its colleges and universities and Office of the Chancellor, including student workers.

Student. "Student" means an individual who is:

1. admitted, enrolled, registered to take or is taking one or more courses, classes, or seminars, credit or noncredit, at any System college or university; or
2. between terms of a continuing course of study at the college or university, such as summer break between spring and fall academic terms; or
3. expelled or suspended from enrollment as a student at the college or university, during the pendency of any adjudication of the student disciplinary action.

Discrimination/Harassment Investigation and Resolution (Complaint Report)

Direct all claims of discrimination in employment and education to Marybeth Christenson Jones, Chief Human Resources Officer, at (763)576-4706.

This procedure is designed to further implement Anoka Technical College policies relating to non-discrimination by providing a process through which individuals alleging violation of system non-discrimination policies may pursue a complaint. This includes allegations

of discrimination or harassment based on sex, race, age, disability, color, creed, national origin, religion, sexual orientation, marital status, status with regard to public assistance or membership or activity in a local commission. This procedure is not applicable to allegations of sexual violence.

A single act of discrimination may be based on more than one protected class status. For example, discrimination based on anti-Semitism may relate to religion, national origin, or both; discrimination against a pregnant woman might be based on sex, marital status, or both.

This procedure shall apply to all individuals affiliated with Anoka Technical College, including its students, employees, and applicants for employment, and is intended to protect the rights and privacy of both the complainant and respondent and other involved individuals, as well as to prevent retaliation/reprisal. Individuals who violate this procedure shall be subject to disciplinary or other corrective action.

Not every act that may be offensive to an individual or group constitutes discrimination or harassment. In determining whether discrimination or harassment has occurred, the totality of the circumstances surrounding the incident must be carefully reviewed and due consideration must be given to the protection of individual rights, freedom of speech, academic freedom and advocacy.

Anoka Tech maintains and encourages full freedom, within the law, of expression, inquiry, teaching, and research. Academic freedom comes with a responsibility that all members of our education community benefit from it without intimidation, exploitation, or coercion. Discrimination and harassment are not within the protections of academic freedom.

REPORTING AN INCIDENT

Individuals, including any student, employee, applicant for employment, or person eligible for employment (as defined by Minnesota Statutes section 43A.02), who feels she or he has been or is being subjected to discrimination/harassment to report the incident to the designated officer. Any student, faculty member or employee who knows of, receives information about or receives a complaint of discrimination/harassment is urged to report the information or complaint to the designated officer.

PERSONAL RESOLUTION

In instances where an individual believes she/he has been subjected to behavior prohibited by the 1B.1 Non-discrimination policy, that individual may voluntarily choose to directly address the offensive behavior. In such a situation, she or he should clearly explain to the alleged offender as soon as possible after the incident that the behavior is objectionable and that it stop. Communication with the alleged offender may be in person, on the telephone, or in writing. If the behavior does not stop or if the individual believes some employment or education consequences may result from the discussion, she or he should go to the designated officer to process the complaint. Under no circumstances shall an individual be required to use personal resolution to address prohibited behaviors rather than reporting the behavior to the designated officer.

DUTY TO REPORT

Unless the matter already has been referred to the designated officer, administrators and supervisors must inquire into allegations or behaviors that they reasonably believe may constitute discrimination or harassment and, when a report/complaint appears to be warranted, refer the matter to the designated officer. The duty to report shall not be construed to prevent immediate corrective action by an administrator or supervisor when appropriate.

INSTITUTIONAL RESPONSIBILITY

Direct all claims of discrimination in employment and education to the Director of Human Resources and Diversity, at (763)576-4706.

COLLEGES AND UNIVERSITIES

Reports/complaints against a president of a college or university shall be filed with the system office. Complaints against a president shall be processed by the college if the president's role in the alleged incident was limited to a decision on a recommendation made by another administrator, such as tenure, promotion or non-renewal, and the president had no other substantial involvement in the matter. Reports and complaints against college vice presidents, deans, or provosts are filed at the campus level with the president or the president's designee as decision-maker.

RETALIATION AND REPRISAL

No retaliation, reprisal or intimidation in conjunction with a complaint of discrimination/harassment shall be tolerated by the system office, colleges, and universities. State law prohibits reprisal by a respondent, employer, labor organization, educational institution, employee, agent of the above and others as specified in statute. (Minnesota Statutes section 363.03). Any individual who retaliates against any person who testifies, assists, or participates in an investigation, proceeding or hearing in relation to a discrimination/harassment complaint shall be subject to disciplinary or other action. Retaliation includes, but is not limited to, any form of intimidation, reprisal, coercion, discrimination, harassment, or unwanted sexual contact toward a complainant, or the complainant's relatives, friends or associates. Retaliation may occur whether or not there is a power or authority differential between the individuals involved. Reprisal also includes discrimination against an individual because that person is associated with a protected group member. Allegations of retaliation or reprisal shall be reported to the designated officer for appropriate action.

FALSE STATEMENTS PROHIBITED

Any individual who provides false statements regarding the filing of a discrimination report/complaint or during the investigation of such a report/complaint may be subject to disciplinary or corrective action.

WITHDRAWN COMPLAINTS

If a complainant no longer desires to pursue a complaint, the system office, colleges, and universities reserve the right to investigate and resolve the complaint.

RIGHT TO REPRESENTATION

In accordance with federal law and applicable collective bargaining agreement and personnel plan language, represented employees may have the right to request and receive union representation during an investigatory meeting.

Nothing in this procedure is intended to expand, diminish or alter in any manner whatsoever any right or remedy available under a collective bargaining agreement, personnel plan or law. Any disciplinary action imposed as a result of an investigation conducted under this

procedure will be processed in accordance with the applicable collective bargaining agreement or personnel plan.

INVESTIGATION AND RESOLUTION

The college or has an affirmative duty to take timely and appropriate action to stop inappropriate behavior, conduct investigations and facilitate resolutions as appropriate.

MAKING A REPORT/COMPLAINT

The designated officer must be contacted in order to initiate a report/complaint. The report/complaint should be brought as soon as possible after an incident occurs. The designated officer shall retain control of the investigatory process and determine whether and/or how to proceed.

INITIAL INQUIRY AND REVIEW PROCESS

After receiving a report/complaint, the designated officer shall take the following steps:

- 1. Jurisdiction.** The designated officer shall determine whether the report/complaint is one which should be processed through another system office, college or university procedure available to the complainant; if appropriate, the designated officer shall direct the complainant to that procedure as soon as possible.
- 2. Conflicts.** If the designated officer determines that the report/complaint falls within the scope of the institution's nondiscrimination policies and this procedure, the designated officer shall first determine who will conduct the complaint process. The designated officer should identify to the president or chancellor any real or perceived conflict of interest in proceeding as the designated officer for a specific complaint. If the president determines that a conflict exists, another designated officer shall be assigned.
- 3. Information provided to complainant.** At the time the report/complaint is made, the designated officer shall:
 - a. Inform the complainant of the provisions of the nondiscrimination policy
 - b. Provide a copy of the policy and the

report/complaint procedure to the complainant

- c. Advise the complainant of other options such as alternative dispute resolution or mediation and that the complainant may also choose to pursue other legal options
 - d. Determine whether other individuals are permitted to accompany the complainant during investigatory interviews and the extent of their involvement.
- 4. Complaint Form.** The designated officer shall insure that the complaint is documented in writing on the complaint form available from the college authorities. The complaint form must include:
- a. A detailed description of the facts upon which the charge is based
 - b. Name(s) of the respondent(s), if known
 - c. A list of possible witnesses as deemed appropriate by the designated officer and
 - d. Other information pertinent to the complaint.

At the conclusion of the process, the final disposition of the complaint shall be included on the complaint form.

The complaint form for claims of discrimination in employment and/or education can be found on the college Web site at www.anokatech.edu

- 5. Information provided to the respondent.** At the time initial contact is made with the respondent, the designated officer shall:
 - a. Inform the respondent in writing of the existence and general nature of the complaint and the provisions of the nondiscrimination policy
 - b. Provide a copy of the policy and the report/complaint procedure to the respondent
 - c. Advise the respondent of other options such as alternative dispute resolution or mediation
 - d. Explain to the respondent that in addition to being interviewed by the designated officer, the respondent may provide a written response to the

allegations

e. Determine whether other individuals are permitted to accompany the respondent during investigative interviews and the extent of their involvement.

6. Processing the complaint. The designated officer shall:

- a. conduct a fact-finding inquiry or investigation into the complaint, including appropriate interviews and meetings
- b. Investigate the complaint without identifying the complainant, if in the judgment of the designated officer, this would increase the likelihood of satisfactory resolution of the complaint
- c. Inform the complainant, respondent, witnesses and other involved individuals of the prohibition against retaliation and reprisal
- d. Create, gather and maintain investigative documentation as appropriate
- e. Disclose appropriate information to others only on a need to know basis consistent with state and federal law, and provide a data privacy notice (Tennessee Warning) in accordance with state law and
- f. Inform the complainant and respondent of the status of the investigation at reasonable times until final disposition of the complaint.

INITIAL INQUIRY AND INFORMAL RESOLUTION

After conducting an initial inquiry and review, if the designated officer determines that the issue can be resolved without further investigation, the designated officer may use one or more of the following methods to resolve the complaint:

- suggest counseling or sensitivity training
- conduct training for the unit, division, or department, calling attention to the consequences of engaging in such behavior
- facilitate meetings between the parties
- separate the parties, after consultation with appropriate system office, college or university personnel
- prepare a written letter of agreement confirming that the respondent has been

informed of the policy and complaint procedure, identifying and documenting the respondent's acceptance of the designated officer's resolution of the complaint, and stating that retaliation is prohibited

- other possible outcomes may include explicit agreements about future conduct, a letter of apology to the complainant, changes in workplace assignments, enrollment in a different course or program, or other appropriate action.

INVESTIGATION AND DECISION PROCESS

If the above methods do not resolve the complaint within a time period reasonable to the satisfaction of the designated officer, or the designated officer feels additional steps should be taken, the procedures in this subpart shall be followed.

1. Designated officer. The designated officer shall:
 - a. conduct further investigation as deemed appropriate by the designated officer
 - b. prepare an investigation report for review by the decision-maker
 - c. Take additional investigative measures as requested by the decision-maker
 - d. Provide sufficient information to the respondent consistent with federal and state data privacy laws to allow the respondent to respond to the substance of the complaint
 - e. Provide the investigation report to the complainant or respondent upon request unless the information is protected under state or federal law.
2. Decision-maker. After receiving the investigation report prepared by the designated officer, the decision-maker shall
 - a. Determine whether additional steps should be taken, at the discretion of the decision-maker, prior to making the decision. Additional steps may include:
 1. a request that the designated officer take additional investigative measures;
 2. a meeting with the complainant, respondent or other involved individuals. If a meeting involving a

represented employee is convened, the complainant or respondent may choose to be accompanied by the bargaining unit representative, in accordance with the applicable collective bargaining agreement and federal and state law. Other employees may be accompanied by an attorney or other support person at the discretion of the decision-maker;

3. a request for additional information which may include a written response from the complainant or respondent relating to the allegations of the complaint;
4. Take other measures deemed necessary to reach a decision
5. When making the decision, take into account the surrounding circumstances, the nature of the behaviors, the relationship(s) between the parties, the context in which the alleged incident(s) occurred, and other relevant factors
6. Determine the nature, scope and timing of disciplinary or corrective action and the process for implementation if a violation of the nondiscrimination policy occurs. This may include consultation with human resource or supervisory personnel to determine appropriate discipline
7. Report in writing to the complainant, respondent and the designated officer her or his findings as to whether or not the nondiscrimination policy has been violated. The written answer to the complainant shall be provided within 60 days after a complaint is made unless reasonable cause for delay exists.

CONFIDENTIALITY

Confidentiality cannot be guaranteed; however, care will be taken to keep investigation discussions sufficiently broad to protect the complainant's identity when appropriate. There may be instances in which the system office, college, or university has a responsibility to act even if the complainant requests that no action

be taken. In such instances, the college may investigate and take appropriate action on the basis of the facts or evidence available.

INVESTIGATIVE DATA

Information gathered during the investigation will be handled in accordance with federal and state data privacy laws.

OTHER REMEDIES

- **Reassignment or administrative leave.** Under appropriate circumstances, the president or chancellor may reassign or place an employee on administrative leave at any point in time during the report/complaint process. In determining whether to place an employee on administrative leave or reassignment, consideration shall be given to the nature of the alleged behavior, the relationships between the parties, the context in which the alleged incidents occurred and other relevant factors. Any action taken must be consistent with the applicable collective bargaining agreement or personnel plan.
- **Summary suspension or other action.** Under appropriate circumstances, the president or designee may impose on a student a summary suspension or other temporary measures at any point in time during the report/complaint process. A summary suspension may be imposed when, in the judgment of the president or designee, the accused student's presence on the college or university campus would constitute a threat to the safety and well-being of members of the campus community. Before implementing the summary suspension, the accused student shall be given notice of the intention to impose the summary suspension and, except in an emergency, shall be given an opportunity to present oral or written arguments against the imposition of the suspension. After the student has been summarily suspended, the report/complaint process should be completed within the shortest reasonable time period, not to exceed nine class days. During the summary suspension, the student may not enter the campus or participate in any college or university activities without obtaining prior permission from the administrator. Other temporary measures may be taken in lieu of summary suspension where the president

or designee determines such measures are appropriate.

- **Alternative dispute resolution and mediation.** The system office, colleges, and universities, in consultation with the system, Office of Equal Opportunity and Diversity, may use alternative dispute resolution or mediation services as a method of resolving discrimination/harassment complaints. Alternative dispute resolution and mediation options require the voluntary participation of all parties to the complaint.

COLLEGE ACTION

The college shall take the appropriate corrective action based on results of the investigation and shall follow up as appropriate to ensure that the corrective action is effective. Complainants are encouraged to report any recurrences of conduct which were found to violate the system non-discrimination policies. The decision-maker shall notify the complainant and respondent in writing of the final disposition of the complaint. Written notice to parties relating to discipline, resolutions, and/or final dispositions resulting from the report/complaint process is deemed to be official correspondence from the college.

Appeal

FILING AN APPEAL

The complainant and the respondent may appeal the decision of the decision-maker. An appeal must be filed in writing with the president or designee within ten (10) business days after notification of the decision. The appeal must state specific reasons why the complainant or respondent believes the decision was improper. In a complaint against a president or other official who reports directly to the chancellor, an appeal may be considered by the chancellor whether or not the chancellor served as the decision-maker.

EFFECT OF REVIEW

For employees represented by a collective bargaining agreement, an appeal under this procedure is separate and distinct from, and is not in any way related to, any contractual protections or procedures. During the pendency of the appeal disciplinary or corrective action taken as a result of the decision shall be enforced. In addition, in cases involving sanctions of

suspension for ten (10) days or longer, students shall be informed of their right to a contested case hearing under Minnesota Statutes, Chapter 14.

APPEAL PROCESS

The president or designee shall review the record provided and determine whether the complaint is substantiated or not substantiated. The president or designee may receive additional information if the president or designee believes such information would aid in the consideration of the appeal. The decision on appeal will be made within a reasonable time and the complainant, respondent and designated officer shall be notified in writing of the decision. The decision on appeal exhausts the complainant's and respondent's administrative remedies under this procedure except as provided herein.

EDUCATION AND TRAINING

The college will provide education and training programs to promote awareness and prevent discrimination/harassment, such as education seminars, peer-to-peer counseling, operation of hotlines, self-defense courses, and informational material development and distribution. Education and training programs should include education about the system office, colleges and universities non-discrimination policies as well as conducting investigations, management and implementation of this procedure.

DISSEMINATION OF REPORT/ COMPLAINT PROCEDURE

Information regarding this procedure and non-discrimination policies will be provided to each student during student registration and on acceptance of employment. Copies of the policies will be conspicuously posted at appropriate locations on the college campus at all times and shall include the designated officers' names, locations and telephone numbers.

Designated officers also must be identified by name, location and phone number in informational publications such as student catalogs, student and employee handbooks, bulletin boards, campus Web sites or other appropriate public announcements.

MAINTENANCE OF REPORT/COMPLAINT

PROCEDURE DOCUMENTATION

During and upon the completion of the complaint process, the complaint file shall be repositied in a secure location in the office of the designated officer. Access to the data shall be in accordance with the respective collective bargaining agreement or personnel plan, the Minnesota Government Data Practices Act, the Family Educational Rights and Privacy Act or other applicable law.

Designated officers are required to report investigative data concerning investigations under Board policy 1B.1 to the Office of the Chancellor on a quarterly basis.

Drug-Free Campus Policy

STATE OF COMPLIANCE

Anoka Technical College adheres to the federal Drug-Free Schools and Campuses Act (DFSCA) and Minnesota State Colleges and Universities Board Policy 5.18 which prohibits the unlawful possession, use, or distribution of alcohol and illicit drugs by students and employees on the college premises, or in conjunction with any college-sponsored activity or event, whether on- or off-campus. In accordance with federal regulations, this policy is printed in the Student Handbook, which is distributed annually to every student and employee and included with the annual Campus Crime and Security Report, which is available to every student and employee on the college Web site at www.anokatech.edu. The college conducts a biennial review of this policy to determine the effectiveness of this policy and to ensure that disciplinary sanctions for violating standards of conduct are enforced consistently.

STANDARDS OF CONDUCT

- No student or employee shall manufacture, sell, give away, barter, deliver, exchange, or distribute; or possess with the intent to manufacture, sell, give away, barter, deliver, exchange, or distribute a controlled substance or drug paraphernalia while involved in a college-sponsored activity or event, on- or off-campus.
- No student or employee shall possess a controlled substance, except when the possession is for that person's own use, and is authorized by law while involved in a college-sponsored activity or event, on- or off-campus.

- No student shall report to campus, and no employee shall report to work while under the influence of alcohol or a controlled substance, except as prescribed by a physician, which affects alertness, coordination, reaction, response, judgment, decision-making, or safety.
- Except as allowed by MnSCU Board Policy 5.18, the possession, use, sale or distribution of alcoholic beverages and 3.2% malt liquor at Anoka Technical College and at Anoka Technical College sponsored events if prohibited.

LEGAL SANCTIONS

Federal and state sanctions for illegal possession of controlled substances range from up to one year imprisonment and up to \$100,000 in fines for a first offense, to three years imprisonment and \$250,000 in fines for repeat offenders. Additional penalties include forfeiture of personal property and the denial of federal student aid benefits. Under federal laws, trafficking in drugs such as heroin or cocaine may result in sanctions up to and including life imprisonment for a first offense involving 100 g or more. Fines for such an offense can reach \$8 million. First offenses involving lesser amounts, 10-99 g, may result in sanctions up to and including 20 years imprisonment and fines of up to \$4 million. A first offense for trafficking in marijuana may result in up to five years imprisonment and fines up to \$500,000 for an offense involving less than 50 kg, and up to life imprisonment and fines up to \$8 million for an offense involving 1,000 kg or more.

The state of Minnesota may impose a wide range of sanctions for alcohol-related violations. For example, driving while intoxicated (blood alcohol content of .10 or more) may result in a \$700 fine, 90 days in jail, and/or revocation of driver's license for 30 days.

Possession of alcohol under age 21 or use of false identification to purchase alcohol results in a \$100 fine. Furnishing alcohol to persons under 21 is punishable by up to a \$3,000 fine and/or one year imprisonment.

HEALTH RISKS

The facilities and vehicles at Anoka Tech are tobacco-free. Use of any tobacco products is permitted ONLY in the designated area in the courtyard adjacent to the Student Center.

Alcohol. Alcohol consumption causes a number of changes in behavior and physiology. Even low doses significantly impair judgment, coordination, and abstract mental functioning. Statistics show that alcohol use is involved in a majority of violent behaviors on college campuses, including acquaintance rape, vandalism, fights, and incidents of drinking and driving. Continued abuse may lead to dependency, which often causes permanent damage to vital organs and deterioration of a healthy lifestyle.

Amphetamines. Amphetamines can cause a rapid or irregular heartbeat, headaches, depression, damage to the brain and lungs, tremors, loss of coordination, collapse, and death. Heavy users are prone to irrational acts.

Cocaine/Crack. Cocaine users often have a stuffy, runny nose and may have a perforated nasal septum. The immediate effects of cocaine use include dilated pupils and elevated blood pressure, heart rate, respiratory rate, and body temperature, paranoia and depression. Cocaine is extremely addictive and can cause delirium, hallucinations, blurred vision, severe chest pain, muscle spasms, psychosis, convulsions, stroke and even death.

Hallucinogens. Lysergic Acid Diethylamide (LSD) causes illusions and hallucinations. The user may experience panic, confusion, suspicion, anxiety, and loss of control. Delayed effects, or flashbacks, can occur even when use has ceased. Phencyclidine (PCP) affects the section of the brain that controls the intellect and keeps instincts in check. Hallucinogens can cause liver damage, convulsion, coma and even death.

Marijuana. Marijuana may impair or reduce short-term memory and comprehension, alter sense of time, and reduce coordination and energy level. Users often have a lowered immune system and an increased risk of lung cancer. Users also experience interference with psychological maturation and temporary loss of fertility.

The active ingredient in marijuana, THC, is stored in the fatty tissues of the brain and reproductive system for a minimum of 28 to 30 days.

Methamphetamines. Methamphetamines, known as speed, meth, ice, glass, etc., have a high potential for abuse and dependence. Taking even small amounts may produce irritability, insomnia, confusion, tremors, convulsions, anxiety,

paranoia, and aggressiveness. Methamphetamine users may experience symptoms similar to Parkinson's disease, a severe movement disorder.

Narcotics. Narcotics such as codeine, heroin or other opiate drugs cause the body to have diminished pain reactions. The use of heroin can result in coma or death due to a reduction in heart rate.

Steroids. Steroid users experience a sudden increase in muscle and weight and an increase in aggression and combativeness. Steroids can cause high blood pressure, liver and kidney damage, heart disease, sterility and prostate cancer.

EDUCATIONAL AND TREATMENT PROGRAMS

- The college periodically provides information and training to employees and students to foster a drug and alcohol-free environment.
- A counselor is available to assist students in dealing with personal concerns that might interfere with their academic work. Services are free and confidential and can be arranged by contacting the Student Services office at (763) 576-4850.
- The Employee Assistance Program (EAP) is available to all MnSCU employees. EAP can assist employees by providing a professional assessment of a possible alcohol or drug problem. The mission of EAP is to provide confidential, accessible services to individual employees and state agencies in order to restore and strengthen the health and productivity of employees and the workplace. For additional information, contact the Human Resources Department.

COMMUNITY AREA SUBSTANCE ABUSE TREATMENT CENTERS

Anoka/Metro Regional Treatment Center

3301 – 7th Avenue North, Cronin Building
Anoka, MN 55303
(763)712-4420

Grace Counseling Services

16525 NE Highway 65
Andover, MN 55304
(763) 413-8838

Hazelden Foundation

15245 Pleasant Valley Road
Center City, MN 55012
(651) 257-4010

New Connection Programs Outpatient Treatment

10267 University Avenue NE
Blaine, MN 55434
(763)784-2454

Recovery Plus Rum River Outpatient Program

508 South 2nd Street
Princeton, MN 55371
(763) 389-5080

Transformation House

1410 South Ferry Street
Anoka, MN 55303
(763) 427-7155

Unity Hospital Substance Abuse Services

550 Osborne Road, 2E
Minneapolis, MN 55432
(763) 236-4522

Find additional information at www.nida.nih.gov and www.findtreatment.samhsa.gov

DISCIPLINARY SANCTIONS

Students or employees who violate this policy will be subject to disciplinary sanctions. The severity of the sanctions will be appropriate to the violation. Sanctions including, but not limited to: official reprimand, restitution, completion of a rehabilitation program, community service, suspension, expulsion and/or reporting to local law enforcement will be imposed on students who violate the preceding standards of conduct. Sanctions, consistent with existing contracts, up to and including termination of employment, will be imposed on employees who violate the preceding standards of conduct. Reviewed: May 29, 2008 AFW.

E-mail Used for Communicating With Students

In 2007, Anoka Technical College declared college-assigned (METNET) e-mail addresses as the official means of communications with all students. Students are responsible for

information sent to them via their METNET e-mail account.

STUDENT E-MAIL – METNET

Anoka Technical College collaborates with the Metropolitan Educational Telecommunications Network (METNET) to provide each student with an email account. The college-issued e-mail address will be the only address Anoka Technical College uses when sending official communications via e-mail. Official e-mail addresses are not considered as “directory information” under FERPA and the Minnesota Data Practices Act, but individual students can choose to make their e-mail address publicly available using the account setup options on the METNET Web site at www.metnet.edu.

COLLEGE USE OF METNET AND STUDENT EXPECTATIONS

Official e-mail communications are intended to meet the academic and administrative needs of the campus community. The college has the right to expect that such communications will be received and read in a timely fashion. As steward of this process, the Anoka Tech Data Services Manager is responsible for directing the use of the official student e-mail. Students are expected to check their METNET e-mail on a regular basis. Students have the responsibility to recognize that certain communications may be time-critical.

REDIRECTING YOUR METNET ACCOUNT

Students are responsible for all information sent to them via their METNET e-mail account. If students choose to forward messages to another account, they do so at their own risk. Students remain responsible for obtaining the information that has been communicated from the college. The college will not be responsible for the handling of e-mail by outside vendors or by departmental servers.

COMPLIANCE WITH RELATED POLICIES

All messages must adhere to the college's Acceptable Use of Computers and Information Technology Resources Policy, available in the Student Handbook on the college Web site, the Anoka Technical College Student Code of Conduct Policy, and Minnesota Statutes 43A.38, Subd. 4 and 43.A39, Subd.2, and the Family Educational Rights and Privacy Act of 1974, as

amended.

Because the confidentiality of e-mail correspondence cannot be guaranteed, users of this service should exercise extreme caution when sending messages. The service is not intended to communicate confidential information. This policy last modified April 12, 2007.

Fund Raising Activities

- Raffles and lotteries are not permitted.
- Door-to-door classroom sales are not permitted.
- Scheduling and approval of school affiliated fund raising activities must be presented to the VP of Student Affairs for approval.
- The group doing the fund raising is responsible for all goods and services ordered or contracted and assumes all liability.
- All funds must be maintained in approved accounts. All receipts must be deposited in the Business Office in a timely manner.

Non-Sufficient Funds (Nsf) Check Procedures

- The maximum NSF service charge allowed by Minnesota law shall be added to the amount due.
- No additional personal checks will be accepted until full payment is received.
- No grades, transcripts, or diplomas shall be released until full payment is received.
- A notice of nonpayment or dishonor shall be mailed to the issuer of all NSF checks. Failure to make payment within twenty business days of the receipt of the notice will result in the notification of the proper authorities for prosecution.
- The college may also refer the NSF check to the State of Minnesota for collection.

Parking and Grounds Regulations

Please observe the parking restrictions indicated by either signs or yellow curbs. Disability parking permits are issued by the State of Minnesota. You must have a permit if you park in an area designated for individuals with a handicap. Visitor parking areas are for visitors – not students or staff. Violators will be ticketed and towed.

Remember to keep your car locked and to

turn off your lights. The college is not responsible for items stolen from vehicles, damage to vehicles or injuries. Please report any suspicious activity to the Anoka Tech security officer or administrator on duty.

REGULATIONS

- The speed limit in the parking lot and driving lanes is 15 miles per hour.
- Parking in areas designated for the disabled is allowed only if the vehicle has a permit issued by the State of Minnesota. Students who are temporarily disabled (health restriction, broken leg, etc.) may park in a disability parking space if the vehicle has a temporary permit issued by the State of Minnesota. Violators may be towed.
- Parking is prohibited on campus property from 2 to 6 a.m. Violators may be towed.
- A parking access fee has been established at \$3.50 per credit to a maximum of \$52.50 per term.

Personal Property Policy

The college is not responsible for loss of items. The college lost and found is located in the Student Services office. Repair services will be provided to students and staff only, not the general public.

Pets and Children

With the exception of service animals required to assist students with disabilities, animals are not allowed on campus. Due to disruption and possible risk of harm, children may not be left unsupervised in the common areas of the college. Students may not bring children to classrooms or labs when the student is attending class.

Photo Identification Badge

All students are required to display/possess an Anoka Tech identification badge. This badge is used for security purposes and to access college services.

Students registering for credit courses shall have their photos taken and badges processed during the second and third weeks of each term. Students registering for hour-based or evening courses may have their photos taken during posted times or throughout the semester by appointment only. A \$5 fee will be collected at the Business Office window. Each student shall

present a paid receipt to a staff person in the Library Media Center to have the identification photograph taken. Generally, a badge will be processed while waiting; however, when multiple photographs are processed (e.g. beginning each term), photograph identification badges shall be ready for pick-up the following day. The student shall present a paid receipt upon return to pick up the identification badge.

Students will be charged \$5 for replacing lost identification photograph badges.

TENNESSEN WARNING

A digital photograph of you is being taken for safety and security purposes to identify you as a student of ATC and provide you access to College services requiring student identification. You are required to display/carry your identification badge while on campus.

If you are in a program that includes clinical instruction, you are required to provide this photograph and to wear your identification badge at all times at the clinical site. If you do not provide a photograph, you will not be able to participate in clinical instruction.

Copies of your photo will be released only upon receipt of written authorization from the student or as required/allowed by law.

Religious Observances Policy

Anoka Technical College strongly supports the principles of free expression and respect for the diversity of beliefs, including religious observances, among our academic community. It is the policy of the college to provide reasonable accommodations for students when religious observances conflict with classroom activities or course requirements. It is the responsibility of students to inform instructors in a timely fashion of such conflicts. If a mutually agreed-upon accommodation is not possible, the student may initiate an appeal. The procedure for this appeal is completion of the Grievance Report Form.

Direct all claims of discrimination in employment and education to Marybeth Christenson Jones, Director of Human Resources and Diversity, at (763) 576-4706.

Satisfactory Academic Progress Policy

Anoka Technical College and the Minnesota State Colleges and Universities Board Policy 2.9,

in compliance with Federal and State regulations, require that all students maintain satisfactory academic progress toward the completion of a degree, diploma, or certificate in order to receive financial aid (including Federal and State work-study, loans, grants and some scholarships) and remain in good academic standing and continue their enrollment. Students are first and foremost responsible for their academic progress and for seeking assistance when experiencing academic difficulty.

This policy covers both the ability to enroll in courses and be eligible to receive financial aid.

DEFINITIONS

Good academic standing - students must maintain a 2.0 cumulative grade point average and successfully complete 67% of all credits attempted to remain in good academic standing.

Academic eligibility - students must maintain a 2.0 cumulative grade point average and successfully complete 67% of all credits attempted to maintain their academic eligibility.

Financial aid eligibility - students must maintain a 2.0 cumulative grade point average and successfully complete 67% of all credits attempted to maintain their financial aid eligibility.

QUALITATIVE MEASURE

To remain in good academic standing and continue their enrollment, all students, including financial aid recipients, are required to maintain a 2.0 cumulative grade point average. Note: A 2.0 GPA is required to graduate.

QUANTITATIVE MEASURE

A. Required Completion Percentage

To remain in good academic standing and continue their enrollment, all students, including financial aid recipients, are required to progress toward the completion of an academic program by successfully completing 67% of all credits attempted at Anoka Technical College. Courses for which a student receives a letter grade of A, B, C, D, and S are included in the calculation of cumulative credit completion percentage as courses successfully completed.

The College uses cumulative credits completed, divided by credits attempted, to measure completion percentage.

Courses for which a student receives a letter grade of I, F, FN, FW, W, U, or a blank ("Z") grade will be treated as credits attempted but not successfully completed. Audited courses (AU) and In-progress (IP) courses are not included in the calculation.

B. Maximum Time-frame (as it pertains to Financial Aid recipients)

If a student is a financial aid recipient, the maximum allowable time-frame for a student to complete an academic program is 150% of the published credit length of the program of study. For example, if the program of study is 72 credits in length, a student would be eligible to receive financial aid for up to 108 attempted credits ($72 \times 1.5 = 108$). All credits attempted are counted, including accepted transfer credits and consortium credits, regardless of whether financial aid was received for the credits or the course work was successfully completed. All credits attempted at Anoka Technical College will be counted; even though a period of time (years) may have elapsed between enrollments and regardless of whether the student received financial aid for the terms and credits measured.

Students who change programs or return for an additional degree/diploma/certificate will be evaluated based on their current program of study requirements.

Note: If at any point it is determined that a student will not be able to finish the required courses to graduate from their program within the 150% time-frame, financial aid eligibility will be terminated immediately.

EVALUATION PERIOD

Satisfactory Academic Progress will be evaluated by the Records Office three times each year after Fall, Spring, and Summer term grades are recorded. Completion of satisfactory academic progress reviews will occur prior to the 10th day of the subsequent academic term.

Failure to Meet Standards

SUSPENSION AND PROBATION

1. Maximum Time-frame. Students who are receiving financial aid and have reached or exceeded the maximum number of credits needed to complete their program of record will be suspended

from financial aid eligibility. Changing majors, withdrawing from courses and/or repeating courses can contribute to suspension of financial aid based on the standards for Maximum Time Frame.

2. Qualitative Standard or Completion Percentage Failure.

Any student who fails to meet the qualitative or quantitative measures at the time of evaluation will be placed on probation immediately. Students will be allowed to enroll and are eligible for financial aid during this probationary term. Students on probation must develop a Plan of Assistance as outlined in the "Academic Information" section of this handbook. Any student who fails to meet the qualitative or quantitative measures at the end of the probationary period will be suspended from enrolling and have financial aid eligibility suspended immediately.

3. Reinstatement of Students on Probationary Status.

If at the end of the probationary period a student who has been on probationary status has met the College's cumulative qualitative (meet or exceed a 2.0 GPA) and quantitative (earned percentage of 67% or more) standards, the college will consider the student in good academic standing.

4. Suspension of Students on Probationary Status.

If at the end of the probationary period, a student who has been on probationary status has not met the College's cumulative qualitative or quantitative standards, the student will be suspended from enrolling and will not be eligible for financial aid; UNLESS:

5. Continuation of Students on Probationary Status.

If at the end of the probationary period, a student who has been on probationary status has met the College's qualitative and quantitative standards (i.e. 2.0 GPA and 67% successful completion of courses) for all courses in which he/she was enrolled during the probationary term but has not met

the College's cumulative standards, the College shall permit the student to retain his or her academic and financial aid eligibility under a "continued probation" status, until such time as:

- a. The student has met the College's cumulative qualitative and quantitative standards, at which time the student's financial aid eligibility shall be reinstated and will be considered in good academic standing,
- b. The student fails to meet the College's qualitative or quantitative standards for the courses in which he/she was enrolled during the probationary period, at which time the institution shall immediately suspend the student from academic and financial aid eligibility upon completion of the review
- c. The College determines that it is not possible for a student to raise his/her GPA (minimum of 2.0) or course completion percentage (67%) within the maximum allowable timeframe of the program for which he/she is enrolled, at which time the College shall suspend the student immediately from financial aid eligibility upon completion of the evaluation.

6. Continuation of Students Who Successfully Appeal Suspension.

Students who fail to make satisfactory academic progress and are suspended from academic and financial aid eligibility have the right to appeal based on unusual or extenuating circumstances. If an appeal is approved, the College shall permit the student to retain academic and financial aid eligibility in an appeal status for an additional period of time. At the end of the appeal period, a student who has met the minimum agreed upon academic standards for that period shall have his/her appeal status extended for an additional period. A student who fails to meet the minimum agreed upon academic standards during the appeal period shall be removed from appeal status and his/her academic and financial aid eligibility shall be suspended.

- 7. Suspension of Students for Extraordinary Circumstances.** Anoka Technical College may immediately suspend students from academic and financial aid eligibility in the event of extraordinary circumstances, including, but not limited to, previously suspended (and reinstated) students whose academic performance falls below acceptable standards during a subsequent term of enrollment; students who register for courses, received financial aid, and do not attend any classes; and students whose attendance patterns appear to abuse the receipt of financial aid and/or other State of Minnesota resources.

NOTIFICATION

Anoka Technical College will notify students in writing any time a student is placed in a probationary status. The notice shall inform the student of the conditions of that probationary status, including the development of a Plan of Assistance, and will be sent to the address on file for that student. The College will also notify students in writing when they have been suspended from eligibility and the process by which a student may appeal for reinstatement.

APPEALS

- Any student who has been academically suspended from the College and has lost financial aid eligibility has the right to appeal this status based on unusual or extenuating circumstances that are beyond the control of the student and were not present at the time of initial enrollment. Some examples of acceptable reasons may be:
 1. Documented death of a close relative
 2. Documented personal illness, hospitalization or injury
 3. Military leave
- Appeals must be submitted in writing on a form (Appeal of Satisfactory Academic Progress) available in the Financial Aid and Academic Affairs offices and must be returned to the Director of Student Business Services or his/her designee.
- Appeals must be submitted within 10 business days of the date on the probation or suspension letter unless the Director of

Student Business Services otherwise accepts the appeal request.

- The results of an appeal will be sent to the student at the address on file within 10 days of the receipt of the appeal.
- The Satisfactory Academic Progress Appeal Committee will approve or deny all appeals.
- Any student whose appeal was denied by the Satisfactory Academic Progress Appeal Committee has the right to appeal this denial to a secondary appeals committee. The secondary appeals committee will use the same criteria in rendering its decision.
- Request for appeal to the secondary appeals committee must be made in writing within 10 business days of the date of the denial letter.
- Forms for requesting a secondary appeals committee consideration are available in the Academic Affairs and Financial Aid offices.
- Appeals by the Secondary Appeals Committee are final.

REINSTATEMENT

A student whose academic eligibility has been suspended may continue at the College after an appeal has been approved or return to the College after one semester (not including summer session). In both cases, the student remains on probation. Students returning after a suspension should notify the Records and Business Office before returning. A student who is suspended for one term, re-enroll after that term and is still not able to obtain a 2.0 GPA will be suspended for one year.

A student whose financial aid eligibility has been suspended may regain their eligibility only through the College's appeal process or when they are again meeting the College's qualitative and quantitative standards. Neither paying for classes out of pocket, nor sitting out a period of time is sufficient in and of itself to re-establish a student's financial aid eligibility.

ADDITIONAL ELEMENTS

- **Treatment of Grades.** Courses for which a student receives a letter grade of **A, B, C, D, or S**, are included in the calculation of cumulative credit completion percentage as courses successfully completed. Courses for which a student receives a letter grade of **I, F, FN, FW, U, W, or Z** will be treated as credits attempted but not successfully completed. Courses for which a student receives a letter grade of **IP**

will not be treated as credits attempted.

- **Academic Amnesty.** Academic Amnesty is not available to financial aid recipients. All attempted credits at ATC are counted toward Financial Aid SAP.
- **Audited Courses.** Audited courses will not be funded by financial aid and are not included in any financial aid satisfactory academic progress measurements.
- **Consortium Credits.** Credits for which financial aid is received under a consortium agreement will be included in cumulative GPA, completion percentage, and maximum timeframe calculations.
- **English as a Second Language (ESL) Courses.** Technical College does not offer ESL Courses.
- **Remedial/Developmental Credits.** Remedial/developmental credits are included in the cumulative GPA and completion percentage measurement of SAP. Remedial/developmental credits will increase the length of the program of record when calculating maximum timeframe. Up to 30 remedial or developmental credits shall be excluded from the maximum timeframe calculation.
- **Repeated Credits.** Students are allowed to repeat a course one time (please refer to the Anoka Technical College policy on repeating courses on the college Web site www.anokatech.edu). The repeat grade will become the grade calculated for GPA purposes. All attempts will count for determining percentage completion rate and maximum timeframe.
- **Transfer Credits.** Transfer credits accepted by Anoka Technical College will not be counted as credits attempted for calculation of cumulative completion percentage, and grades associated with these credits will not be used in calculating cumulative GPA. Transfer credits accepted by the College and applied by the College toward a student's general education, program, or degree requirements will apply toward the maximum timeframe calculation.
- **Withdrawals.** Credits for which a grade of "W" is received are considered attempted credits but not successfully completed credits. A grade of "W" does not affect the GPA but does negatively affect the cumulative completion percentage and counts toward the maximum timeframe.

Sexual Violence Policy

Direct all claims of discrimination in employment and education to Marybeth Christenson Jones, Director of Human Resources and Diversity at (763)576-4706.

MnSCU Policy 1B.3 Sexual Violence Policy states: Sexual violence is an intolerable intrusion into the most personal and private rights of an individual, and is prohibited at Minnesota State Colleges and Universities. Minnesota State Colleges and Universities is committed to eliminating sexual violence in all forms and will take appropriate remedial action against any individual found responsible for acts in violation of this policy. Acts of sexual violence may also constitute violations of criminal or civil law, or other Board Policies that may require separate proceedings. To further its commitment against sexual violence, Minnesota State Colleges and Universities provides reporting options, internal mechanisms for dispute resolution, and prevention training or other related services as appropriate.

MnSCU Procedure 1B.3.1 Sexual Violence Procedure states: This procedure is to further implement Minnesota State College and Universities Board Policy 1B.3 prohibiting sexual violence. This procedure provides a process through which individuals alleging sexual violence may pursue a complaint. This procedure is intended to protect the rights and privacy of both the complainant and respondent and other involved individuals, as well as to prevent retaliation and reprisal. MnSCU policies are available at www.mnscu.edu/Policies/PolicyIndex.html.

Student Academic Due Process Policy

Any student who believes he/she has a valid complaint regarding the content or conduct of a course or grading will be accorded due process and must follow the established procedures. All complaints must be filed no later than the end of the semester following the incident.

DEFINITIONS

Complaint. An oral claim by a student alleging improper, unfair, arbitrary or discriminatory treatment.

Appeal. A written request for reconsideration.
Retaliation. Retribution of any kind taken

against a student for participating in a complaint.

Student. An individual student, a group of students, or the student government.

Student Academic Due Process Procedure

When a student believes a valid complaint should be registered against any member of the staff about content or conduct of a course or grading, the following steps should be taken in the order indicated:

1. The student is advised to make an appointment with the instructor and explain the nature of the complaint and the reason for this belief. The instructor involved and the student should make every effort to resolve the issue. It is expected that most, if not all, misunderstandings will be resolved at this level.
2. If the student and instructor are not able to reach a satisfactory agreement, the student may, no later than ten (10) school days after the meeting with the instructor, request that a counselor arrange a meeting with the student, the instructor and the counselor to attempt to resolve the issue. The student shall complete an Academic Due Process Report Form (included with this handbook and available at www.anokatech.edu, outlining the nature of the complaint, and submit copies to the counselor and the instructor prior to the meeting. The counselor will schedule the meeting within five days after receiving the student request.
3. Should the issue be unresolved or should the decision be unacceptable to the student, the student may appeal, in writing, no later than five (5) school days after the meeting to the Academic Dean. The Academic Dean will then call a meeting of the instructor, the student, and the counselor to attempt to resolve the problem within five (5) days after receiving the student appeal request.
4. Should the issue still be unresolved or should the decision be unacceptable to the student, the student may appeal, in writing, no later than five (5) school days

after the meeting to the Vice President for Academic and Student Affairs of the college. The Vice President for Academic and Student Affairs shall notify the student of his/her decision, in writing, within five days after receiving the student appeal request. The decision of the Vice President for Academic and Student Affairs is final.

5. With prior administrative notification and approval, the student may have an advocate present at any or all steps of the process.

NOTE: In this procedure, all parties involved shall keep written records of the time, date, and other pertinent facts relating to the nature of conferences in which they are involved.

Student Code of Conduct Policy

The primary academic mission of Anoka Technical College is the exploration and dissemination of knowledge. Academic honesty and integrity are integral to the academic process. Academic dishonesty – cheating plagiarism and collusion – are serious offenses which undermine the education process and the learning experience for the entire college community.

Students are expected to understand and adhere to the concept of academic integrity and to the standards of conduct prescribed below. Students will assume responsibility for their work and that materials submitted in fulfillment of course, program, and college academic requirements must represent students' own efforts.

Anoka Technical College is committed to the creation and maintenance of an academic community that fosters the intellectual, personal, social, and ethical development of its students. Anoka Technical College students are obligated to adhere to a set of principles that preserve integrity and professional conduct. Respect for the rights of others and self-discipline are essential for the fulfillment of these goals. This Code of Conduct Policy is designed to explain the rights and responsibilities inherent in membership in this community.

DEFINITIONS

Summary Suspension. A suspension imposed without a formal hearing to ensure the safety and well-being of members of the College community.

Suspension. Denial of the privilege of enrollment for a specified period of time after which the student is eligible to return. Conditions for re-admission may be specified.

Expulsion. Permanent denial of the privilege of enrollment at that College.

Hazing. An act which endangers the mental or physical health or safety of a person, subjects a person to public humiliation or ridicule, or which destroys or removes public or private property for the purpose of initiation, admission into, affiliation with, or as a condition for continued membership in a student group, organization, or athletic team.

Cheating. Cheating is a form of academic dishonesty that involves using deception or dishonest methods to complete any form of evaluation. Cheating can be further defined as, but not limited to:

- Taking a test or examination for another student, or having a student take a test or examination for you.
- Giving students answers to exam questions during the exam or while leaving the examination room, or telling other students in a later sitting, of the questions that appear on the exam.
- Possessing unauthorized material or electronic devices during a test or exam.
- Knowingly helping another student to commit an act of cheating by letting him/her view your answers, by lending your work, or by working together on a project not specifically deemed a group effort. All students involved will receive the same penalties under the Student Code of Conduct Policy.
- Obtaining an exam or test, in whole or in part, in advance of its distribution, without the permission of the instructor.
- Changing grades or answers on an assignment for the purpose of a regrade.
- Forging a signature or altering an assessment or report.
- Deliberately damaging an academic work of another student.
- Submitting coursework from another course, even if the student was the original author, without the prior permission of the instructor.

Plagiarism. Plagiarism is another form of cheating. It is intellectual theft. Plagiarism is using someone else's work (words, images, ideas, phrases, signatures, or computations) and presenting it as one's own, instead of properly documenting every source. Plagiarism can be further defined as, but not limited to:

- Submitting as your own any material done, in whole or in part, by someone else.
- Submitting any work copied, in whole or in part, from another source, such as the Internet, journal articles or textbooks, without reference to the original author or source.
- Allowing your essay, report, assignment or computer files to be copied by another student.
- Allowing another student to do your laboratory or field work for you.
- Submitting as your own, in whole or in part, any work that is currently or has been previously graded in another course, without the prior permission of the instructor.
- Submitting work with misleading references that do not reflect the sources you actually used.

Prohibited Conduct. While it is not possible to define each instance of misconduct, the following examples are intended to convey offenses that might result in student conduct action:

- Academic dishonesty, including, but not limited to: cheating, plagiarism, misrepresentation of student status, and resume falsification.
 - Intentionally, recklessly, or negligently placing any person under mental duress or causing any person to be in fear of physical danger through verbal abuse, sexual, racial, religious or disability harassment, intimidation, threats or other conduct which threatens or endangers that person's emotional, mental or physical well-being.
 - Intentionally, recklessly, or negligently causing physical harm to any person on College premises or off-campus occupational experience site. This includes engaging in any form of fighting.
 - Criminal sexual behavior, including, but not limited to, the implied use, use, or threatened use of force to engage in any sexual activity against a person's will.
 - Use or possession of weapons on college premises. "Weapon" is broadly defined to
- include, but is not limited to, all firearms, knives, explosives, explosive fuels, dangerous chemicals, billy clubs or any device designed as a weapon and capable of producing death or bodily harm or any other device or instrument which in the manner it is used or intended to be used is calculated or likely to produce death or bodily harm.
 - Intentionally or recklessly activating a fire alarm without cause; damaging the fire safety equipment or initiating a false report, warning or threat of fire, explosion or other emergency on college premises.
 - The use, possession or distribution of any controlled substance or drugs and/or drug paraphernalia on college premises.
 - The use, possession, or distribution of alcohol on college premises except as expressly permitted by college policy.
 - Knowingly furnishing false information to College personnel; or the knowledgeable passing of an insufficient funds check or fraudulent money order in payment of any financial obligation to the College.
 - Forgery, unauthorized alteration or unauthorized use of any College document or instrument of identification.
 - Theft, attempted theft, unauthorized borrowing or use of any College property wherever located, or the theft, attempted theft, or unauthorized borrowing or use of public or private property on College premises.
 - Unauthorized or fraudulent use of the College facilities, telephone system, mail system, or computer system or use of any of the above for any illegal act or any act prohibited by the Code of Conduct.
 - Deliberate destruction of, damage to, malicious use of, or abuse of any College property, wherever located.
 - Failure to comply with the directions of College officials including, but not limited to, campus security, faculty, or administrators acting in the performance of their duties.
 - Actions which unreasonably interfere, obstruct, or prevent the regular and essential operations of the College or infringe upon the rights of others to freely participate in its programs and services.
 - Violation of published College policies, rules or regulations including, but not limited to, smoking in non-smoking areas, solicitation,

distribution of literature, harassment.

- Loading of any unauthorized software (games, picture, etc.) into any of the computers in the College computer labs or any other computers on campus.
- Usage of computers for non-educational purposes.

Student Code of Conduct Procedure

PART 1. PROCESS

Subpart A. Investigation and Informal Process

Any member of the college community may file a written complaint alleging that a student or organization has violated student conduct proscriptions. Institutional policies may provide for the filing of complaints by others under certain conditions. Following the filing of an accusation against a student, the person responsible for administering the code (in this policy, referred to as the “administrator”) shall conduct an investigation of the charges. If the accusation seems unwarranted, the administrator may discontinue proceedings. If there is sufficient evidence to support the accusation, the administrator shall offer the accused student an opportunity to resolve the violation at an informal meeting. Prior to this meeting the student shall be given oral or written notice of the specific charges against him/her and of the evidence available to support the charge. If a mutually acceptable resolution cannot be reached during the informal meeting, including any applicable sanctions, the case shall be referred for the formal adjudication process.

Subpart B. Formal Hearing and Due Process Rights

1. The formal hearing procedure, including composition of the judicial panel, shall be developed by the ATC administration. Students serving on the judicial panel shall be representative of the campus Student Senate.
2. Students referred for a formal hearing shall be given adequate advance notice in writing of the time, place, and date of the hearing. A student’s failure to appear at the hearing shall not prevent the hearing from proceeding as scheduled.
3. Within a reasonable time prior to the

hearing, the student must be informed in writing of:

- a. Charges
 - b. The evidence to be presented against him/her and
 - c. A list of witnesses and the nature of their testimony.
4. The student shall be given the opportunity to speak in his/her own defense, to question any witnesses, and may have an advisor present. The advisor may provide advice to the student, but may not participate in any questioning. When there is a likelihood that a student involved in conduct proceedings will face criminal prosecution for a serious offense, it may be advisable that the student have an attorney as the advisor.
 5. A written notice of findings and conclusions shall be provided to the student within a reasonable time after the hearing. The notice shall inform the student of any sanction to be imposed.

Part 2. Off-Campus Conduct

The college may hold students accountable for a violation of the behavioral proscriptions contained in their Student Codes of Conduct committed off campus when:

- Hazing is involved
- The violation is committed while participating in a College-sanctioned or sponsored activity
- The victim of the violation is a member of the College community
- The violation constitutes a felony under state or federal law
- The violation adversely affects the educational, research, or service functions of the College.

Part 3. Summary Suspensions

In certain circumstances, the administrator may impose a summary suspension prior to the informal or formal proceedings described in the previous articles. A summary suspension may be imposed only when, in the judgment of the administrator, the accused student’s presence on the College campus would constitute a threat to the safety and well-being of members of the campus community. Before implementing the summary suspension, the accused student shall be given oral or written notice of the

intention to impose the summary suspension and shall be given an opportunity to present written arguments against the imposition of the suspension. Notice of the intention to impose the summary suspension shall be provided in writing to the student. After the student has been summarily suspended, he/she shall be provided an opportunity for a formal or informal hearing within the shortest reasonable time not to exceed nine days. During the summary suspension, the student may not enter the campus without obtaining prior permission from the administrator.

Part 4. Appeal

Students may appeal the decision of the Judicial Panel to the College President. The decision of the president is final. In cases involving sanctions of suspension for ten days or longer, students have a right to a contested case hearing under Minnesota law (Chapter 14, MSA).

Part 5. Tuition and Fees

Students who are removed from campus due to conduct violations will be responsible for payment of tuition and fees through the end of the semester in which they are removed.

Student Work Policy

(Clinical experience, Internships and externships)

All student activities associated with the curriculum, especially while students are completing his or her clinical rotations, will be educational in nature. Students will not be receiving any monetary remuneration during this educational experience, nor will he or she be substituted for hired staff personnel.

TUITION AND FEES

Tuition Policy and Procedure

Tuition and fee rates are set by the Minnesota State Colleges and Universities system Board of Trustees and are subject to change.

TUITION PAYMENT

Tuition and fees are due the Friday before the semester starts. Students whose tuition is unpaid, or do not have other approved financial arrangements in place by this date, may have their registration canceled and be denied entrance to class. To avoid having your registration cancelled; one of the following approved financial arrangements must be in place:

- Tuition/fees paid in full. Online payments are now available.
- Enrollment in the Nelnet Tuition Management Payment Plan (formerly FACTS Management Co) before the payment due date and the required down payment submitted through the payment plan. This must be completed each semester.
- Financial aid in place, meaning the FAFSA (Free Application for Federal Student Aid) has been received by a college in the Minnesota State College and University (MnSCU) system. Note: Students must submit the FAFSA within 30 days of the beginning of the semester in order to qualify for a state grant.
- The Business Office has received other agency/third party support authorization greater than or equal to the minimum down payment required.
- The Business Office has received a scholarship check or scholarship notice greater than or equal to the minimum down payment required.
- Post Secondary Enrollment Option (PSEO) enrollment form has been received by the Business Office. This must be completed each semester.
- Veterans who have certified their educational benefits through the Veteran Certifying Officer.

Students registering for classes after the tuition and fee payment due date must pay in full or have other payment arrangements in place at time of registration.

All accounts not on a payment plan or not paid in full by the fourth Friday of the semester will have a late fee assessed. If a student has an outstanding debt remaining at the end of the semester, they will not be able to register for future terms or receive a transcript until the debt is paid in full. Any outstanding debt at the end

of the term will be referred to the Minnesota Department of Revenue for collection.

Note: Students are financially obligated for every class in which they register. When students register, they will see a message about their registration cancellation status. While Anoka Technical College does participate in the registration cancellation process, several factors can prevent this from happening, so students who do not plan to attend registered classes, must drop their courses online or complete a drop form in person at the Records and Business Office.

PAYMENT PLAN

- Anoka Technical College offers a payment plan option through Nelnet Business Solutions for Education (formerly FACTS Management Company). Nelnet is a tuition management plan that provides students with a low cost option for budgeting tuition and fees. A payment plan may be the student's primary method of payment, or it may supplement other forms of payment such as financial aid or tuition waiver.
- Students wanting to defer tuition and fee payments beyond the tuition and fee payment due date are expected to initiate a payment plan and make the required down payment through the Nelnet payment plan. Students can register online with Nelnet via the ATC Web site, www.anokatech.edu, and authorize automatic payments from a checking or savings account or a credit card. A payment plan fee will be charged for each semester enrolled in the payment plan.
- Payments may be deferred for only the current semester and the entire balance must be paid in full by the end of that semester. Payment plans cannot be established or extended for past debt or for students not currently enrolled. A late fee will be charged for all payments not received by the due dates in accordance with MnSCU Policy 5.11. Failure to make required payments on a timely basis will subject a payment plan student to a registration hold, the student's account balance must then be paid before the student may register for the next term. Additional information on the Nelnet payment option is available from the Business Office.
- Payment plans will not be used for terms less than five weeks or for courses requiring

payment at the time of registration.

- Students enrolled in the Nelnet (FACTS) payment plan may add the cost of textbooks and required course materials to their payment plan. Students who want to use this option should contact the Business Office to establish a credit account with the bookstore and to complete a FACTS change of status form.

TUITION STATEMENTS/BILLS

- Billing statements are available online. "Full Account Detail" reflects charges, payments and financial aid posted to the student's account. Financial Aid which has been awarded and disbursed is listed in the payment section of the statement. Anoka Technical College does not mail out billing statements on a routine basis. It is the student's responsibility to check their account online.
- Tuition can be paid online, 24 hours a day, at www.anokatech.edu, eServices. Click on Bills and Payments, Make a Payment. Acceptable online methods of payment include Visa, MasterCard, Discover and e-payments from your checking or savings account. For security purposes, credit card payments over the telephone are not accepted.
- Tuition and fees may also be paid at the ATC Business Office, Monday through Friday from 7:30 a.m. to 4 p.m. or left in the drop box located near the Business Office. If you have any questions regarding tuition and fees, call (763) 576-4949 or e-mail busoff@anokatech.edu.

QUESTIONS OR CONCERNS

If you are unable to pay your tuition and fees by the payment deadline, the college will work with you to complete one of the steps listed above. It is important to us that your registration is retained and that you secure a seat in the classes of your choice. Please call the college Business Office or e-mail the office at busoffice@anokatech.edu.

Fees Charged Per Credit SENIOR CITIZEN

According to Minnesota State law, a senior citizen (residents 62 years or older) may take a course without payment of tuition or activity fee "when space is available after all tuition-

paying students have been accommodated." This means senior citizens must wait until the first class meeting to register at the class site. Senior citizens are responsible for all materials, personal property or service charges for the course. Senior citizens registering for credit-based courses are required to pay a \$20 per credit administrative fee. There is no administrative fee charged to a senior citizen auditing a course. Senior citizens may register tuition-free for any hour-based courses except for courses designed and offered specifically and exclusively for senior citizens (*prerequisites must be met). Exceptions may apply.

STUDENT ACTIVITY FEE

A Student Activity Fee is assessed to all students. These funds are for the support and development of the Student Senate. The Student Senate uses these funds to sponsor special events for students. The fee is determined annually and posted at www.anokatech.edu.

TECHNOLOGY FEE

The technology fee, assessed to all students, is used to support student computer labs and to increase service, quality and/or access to high-end technology. The fee is determined annually and posted at www.anokatech.edu.

MINNESOTA STATE COLLEGE STUDENT ASSOCIATION FEE

The Minnesota State College Student Association (MSCSA) fee, assessed to all students, provides for support of the statewide student association by providing training and development of campus leaders, and lobbying of student interests with the legislative and executive branches of the State of Minnesota as well as at the national government level. The fee is determined annually and posted at www.anokatech.edu.

PARKING/ACCESS FEE

The parking/access fee provides parking lot renovation and repair, outdoor lighting, snow removal, and the services of the campus security. The fee is determined annually and posted at www.anokatech.edu.

COURSE SPECIAL FEE (CHARGED PER CREDIT OR A FLAT FEE)

In addition, special course fees may be assessed. Refer to the current course schedule for up-to-date fee information.

OTHER FEES

- Advanced Standing Exam Fee:
 - Students who wish to complete a test-out examination to acquire credit for courses shall pay \$75 per credit
 - A student will not be permitted to test-out without a paid fee statement or receipt. Students must make prior arrangements for all test-outs within the first five days of the semester.
 - The test fee is non-refundable and may not be used as a credit against tuition should the student fail and be required to take the course.
- Application fee (one-time, non-refundable): \$20
- Audit of class/course: Current full tuition rate for that class/course
- Copies of documentation will be assessed a fee of \$.50 per page
- Graduation fee: \$30 for all graduates and will be paid at the time the student applies for graduation.
- Late fee: \$50 maximum per semester
- Non-sufficient funds (NSF) or returned payment fee: \$25
- Payment Plan Fee: \$30 maximum per semester
- Photo ID Card: \$5 per card, \$5 per replacement
- Placement (ACCUPLACER) retest fee: \$10
- Stop Check Charge: \$20
- Tests administered to students of other institutions shall be billed at \$50 per hour plus expenses (fax costs, postage, telephone).
- Transcript Charge: \$4 per transcript

Third Party Billing

- The Business Office must be informed by students receiving financial assistance from State and Federal agencies (VA, DRS, BIA, and SS are examples) or other third party agencies/employers. There are certain reports that these agencies require from the college for students they are assisting. Without these reports, the agencies may withhold your training assistance payments.
- The Third Party Authorization Form is available in the Student Forms section of the college Web site at www.anokatech.edu.

Refunds and Withdrawals

Full refunds will be given for any course cancelled by the college.

Students are obligated to pay for any classes dropped after the fifth business day of the term, or one business day after the first class session, whichever is later. For purposes of this policy, business days are defined as Monday through Friday (excluding posted holidays).

In order to receive a refund for tuition and fees, students must withdraw online or complete a withdrawal form available online or in the Records and Business Office. Note that withdrawal means total withdrawal from all credit classes. This process can be completed online or at the Registration Office. If a withdrawal is not completed, tuition and fees will be forfeited.

If you register for classes (even if you do not attend the classes) and you do not formally withdraw from the classes, you are still responsible for the full tuition and fees due on the tuition due date. You must withdraw from all of your courses to receive a refund. Anoka Tech will only refund tuition for students who withdraw from credit courses according to the following schedule:

Withdrawal Period	Refund Percent
1st through 5th business day of term	100
6th through 10th business day of the term	75
11th through 15th business day of the term	50
16th through 20th business day of the term	25
After 20th business day	0

Summers sessions and other terms at least three weeks but less than 10 weeks.

Withdrawal Period	Refund Percent
1st through 5th business day of the term	100
6th through 10th business day of the term	50
After the 10th business day of the term	0

Class terms less than three weeks.

Withdrawal Period	Refund Percent
1st business day of the term	100
2nd through 3rd business day of the term	50
After the 3rd business day of the term	0

Financial Aid Recipients

Students who completely withdraw or stop attending courses during the first 60% of a term will be required to pay tuition and fees in accordance with college policy while a portion of the financial aid will be rescinded for non-attendance. Students may only keep a percentage of the financial aid based on the actual days attended for a given semester.

See the "Withdrawal from College/Return of Title IV and State Funds Policy" in this handbook.

Hour-Based/Non-Credit Courses

Payment is due at the time of registration. The \$20 application fee does not apply to hour-based/non-credit courses. Early registration is encouraged as classes may be cancelled due to low enrollment within five days of the class start date. However, registrations for hour-based/non-credit courses are accepted up to the start date of the class unless otherwise canceled. Hour-based/non-credit courses must be dropped one business day prior to the start of class to receive a 100% refund. Refunds will not be given after these classes start.