

About Loram:

Founded in 1954, Loram Maintenance of Way started out as a small operation consisting of two simple machines, and a handful of employees. Today, Loram has become one of the leading suppliers of track maintenance machinery and services in North America and the global market. Loram provides maintenance of way services to Class I and short line railroads, transits, and commuter rails.

Job Description:

SUMMARY: Supervises and coordinates activities of production workers by performing the following duties.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

1. Lead Electrical Best Practices Team.
2. Interprets company policies to workers and enforces safety regulations.
3. Interprets specifications, blueprints, and job orders to workers, and assigns duties.
4. Establishes or adjusts resource assignment plan
5. Recommends measures to improve production methods, equipment performance, and quality of product utilizing LEAN techniques.
6. Suggests changes in working conditions and use of equipment to increase efficiency of shop, department, or work crew.
7. Analyzes and resolves work problems, or assists workers in solving work problems.
8. Initiates or suggests plans to motivate workers to achieve work goals.
9. Maintains time and production records.
10. Supervises daily work activities to meet safety and production goals
11. Confers with other supervisors to coordinate activities of individual departments.
12. Administer Union Contract within acceptable guidelines and past practices.

SUPERVISORY RESPONSIBILITIES: Directly supervises 20 to 30 employees on the shop floor. Carries out supervisory responsibilities in accordance with the organization's policies and applicable laws. Responsibilities include interviewing, hiring, and training employees; planning, assigning, and directing work; appraising performance; rewarding and disciplining employees; addressing complaints and resolving problems.

QUALIFICATION REQUIREMENTS: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE: Associate's degree (A. A.) or equivalent from two-year college or technical school and five to eight years related experience and/or training; or Bachelor's degree (B.S.) with three to four years related experience.

COMPUTER SKILLS: MS Office, ERP system, and MS PowerPoint.

LANGUAGE SKILLS: Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of customers or

employees of organization.

MATHEMATICAL SKILLS: Ability to calculate figures and amounts such as discounts, interest, commissions, proportions, percentages, area, circumference, and volume. Ability to apply concepts of basic algebra and geometry.

REASONING ABILITY: Ability to define problems, collect data, establish facts, and draw valid conclusions. Ability to interpret an extensive variety of technical instructions in mathematical or diagram form and deal with several abstract and concrete variables.

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to use hands to finger, handle, or feel objects, tools, or controls. The employee frequently is required to stand; walk; sit; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; and talk or hear. The employee is occasionally required to taste or smell.

The employee must regularly lift and/or move up to 10 pounds and occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works near moving mechanical parts and is regularly exposed to fumes or airborne particles. The employee frequently works in outside weather conditions and is frequently exposed to risk of electrical shock and vibration. The employee occasionally works in high, precarious places.

The noise level in the work environment is usually loud.

Loram is an EEO/AA employer M/F/D/V

Link to apply:

https://www4.recruitingcenter.net/Clients/loram/PublicJobs/controller.cfm?jobaction=JobProfile&Job_Id=10339&esid=az