INTRODUCTION

Students are responsible for understanding the information contained in this handbook. Due to changes in conditions beyond the control of Anoka Technical College, it may be necessary to modify, amend and/or delete statements appearing in this document. Anoka Technical College reserves the right to modify any statement herein in accordance with current conditions. Fees, charges, and policies are as of the publication date and subject to change. The most current information is on the college website.

Anoka Technical College acknowledges its legal and moral responsibility to ensure equal employment and educational opportunities with no discrimination regarding race, sex, color, creed, religion, age, national origin, disability, marital status, status with regard to public assistance, sexual orientation, membership, or activity in a local commission as defined by law. The college is in compliance with Title IX and Section 504. Minnesota’s colleges and universities are dedicated to the search for knowledge and the rights of every individual in our learning communities to pursue that search with freedom, dignity, and security regardless of religious affiliation, race, ethnic heritage, gender, age, sexual orientation, or physical ability. Individuals are encouraged to report any suspected violations to the Dean of Student Affairs.

This information is available in alternative formats by calling 763-433-1100. TTY users can call Minnesota Relay at 800-627-3529. Anoka Technical College is a member of the Minnesota State Colleges and Universities system and an equal opportunity employer and educator.
A NOTE FROM STUDENT SENATE

Welcome to Anoka Technical College!

The Student Senate of Anoka Technical College hopes you have a productive academic year.

Student Senate is the voice for all students at Anoka Technical College. The Senate’s mission is to create a relevant, inclusive, and inspiring culture for student engagement by encouraging excellence, providing guidance and advocacy on campus and beyond. The Senate’s core values are service, leadership, integrity, community, and excellence.

Student Senate has several activities planned throughout the year. We hope you can be involved. Senate meets twice a month and all students are encouraged to attend Senate meetings (though only Student Senate members may vote).

Each program at Anoka Technical College is allowed two senators as voting members. Student Senate Offices and Senators earn tuition credit stipends for their active participation. Stop by the Student Senate Office to speak to a current officer or senator about getting involved. Your representation would be greatly appreciated! Have a great year!

Anoka Technical College Student Senate Office
A NOTE FROM PHI THETA KAPPA BETA NU OMICRON CHAPTER

Phi Theta Kappa is the international honor society of two-year colleges. Invitations are extended to students who have completed at least 12 credits in which they have earned a GPA of 3.2 or above. We provide opportunities for growth and development for our members. Our members are an active part of the student population at Anoka Technical College.

The purpose of Phi Theta Kappa is to recognize and encourage scholarship among two-year college students. To achieve this purpose, Phi Theta Kappa provides the opportunity to compete for academic scholarships, attend regional conferences and national conventions, enroll in professional development and leadership courses, and participate in chapter projects that benefit Anoka Technical College and the wider community.

Phi Theta Kappa’s mission is two-fold:

1. Recognize and encourage the academic achievement of two-year college students and,
2. Provide opportunities for individual growth and development through participation in scholarship, leadership, service, and project programming.
IMPORTANT PHONE NUMBERS

In case of an emergency, dial 9-911 on a college phone.

Adult Basic Education ................................................................. 763-576-7840
Bookstore .................................................................................. 763-576-7750
Business Office ......................................................................... 763-576-7720
Campus Security ....................................................................... 612-819-4585
College President’s Office ....................................................... 763-433-1179
Computer Help Desk ............................................................... 763-433-1510
Counseling Appointments ....................................................... 763-576-4036
Disability Services .................................................................... 763-576-4069
Enrollment Services ................................................................. 763-576-7710
Facilities ................................................................................... 612-802-4613
Financial Aid ............................................................................ 763-576-7730
Human Resources ...................................................................... 763-433-1160
Job Placement ........................................................................... 763-576-7780
Library Media Center .............................................................. 763-576-7850
Marketing ................................................................................ 763-433-1550
Math Lab ................................................................................... 763-576-4038
Peer Tutors .............................................................................. 763-576-4069
Placement Testing ..................................................................... 763-576-7830
Post-Secondary Enrollment Options ...................................... 763-576-4008
Professional & Workforce Training ....................................... 763-433-1200
Records and Registration ....................................................... 763-576-7740
Scholarships ............................................................................ 763-576-4219
Security ................................................................................... 612-819-4585
Student Senate .......................................................................... 763-576-7890
Third Party Billing ................................................................. 763-433-1145
Transfer of Credits ................................................................. 763-576-4083
Tuition ................................................................................... 763-576-7720
Tutoring ................................................................................ 763-576-4069
Veterans Certifying Official .................................................. 763-576-4006
Work Study ........................................................................... 763-576-7730
CAMPUS MAP

Refer to the college website for the most current campus map.
COLLEGE AND PROGRAM ACCREDITATION
Anoka Technical College is accredited by the Higher Learning Commission, 230 South LaSalle Street, Suite 7-500 • Chicago, IL 60604. Additionally, the following programs of study have obtained accreditation/approval by regional or national accreditation organizations:

- Automotive Technology by the National Automotive Technicians Education Foundation (NATEF) located at 101 Blue Seal Drive S.E., Suite 101, Leesburg, VA 20175.
- Construction Electrician Program is an approved program by the Minnesota Department of Labor and Industry.
- Health Information Technology by the Commission on Accreditation for Health Informatics and Information Management Education (CAHIIM) located at 233 N. Michigan Avenue, 21st Floor, Chicago, IL 60601-5800.
- Judicial Reporting/Broadcast Captioning by the National Court Reporters Association (NCRA) located at 12030 Sunrise Valley Drive, Suite 400, Reston, VA 20191.
- Medical Assistant by the Commission on Accreditation of Allied Health Education Programs (CAAHEP), 1361 Park Street, Clearwater, FL 33756, Telephone 727-210-2350, Fax 727-210-2354, Website: caahep.org, E-mail: mail@caahep.org.
- Occupational Therapy Assistant by the Accreditation Council for Occupational Therapy Education (ACOTE) of the American Occupational Therapy Association (AOTA) located at 4720 Montgomery Lane, Suite 200, Bethesda, MD 20814-3449, Telephone 301-652-AOTA.
- Practical Nursing is approved by the Minnesota Board of Nursing.
- Surgical Technology by the Commission on Accreditation of Allied Health Education Programs (CAAHEP), 1361 Park Street, Clearwater, FL 33756, Telephone 727-210-2350, Fax 727-210-2354, Website: caahep.org, E-mail: mail@caahep.org.

MISSION-VISION-VALUES

Mission
Provide innovative career and technical education to help our students and communities live and learn well.

Vision
A vital student and community focused institution providing the finest career and technical education in Minnesota.

Values
- Learning
- Respect
- Openness
- Diversity
- Innovation
- Excellence
- Integrity

Found at Anoka Technical College Website
DIVERSITY AND INCLUSION
Anoka Technical College strives for inclusive excellence in our commitment to preparing all students and employees for success in an increasingly diverse and globalized society. We promote the dignity and potential of each individual. We seek to increase cultural competence and promote mutual respect among all students, faculty, and staff. We acknowledge and seek to address the needs of traditionally underrepresented populations and students with varying levels of academic preparation.

RELIGIOUS OBSERVANCE
Anoka Technical College respects diverse religious beliefs and observances and provides reasonable flexibility and accommodation when sincerely held religious beliefs conflict with requirements such as scheduling, class attendance or activities, and other course or work requirements. A student is required to inform the instructor(s) in advance if a sincerely-held religious belief conflicts with course requirements.

STATEMENT OF COMMITMENT
Anoka Technical College is committed to conducting all personnel and educational activities without regard to race, sex, color, creed, religion, age, national origin, marital status, disability, status with regard to public assistance, sexual orientation, gender identity, gender expression, familial status, or membership or activity in a local commission as defined by law. Personnel activities include, but are not limited to recruitment, selection, placement, employee development, promotion, retention, compensation, leaves of absence, disciplinary action, transfer, demotion, termination, and layoffs affecting all employees and job applicants. Anoka Technical College will not tolerate discrimination on the basis of these protected class categories in accordance with state and federal equal opportunity/affirmation action laws, directives, orders and regulations.

Anoka Technical College is committed to implementation of this affirmative action plan and fully supports the State of Minnesota’s affirmative action efforts. Anoka Technical College will implement and maintain an affirmative action program that takes aggressive measures to eliminate internal barriers to equal opportunity and that strives to remedy the historical under representation in the employment, retention, and promotion of qualified persons with disabilities, persons of color, and women. It is the college’s policy to ensure equal employment practices are followed during all phases of the employment process. In that spirit, Anoka Technical College will continue to seek opportunities to maximize the selection and retention of protected group employees by:

• Continuing to actively and aggressively recruit protected group applicants.
• Continuing affirmative action training for employees, with an emphasis on those serving on selection committees.
• Supporting affirmative measures to retain protected group employees.

The entire college community is encouraged to share in the responsibility of promoting and applying the principles of equal opportunity and supporting the college’s plan of action. In doing so, we will more effectively utilize the skills and resources of the entire campus community including those persons who have been historically denied equal opportunities.

Anoka Technical College Community, May 2012
ACADEMIC PROGRAMS AND GAINFUL EMPLOYMENT DATA

Below is a list of programs offered at Anoka Technical College. According to federal requirements, we are required to provide students with Gainful Employment information about our programs. The information consists of data about the program costs, success and employment opportunities. Information on each program can be found on the program’s webpage.

**Golf Course Grounds Management**
Golf Course Grounds Management (degree/diploma/certificate)

**Accounting, Management & Administration**
Administrative Specialist (degree/diploma/certificate)
Legal Administrative Assistant (degree, diploma, certificate)
Supervisory Management (degree)
  - Human Resources Development (certificate)
  - Supervisory Leadership (certificate)
  - Quality Supervision (certificate)

**Engineering, Manufacturing & Technology**
Architecture and Construction Estimating
  - Architectural and Construction Technology (degree/diploma)
  - Architectural 2D CAD (certificate)
  - Construction Estimating (certificate)
Construction Electrician (diploma)
Electronic Engineering Technology
  - Biomedical Electronics Technician (degree)
  - Electronic Engineering Technician (degree)
  - Special Electronics Technician (degree)
  - Electronic Technology (diploma)
Machine Trades
  - CNC Design & Manufacturing Technology (degree)
  - Advanced CNC Machine Technology (diploma)
  - Machine Technology 1 (certificate)
  - Machine Technology 2 (certificate)
  - Machine Technology 3 (certificate)
  - Multi-Axis Machining Advanced (certificate)
Mechanical Drafting and Design
  - Mechanical CAD Drafting & Design Technology (degree)
  - Mechanical CAD Drafter (diploma)
  - Advanced CAD Drafter (certificate)
  - Mechanical CAD Operator (certificate)
Welding Technology
  - Welding Technology (degree, diploma)
  - Basic Welding (certificate)
  - Welding Fabricator (certificate)
  - Pipe Welder (certificate)
Health Science Technology
Emergency Medical Services (EMS) (certificates)
Health Information Technology (degree)
Health Technology (certificate)
Medical Administrative Specialist (degree, diploma)
Medical Assistant (degree)
Medical Coding Specialist (diploma)
Medical Receptionist (diploma)
Medical Scribe Specialist (certificate)
Nursing Assistant/Home Health Aide (certificate)
Practical Nursing (diploma)
Occupational Therapy Assistant (degree)
Sterile Processing (certificate)
Surgical Technology (degree)

Human Services
Community Social Services (degree)
Judicial Reporting (degree)
  - Broadcast Captioning/CART (certificate)
  - Scoping/Proofreading (certificate)

Information Technology
Business Data Analyst (degree)
Information Technology Management
  • Database Design and Development (degree emphasis, diploma)
  • Game Programming (degree emphasis, diploma)
  • Mobile Development (degree emphasis, diploma)
  • Network Management and Security (degree emphasis, diploma)
  • Network Analyst (degree emphasis, diploma)
  • Software Development (degree emphasis, diploma)
  • Web Design & Development (degree emphasis, diploma)

Automotive Technician
Automotive Technician (degree, diploma)

General Education
Courses include:
  • Mathematics
  • English
  • Psychology
  • Speech
  • Biology
  • Philosophy
  • Sociology
  • Communication
ACADEMIC POLICIES AND PROCEDURES

PETITIONS
Petitions are available to students who want to waive or seek exception to college policies. Please use the petition specific to your situation. All petitions can be found at Forms & Resources.

Academic Petition
Any student currently enrolled at Anoka Technical College may use the Academic Petition form to seek a waiver/substitution of the following academic policies: course prerequisite, program requirement, academic program credit requirement, repeat a course beyond college policy, or to repeat the Accuplacer test.

Procedure for Academic Petition
1. To petition an academic policy, students complete the Academic Petition form located under Forms & Resources.
2. Once completed, students return the petition and appropriate documentation to the Academic Affairs Office for appropriate routing.
3. Students should allow 10-15 business days for processing of Academic Petition requests.
4. The decision of the Academic Petition will be communicated to the student and faculty member via e-mail.
5. If the student disagrees with the decision made on the Academic Petition, the student may appeal in writing to the Vice President of Academic and Student Affairs.
6. The Vice President of Academic and Student Affairs reviews the Academic petition and makes a decision. This decision is final.

Appeal of Transfer Credit
Students use the Appeal of Transfer Credit form when appealing a denial of credit transfer. This form will be processed through the Records Office.

Course Substitution Petition
Students use the Course Substitution Petition form when a course on their DARS report appears in the “courses not needed” area and they want it to apply to the course and/or credit requirements of their academic program. Students should submit the completed form to the Records Office.

Guidelines for Retroactive Drops or Withdrawals
Under certain circumstances, students may be allowed to drop or withdraw from their classes after established college deadlines. These circumstances include:

Death of a Student – requires documentation which may include a printed obituary or death certificate.

Medical Reasons – requires documentation supporting a serious documented health issue that prevents the student from successfully completing the term. Documentation from a medical
professional or health agency is required. This documentation must be on letterhead and include a telephone number for verification.

**Course Conditions** – Any condition where college administration/staff determines that Anoka Technical College or an agent of the college is directly responsible for the student’s situation. Some conditions that could apply include: change in the day, time or campus location for a course after the first day of the term, course materials are unavailable, documented misinformation, or substantiated inaccurate or inappropriate advising.

**Personal Reasons** – A situation such as change in employment schedule, death in family, accident, etc., that prohibits the student from continuing in registered courses.

**Military Deployment** – A student who is a member of any branch of the U.S. military reserves and is unable to complete a course(s) due to active duty call-up will be provided several options. Documentation is required. Please check with the Veterans Certifying Official on campus at 763-576-4006.

These are guidelines and do not guarantee approval.

**Exception to Policy**

Students have 60 days after the end of the semester to petition for a retroactive course drop or withdrawal. This form will be reviewed by the Exception to Policy Committee.

Students should include a written statement describing the circumstances and reasons for their appeal and any required documentation.

**Exception to Policy Appeal Checklist:**

1. Complete the Exception to Policy form. Be sure to include your student ID, appeal term, and appropriate information for each course.
2. Attach personal statement and additional supporting documentation.
3. Submit completed appeal and documentation to the Financial Aid Office via e-mail, mail, or fax.

**ATTENDANCE AND ATTENDANCE RECORD KEEPING**

Students are expected to attend and participate in all classes and lab sessions. In case of absence, it is the responsibility of the student to arrange for completion of course work. Expectations for attendance will be included in the course syllabus for each course. This will be given to the student on the first day of the course.

Attendance may be considered in the evaluation of performance only as it is identified in the course content goals/performance objects.

Absenteeism may affect the student’s grade because of missed instruction. Course material and/or tests missed as a result of the student’s absence may be made up at the discretion of the instructor. A student may be placed on a Student Academic Success Plan when absences hinder the student’s academic progress.

**COURSE CHANGES**

The course content of each major is a description of that content at the time of printing and may be altered prior to or during the time you are in the major. Students are responsible for
the program requirements in effect at the time they enter the program. Modifications of curriculum content and starting dates that occur will be the college’s attempt to meet the needs of the students and those who hire graduates of Anoka Technical College.

Students who enroll in a program and then leave for any length of time must comply with the program requirements in effect when they return to the college.

DEVELOPMENTAL COURSES
“0” level courses are considered to be developmental or refresher courses and cannot be used to fulfill graduation requirements for program majors. Examples of these courses:

MATH 0801 – Basic Math   ENGL 0101 – Basic English   READ 0900 – Reading Skills

A minimum of a “C” grade is required to meet developmental prerequisite requirements before enrollment in subsequent general education courses.

PREREQUISITE, COURSES, AND PROGRAMS
Anoka Technical College courses and programs may have a prerequisite and/or progression requirements that are not addressed in this handbook. Students should contact their program advisor for a specific program handbook and/or sequencing plan once admitted to the college.

SELECTING A MAJOR
A major is a specific degree, diploma, or certificate for which a student is enrolled. Students will declare a major during the admissions process. Many technical and career programs offer limited enrollment and may have additional admission requirements. Students who wish to change their major are required to complete a Change of Major Request. Requesting to change your major does not guarantee admission into that program. Students may be required to complete course prerequisites and assessment testing prior to being admitted into programs.

Types of awards offered at Anoka Technical College:
Associate in Applied Science (AAS) Degree
The AAS degree is intended for those students who plan to use the knowledge and skills gained through their degree for immediate employment. It is not designed to transfer to a four-year institution unless the college has an articulation agreement on file. Programs that offer an AAS degree range from 60 – 72 credits.

Diploma
Specialized programs of study offer diplomas. Such programs are designed for students who wish to gain additional knowledge and skills for mid-level employment positions in the specific field. Programs that offer diplomas range from 30 -72 credits.

Certificate
Certificate programs are designed for students who wish to develop vocational skills for entry-level employment in specific career areas. Programs that offer certificates range from 9 - 30 credits.

ADMISSIONS POLICIES AND PROCEDURES
Policy Statement
Anoka Technical College (ATC) considers all applicants for admission regardless of race, sex, color, creed, religion, age, national origin, disability, marital status, status in regard to public assistance, sexual orientation, or gender identity. The college follows an open-door admission policy, which means that any resident who has graduated from an accredited high school, successfully completed a General Education Development Examination (GED), or who can demonstrate an Ability to Benefit by taking a placement test is eligible for college admission. English language proficiency is not a barrier to admission. Placement testing determines student readiness for college courses and places students into appropriate courses to facilitate student academic success. Persons applying to enroll at the college are required to submit a completed admission application.

Exceptions:

• Students who have an active suspension for academic reasons from any postsecondary institution will be denied admission to ATC until an appeal can be considered by the Satisfactory Academic Progress Appeal Committee. Students granted admittance will be placed on academic probation.

• Students who have a financial hold on their records from another Minnesota State college or university may be admitted to ATC, but will not be allowed to register until the financial hold has been removed.

Admission to the college does not automatically qualify a student for all courses of the college; some course offerings have special prerequisites and requirements. Certain programs require an additional admission process.

VISITING STUDENTS

Students who are not currently admitted as a student at Anoka Technical College, but are currently admitted at another Minnesota state system college or university, will be allowed to enroll for up to nine credits as a visiting student. A visiting student’s total number of enrolled credits at all system colleges and universities shall not exceed 22 in any semester.

Visiting Students are responsible for adhering to Anoka Technical College deadlines, policies, and procedures published in the Anoka Technical College Student Handbook and website. Once registered for a course, students are responsible for all tuition and fees associated with their registration. Students enrolling in courses requiring prerequisites must provide the appropriate documentation (e.g., transcript).

Financial aid is not available from Anoka Technical College for Visiting Students. If students hold an admitted status at another Minnesota State institution and are taking courses at ATC that are required for their program at the other institution, they may apply for financial aid through their home school via the Minnesota State Consortium Agreement. Students receiving financial aid from a non-Minnesota State institution must supply a written consortium agreement from their home school.

Students who do not complete the admissions process/placement testing prior to enrolling for courses will be required to do so after attempting nine credits.
POST-SECONDARY ENROLLMENT OPTIONS (PSEO) AND CONCURRENT ENROLLMENT

PSEO is a state program for high school sophomores, juniors, and seniors which offers students the opportunity to enroll in college-level courses and apply earned credit toward high school graduation requirements and a college degree. State funding covers the cost of tuition, fees, and required books for eligible courses. Qualified high school sophomores, juniors, and seniors in Minnesota are eligible to attend Anoka Technical College through the Post-Secondary Enrollment Options (PSEO) or Concurrent Enrollment program. PSEO/Concurrent Enrollment students are eligible to enroll in fall and/or spring semesters.

PSEO eligibility requirements include:

**High School Seniors**
Rank in the top one-half or 50th percentile of graduating class OR score above the 50th percentile on a nationally standardized, norm-referenced test

**High School Juniors**
Rank in the top one-third or 70th percentile of graduating class OR score above the 70th percentile on a nationally standardized, norm-referenced test

**High School Juniors and Seniors**
Have a cumulative GPA of 2.5 or above OR indicate college readiness by achieving college level Accuplacer scores in the area of Reading Comprehension

**High School Sophomores**
Any public or American-Indian controlled tribal contract or grant student classified as a 10th grader who meets residency requirements and has attained a passing score on the 8th grade Minnesota Comprehensive Assessment in reading and meets other on-campus course prerequisites or on-campus course enrollment standards established by the college, including but not limited to assessment test scores, program admission, or other requirements, may enroll in a career or technical education course at Anoka Technical College. If the student receives a grade of C or better in the course, the student shall be allowed to take additional career or technical education courses during the second semester of the 10th grade year.

A student who first enrolls under this provision while in 10th grade and wishes to enroll in general education courses as an 11th or 12th grade PSEO student may need to take the system Assessment for Course Placement and achieve the required scores prior to enrollment. If the students did not take the 8th grade MCA, another reading assessment that is approved by Anoka Technical College may be substituted. Students admitted under this provision may be required to attend counseling or advising sessions at the discretion of the college.

**PSEO students:**
1. Should be aware that summer courses, as well as courses numbered below 1000, are not covered by PSEO. Students may enroll in summer courses or courses numbered below 1000 but are responsible for tuition, books and all other costs associated with course registration.
2. Should be aware that some programs and courses are not eligible for PSEO. See ATC’s PSEO web page for a complete list of ineligible programs and courses.
3. Are required to maintain satisfactory academic progress in accordance with college guidelines.
4. Will be allowed to register for courses on a space-available basis.
5. Are required to meet ACCUPLACER course prerequisites.

Students who do not meet admission requirements are asked to submit a two-page, typed double-spaced essay using a 12 pt. font; directions will be given to students by college staff.

Early/Middle College
Anoka Technical College’s College Connect Program is available to students at a State Approved Alternative High School that partners with Anoka Technical College. This program allows students who have dropped out of high school or are not on track to graduate on time to earn college credit while also earning credits to complete their high school diploma. There is not a GPA, class rank, or test requirement; however, students need to complete the steps and proper paperwork to be considered for admission into the program.

Concurrent Enrollment
In Minnesota, concurrent enrollment courses are college courses offered at the high school, usually taught by a trained high school teacher. These courses are offered in partnership with a college or university. Students who successfully complete these courses generate both high school and college credits from the partnering postsecondary institution. There is no cost to the student to participate in these courses.

High School Seniors
Rank in the top one-half or 50th percentile of graduation class OR score above the 50th percentile on a nationally standardized, norm-referenced test

High School Juniors
Rank in the top one-third or 70th percentile of graduating class OR scores above the 70th percentile on a nationally standardized, norm-referenced test

High School Juniors and Seniors
Have a cumulative GPA of 2.5 or above OR indicate college readiness by achieving college level Accuplacer scores in the area of Reading Comprehension

Sophomores
Must have a cumulative GPA of 3.0 or higher or rank in the top 90th percentile of their graduating class or score in the top 10th percentile on a nationally standardized, norm-referenced test.

Students who do not meet admission requirements are asked to submit a two-page, typed, double-spaced essay using a 12 point font. Directions will be given to students by college staff.

MINNESOTA SENIOR CITIZEN ADMISSION
Minnesota Statute Section 135A.52 allows senior citizens who are legal residents of Minnesota to enroll in courses on a space-available basis without payment of tuition and activity fees. However, senior citizens are required to pay an administration fee of $20. “Senior citizen” means a person who has reached 62 years of age before the beginning of any term, semester, or quarter in which a course of study is pursued, or a person receiving a
railroad retirement annuity who has reached 60 years of age before the beginning of the term.

There shall be no administrative fee charged to a senior citizen auditing a course. The request to audit a course must be made at the time of registration for the course. Registration for senior citizens who seek to audit a course begins the first business day after the first class session.

Minnesota resident senior citizens, 62 years of age or older, may enroll in credit courses on a space available basis for an administrative fee of $20 per credit plus fees. Registration for Minnesota resident senior citizens, at the reduced fee, begins the first business day after the first class session.

Minnesota senior citizens may also enroll without payment of tuition and activity fees in noncredit courses, except in those courses designed and offered specifically and exclusively for senior citizens. Minnesota senior citizens enrolled in any noncredit course are responsible for purchasing any materials needed for the noncredit course. A Minnesota senior citizen enrolled in closed enrollment contract training or a professional continuing education program is not eligible for benefits under Mn Statutes Section 135A.52, Subdivision 2.

Minnesota senior citizens who wish to guarantee their enrollment in a course may register earlier but they will be required to pay full tuition and fees. The Minnesota senior citizen student must meet course prerequisites and is responsible for purchasing books and class materials, whether enrolled for credit, audit, or noncredit courses. Minnesota seniors enrolled for credit or audit will also be charged technology, MSCSA, and parking fees.

**ADDING, DROPPING AND WITHDRAWING FROM CLASSES**

A student may add courses through the online registration process through the first five business days of the semester. Business days are defined as Monday through Friday, excluding posted holidays. For any course that does not begin the first week of the semester, a student must add the course by the end of the second business day after the course start date. Any exceptions must be approved in writing by the instructor and processed through the Records Office. Tuition must be paid by the tuition due date. Students may add courses at any time during the semester if the course has not started and there are openings in the course.

For courses that start the first week of the semester, a student may drop these courses through the first five (5) business days of the semester to receive a tuition adjustment. For courses that do not start the first week of the semester, a student must drop the course by the end of the second business day after the course start date to receive a tuition adjustment. Students may drop courses through the online registration process. Courses dropped within the drop/add period do not appear on the transcript. After the drop/add period, students may withdraw from courses according to the dates listed on the published course schedule.

Students withdrawing during the withdrawal period receive a grade of “W” on their transcript. While a “W” grade has no impact on the GPA calculation, it does have a negative impact on percentage of completion used to evaluate Satisfactory Academic Progress for academic purposes. See the Satisfactory Academic Progress Policy in the handbook for more information. In addition, withdrawing from courses may have tuition and financial aid implications. Please refer to the Withdrawal Policy (as it applies to financial aid).
Beginning on the sixth business day of the semester, there will be no refunds for withdrawals from individual courses. Refunds will only be given for total withdrawals (i.e. withdrawing from all courses) according to the withdrawal refund schedule, which is located in the Tuition and Fees section of the handbook.

**Other Add, Drop, and Withdrawal Guidelines:**

- Changing your enrollment by adding, dropping, or withdrawing from course(s) may have financial aid implications. Please check with the Financial Aid Office before making enrollment changes. Students who do not officially drop a course will be charged all appropriate tuition and fees.
- Failure to attend class does not in itself constitute cancellation.
- Instructors cannot drop or withdraw students from courses.
- The college reserves the right to drop a student from a course and will provide sufficient notification.
- Students must add, drop, or withdraw a course or courses through the online registration system.
- Students enrolled under the Post-Secondary Enrollment Options (PSEO) or Concurrent Enrollment programs may have different deadlines for dropping courses. Please refer to the PSEO/Concurrent Enrollment Handbook for more details.

**REGISTRATION FOR CREDIT COURSES PROCEDURE**

All continuing students with a declared major will be given priority status in registration. To use this status, students must complete registration during the time assigned to them. Students may log into eServices and look under Courses & Registration>Registration Window to determine when their individual registration window opens.

Students who are in their last term before graduation will be given the opportunity to register prior to other students if they have applied for graduation. Students must apply for graduation one semester prior to their anticipated graduation term to obtain priority registration. Please see the Anoka Technical College website for the graduation application, which can be submitted to the Records Office. Once the office has entered receipt of the graduation application, the student’s registration window in eServices will reflect the priority registration. Log into eServices and look under Courses & Registration>Registration Window to see the priority registration dates.

Currently-enrolled students are expected to meet with their faculty advisor prior to registration to have their course selections approved. All currently-enrolled students will register online by accessing their eServices account through the college website. A student must have the following for online registration:

- StarID
- StarID password

Students are responsible for meeting course prerequisite and/or placement test score requirements. Course prerequisites are identified on the Anoka Technical College online course schedule. Students are financially responsible for all tuition and fees incurred by registering for courses. Students may view their account balances and pay online by accessing their online eServices account through the Anoka Technical College website. For more
information about tuition payment methods, see the Anoka Technical College website or the “Tuition and Fees Information” section of the handbook.

A student may be prohibited from registering for a course for the following reasons:
1. Failure to successfully complete a prerequisite course
2. Academic Suspension
3. Failure to complete immunization forms
4. Outstanding college financial obligations

**MAXIMUM ENROLLMENT OF CREDITS POLICY AND INSTRUCTIONS**

Students admitted to Anoka Technical College are allowed to register for a maximum of 22 credits each semester. Nondegree/visiting students will be allowed to register for up to nine (9) credits before having to declare a major. Visiting students’ total number of enrolled credits at all system colleges and universities shall not exceed 22 in any semester.

Any student seeking to increase their credit enrollment level in a semester should complete the Exempt Maximum Enrollment of Credits Form with an advisor signature and return the form to the Records Office.

**Exemption Procedure**
- Complete Exempt Maximum Enrollment of Credits Form. Please include your student ID, appeal term, and course information.
- Complete or attach personal statement and additional supporting documentation.
- Obtain academic advisor’s signature.
- Return completed form and attachments to the Records Office.

**Guidelines for Approval**
The following guidelines will be used to assess whether or not the student’s request for additional credits will be granted.

1. Academic Achievement – The student has maintained at least a cumulative 2.5 GPA and 67% completion rate.
2. Program Support – The program advisor and course instructor supports the student’s request to register for additional credit.
3. Student Support Services – The student has identified at least one student support service or resource that she/he will utilize to ensure academic success.

These are guidelines and do not guarantee approval. Please update your e-mail address through your eServices account because all results will be communicated to students via their my.anokatech.edu email account.

**TRANSFER OF CREDITS**

**Policy Statement**
Only those courses that are applicable to a student's certificate, diploma, or degree will be considered for transfer. Anoka Technical College will accept in transfer courses that it determines to be comparable or equivalent to specific courses it offers.
**Technical College Credits**

Transfer of technical credits will be considered for courses that have been completed within five years prior to application for admission to Anoka Technical College. Credit for prior learning is a process in which students get academic credit for learning they have gained in non-credit or experiential settings. Credit for prior learning (CPL) shall be granted according to the standards and equivalencies of the American Council on Education or the equivalent.

Transfer of Minnesota Transfer Curriculum (MnTC) and Other Courses

Anoka Technical College will accept Minnesota Transfer Curriculum (MnTC) courses and goal areas as defined by the sending institution. However, there is no guarantee that courses from private and non-Minnesota colleges will satisfy MnTC goals; such courses are evaluated on an individual basis.

Anoka Technical College will accept courses from other institutions with grades of D or higher. While the college will accept grades of D, individual departments (due to varying departmental policies regarding acceptable grades for graduation) may not accept them.

**Transferring Credits from Other Colleges**

Students wishing to transfer credits from an institution other than Minnesota State institution must provide an official copy of the transcript from the other institution to the Records Office, along with a course outline and a description of the course. The student may typically obtain these items from the other institution's Records Office.

Transcripts from Minnesota State institutions are automatically reviewed once the student has been accepted into a program major. Anoka Technical College is able to pull transcripts from other Minnesota State institutions once a student has been accepted, so students do not need to request official transcripts from other institutions within Minnesota State. The transfer specialist will evaluate the college-level courses completed to determine if they will be accepted in transfer. The evaluation will be completed according to Minnesota State Board Policies and Procedures.

If students wish to substitute a course that is not part of their program plan, whether the course is from Anoka Technical College or another institution, a Course Substitution Petition must be completed after consulting with program faculty. The petition can also be used to add an additional course that is not part of their program plan. The completed form must be submitted to the Records Office.

**Appeal of Transfer of Credit**

If a student is not satisfied with a decision regarding transfer of credit, the student may petition using the Appeal of Transfer Credit Form. Program faculty and the Academic Dean review the appeal to make a decision. If a student is not satisfied with the Anoka Technical College transfer appeal decision, the student may appeal the decision at the system level to the Minnesota State Senior Vice Chancellor of Academic and Student Affairs. The decision of the Senior Vice Chancellor is binding.

**Transfer Resources**

- Transferology
- Anoka Tech Articulation Agreements
Credit for Prior Learning (CPL)

Credit for prior learning is a process in which students get academic credit for learning they have gained in non-credit or experiential settings. Credit for prior learning (CPL) shall be granted according to the standards and equivalencies of the American Council on Education or the equivalent.

There is a cost per credit. Anoka Technical College adheres to Minnesota State policies and procedures on CPL. Interested students should contact the Records Office at 763-576-7740 or visit the college website at AnokaTech.edu.

Anoka Tech may accept the following as credit for prior learning:
- Credit by Examination
- Assessment of Prior Learning
- College Level Examination Program (CLEP)
- Advanced Placement (AP)
- Articulated College Credit (formerly Tech Prep)
- Military Education and Experience

Credit by Examination
*(Administered by Anoka Technical College faculty)*

A student may test out of certain parts of the curriculum (with faculty approval). Test-outs will be constructed by the instructor and reflect the content of the course identified in the course syllabus. A minimum cut-off score will be used to determine pass or fail by each department. A test-out must be completed prior to or within the first five days of the semester. The cost per credit is located in the Tuition and Fees section of this handbook.

Assessment of Prior Learning
*(Administered by Anoka Technical College faculty)*

To receive credit for prior learning, the student is responsible for contacting an instructor to perform the assessment. The student may be responsible for documenting what was learned, demonstrating a skill, or whatever method the instructor performing the assessments decides. The assessment must be completed prior to or within the first five days of the semesters. The cost per credit is located in the Tuition and Fees section of this handbook.

College Level Exam Program (CLEP)

CLEP examinations are designed to measure prior learning. A student may earn college credits by achieving a specified level of performance on a CLEP examination. Anoka Technical College shall grant credit for CLEP examinations according to Minnesota State Board Policies and Procedure which are located at www.minnstate.edu. A student must arrange for an official report of CLEP examination scores to be sent to ATC to receive credit.

Advanced Placement (AP) Exams

The Advanced Placement (AP) Program provides high school students the opportunity to participate in classes that are more rigorous and more in-depth than other high school offerings. The College Board evaluates and recommends credit for each score of three or more
on the five-point Advanced Placement exams. A student must arrange for an official report of AP examination scores to be sent to Anoka Technical College (ATC) to receive credit.

**Articulated College Credit (Formerly Tech Prep)**
Students who have obtained a valid Tech Prep Certificate for one or more courses from their high school should present the certificate(s) to the Records Office at the time of registration. The student will receive transfer credit for these courses and the course(s) will be designated on the student’s transcript as a transfer course. The certificates are valid for the length of time stated on the certificate.

**Military Education and Experience**
Anoka Technical College follows Minnesota Statute Section 197.775, Subdivision 2 which directs Minnesota State Institutions to recognize courses and award credit for a veteran’s military training or service if the courses meet the standards of the American Council in Education (ACE) or the equivalent. An official copy of the student’s JST transcript is required for evaluation and should be submitted to the Records Office.

**TRANSFERRING CREDITS TO OTHER SCHOOLS**
If a student decides to attend another institution after Anoka Technical College that is not part of the Minnesota State system, he/she should submit an official transcript to that institution by ordering an official transcript through [www.getmytranscript.com](http://www.getmytranscript.com). The other institution will evaluate the student’s transcript and determine which course credits may transfer. Information on the transcript cost is located in the Tuition and Fees section of this handbook.

**ENROLLMENT STATUS**
For academic purposes, the enrollment status of students is defined below. See the Anoka Technical College Financial Aid Policy for enrollment status as defined for financial aid purposes.

<table>
<thead>
<tr>
<th>Enrollment Status</th>
<th>Credits Per Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-time</td>
<td>12 or more</td>
</tr>
<tr>
<td>Three-quarter-time</td>
<td>9-11</td>
</tr>
<tr>
<td>Half-time</td>
<td>6-8</td>
</tr>
<tr>
<td>Less-than-half-time</td>
<td>5 or less</td>
</tr>
</tbody>
</table>

**GRADES AND GRADING**

**Grade Point Average (GPA)**
The following system will be used to determine a student's grade point average:

A - Four grade points per credit
B - Three grade points per credit
C - Two grade points per credit
D - One grade point per credit
F, FN, FW - Zero grade points per credit
AU, I, S, P, U, W, Z, IP - Not considered in determining grade point average

A student's grade point average is determined by adding all grade points earned and dividing by the sum of all credits attempted in courses for which grade points are earned. GPA is calculated on a semester and a cumulative basis. The GPA calculation does not include test-out grades, transfer grades, advanced placement, or credit for prior learning.

### GPA Calculation Example

<table>
<thead>
<tr>
<th>Student's Grades</th>
<th>GPA Points</th>
<th>Credits</th>
<th>Total Grade Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>4.0 X</td>
<td>3</td>
<td>12.00</td>
</tr>
<tr>
<td>B</td>
<td>3.0 X</td>
<td>2</td>
<td>6.00</td>
</tr>
<tr>
<td>C</td>
<td>2.0 X</td>
<td>3</td>
<td>6.00</td>
</tr>
<tr>
<td>D</td>
<td>1.0 X</td>
<td>3</td>
<td>3.00</td>
</tr>
<tr>
<td>F</td>
<td>0.0 X</td>
<td>1</td>
<td>0.00</td>
</tr>
<tr>
<td><strong>TOTALS</strong></td>
<td></td>
<td><strong>12</strong></td>
<td><strong>27.00</strong></td>
</tr>
</tbody>
</table>

27 grade points/12 credits total = 2.25 GPA

### Grades

A student’s academic performance shall be evaluated solely on the basis of academic standards including any requirements that are noted in the catalog, course syllabus, or student handbook. Students may review their corrected examinations or other required assignments used by the faculty in evaluating the student’s academic performance.

### Explanation of Grades

Grades of A, B, C, D, F, S, and U are used in evaluating performance in the classes or major and are given to a student each term.

"A" denotes excellent achievement

"B" denotes above average achievement

"C" denotes average achievement

"D" denotes below average achievement

"F" denotes unsatisfactory achievement

"P" denotes passing achievement

"S" denotes satisfactory achievement

"U" denotes unsatisfactory achievement

"I" denotes incomplete work because of unavoidable circumstances. An incomplete must be made up under a schedule arranged with the instructor. Work not properly made up results in an “I” being changed to an “F” at the end of the following term. However, incompletes given at the end of spring semester will be changed to an “F” at the end of fall semester if not properly made up, since summer session is excluded.

Incompletes and Prerequisite Courses: If the completion of a course in which the student earns an incomplete is a prerequisite for another course, registration for the subsequent course is at
the discretion of the instructor of the second course. This policy does not apply to
developmental prerequisites.

"W" denotes withdrawal from a course during the withdrawal period. The withdrawal period
starts after the first five days of the semester up to the 80th percent point of the semester for
full-term courses.

"FN" denotes that a student never attended the course but never officially dropped the course
from their schedule. This grade is assigned as a result of faculty last date of attendance (LDA)
reporting.

"FW" denotes that a student began attending the course, never completed it, and never
officially withdrew from the course. This grade is assigned as a result of faculty last date of
attendance (LDA) reporting.

"AU" denotes audit. An audit grade indicates that a student has registered for and attended a
class, but does not earn credit. It has no impact on the grade point average. A student desiring
an audit grade must inform the Records Office at the time of registration and the instructor
during the first class session. Students will not be allowed to request the audit option after the
first class period has been completed.

"IP" denotes In Progress, but is only used to exclude ungraded courses from the Satisfactory
Academic Program report.

“Z” denotes a course that is active or not reported.

Grade Reporting
Instructors are required to enter all grades via the online grading system within four calendar
days after the term has ended. A grade of “IP” will be recorded for any course for which a
grade has not been assigned after the grading deadline. Students may view and print their
grades by logging into their student eServices account.

Grade Changes
Faculty may submit grade changes when a student’s initial grade has changed. Faculty should
submit a Change of Grade online via faculty eServices. Grade changes are also accepted by the
registrar in writing with the instructor’s dated signature or via e-mail from the instructor’s
official college e-mail address.

Academic Grade Appeal
Anoka Technical College recognizes the long-standing and widely-accepted practice that the
individual classroom instructor is the final authority in evaluating student performance in
courses. The grade appeal process is not intended to grade or re-grade individual assignments
or projects, but rather to determine if the grade was assigned in an accurate and consistent
manner. Faculty members have the right to establish individual standards and approaches to
grading consistent with the principles of academic freedom. It follows that this right brings
with it a responsibility to provide students with a clearly-stated course grading policy, and be
fair and consistent in applying this policy. This also means the student has a right to receive
from an instructor an explanation of any grade received. The student bears the burden of
proving sufficient evidence existed, which may warrant a grade change such as proof of
calculation error or omission, arbitrariness or bias.
After a student has informally attempted to resolve grading issues with the instructor, a student may appeal a final course grade by following the steps in Anoka Technical College’s Grade Appeal Procedure 3.9.1.

**REPEATING COURSES**

Students may repeat courses for purposes of achieving a higher grade or to review material. Students must register and pay tuition for repeated courses. Test-outs and independent studies are not acceptable means of making up a failed course. Both courses and grades earned will be reflected on the student transcript. The course that was previously taken is not counted in the GPA calculation but will count as attempted credits for calculation of Satisfactory Academic Progress and financial aid purposes.

A student will be allowed to repeat a course one time. Failure to successfully complete a course when repeating it will result in not being allowed to re-register for that course for six months. After the six months, students must register in-person at the Records Office. Appeals to repeat the course within six months can be directed to the Dean of Academic Affairs.

Failing to successfully complete a repeated course may exclude the student from certain program majors.

**HONOR ROLLS**

Honor rolls apply to full-time and part-time students who are pursuing a diploma, certificate, or degree at Anoka Technical College. In addition, high school students participating in the Postsecondary Enrollment Options (PSEO) program are also eligible for the honor rolls.

The President’s Honor Roll recognizes students in a declared major who have completed 12 or more credits and have achieved a semester grade point average of 4.0.

The Dean’s List recognizes students in a declared major who have completed 12 or more credits and have achieved a semester grade point average of 3.5 or above.

The Faculty Honor Roll recognizes students in a declared major who have completed 6-11 credits and have achieved a semester grade point average of 3.5 or above.

Note that only courses with grades of A-F are considered in determining enrollment status. Students with Incomplete or In Progress grades will not be considered for the honor rolls.

**ACADEMIC PROGRESS**

Anoka Technical College and the Minnesota State Board Policy 2.9.1, in compliance with federal and state regulations, require that all students maintain satisfactory academic progress toward the completion of a degree, diploma, or certificate in order to be eligible to receive financial aid (including Federal and State work study, loans, grants, and some scholarships) and remain in good academic standing and continue their enrollment. The purpose of this requirement is to encourage all students to progress steadily at a reasonable rate toward graduation.

To be in good academic standing, a student must maintain a 2.0 cumulative grade point average and successfully complete 67% of all credits attempted. Students are evaluated at the end of each academic term and notified if they have not met the standards.
Students who do not maintain good academic standing (as defined previously) are placed on warning. Students on warning are allowed to register and receive financial aid if they meet all financial aid eligibility requirements.

Students on warning who do not meet both the cumulative progress standards and GPA will be suspended. Suspended students are unable to register or receive financial aid unless an appeal and contract for academic success are approved. Students on academic suspension from another Minnesota State institution must appeal to Anoka Technical College.

Any student who has been academically suspended from Anoka Technical College and/or has been denied financial assistance has the right to appeal based on unusual or extenuating circumstances. A written appeal and contract for academic success should be submitted to the Records Office prior to the start of the semester in which the student would like to return. See the Satisfactory Academic Progress page on Anoka Technical College’s website for the appeal and contract form, deadlines, complete policy, and more information.

A student who has successfully appealed shall be placed on academic and financial aid probation for one evaluation period. If, at the end of the evaluation period, a student on probation status:

1. Has met the College’s cumulative grade point average and completion rate standards, the student shall be returned to good standing.
2. Has not met the College’s cumulative grade point average and completion rate standards but has met the conditions specified in his/her academic plan (including a 2.5 GPA and 100% completion rate for the term), the student shall retain his/her financial aid for a subsequent evaluation period.
3. Has not met the College’s cumulative grade point average and completion rate standards and has also not met the conditions specified in his/her academic plan, the student shall be re-suspended upon completion of the evaluation.

Students may also be suspended from financial aid for other reasons, as defined in the Satisfactory Academic Progress Policy 2.7.

See the Satisfactory Academic Progress page on Anoka Technical College’s website for the appeal and contract form, deadlines, complete policy, and more information.

**TRANSCRIPT REQUESTS**

Transcripts show the grades of all courses taken at Anoka Technical College. Transfer courses are also included. Students may request a copy of their official transcript for personal reasons or to send to a third party at any time. Students may request an official transcript at www.getmytranscript.com and pay the transcript fee as noted in the Tuition and Fees section of this handbook.

Transcripts cannot be released until all financial obligations to Anoka Technical College are met.

When a student completes all the requirements for graduation and is awarded a certificate, diploma, or degree, the student will receive one final official transcript at no charge. Additional copies of official transcripts may be obtained using the procedure outlined in this section.
FINANCIAL AID POLICIES AND PROCEDURES

Financial Aid Eligibility
The process for determining eligibility for financial aid is rule-driven. This means that if you meet a predetermined set of conditions or rules, you are eligible for the financial aid programs being offered. Some programs require additional applications which will be discussed in a later section.

General eligibility requirements for financial aid include the following:
- Must be an undergraduate student who does NOT have a bachelor’s degree.
- Must be a U.S. Citizen or eligible non-citizen.
- Have earned a High School Diploma or GED.
- Must be admitted to the college as degree-seeking student enrolled in an eligible program.
  - Eligible programs must be at least 16 credits in length and lead to an AAS degree, certificate, or diploma
- If male, be registered with the Selective Service Administration.
- Must maintain Satisfactory Academic Progress (SAP) as defined in the Colleges Satisfactory Academic Progress Policy which can be found in another section of this Student Handbook.
- Must not be in default on a federal student loan or owe an overpayment on a federal grant.
- Must not have been convicted of a drug offense while receiving federal aid.

How to Apply for Financial Aid
All students are encouraged to apply for financial aid whether they think they are eligible or not. To apply for financial aid, students must complete the FAFSA (Free Application for Federal Student Aid) at www.fafsa.gov. Returning students should complete a renewal application also available at www.fafsa.gov. Your FAFSA requires an electronic signature or FSA ID which can be obtained at fsaid.ed.gov. The information provided on the FAFSA is used to determine your eligibility for all types of financial aid including grants, work-study, and loans.

The federal processor may require that the college verify the accuracy of the data on your FAFSA through a process called “verification.” Approximately 30% of all students are selected for federal verification. If you are selected for verification, you will receive an e-mail from the Financial Aid Office requesting additional information which may include a copy of student and parent (dependent student) or spouse (independent student) IRS Tax Transcript, W-2s, untaxed income information, and other household information.

When your financial aid application has been completed, you will receive an Award Letter from the Financial Aid Office via your student eServices account. The award letter will detail your financial aid eligibility for grants, work-study, and loans including required enrollment levels.

Grants are given to students without any re-payment obligation and will be disbursed to your account according to the financial aid disbursement process which is addressed in further detail in a later section. Loans are financial aid that are required to be re-paid and therefore require students to take additional steps indicating that they are interested in applying for the loans and how much they wish to apply for. Applying for loans is also addressed in more detail in a later section.
Types of Financial Aid Programs
Students will be considered for all financial aid programs in which they are eligible to receive and may include:

- **Federal Pell Grant** – eligibility is based on “financial need” using a federal formula established by Congress. Financial Need is assessed using the information submitted on your FAFSA. (Cost of Attendance – EFC = Financial Need)

  Maximum Pell Grant eligibility for the 2018-2019 academic year is $5,920 based on full-time enrollment. Grants are determined based on enrollment status of full-time (12 or more credits); three-quarter time (9-11 credits); half-time (6-8 credits); and less than half-time (fewer than 6 credits).

  **Other eligibility criteria include:**
  
  o  Must be an undergraduate student who has not already received a bachelor’s degree AND has been enrolled for less than 12 full-time semesters, as determined by the U.S. Department of Education.
  
  o  Must be registered/enrolled in all courses, including “late start” courses by Pell Census Date which is the first Friday of the regular semester. If you add a class after this date, your Pell Grant will not be increased based on the change in enrollment.

- **Federal Supplemental Educational Opportunity Grant (SEOG)** – eligibility for this grant is based on exceptional financial need and is awarded on a first-come, first-served basis (due to the limited amount of funds) using the FAFSA receipt date for priority awarding. Students must be eligible to receive the Federal Pell Grant. Awards are $1,000 per academic year, split between fall and spring.

- **Minnesota State Grant** – awards are variable and are available for the 2018-2019 academic year. Eligibility criteria includes all the criteria of the Federal Pell Grant and:
  
  o  Must be a MN resident attending a MN college.
  
  o  Be enrolled for less than 8 full-time semesters (determined by evaluating all credits attempted at all previously attended post-secondary schools).
  
  o  Must be current on child support payments.
  
  o  Must file the FAFSA within 30 days of the start of the term.
  
  o  Must be enrolled in 3 or more credits.
  
  o  Not be delinquent on MN SELF loan interest payments.

- **Minnesota Post-Secondary Child Care Grant** – available to residents of Minnesota who are not receiving MFIP benefits and who have children 12 years of age or younger and who are paying child care expenses while attending college. This program does require a separate application which can be obtained from the college Financial Aid Office, the Anoka Technical College website under financial aid forms, or the MN Office of Higher Education website.

  Eligibility criteria is the same as the MN State Grant with the MFIP limitation noted above.
- **Minnesota GI Bill** – this program was established to provide post-secondary financial assistance to eligible Minnesota veterans who honorably served in any branch of the military at any time. Fulltime student awards to eligible veterans are $1000/semester and part-time student awards are $500/semester.

   **Eligibility Criteria includes:**
   - Veteran who is serving or has served honorably in any branch of the United States armed forces at any time.
   - Non-veteran who has served honorably for a total of five years or more cumulatively as a member of the Minnesota National Guard or any other active or reserve component of the United States Armed Forces, or
   - Surviving spouse or child of a person who has served in the military at any time and who has died or has a total permanent disability as a direct result of that military service. This applies if the spouse or child is eligible to receive federal education benefits under U.S. Code Title 38-Chapters 30, 31, and 35.

- **American Indian Scholarships** – there are two primary sources of scholarship or grant funding for American Indian students:
  - **Federal Bureau of Indian Affairs** – the awards are made by individual tribes. Students need to contact the tribe they are affiliated with for specific information and application forms.
  - **Minnesota Indian Scholarship Program** – student must be a Minnesota resident as defined by the MN Office of Higher Education and can verify at least one-fourth degree blood quantum of American Indian ancestry. Students must apply to their home tribes or agencies in addition to the Minnesota Indian Scholarship program.
    - Students can apply online at the Minnesota Office of Higher Education.
    - Students must apply for federal and state financial aid before Indian scholarship agencies can determine eligibility for funding.
    - More information can be obtained by contacting:
      - Minnesota Indian Scholarship Program
      - 1450 Energy Park Drive, Suite 350
      - St. Paul, MN 55108
      - 651-642-0567 or 800-657-3866

- **Anoka Technical College Foundation Scholarships** – scholarship criteria may include academic achievement, leadership skills, major, career goals, etc. Please contact our College Foundation Office for more information at 763-576-4219.

- **Federal and State Work-Study Programs** – these programs provide students with financial need an opportunity to earn federal or state work-study wages by working in an on-campus work-study job.

  Students with work-study eligibility may apply for work-study jobs that are posted on the Anoka Technical College website under Financial Aid Work-Study Jobs. Once hired, students and supervisors must complete the work-study employment authorization form before the student can begin work. Awards are typically $1500/semester or
$3000/academic year. Students earn $9.65/hr. Hours of work depend on the needs of the work-study job and the student’s class schedule.

- **Eligibility requirements for work-study:**
  - Students must be enrolled at least part-time (6 or more credits).
  - Students must have financial need.
  - Students must maintain Satisfactory Academic Progress (SAP) as defined by the College (see Policy in this Handbook).
  - Students must meet all other federal aid eligibility requirements.
  - Students receiving MN Work-Study must be a resident of Minnesota as defined by the MN Office of Higher Education.

- **Loans** – loan funds are an opportunity to borrow money to assist you in paying for your educational expenses.

  **Federal Direct Loans** - Funding for these loans comes directly from the federal government. A cosigner is not required and the borrower’s credit rating is not checked to determine eligibility. Loan funds must be repaid with interest by the student borrower or parent borrower. Students must be enrolled for a minimum of six credits to be eligible for federal direct loans.
  - **Subsidized Loan** – need based loan where the federal government pays the interest on the loan while the student is enrolled at least half-time (6 credits).
  - **Unsubsidized Loan** – a non-need based loan where interest accrues commencing when the loan is disbursed to the student and is added to the principal amount of the loan that the student must repay.
  - **Loan Limits** – (loans cannot exceed the Cost of Attendance)
    - **1st year undergraduate students (0-29 credits)** - $5500 maximum for Dependent students and $9500 maximum for Independent students (combine Subsidized and Unsubsidized Loans).
      - $3500 maximum subsidized loan amount based on need
    - **2nd year undergraduate students (30+ credits)** - $6500 maximum for Dependent students and $10,500 maximum for Independent students (combine Subsidized and Unsubsidized Loans).
      - $4500 maximum subsidized loan amount based on need
  - **Maximum Aggregate loan amounts**
    - $31,000 dependent student (max. $23,000 subsidized)
    - $57,500 Independent student (max. $23,000 subsidized)
  - **Loan Proration** – students who are enrolled in a program of study that is fewer than 30 credits in length or if the remainder of the program in a period of enrollment is shorter than an academic year, are subject to loan proration. Loan eligibility is then determined based on the number of credits of enrollment for that academic year.
• **Origination/Guarantee fees** – borrower will pay an origination/guarantee fee based on the principal amount of the loan.

• **Entrance counseling** – must be completed for all first-time federal direct loan borrowers before loan funds can be disbursed. Additional information is provided on your award letter.

• **Exit counseling** – must be completed after graduating or dropping below half-time. Students will be notified of this requirement, and be provided information and directions for completing this requirement, by the financial aid office at the appropriate time.

• **Master Promissory Note** – a legal document in which you agree to repay your federal direct loans and abide by all the terms and conditions of the Direct Loan Program.

• **Loan Repayment** – begins six months after student is no longer enrolled at least half-time

**Loan Repayment**
Direct Loan borrowers may choose from the standard, extended, graduated, income contingent, or income-based repayment plans.

• **Standard Repayment** - With the standard plan, you will pay a fixed amount each month until your loans are paid in full. Your monthly payments will be at least $50 and you'll have up to ten years to repay your loans.

• **Extended Repayment** - To be eligible for the extended plan, you must have more than $30,000 in Direct Loan debt and you must not have an outstanding balance on a Direct Loan as of October 7, 1998. Under the extended plan you have 25 years for repayment and two payment options: fixed or graduated. Fixed payments are the same amount each month, as with the standard plan, while graduated payments start low and increase every two years.

• **Graduated Repayment** - With this plan your payments start out low and increase every two years. The length of your repayment period will be up to ten years. If you expect your income to increase steadily over time, this plan may be right for you. Your monthly payment will never be less than the amount of interest that accrues between payments. Although your monthly payment will gradually increase, no single payment under this plan will be more than three times greater than any other payment.

• **Income Contingent Repayment** - This plan gives you the flexibility to meet your Direct Loan obligations without causing undue financial hardship. Each year, your monthly payments will be calculated on the basis of your adjusted gross income (AGI, plus your spouse's income if you're married), family size, and the total amount of your Direct Loans.

• **Income-Based Repayment/Pay as You Earn/Income Sensitive** - Under these plans the required monthly payment will be based on your income or can be underneath the standard plan. Your monthly payment may be adjusted annually. The maximum repayment period under this plan may exceed 10 years. If you meet certain requirements over a specified period of time, you may qualify for cancellation of any outstanding balance of your loans.
Sample Repayment Schedule
Standard Repayment - 6% Interest Rate

<table>
<thead>
<tr>
<th>Amount Borrowed</th>
<th>Monthly Payment (10 years)</th>
<th>Total Amount Repaid</th>
</tr>
</thead>
<tbody>
<tr>
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<td>$115</td>
<td>$13,810</td>
</tr>
<tr>
<td>$15,000</td>
<td>$173</td>
<td>$20,714</td>
</tr>
<tr>
<td>$20,000</td>
<td>$230</td>
<td>$27,619</td>
</tr>
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</table>

- **Federal Direct PLUS (Parent Loan for Undergraduate Students)** – this program enables parents of dependent students to borrow funds to assist their child with educational related expenses. The maximum amount that a parent may borrow is equal to the student’s Cost of Attendance less any other aid that the student will receive. Parents will be subjected to a credit check upon application with the U.S. Department of Education. Repayment begins 60 days after loan disbursement. Students are required to have completed the FAFSA. Parents must complete a PLUS Master Promissory Note. Additional information regarding this program is available at the financial aid office.

- **MN SELF (Student Education Loan Fund) Loan** – this program is administered by the MN Office of Higher Education. Eligible students are Minnesota residents attending an eligible Minnesota postsecondary school.
  - Students must be attending at least half-time.
  - A credit-worthy cosigner is required.
  - Quarterly interest payments must be made while borrower is in school.
  - Students can borrow up to $7500 per year with a cumulative maximum of $37,500 or with a minimum loan amount of $500.
  - The application is an online process.

**Bookstore Deferments**
If your approved financial aid award for the semester is more than the cost of your tuition and fees, you may be eligible for a bookstore credit. A bookstore credit allows you to purchase textbooks and necessary supplies by charging these purchases to your student account, which are then paid when your financial aid is disbursed. Bookstore credits are available each semester beginning with the week prior to the official start of the semester through the end of the first week of the semester. Please see the Bookstore for further information or to determine any credit available to you.

**Disbursement of Financial Aid**
Disbursement of financial aid begins on the third Friday of the term for all students with a completed financial aid file and continues weekly thereafter. Students must maintain eligibility for financial aid programs for funds to be disbursed.
Financial aid funds are disbursed to you through your Anoka Technical College student account. A student account is established for you by the Anoka Technical College Business Office. Your student account reflects your financial activities with the College including charges for tuition and fees, authorized bookstore charges, personal payments made, and disbursement of financial aid funds. If your financial aid exceeds your tuition and fee charges, the difference will be directly deposited into your bank account. Students must set up their direct deposit information via their eServices account. For more information, please contact the Business Office at 763-576-7720.

If your charges exceed your financial aid, you are required to pay the difference by the tuition due date identified in the College Calendar. Please contact the Business Office for more information regarding this due date or if you wish to make payment arrangements for your balance due.

When financial aid funds are disbursed, the system does a final review of your status and disburses the financial aid that is appropriate for the number of credits for which you are enrolled.

**Attendance Requirement**
To receive financial aid for a course, you must attend your courses. If you never attend a class or you stop attending during the term, your financial aid will be adjusted.

**Remedial/Developmental Coursework**
Federal aid, which includes grants and loans, can be used to pay for a maximum of 30 credits of remedial/developmental credits.

**Repeated Courses**
Federal aid, which includes grants and loans, can be used to pay for a course where a passing grade was attained a total of two times. Therefore, if a student passes a course but wishes to retake the course in an effort to attain a better grade, the student can repeat that course one time and receive aid for that course. If the student receives a non-passing grade with the repeat attempt, the student is not eligible to receive aid for the same course a third time because the student is still considered to have received a passing grade with the first attempt. State aid can be used to pay for repeated courses.

For financial aid purposes, federal and state aid can be used to pay for a course where a non-passing grade was attained an unlimited number of times. For financial aid purposes, a passing grade is considered to be a grade of “D” or higher. A non-passing grade, is considered a W, F, FN, FW, U or NP. Courses that are audited are not financial aid eligible. The request to audit a course can be made at the time of registration for the course on eServices. Regular and special fees, books, and other materials remain the responsibility of the student.

**Pell Grant Census Date**
Federal Pell Grant funds are based on the number of credits for which you are registered on a particular date, including late-start courses. This date is when the student is considered to have locked in his or her enrollment level. This date is called a census date and is currently the 5th day of the term or the last day of the regular add/drop period. If you register for additional credits after the census date, you may not receive additional Pell Grant funds. If you believe that you had extenuating circumstances that prevented you from registering for all of your
courses prior to this census date, you can appeal this decision at the financial aid office. Please also be aware that if you drop any late start courses that you registered for but did not attend, you will no longer be eligible for Pell Grant for the courses you do not attend (see attendance requirement referenced above). This means that if you received Pell Grant based on a late-start course and you drop that course before the course begins, you will be required to repay any Pell Grant funds that were received, in advance, for that course.

**Consortium Agreements**

Anoka Technical College students enrolling in courses at other eligible institutions (host institution) must complete a financial aid consortium agreement each semester in order to receive financial aid eligibility for those credits at the host institution. The courses at the host institution must meet Anoka Technical College program requirements. A student cannot receive financial aid at two schools during the same term. A consortium agreement is an opportunity for students to receive aid from their “home” school for courses taken at a “host” school. Other points to note with a consortium agreement:

- Consortium credits are not automatically approved; courses must be required for your program of study at Anoka Technical College.
- Students must have their Academic Advisor sign the Financial Aid Consortium Agreement thereby verifying that the course satisfies a program requirement.
- Students must be registered for this course before the end of the drop/add period.
- Students receiving financial aid at Anoka Technical College, via a consortium agreement, for courses taken at another college are responsible for paying the other College.
- Financial Aid funds are disbursed to the student, not the other College.
- Consortium agreement forms can be obtained from the Financial Aid Office or on the Anoka Technical College website under Financial Aid Forms.
- Consortium agreements DO NOT hold your courses at the host institution. You must arrange a payment agreement with the host institution.

**Satisfactory Academic Progress**

Federal and state regulations require that all students maintain Satisfactory Academic Progress (SAP) in order to be eligible to receive financial aid. The purpose of this requirement is to encourage all students to progress steadily at a reasonable rate toward graduation. Please see the Satisfactory Academic Progress Policy section of this handbook.

**Special Circumstances**

If you or your family’s situation changes due to a loss of employment, loss of untaxed income, or because of a separation, divorce, or death, you may be eligible for an adjustment in your financial aid. Request a Special Circumstances Form from the Financial Aid Office, which is also available online under Financial Aid Forms. Complete this form and provide any required supporting documentation to the Financial Aid Office for review. Any adjustment in aid resulting from this request is contingent upon your eligibility according to program regulations and the availability of funds at the time of the review.

**Withdrawal from College/Return of Financial Aid Funds**

Financial Aid funds are awarded to a student based on the assumption that the student will attend school for the entire enrollment period for which financial aid was awarded. Students
“earn” their aid by attending their classes. A student who withdraws or stops attending class is entitled to aid based on the percentage of the period of enrollment that he/she attended or “earned aid.”

When a student withdraws, the school is required by federal law to determine the amount of aid that the student “earned” and the amount of aid the student did not earn, “unearned aid.” If a student has been disbursed “unearned aid” he/she must repay it. If a student has “earned aid” which has not been disbursed, he/she may be eligible to receive those funds as a post-withdrawal disbursement.

Students who have received financial aid and then withdraw from ALL of their courses prior to completing 60% of the semester are considered to have received unearned financial aid. Students who attended beyond the 60% point of the term have earned all of their aid. Anoka Technical College uses the federal return of Title IV fund rules for determining any federal aid not earned. A student’s official withdrawal date is used to determine the percentage of earned/uneearned aid. If a student does not officially withdraw but ceases to attend class, faculty record of the last date a student participated in an academically-related activity is the official record for this activity. This date is then used to determine the amount of financial aid funds the student has earned/uneearned. Anoka Technical College will return to the Title IV aid program the portion they collected for tuition and fees that the student did not earn. The student will be billed by the College for this amount. The unearned portion that the student received must also be repaid. The student must make satisfactory arrangements to repay the outstanding balance.

Federal regulations require the College to return the unearned share of financial aid in the following order:

1. Federal Direct Unsubsidized Loan
2. Federal Direct Subsidized Loan
3. Federal Direct PLUS Loan received on behalf of the student
4. Federal SEOG (supplemental educational opportunity grant)
5. Federal Pell Grant

After determining the portion of aid that must be returned to the federal aid programs, another calculation is performed to determine if any funds must be returned to Minnesota aid programs. The Minnesota Office of Higher Education Refund Calculation Worksheet is used to determine refunds for Minnesota State Grant.

Institutional funds and private scholarships are returned according to the rules of the individual programs.

**Summer Financial Aid**

Your summer financial aid will be based on the number of credits you are enrolled in for summer term and any remaining aid eligibility that was not used from fall/spring semesters. Summer is considered a trailer term and eligibility is based on the academic year, financial aid less what you have already received for fall and/or spring terms. Additional pell grant may be available to eligible students if enrolled more than half-time.
Cost of Attendance
The cost of attendance is an average budget only; individual expenses may vary based on your enrollment level, housing choices, and personal spending habits. Room and board budget amounts are based on cost of living data for the Saint Paul/Minneapolis metropolitan area provided by the College Board.

Books and supplies are an average cost across all programs. Tuition and fees are typically finalized by August 1 for the academic year and any tuition and fees prior to that date are estimates only.

Actual Costs (2018 - 2019)
$5,584 Estimated Tuition and Fees
$1,200 Books
$14,544 Room and Board (includes personal expenses and transportation)
$21,328 Total

Rights and Responsibilities
In accepting financial aid at Anoka Technical College, students should acknowledge certain rights and responsibilities:

You have a right to:
• Accept, reject, or seek adjustment to your financial aid award without prejudice.
• Know how much aid you will receive by term and how it will be disbursed or applied to your account.
• Know the terms of any employment program award offered.
• Know the interest rate, amount and repayment starting date of loans offered to you.
• Meet with a financial aid professional to review any decisions you feel warrant consideration due to an emergency or circumstances beyond your control.
• Receive answers to any questions you have about financial aid.

You have a responsibility to:
• Apply each year you want to receive financial aid.
• Provide complete and accurate information and documentation, if requested.
• Notify our office of change of enrollment, financial status, and outside awards.
• Complete entrance and exit counseling and repay all loans according to the terms of your truth in lenders statement and promissory note.
• Use funds awarded solely for educational expenses incurred while attending Anoka Technical College.

Reporting False Information
Anoka Technical College is required to refer for investigation any instance in which the review of Federal Title IV aid applications show reason to suspect that an applicant may have engaged in fraud or other criminal misconduct in connection with the application or documentation that was submitted in response to the application. The following examples are in the regulations as instances that should be reported to the appropriate authorities:

• False claims of independent student status
• False claims of citizenship
• Use of false identities
• Forgery of signatures or certifications
• False statements of income
• False household data

**Loss of Financial Aid Eligibility Due to Drug Offense**

Under the Higher Education Act, students become ineligible for federal student aid (grants, loans, and/or work-study) upon conviction of any offense involving the possession or sale of illegal drugs. The Act does not count convictions that have been removed from the student’s record or convictions that occurred before they turned 18, unless they were tried as an adult.

According to the United States Department of Education, if a student is convicted of a drug offense while receiving federal aid money, he or she must notify the Financial Aid Office immediately and that student will become ineligible for further aid. The student will also be required to pay back any and all aid received on or after the date of conviction.

The information below summarizes the length of time that the conviction impacts a student’s eligibility for student aid.

**Possession of Illegal Drugs:**
- First Offense: 1 year from the date of conviction
- Second Offense: 2 years from the date of conviction
- Third and Subsequent Offenses: Indefinite ineligibility from the date of conviction

**Sale of Illegal Drugs:**
- First Offense: 2 years from the date of conviction
- Second and Subsequent Offenses: Indefinite ineligibility from the date of conviction

If a student successfully completes a drug rehabilitation program, he or she will regain eligibility for student aid funds as of the day the student successfully completes the program.

**Money Management**

Financial literacy is about making good financial decisions to manage your personal finances – from budgeting to credit scores. Many people think of budgeting with dread – that it is restrictive and impossible unless you have an accounting degree or love math. It’s neither of these. It is a way to give you financial freedom so you can enjoy spending your money on the things that you want to, without putting yourself into debt.

**Budgeting:** A budget or spending plan, is your first step in managing your money. Before you can create your budget and effectively direct your income, you need to know where your money is going. The following are some helpful budgeting websites to get you started:

- **Cashourse.org:** This online resource includes topics from “cheap eats”, finding scholarships, creating a budget, getting out of credit card debt, and comparing costs for living on-campus vs. off-campus.
- **12-Step Guide to Financial Success:** Sponsored by mappingyourfuture.org, this guide provides practical ways to manage your finances to put you on a success path to financial health.
- **Federal Student Aid Budget Calculator:** This budget calculator will help you estimate your available income and determine your expenses.
• **Finaid.org**: A variety of calculators to help you determine how much school will cost, how much you need to save, and how much financial aid (including employment and savings) you will need.

• **SmartAboutMoney.org**: Sponsored by the National Endowment for Financial Education, this site will provide you tools to make good financial decisions and to manage your money now and in your future.

• **Financial Literacy - Federal Student Aid**: This site provides information to help you plan and pay for your post-secondary education. You will also find information on responsible credit card usage, fraud prevention, and consumer protection rights.

**Borrowing**: While loans may be a part of financing your education, consider two things before you borrow: 1) how much you need to cover your educational costs, and 2) how much your monthly payments will be after you leave school. Determine what you actually need to borrow before you sign for that loan. You can estimate your loan payments by using one of these loan calculators.

  • **Student Loan Calculator** (College Board)
  • **Debt to Salary Calculator** (Mapping Your Future)
  • **Calculators and Interest Rates** (U.S. Department of Education)

• Remember, any loan listed on your award letter is only an indicator of what you are **eligible** to borrow and not what you are **required** to borrow. It indicates the maximum allowable that you can borrow; you can always borrow less. Here are some helpful hints to borrowing:
  o Only borrow what you need. To calculate what you need, use one of the budgeting websites listed above.
  o Keep a record of all of your loans and your master promissory note.
  o Start making payments on your loan as soon as you can, even during school (if possible).
  o Notify your lender or servicer if any of your contact information changes.
  o If you are unable to make your monthly payment, contact your lender immediately for assistance.
  o When paying for your education, the main goal should be to keep your debt to a minimum.

**Financial Aid Office Location and Hours of Operation**
The Financial Aid Office is located in the Main East Entrance to campus. Our office hours and contact information are as follows:

**Anoka Technical College Financial Aid Office**
1355 W. Hwy 10
Anoka, MN 55303
763-576-7730
763-576-7721(fax)
Finaid@anokatech.edu

Monday, Tuesday, Wednesday, Thursday
7:30 a.m. – 4:30 p.m.
Friday
7:30 a.m. – 4:00 p.m.

Please note that our service hours may change during semester starts, semester breaks, and summer semester. Change in hours may include extended service hours or limited service hours based on historical customer service needs.
COLLEGE POLICIES AND PROCEDURES AND STUDENT RESPONSIBILITIES

Academic Forgiveness Policy

The Academic Forgiveness Policy is to provide students who have had academic difficulties at an earlier stage of their academic career the opportunity for a second chance at academic success at Anoka Technical College. Students who have been away from Anoka Technical College for at least two years are given a one-time opportunity to seek Academic Forgiveness of previous unsatisfactory academic coursework at ATC. This student-initiated process allows unsatisfactory grades (D’s, F’s, FN’s and FW’s) in previous courses to be forgiven in order to establish a new grade point average (GPA).

Students who request Academic Forgiveness under this policy must meet the following conditions:

• The student must not have been enrolled at Anoka Technical College for a minimum of two consecutive years (24 months) prior to the point of readmission to the college.
• The student must achieve a cumulative GPA of 2.0 or higher in all coursework completed since readmission, with at least 12 credits completed before applying for Academic Forgiveness.
• The student must be in attendance and be accepted to a degree seeking major at the time of the petition.
• The student must state the courses to be forgiven on the Academic Forgiveness form. Courses from a maximum of two consecutive terms can be forgiven.
• The student must apply for Academic Forgiveness within one calendar year after completing the 12 credits with at least a 2.0 GPA.

If the petition is approved, those courses granted Academic Forgiveness will not be counted in GPA calculations or applied to graduation requirements. All courses and grades remain on the transcript, but a notation will be added to the transcript indicating that Academic Forgiveness has been granted.

The Academic Forgiveness Petition form can be found on the college website under Forms & Resources.

Acceptable Use of Computers and Information Technology Resources

Computer and information technology resources are essential tools in accomplishing the mission of Minnesota State Colleges and Universities and its individual institutions. These resources must be used and managed responsibly in order to ensure their availability for the competing demands of teaching, scholarship, administration, and other mission-related uses. This policy establishes responsibilities for acceptable use of Minnesota State Colleges and Universities information technology resources. All Anoka Technical College faculty, staff, and students must comply with this policy.

Please follow this link to Minnesota State Policy 5.22 Acceptable Use of Computers and Information Technology Resources.
Americans with Disability Act Compliance Statement

It is the policy of Anoka Technical College to comply with the provisions of the Americans with Disabilities Act, 42 U.S.C.A. Section 12101 et. seq. (“ADA”). The ADA prohibits discrimination against qualified individuals with disabilities on the basis of their disability. The ADA provides, in part, that qualified individuals with disabilities shall not be excluded from participating in or be denied the benefits of any program, service, or activity offered by this institution.

The ADA requires that all programs, services, and activities when viewed in their entirety, are readily accessible to and usable by qualified individuals with disabilities. This institution must communicate effectively with individuals with speech, visual, and hearing impairments and provide auxiliary communication aids to qualified individuals with disabilities participating in or benefiting from this institution’s programs, services, or activities to afford equal opportunity.

Should you wish to review the ADA or its interpretative regulations; ask questions about your rights and remedies under the ADA; request a reasonable modification to this institution’s policies, practices, or procedures; or file a written grievance with this institution alleging noncompliance with the ADA, please contact Julie Packer, Office of Disabilities Services at jpacker@anokatech.edu or phone 763-576-4069, or Jay Nelson, Chief Human Resources Director at jnelson@anokatech.edu or phone 763-576-4054.

APPLICATION OF GOVERNMENT RECORDS LAWS

Access Limitations
Anoka Technical College reserves the right to temporarily restrict or prohibit use of its information technology by any user without notice, if it is determined necessary for business purposes.

Data Practices Laws
Government data maintained on Anoka Technical College information technology is subject to data practices laws, including but not limited to, the Minnesota Government Data Practices Act and the Federal Family Educational Rights and Privacy Act to the same extent as they would be if kept in any other medium. Users are responsible for handling government data to which they have access or control in accordance with applicable data practices laws.

Disciplinary Proceedings
Alleged violations shall be addressed through applicable procedures including but not limited to, the MN State Procedure 1.B.1 to address allegations of illegal discrimination and harassment; the student code of conduct for allegations against students; and the applicable collective bargaining agreement or personnel plan for allegations involving employees. Continued use of College information technology is a privilege subject to limitation, modification, and termination.

Enforcement
Conduct which violates a College policy or procedure, state or federal law, or another’s rights, is a serious abuse subject to limitation or termination of user privileges and appropriate disciplinary action, legal action, or both.
Record Retention Schedules
Official college records created or maintained electronically are subject to the requirements of the Official Records Act, Minnesota Statutes Section 138.17, to the same extent as official records in any other media. Official records must be retained in accordance with the applicable approved records retention schedule appropriate for the type, nature, and content of the record. Willful improper disposal of official records may subject an employee to disciplinary action, up to and including termination or expulsion.

Repeat Violations of Copyright Laws
Anoka Technical College may permanently deny use of information technology by any individual determined to be a repeat violator of copyright laws governing Internet use.

Sanctions
Willful or intentional violations of this policy are considered to be misconduct under applicable student and employee conduct standards. Users who violate this policy may be denied access to Anoka Technical College information technology and may be subject to other penalties and disciplinary action, both within and outside of the College. Discipline for violations of this policy may include any action, up to and including termination or expulsion.

Under appropriate circumstances, Anoka Technical College may refer suspected violations of law to appropriate law enforcement authorities and provide access to investigative or other data as permitted by law.

For daily operational questions, please contact the Helpline at 763-433-1510.

BACKGROUND STUDY POLICY
State law requires that any person who provides services that involve direct contact with patients and/or residents at a health care facility have a background study conducted by the state. A student who is disqualified as a result of a background check will not be allowed to enter the program major.

If a student is disqualified, the student has the right to request reconsideration of the disqualification. It is the responsibility of the student to request reconsideration by the Commissioner of Health, if he or she chooses to do so. An applicant is considered to be disqualified while in the reconsideration process. A student who has been disqualified will not be sent to a clinical site.

CHANGING YOUR MAILING AND E-MAIL ADDRESS
Throughout the year, letters and notices are e-mailed or mailed to students. Please periodically review and update (if needed) your e-mail address, telephone number, and mailing address through your online student eServices account. Contact the Records Office with questions.

CHECKS AS A METHOD OF PAYMENT
The college will accept personal checks for the exact amount only.

Non-Sufficient Funds (NSF) Check Procedures
• A hold will be placed on the student’s account which will prevent future registrations at any Minnesota State institution.
• The maximum NSF service charge allowed by Minnesota law shall be added to the amount due.
• No additional personal checks will be accepted until full payment is received.
• No grades, transcripts, or diplomas shall be released until full payment is received.
• A notice of nonpayment or dishonor shall be mailed to the issuer of all NSF checks. Failure to make payment within twenty business days of the receipt of the notice will result in the notification of the proper authorities for prosecution.
• The college may also refer the NSF check to the State of Minnesota for collection.

CHILDREN AND PETS
Due to disruption and possible risk of harm, children may not be left unsupervised in the common areas of the college. Students may not bring children to classrooms or labs when the student is attending class. With the exception of service animals required to assist students with disabilities, animals are not allowed on campus.

COMPUTER USAGE - COMPLIANCE WITH APPLICABLE LAW AND POLICY
• Users must comply with laws and regulations, MN State and Anoka Technical College policies and procedures, contracts, and licenses applicable to their particular uses. This includes, but is not limited to, the laws of libel, data privacy, copyright, trademark, gambling, obscenity, and child pornography; the Federal Electron Communications Privacy Act and the Computer Fraud and Abuse Act, which prohibit hacking and similar activities; state computer crime statutes; student conduct codes; applicable software licenses; and Board policies 1.B.1, prohibiting discrimination and harassment; 1.C.2, prohibiting fraudulent or other dishonest acts; and 3.26, concerning intellectual property.
• Users are responsible for the content of their personal use of Anoka Technical College information technology and may be subject to liability resulting from that use.
• Users must use only Anoka Technical College information technology they are authorized to use and use them only in the manner and to the extent authorized. Ability to access information technology resources does not, by itself, imply authorization to do so.
• Users are responsible for use of Anoka Technical College information technology under their authorization.

Unauthorized Use
Users must not:
• Use any account or password assigned by the college to anyone else.
• Share any account or password assigned to the user by the college, with any other individual, including family members.
• Allow others to use Anoka Technical College information technology under the user’s control.
• Use Anoka Technical College cellular telephones or computer dial-up services for personal use unless specifically authorized.
• Users must not circumvent, attempt to circumvent, or assist another in circumventing security controls in place to protect the privacy and integrity of data stored on Anoka Technical College information technology.

• Users must not change, conceal, or forge the identification of the person using Anoka Technical College information technology, including but not limited to, use of e-mail.

• Users must not knowingly download or install software onto Anoka Technical College information technology unless it has been pre-approved through established campus procedures. Users who knowingly or negligently do not comply may be held responsible for damages, cost of system debugging, and payment of software fees, licenses and infringement penalties.

• Users must not engage in activities that interfere with or disrupt network users, equipment or service; intentionally distribute viruses, worms, Trojans, or other malicious code or install software or hardware that permits unauthorized access to Anoka Technical College information technology.

• Users must not engage in inappropriate uses, including:
  o Activities that violate State or Federal law or regulation.
  o Wagering or betting.
  o Harassment, threats to or defamation of others, stalking, and/or illegal discrimination.
  o Fund raising, private business, or commercial activity, unless it is related to the mission of Anoka Technical College.

COPYRIGHT INFRINGEMENT AND FILE SHARING

Under copyright law, it is illegal to download or share copyrighted materials such as music or movies without the permission of the copyright owner. Downloading or sharing files are traceable and could result in a significant financial penalty. Anoka Technical College will treat illegal downloads or the illegal sharing of copyrighted materials with College computers as a violation of the College's student code of conduct.

Anoka Technical College will cooperate with the Recording Industry Association of America (RIAA). RIAA is now sending letters to colleges pointing to specific alleged instances of illegal file sharing and requesting the college to forward the letter to the person the college identifies as being associated with the activity. The letter, called a "Pre-Settlement Letter" notifies the student that he or she has a specified number of days to settle with the RIAA by going to a designated website, entering identifying information and paying a set amount, usually between $3,000 and $5,000, and sometimes considerably more. The letter states that, if the recipient chooses not to settle, the RIAA will file a lawsuit and the offer to settle for the amount stipulated may no longer be an option.

Summary of Civil and Criminal Penalties for Violation of Federal Copyright Laws

Copyright infringement is the act of exercising, without permission or legal authority, one or more of the exclusive rights granted to the copyright owner under Section 106 of the Copyright Act (Title 17 of the United States Code). These rights include the right to reproduce or distribute a copyrighted work. In the file-sharing context, downloading or uploading substantial parts of a copyrighted work without authority constitutes an infringement.
Penalties for copyright infringement include civil and criminal penalties. In general, anyone found liable for civil copyright infringement may be ordered to pay either actual damages or statutory damages affixed at not less than $750 and not more than $30,000 per work infringed. For willful infringement, a court may award up to $150,000 per work infringed. A court can, in its discretion, also assess costs and attorneys’ fees. For details, see Title 17, United States Code, Sections 504 and 505.

Willful copyright infringement can also result in criminal penalties, including imprisonment of up to five years and fines of up to $250,000 per offense. For more information, please see the website of the U.S. Copyright Office at copyright.gov; especially their FAQ’s.

PROTECTING PRIVACY
Users must not violate the privacy of other users and their accounts, regardless of whether those accounts are securely protected. Technical ability to access others’ accounts does not, by itself, imply authorization to do so.

RIGHT TO EMPLOY SECURITY MEASURES
The college reserves the right to employ security measures, including but not limited to, the right to monitor any use of Anoka Technical College information technology, including those used for personal purposes. Users have no expectation of privacy with any use of College technology resources, except as provided under federal wiretap regulations (21 U.S.C. sections 2701-2711). Anoka Technical College does not routinely monitor individual usage of its information technology resources. Normal operation and maintenance of College information technology require the backup and caching of data and communications, the logging of activity, and monitoring of general usage patterns and other activities that are necessary for such services. When violations are suspected, appropriate steps shall be taken to investigate and take corrective activation or other actions as warranted. College officials may access data on information technology without notice, for business purposes including but not limited to: retrieving business related information, re-routing or disposing of undeliverable mail, or responding to requests for information permitted by law.

ILLEGAL FILE SHARING
In 2008, the United States Congress passed and President Obama signed the Higher Education Opportunity Act (HEOA), which provides funding for federal financial aid programs, as well as other higher education funding and requirements changes. Part of this Act included new requirements for colleges to notify all students regarding the illegality of sharing files covered under the Digital Millennium Copyright Act (DMCA) of 1998. This information shall serve as Anoka Technical College’s official notice to all enrolled students.

Downloading or distributing copyrighted material, including through peer-to-peer file sharing, without the permission of the copyright owner is against the law. Illegal downloading or distribution of copyrighted materials can result in you being prosecuted in criminal court and/or sued for damages in civil court. Criminal penalties for first time offenders can be as high as five years in prison and $250,000 in fines. If sued in civil court, you may be responsible for monetary damages, attorneys’ fees, and civil penalties up to $150,000 per work distributed. Use of Anoka Technical College technology resources (including accessing the
Anoka Technical College wired or wireless network form your personal computer) for unauthorized distribution of copyrighted materials is prohibited.

By your use of Anoka Technical College technology resources, you formally acknowledge that you have been informed of the rules regarding illegal file sharing and consequences that can come from inappropriate use of computers and network resources belonging to Anoka Technical College, located in Anoka Minnesota.

If Anoka Technical College receives information about suspected illegal file sharing, the student will be contacted via their Anoka Technical College student e-mail account and asked to sign and return a form notifying them that they have participated in an illegal activity. Failure to return the signed form and/or repeated infraction by the same student will result in student code of conduct notification and associated penalties, including possible restriction from using Anoka Technical College technology resources.

For further information about file sharing, please visit:
1. MN State Board Procedure 5.22.1., Acceptable Use of Computers and Information Technology Resources. MN State.edu/board/procedure/522p1.html
2. Music United. musicunited.org
3. HEOA (Higher Education Opportunity Act) dealing with unauthorized file sharing on campus networks.

**DISCRIMINATION AND HARASSMENT**

Direct all claims of discrimination in employment and education to Chief Human Resource Officer, Jay Nelson, located in Suite 143 or call 763-576-4054.

In accordance with MN State Policies 1.B.1 and 1.B.2, Anoka Technical College is committed to a policy of nondiscrimination in employment and education opportunity. No person shall be discriminated against in the terms and conditions of employment, personnel practices, or access to and participation in, programs, services, and activities with regard to race, sex, color, creed, religion, age, national origin, disability, marital status, status with regard to public assistance, sexual orientation, membership or activity in a local commission as defined by law.

Harassment of an individual or group on the basis of race, sex, color, creed, religion, age, national origin, disability, marital status, status with regard to public assistance, sexual orientation, or membership or activity in a local commission has no place in a learning or work environment and is prohibited. Sexual violence has no place in a learning or work environment. Further, the Minnesota State Colleges and Universities system shall work to eliminate violence in all its forms. Physical contact by designated system, college, and university staff members may be appropriate if necessary to avoid physical harm to persons or property.

This policy is directed at verbal and physical conduct that constitutes discrimination/harassment under state and federal law and is not directed at the content of speech. In cases in which verbal statements and other forms of expression are involved, Anoka Technical College will give due consideration to an individual’s constitutionally protected right to free speech and academic freedom. The system office, colleges, and universities shall develop and implement a complaint process to review complaints of
discrimination/harassment or sexual violence. This policy supersedes all existing system, college, and university nondiscrimination policies.

**Discrimination/Harassment Investigation and Resolution (Complaint Report)**

Direct all claims of discrimination in employment and education to Chief Human Resource Officer, Jay Nelson, located in Suite 143 or call 763-576-4054.

This procedure is designed to further implement Anoka Technical College policies relating to nondiscrimination by providing a process through which individuals alleging violation of system nondiscrimination policies may pursue a complaint. This includes allegations of discrimination or harassment based on sex, race, age, disability, color, creed, national origin, religion, sexual orientation, gender identity, gender expression, marital status, and status with regard to public assistance or membership or activity in a local commission. This procedure is not applicable to allegations of sexual violence.

A single act of discrimination may be based on more than one protected class status. For example, discrimination based on anti-Semitism may relate to religion, national origin, or both; discrimination against a pregnant woman might be based on sex, marital status, or both.

This procedure shall apply to all individuals affiliated with Anoka Technical College, including its students, employees, and applicants for employment, and is intended to protect the rights and privacy of both the complainant and respondent and other involved individuals, as well as to prevent retaliation/reprisal. Individuals who violate this procedure shall be subject to disciplinary or other corrective action. Not every act that may be offensive to an individual or group constitutes discrimination or harassment. In determining whether discrimination or harassment has occurred, the totality of the circumstances surrounding the incident must be carefully reviewed and due consideration must be given to the protection of individual rights, freedom of speech, academic freedom and advocacy.

Anoka Technical College maintains and encourages full freedom, within the law, of expression, inquiry, teaching, and research. Academic freedom comes with a responsibility that all members of our education community benefit from it without intimidation, exploitation, or coercion. Discrimination and harassment are not within the protections of academic freedom.

**Reporting an Incident**

Individuals, including any student, employee, applicant for employment, or person eligible for employment (as defined by Minnesota Statutes Section 43A.02), who feels she or he has been or is being subjected to discrimination/harassment should report the incident to the designated officer. Any student, faculty member or employee who knows of, receives information about or receives a complaint of discrimination/harassment is urged to report the information or complaint to the designated office.

**Personal Resolution**

In instances where an individual believes she/he has been subjected to behavior prohibited by the nondiscrimination policy, that individual may voluntarily choose to directly address the offensive behavior. In such a situation, she or he should clearly explain to the alleged offender as soon as possible after the incident that the behavior is objectionable and that it stop. Communication with the alleged offender may be in person, on the telephone, or in writing. If the behavior does not stop or if the individual believes some employment or education consequences may result from the discussion, she or he should go to the
designated officer to process the complaint. Under no circumstances shall an individual be required to use personal resolution to address prohibited behaviors rather than reporting the behavior to the designated officer.

**Duty to Report**

Unless the matter already has been referred to the designated officer, administrators and supervisors must inquire into allegations or behaviors that they reasonably believe may constitute discrimination or harassment and, when a report/complaint appears to be warranted, refer the matter to the designated officer. The duty to report shall not be construed to prevent immediate corrective action by an administrator or supervisor when appropriate.

**INSTITUTIONAL RESPONSIBILITY**

Direct all claims of discrimination in employment and education to the Chief Human Resource Officer, Jay Nelson, located in Suite 143 or call 763-576-4054.

**Colleges and Universities**

Reports/complaints against a president of a college or university shall be filed with the system office. Complaints against a president shall be processed by the college if the president’s role in the alleged incident was limited to a decision on a recommendation made by another administrator, such as tenure, promotion, or non-renewal; and the president had no other substantial involvement in the matter. Reports and complaints against college vice presidents, deans, or provosts are filed at the campus level with the president or the president’s designee as decision-maker.

**Retaliation and Reprisal**

No retaliation, reprisal, or intimidation in conjunction with a complaint of discrimination/harassment shall be tolerated by the system office, colleges, and universities. State law prohibits reprisal by a respondent, employer, labor organization, educational institution, and employee, agent of the above and others as specified in statute. (Minnesota Statutes section 363.03). Any individual who retaliates against any person who testifies, assists, or participates in an investigation, proceeding or hearing in relation to a discrimination/harassment complaint shall be subject to disciplinary or other action. Retaliation includes, but is not limited to, any form of intimidation, reprisal, coercion, discrimination, harassment, or unwanted sexual contact toward a complainant, or the complainant’s relatives, friends or associates. Retaliation may occur whether or not there is a power or authority differential between the individuals involved. Reprisal also includes discrimination against an individual because that person is associated with a protected group member. Allegations of retaliation or reprisal shall be reported to the designated officer for appropriate action.

**False Statements Prohibited**

Any individual who provides false statements regarding the filing of a discrimination report/complaint or during the investigation of such a report/complaint may be subject to disciplinary or corrective action.

**Withdrawn Complaints**

If a complainant no longer desires to pursue a complaint, the system office, colleges, and universities reserve the right to investigate and resolve the complaint.
Right to Representation
In accordance with federal law and applicable collective bargaining agreement and personnel plan language, represented employees may have the right to request and receive union representation during an investigatory meeting.

Nothing in this procedure is intended to expand, diminish, or alter in any manner whatsoever any right or remedy available under a collective bargaining agreement, personnel plan, or law. Any disciplinary action imposed as a result of an investigation conducted under this procedure will be processed in accordance with the applicable collective bargaining agreement or personnel plan.

Investigation and Resolution
The college has an affirmative duty to take timely and appropriate action to stop inappropriate behavior, conduct investigations, and facilitate resolutions as appropriate.

Making a Report/Complaint
The designated officer must be contacted in order to initiate a report/complaint. The report/complaint should be brought as soon as possible after an incident occurs. The designated officer shall retain control of the investigatory process and determine whether to and/or how to proceed.

Initial Inquiry and Review Process
After receiving a report/complaint, the designated officer shall take the following steps:

1. **Jurisdiction.** The designated officer shall determine whether the report/complaint is one which should be processed through another system office, college or university procedure available to the complainant; if appropriate, the designated officer shall direct the complainant to that procedure as soon as possible.

2. **Conflicts.** If the designated officer determines that the report/complaint falls within the scope of the institution’s nondiscrimination policies and this procedure, the designated officer shall first determine who will conduct the complaint process. The designated officer should identify to the president or chancellor any real or perceived conflict of interest in proceeding as the designated officer for a specific complaint. If the president determines that a conflict exists, another designated officer shall be assigned.

3. **Information provided to complainant.** At the time the report/complaint is made, the designated officer shall:
   a. Inform the complainant of the provisions of the nondiscrimination policy.
   b. Provide a copy of the policy and the report/complaint procedure to the complainant.
   c. Advise the complainant of other options she/he may have such as alternative dispute resolution, mediation, or she/he may pursue other legal options.
   d. Determine whether other individuals are permitted to accompany the complainant during investigatory interviews and the extent of their involvement.

4. **Complaint Form.** The designated officer shall ensure that the complaint is documented in writing on the complaint form available from the college authorities. The complaint form must include:
   a. A detailed description of the facts upon which the charge is based.
   b. Name(s) of the respondent(s), if known.
c. A list of possible witnesses as deemed appropriate by the designated officer.
d. Other information pertinent to the complaint.

At the conclusion of the process, the final disposition of the complaint shall be included on the complaint form.

The complaint form for claims of discrimination in employment and/or education can be found on the college website at Student Formal and Informal Complaint Forms.

5. **Information provided to the respondent.** At the time initial contact is made with the respondent, the designated officer shall:
   a. Inform the respondent in writing of the existence and general nature of the complaint and the provisions of the nondiscrimination policy.
   b. Provide a copy of the policy and the report/complaint procedure to the respondent.
   c. Advise the respondent of some options such as alternative dispute resolution or mediation.
   d. Explain to the respondent that in addition to being interviewed by the designated officer, the respondent may provide a written response to the allegations.
   e. Determine whether other individuals are permitted to accompany the respondent during investigative interviews and the extent of their involvement.

6. **Processing the complaint.** The designated officer shall:
   a. Conduct a fact-finding inquiry or investigation into the complaint, including appropriate interviews and meetings.
   b. Investigate the complaint without identifying the complainant, if in the judgment of the designated officer, this would increase the likelihood of satisfactory resolution of the complaint.
   c. Inform the complainant, respondent, witnesses, and other involved individuals of the prohibition against retaliation and reprisal.
   d. Create, gather, and maintain investigative documentation as appropriate.
   e. Disclose appropriate information to others only on a need to know basis consistent with state and federal law, and provide a data privacy notice (Tennessen Warning) in accordance with state law and.
   f. Inform the complainant and respondent of the status of the investigation at reasonable times until final disposition of the complaint.

**Initial Inquiry and Informal Resolution**

After conducting an initial inquiry and review, if the designated officer determines that the issue can be resolved without further investigation, the designated officer may use one or more of the following methods to resolve the complaint:

1. Suggest counseling or sensitivity training.
2. Conduct training for the unit, division, or department, calling attention to the consequences of engaging in such behavior.
3. Facilitate meetings between the parties.
4. Separate the parties, after consultation with appropriate system office, college or university personnel.
5. Prepare a written letter of agreement confirming that the respondent has been informed of the policy and complaint procedure, identifying and documenting the
respondent’s acceptance of the designated officer’s resolution of the complaint, and stating that retaliation is prohibited.

6. Other possible outcomes may include explicit agreements about future conduct, a letter of apology to the complainant, changes in workplace assignments, enrollment in a different course or program, or other appropriate action.

**Investigation and Decision Process**

If the above methods do not resolve the complaint within a time period reasonable to the satisfaction of the designated officer or the designated officer feels additional steps should be taken, the procedures in this subpart shall be followed.

1. **Designated officer.** The designated officer shall:
   a. Conduct further investigation as deemed appropriate by the designated officer.
   b. Prepare an investigation report for review by the decision-maker.
   c. Take additional investigative measures as requested by the decision-maker.
   d. Provide sufficient information to the respondent consistent with federal and state data privacy laws to allow the respondent to respond to the substance of the complaint.
   e. Provide the investigation report to the complainant or respondent upon request unless the information is protected under state or federal law.

2. **Decision-maker.** After receiving the investigation report prepared by the designated officer, the decision-maker shall:
   a. Determine whether additional steps should be taken, at the discretion of the decision maker, prior to making the decision. Additional steps may include:
      1) A request that the designated officer take additional investigative measures.
      2) A meeting with the complainant, respondent, or other involved individuals. If a meeting involving a represented employee is convened, the complainant or respondent may choose to be accompanied by the bargaining unit representative, in accordance with the applicable collective bargaining agreement and federal and state law. Other employees may be accompanied by an attorney or other support person at the discretion of the decision-maker.
      3) A request for additional information which may include a written response from the complainant or respondent relating to the allegations of the complaint.
      4) Take other measures deemed necessary to reach a decision.
      5) When making the decision, take into account the surrounding circumstances, the nature of the behaviors, the relationship(s) between the parties, the context in which the alleged incident(s) occurred, and other relevant factors.
      6) Determine the nature, scope, and timing of disciplinary or corrective action and the process for implementation if a violation of the nondiscrimination policy occurs. This may include consultation with human resource or supervisory personnel to determine appropriate discipline.
      7) Report in writing to the complainant, respondent, and the designated officer the findings as to whether or not the nondiscrimination policy has been violated. The written answer to the complainant shall be provided within 60 days after a complaint is made unless reasonable cause for delay exists.
Confidentiality
Confidentiality cannot be guaranteed; however, care will be taken to keep investigation discussions sufficiently broad to protect the complainant’s identity when appropriate. There may be instances in which the system office, college or university has a responsibility to act even if the complainant requests that no action be taken. In such instances, the college may investigate and take appropriate action on the basis of the facts or evidence available.

Investigative Data
Information gathered during the investigation will be handled in accordance with federal and state data privacy laws.

Other Remedies
a. Reassignment or administrative leave. Under appropriate circumstances, the president or chancellor may reassign or place an employee on administrative leave at any point in time during the report/complaint process. In determining whether to place an employee on administrative leave or reassignment, consideration shall be given to the nature of the alleged behavior, the relationships between the parties, the context in which the alleged incidents occurred, and other relevant factors. Any action taken must be consistent with the applicable collective bargaining agreement or personnel plan.

b. Summary suspension or other action. Under appropriate circumstances, the president or designee may impose on a student a summary suspension or other temporary measures at any point in time during the report/complaint process. A summary suspension may be imposed when, in the judgment of the president or designee, the accused student’s presence on the college or university campus would constitute a threat to the safety and well-being of members of the campus community. Before implementing the summary suspension, the accused student shall be given notice of the intention to impose the summary suspension and, except in an emergency, shall be given an opportunity to present oral or written arguments against the imposition of the suspension. After the student has been summarily suspended, the report/complaint process should be completed within the shortest reasonable time period, not to exceed nine class days. During the summary suspension, the student may not enter the campus or participate in any college or university activities without obtaining prior permission from the administrator. Other temporary measures may be taken in lieu of summary suspension where the president or designee determines such measures are appropriate.

c. Alternative dispute resolution and mediation. The system office, colleges and universities, in consultation with the system, Office of Equal Opportunity and Diversity, may use alternative dispute resolution or mediation services as a method of resolving discrimination/harassment complaints. Alternative dispute resolution and mediation options require the voluntary participation of all parties to the complaint.

College Action
The college shall take the appropriate corrective action based on results of the investigation and shall follow up as appropriate to ensure that the corrective action is effective.
Complainants are encouraged to report any recurrences of conduct which were found to violate the system nondiscrimination policies. The decision-maker shall notify the complainant and respondent in writing of the final disposition of the complaint. Written notice to parties relating to discipline, resolutions, and/or final dispositions resulting from the report/complaint process is deemed to be official correspondence from the college.

**DISCRIMINATION/HARASSMENT: APPEAL**

**Filing an Appeal**
The complainant and the respondent may appeal the decision of the decision-maker. An appeal must be filed in writing with the president or designee within ten business days after notification of the decision. The appeal must state specific reasons why the complainant or respondent believes the decision was improper. In a complaint against a president or other official who reports directly to the chancellor, an appeal may be considered by the chancellor whether or not the chancellor served as the decision-maker.

**Effect of Review**
For employees represented by a collective bargaining agreement, an appeal under this procedure is separate and distinct from, and is not in any way related to, any contractual protections or procedures. During the processing of the appeal, disciplinary or corrective action taken as a result of the decision shall be enforced. In addition, in cases involving sanctions of suspension for ten (10) days or longer, students shall be informed of their right to a contested case hearing under Minnesota Statutes, Chapter 14.

**Appeal Process**
The president or designee shall review the record provided and determine whether the complaint is substantiated or not substantiated. The president or designee may receive additional information if the president or designee believes such information would aid in the consideration of the appeal. The decision on appeal will be made within a reasonable time and the complainant, respondent, and designated officer shall be notified in writing of the decision. The decision on appeal exhausts the complainant’s and respondent’s administrative remedies under this procedure except as provided herein.

**Education and Training**
The college will provide education and training programs to promote awareness and prevent discrimination/harassment, such as education seminars, peer-to-peer counseling, operation of hotlines, self-defense courses, and informational material development and distribution. Educational and training programs should include education about the system office, colleges and universities nondiscrimination policies as well as conducting investigations, management, and implementation of this procedure.

**Dissemination of Report/Complaint Procedure**
Information regarding this procedure and nondiscrimination policies will be provided to each student during student registration and on acceptance of employment. Copies of the policies will be conspicuously posted at appropriate locations on the college campus at all times and shall include the designated officers’ names, locations and telephone numbers.

Designated officers also must be identified by name, location, and phone number in informational publications such as student catalogs, student and employee handbooks, bulletin boards, campus websites or other appropriate public announcements.
Maintenance of Report/Complaint Procedure Documentation
During and upon the completion of the complaint process, the complaint file shall be reposted in a secure location in the office of the designated officer. Access to the data shall be in accordance with the respective collective bargaining agreement or personnel plan, the Minnesota Government Data Practices Act, the Family Educational Rights and Privacy Act, or other applicable law.

Designated officers are required to report investigative data concerning investigations under Board Policy 1.B.1 to the Office of the Chancellor on a quarterly basis.

DRESS
You are responsible for dressing in a manner that will not disrupt your education or negatively impact the health and safety of others. For most courses, casual wear is permitted. In some programs, however, you may be required to wear a special uniform. Also, if you are studying in an area where there is a chance of accidental injury, such as machine shops and laboratories, you will be required to wear safety glasses, helmets, or other protective clothing.

If you come to class in clothing that disrupts class or prevents effective teaching, your instructor may ask you to leave the classroom.

DRUG-FREE CAMPUS POLICY AND RESOURCES

Statement of Compliance
Anoka Technical College adheres to the federal Drug-Free Schools and Campuses Act (DFSCA) and Minnesota State Colleges and Universities Board Policy 5.18 which prohibits the unlawful possession, use, or distribution of alcohol and illicit drugs by students and employees on the college premises, or in conjunction with any college-sponsored activity or event, whether on- or off-campus. In accordance with federal regulations, this policy is printed in the Student Handbook, which is distributed annually to every student and employee and included with the annual Campus Crime and Security Report, which is available to every student and employee on the college website under "Public Safety." The college conducts a biennial review of this policy to determine the effectiveness of this policy and to ensure that disciplinary sanctions for violating standards of conduct are enforced consistently.

College Drug and Alcohol Policy: Link
http://www.anokatech.edu/AboutATC/~/link.aspx?_id=EF466EB0C8044692B3806DC2B57FBE585&_z=z

Drug and Alcohol Abuse Prevention Program:
http://www.anokatech.edu/AboutATC/Disclosures.aspx

Crime Statistics & Security Report:
Tobacco Use Policy

The facilities and vehicles at Anoka Technical College are tobacco-free and this includes e-cigarettes.
Use of any tobacco products is permitted ONLY in the designated area noted below.
1. Courtyard patio nearest to door N18.

Standards of Conduct

• No student or employee shall manufacture, sell, give away, barter, deliver, exchange, or distribute; or possess with the intent to manufacture, sell, give away, barter, deliver, exchange, or distribute a controlled substance or drug paraphernalia while involved in a college sponsored activity or event, on- or off-campus.
• No student or employee shall possess a controlled substance, except when the possession is for that person’s own use, and is authorized by law while involved in a college-sponsored activity or event, on- or off-campus.
• No student shall report to campus and no employee shall report to work while under the influence of alcohol or a controlled substance, except as prescribed by a physician, which affects alertness, coordination, reaction, response, judgment, decision-making, or safety.

Except as allowed by MN State Board Policy 5.18, the possession, use, sale or distribution of alcoholic beverages and 3.2% malt liquor at Anoka Technical College and at Anoka Technical College sponsored events is prohibited.

Legal Sanctions

Federal and state sanctions for illegal possession of controlled substances range from up to one year imprisonment and up to $100,000 in fines for a first offense, to three years imprisonment and $250,000 in fines for repeat offenders. Additional penalties include forfeiture of personal property and the denial of federal student aid benefits. Under federal laws, trafficking in drugs such as heroin or cocaine may result in sanctions up to and including life imprisonment for a first offense involving 100 g or more. Fines for such an offense can reach $8 million. First offenses involving lesser amounts, 10-99 g, may result in sanctions up to and including 20 years imprisonment and fines of up to $4 million. A first offense for trafficking in marijuana may result in up to five years imprisonment and fines up to $500,000 for an offense involving less than 50 kg, and up to life imprisonment and fines up to $8 million for an offense involving 1,000 kg or more.

The state of Minnesota may impose a wide range of sanctions for alcohol-related violations. For example, driving while intoxicated (blood alcohol content of under .16) may result in a $1000 fine, 90 days in jail, and/or revocation of driver’s license for 90 days.

Possession of alcohol under age 21 or use of false identification to purchase alcohol results in a minimum of a $100 fine. Furnishing alcohol to persons under 21 is punishable by up to a $3,000 fine and/or one year imprisonment.
Health Risks

**Alcohol.** Alcohol consumption causes a number of changes in behavior and physiology. Even low doses significantly impair judgment, coordination, and abstract mental functioning. Statistics show that alcohol use is involved in a majority of violent behaviors on college campuses, including acquaintance rape, vandalism, fights, and incidents of drinking and driving. Continued abuse may lead to dependency, which often causes permanent damage to vital organs and deterioration of a healthy lifestyle.

**Amphetamines:** Amphetamines can cause a rapid or irregular heartbeat, headaches, depression, damage to the brain and lungs, tremors, loss of coordination, collapse, and death. Heavy users are prone to irrational acts.

**Cocaine/Crack:** Cocaine users often have a stuffy, runny nose and may have a perforated nasal septum. The immediate effects of cocaine use include dilated pupils and elevated blood pressure, heart rate, respiratory rate, and body temperature, paranoia and depression. Cocaine is extremely addictive and can cause delirium, hallucinations, blurred vision, severe chest pain, muscle spasms, psychosis, convulsions, stroke and even death.

**Hallucinogens:** Lysergic Acid Diethylamide (LSD) causes illusions and hallucinations. The user may experience panic, confusion, suspicion, anxiety, and loss of control. Delayed effects, or flashbacks can occur even when use has ceased. Phencyclidine (PCP) affects the section of the brain that controls the intellect and keeps instincts in check. Hallucinogens can cause liver damage, convulsion, coma, and death.

**Marijuana:** Marijuana may impair or reduce short-term memory and comprehension, alter sense of time, and reduce coordination and energy level. Users often have a lowered immune system and an increased risk of lung cancer. Users also experience interference with psychological maturation and temporary loss of fertility.

The active ingredient in marijuana, THC, is stored in the fatty tissues of the brain and reproductive system for a minimum of 28 to 30 days.

**Methamphetamine:** Methamphetamine, known as speed, meth, ice, glass, etc., have a high potential for abuse and dependence. Taking even small amounts may produce irritability, insomnia, confusion, tremors, convulsions, anxiety, paranoia, and aggressiveness. Methamphetamine users may experience symptoms similar to Parkinson’s disease, a severe movement disorder.

**Narcotics:** Narcotics such as codeine, heroin, fentanyl, or other opiate drugs cause the body to have diminished pain reactions. The use of heroin can result in coma or death due to a reduction in heart rate. Physical signs of narcotics/opioid overdose include: constricted (pinpoint) pupils, cold clammy skin, confusion, convulsions, extreme drowsiness, and slowed breathing.

**Steroids:** Steroid users experience a sudden increase in muscle and weight and an increase in aggression and combative ness. Steroids can cause high blood pressure, liver and kidney damage, heart disease, sterility and prostate cancer.

Educational and Treatment Programs

- The college periodically provides information and training to employees and students to foster a drug and alcohol-free environment.
• A counselor is available to assist students in dealing with personal concerns that might interfere with their academic work. Services are free and confidential within the limitations of the counseling profession. Counseling services can be arranged by contacting the college counselor at 763-576-7860.

• The Employee Assistance Program (EAP) is available to all MN State employees. EAP can assist employees by providing a professional assessment of a possible alcohol or drug problem. The mission of EAP is to provide confidential, accessible services to individual employees and state agencies in order to restore and strengthen the health and productivity of employees and the workplace. For additional information, contact the Human Resources Department.
### Community Area Substance Abuse Treatment Centers

<table>
<thead>
<tr>
<th>Center Name</th>
<th>Address</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anoka/Metro Regional Treatment Center</td>
<td>3301 – 7th Avenue North, Cronin Building, Anoka, MN 55303</td>
<td>763-712-4420</td>
</tr>
<tr>
<td>Dellwood Recovery Center</td>
<td>701 S Dellwood Ave, Cambridge, MN 55008</td>
<td>763-689-7723</td>
</tr>
<tr>
<td>Grace Counseling Services</td>
<td>16525 NE Highway 65, Andover, MN 55304</td>
<td>763-413-8838</td>
</tr>
<tr>
<td>Hazelden Foundation</td>
<td>15245 Pleasant Valley Road, Center City, MN 55012</td>
<td>651-257-4010</td>
</tr>
<tr>
<td>New Connection Programs Outpatient Treatment</td>
<td>10267 University Avenue NE, Blaine, MN 55434</td>
<td>763-784-2454</td>
</tr>
<tr>
<td>Recovery Plus Rum River Outpatient Program</td>
<td>508 South 2nd Street, Princeton, MN 55371</td>
<td>763-389-5080</td>
</tr>
<tr>
<td>Transformation House</td>
<td>1410 South Ferry Street, Anoka, MN 55303</td>
<td>763-427-7155</td>
</tr>
<tr>
<td>Unity Hospital Substance Abuse Services</td>
<td>550 Osborne Road, 2E, Minneapolis, MN 55432</td>
<td>763-236-4522</td>
</tr>
</tbody>
</table>

Find additional information at [nida.nih.gov](https://nida.nih.gov) and [findtreatment.samhsa.gov](https://findtreatment.samhsa.gov)

### E-MAIL USED FOR COMMUNICATING WITH STUDENTS

Anoka Technical College uses college-assigned e-mail addresses as the official means of communications with all students. All new students will receive their my.anokatech.edu e-mail during New Student Orientation. Students are responsible for information sent to them via their e-mail account. My.anokatech.edu, a free Web-based Microsoft Outlook Live e-mail account, is Anoka Technical College's official means of communicating with students.

As a student at Anoka Technical College, it is your responsibility to activate your my.anokatech.edu email account. It is through this e-mail service that you will be notified about class cancellations or campus closing due to inclement weather. Make sure you do not miss any important correspondence from the college by activating your my.anokatech.edu e-mail account today.

More than just e-mail, your account gives you:
- 25GB of online file storage
- Mobile phone alerts
- Group calendaring, blogging, and messenger tools
- Photo gallery

Access from any laptop or Mobile device that has an Internet connection.

### Compliance with Related Policies

All messages must adhere to the college’s Acceptable Use of Computers and Information Technology Resources Policy, available in the Student Handbook on the college website.

Because the confidentiality of e-mail correspondence cannot be guaranteed, users of this service should exercise extreme caution when sending messages. The service is not intended to communicate confidential information.

**Disciplinary Sanctions**

Students or employees who violate this policy will be subject to disciplinary sanctions. The severity of the sanctions will be appropriate to the violation. Sanctions include, but are not limited to: official reprimand, restitution, completion of a rehabilitation program, community service, suspension, expulsion and/or reporting to local law enforcement will be imposed on students who violate the preceding standards of conduct. Sanctions, consistent with existing contracts, up to and including termination of employment, will be imposed on employees who violate the preceding standards of conduct.

**eSERVICES ONLINE ACCOUNT (STUDENT INFORMATION ON THE WEB)**

Anoka Technical College students can log into their Student eServices online account from Anoka Technical College’s website ([www.anokatech.edu](http://www.anokatech.edu)) using their Star ID to access the following information and perform the following functions:

- Change contact information, such address, email and telephone number
- Register for classes
- Drop classes and withdraw from classes
- Determine when to register for classes each semester (registration window)
- Check registration holds which will prevent registration
- View grades for a specific term
- View a complete Anoka Technical College academic record/unofficial transcript (i.e. grades for all classes taken at Anoka Technical College)
- View the Degree Audit Report (DARS) to determine progress toward meeting graduation requirements
- View the status of financial aid including what else is needed, the financial aid award letter showing the awards offered, etc.
- Find out how much is owed to the college, since bills are not mailed to students
- Pay amounts owed to Anoka Technical College using a credit card, checking account or savings account
- Enroll in a payment plan
- Check registration cancellation status

**FUNDRAISING AND ACTIVITIES**

- Raffles and lotteries are not permitted.
- Door-to-door classroom sales are not permitted.
- Scheduling and approval of school affiliated fundraising activities must be presented to the Dean of Student Affairs and the Director of the Anoka Technical College Foundation for approval.
• The group doing the fundraising is responsible for all goods and services ordered or contracted and assumes all liability.

• All funds must be maintained in approved accounts. All receipts must be deposited in the Business Office in a timely manner.

GRADUATION PROCEDURE

Formal graduation ceremonies are held in December and May. Students who participate in the graduation ceremony are required to order and wear a cap and gown. Following are the procedures for participating in the commencement ceremony and graduating from the college:

1. Each student must apply to graduate from Anoka Technical College. The graduation application is available in the Records Office and online here.
2. Each student should meet with his/her academic advisor to ensure graduation requirements are met. Both the academic advisor and student should sign the graduation application.
3. The completed graduation application should be submitted to the Records Office by the posted deadline.
4. The Records Office will review the graduation application and transcript to ensure all graduation requirements have been met or are on track to be completed. All students will receive an e-mail confirming their graduation application status.
5. Students must maintain a cumulative 2.0 GPA to be eligible for a certificate, diploma, or AAS degree. Note: Program majors may have additional GPA requirements.
6. Deadlines for submitting a graduation application will be determined and posted on the website each semester.
7. Graduates who achieve a cumulative GPA of 4.0 by the last semester completed prior to graduation will be identified in the graduation program with a special notation by their name. The GPA calculations do not include final semester grades.
8. Graduates who achieve an overall GPA of 3.5-3.99 by the last semester completed prior to graduation will be identified in the graduation program with a special notation by their name. The GPA calculations do not include final semester grades.
9. Veterans and service members will be acknowledged for their military service in the graduation program with a special notation by their name. They will also wear a red, white, and blue cord signifying their service.
10. Certificates, degrees, diplomas, and transcripts will be mailed approximately six weeks after graduation.
11. Students planning to participate in commencement must purchase a cap and gown from the Bookstore before the ceremony.

GRADUATION REQUIREMENTS

1. A student will earn a certificate, diploma, or AAS degree upon satisfactorily completing all requirements for graduation and complying with all applicable policies of the college.
2. Students who do not meet graduation requirements will be notified by letter. Students must reapply for graduation after meeting the requirements.
3. Students will graduate at the end of the term in which they complete all course requirements. However, a student may be allowed to participate in commencement if he/she desires to walk with his/her cohort but has outstanding graduation requirements of seven (7) credits or less and the courses are offered the following semester. The student will not receive an award until all outstanding program requirements are successfully completed. If the student has more than seven (7) credits to complete, the student will be allowed to participate in commencement after all program requirements are completed the following term.

4. When the student completes all the requirements for graduation and is awarded a certificate, diploma, or AAS degree, she/he will receive an official transcript at no charge along with the award in the mail. Additional copies of official transcripts may be obtained for a fee by submitting a request at www.getmytranscript.com.

5. Official transcripts and awards cannot be released until all financial obligations to Anoka Technical College are met.

6. Honor students who achieve a cumulative GPA of at least 3.5 by the last semester completed prior to graduation will be recognized at the graduation ceremony. This does not include the student’s final semester grades.

7. To receive a degree from Anoka Technical College, students must earn one third of their credits through enrollment in Anoka Technical College courses.

8. Students seeking exceptions to the requirements must submit an appeal to the Registrar.

MINNESOTA COLLEGE IMMUNIZATION LAW

All students who are registered for more than one class must provide proof of current immunization against measles, mumps, rubella and tetanus by the 45th day of the semester to register for the next semester. However, students who were born in 1956 or earlier or have graduated from a Minnesota high school since 1997 are exempt. All students entering a health occupation program that requires an off-campus clinical experience are required to provide acceptable proof of required immunizations.

NOTICE OF CRIMINAL RECORD IMPACT

Minnesota Statute Section 135A.157 states:
NOTICE TO STUDENTS REGARDING POSSIBLE IMPACT OF CRIMINAL RECORDS.

(a) A public or private postsecondary educational institution located in this state shall give notice under this section to each person accepted for admission to be a student at the institution. This notice shall be given at or before the time of acceptance for admission to the institution and at or before the time students select a major.

(b) A notice provided under this section must inform students that arrests, charges, or convictions of criminal offenses may limit employment possibilities in specific careers and occupations and may limit their ability to obtain federal, state, and other financial aid, and must encourage students to investigate these possibilities. The notice must not discourage students from applying for federal, state, or other financial aid.

(c) A postsecondary educational institution is not liable for failing to provide the notice required by this section.
“If you have been arrested, charged, or convicted of any criminal offense, you should investigate the impact that the arrest, charge, or conviction may have on your chances of employment in the field you intend to study or on your chances to obtain federal, state, and other higher education financial aid.”

The Council on Crime and Justice identifies the following sources of information where persons may find information about the effect of criminal records on future employment opportunities:

- Minnesota Statutes Chapter 609B COLLATERAL SANCTIONS
  revisor.leg.state.mn.us/statutes/?id=609B
- Minnesota Legislature’s Overview of Background Check Statutes
  http://www.house.leg.state.mn.us/hrd/pubs/bkgdchck.pdf

This legislation does not prevent a student from opting for a particular course of study even if they may be disqualified from certain occupations.

**ORIENTATION/REGISTRATION**

Orientation/Registration sessions are held for new students before each semester. Orientation provides students with information about college policies, procedures, and services. Students are responsible for the information provided at orientation and the policies and procedures in the Student Handbook. Online Orientation is available for transfer students and other students who demonstrate need.

**PARKING AND GROUNDS REGULATIONS**

Please observe the parking restrictions indicated by either signs or yellow curbs. Disability parking permits are issued by the State of Minnesota. Visitor parking areas are for visitors, not students or staff. Please remember to keep your vehicle locked and turn off the vehicle’s lights. The college is not responsible for items stolen from vehicles, damage to vehicles, or personal injuries. Please report any suspicious activity to the Anoka Technical College security officer at 612-819-4585 or the administrator on duty.

**Regulations**

- The speed limit in the parking lot and driving lanes is 15 miles per hour.
- Parking areas designated for disabled drivers are allowed only if the vehicle has a permit issued by the State of Minnesota. Students, staff, and visitors who are temporarily disabled (health restrictions, broken leg, etc.) may park in disability parking areas if they have a temporary permit issued by the State of Minnesota. Please have the permit visible in the vehicle. Violators may be towed.
- Parking is prohibited on campus property from 2 a.m. to 6 a.m. Violators may be towed.

**PERSONAL PROPERTY POLICY**

The college is not responsible for loss of personal items. The college lost and found is located in the Campus Security Office located at the main entrance, Rm 122.
PHOTO IDENTIFICATION BADGE
All students are required to display/possess an Anoka Technical College identification badge. This badge is used for security purposes and to access college services.

Students registering for credit courses shall have their photos taken and badges processed at orientation or during the beginning of each term. Please bring a photo id such as a driver’s license, passport, school id or other federal or state id. Students registering for hour based or evening courses may have their photos taken during posted times or throughout the semester by appointment only in the Academic Resource Center at the Library Desk.

PLACEMENT TESTING FOR SUCCESS: ACCUPLACER
At Anoka Technical College, placement testing is required for all students to assess current skills levels in reading, writing, and math. Results do determine what course placements are most appropriate to promote student success in college.

Why taking your time to do your best matters
Students who score at college-level will save significant tuition and textbook dollars otherwise necessary for developmental coursework. Developmental or remedial courses do not count toward a certificate, diploma, or degree and typically do not transfer.

Prepare for Testing
Students are strongly encouraged to study before testing. Visit www.anokatech.edu to link to the official College Board sample test, download the official College Board web-based Accuplacer Study App, and learn about other great ways to review. Copies of the sample test are available for pick-up in the Testing Center as well. Students who feel they could benefit from independent study, guided study, or refresher instruction to prepare for the Accuplacer can also find professional teaching support and workshops free of charge through MetroNorth ABE, located in the student success center (Rm 184) or call 763-576-7840 for more information.

The sample test includes multiple parts or sub-tests. Anoka Technical College students will take the following sub-tests: Reading Comprehension and Arithmetic.

Students enrolling in programs that include college-level math coursework may also take these subtests: Elementary Algebra, College-level Mathematics.

Exemptions
Submit documentation to the Records Office to be considered for exemption.

Qualifying ACT sub-scores—Students will not be required to take all or part of Accuplacer if they have recent ACT sub-scores of at least 21 in Reading, 18 in English, and 22 in Mathematics. ACT scores are valid for five years, inclusive of the current calendar year.

Students who have not yet requested that their ACT test results be sent to Anoka Technical College can submit an official copy to the Records Office:

Anoka Technical College
Attention: Records Office
1355 West Highway 10
Anoka, MN  55303
Qualifying MCA sub-scores – Students will not be required to take part of Accuplacer if they have recent MCA sub-scores of at least 1047 in Reading and 1148, 1150, or 1158 in Mathematics. MCA does not test students in English, therefore students must test in the Sentence Skills portion of the Accuplacer. MCA scores are valid for five years, inclusive of the current calendar year. Students that have not yet requested that their ACT test results be sent to Anoka Technical College can submit an official copy to the Records Office:

   Anoka Technical College
   Attention: Records Office
   1355 West Highway 10
   Anoka, MN  55303

Qualifying SAT sub-scores - Students will not be required to take all or part of Accuplacer if they have recent SAT sub-scores of at least 480 in Reading and Writing and 530 in Mathematics. SAT scores are valid for five years, inclusive of the current calendar year. Students who have not yet requested that their SAT test results be sent to Anoka Technical College can submit an official copy to the Records Office:

   Anoka Technical College
   Attention: Records Office
   1355 West Highway 10
   Anoka, MN  55303

Students with degrees and/or transfer students—Students who hold an Associate’s or Bachelor’s degree from an accredited U.S. institution of higher learning, or transfer students who have completed a college-level math or English course at another college, may send an official copy of their transcript to the Records Office to be reviewed for possible waiver from all or parts of Accuplacer.

   • If you have previously attended a Minnesota State institution, Anoka Technical College can retrieve your transcript free of charge.
   • If you have attended a non-Minnesota State institution, please send an official transcript to:
     Anoka Technical College, Attention: Records Office, 1355 West Highway 10, Anoka, MN 55303

Certificate awards—Students enrolling in certificate programs are not required to take Accuplacer unless needed to meet course prerequisites. Refer to your selected program plan for program and course requirements.

Exceptions—Students applying for the Occupational Therapy Assistant or Practical Nursing programs cannot be exempt from taking Accuplacer based on previous coursework from other institutions.

When to Take the Accuplacer
The Accuplacer Walk-in Test Schedule is posted at www.anokatech.edu. Placement testing must be completed before students can be accepted into their program major.

Test Accommodations
Contact the Disability Services office to request test accommodations well in advance of your intended test date to allow time for processing and arrangements. Call 763-576-4069 for an appointment.
Cost of Tests
The first set of tests at Anoka Technical College is free.

Retest Policy
Students that are not satisfied with their placements may retest once per test section within twelve months of the first testing date. Students are strongly encouraged to review before retesting. There is a $10 retest fee for each retest attempt. There is no waiting period prior to retesting, with the exception of students retesting to meet federal Ability to Benefit guidelines—visit the Testing Center for details.

REFUNDS AND WITHDRAWAL
Full refunds will be given for any course cancelled by the college. In addition, for courses that start the first week of the semester, a student may drop these courses through the first five (5) business days of the semester to receive a tuition adjustment. For courses that do not start the first week of the semester, a student must drop the course by the end of the second business day after the course start date to receive a tuition adjustment.

For courses that started the first week of the semester, students are obligated to pay for any classes withdrawn from after the fifth business day of the term. For courses that do not start the first week of the semester, students are obligated to pay for any classes withdrawn from after the second business day after the course start date. For purposes of this policy, business days are defined as Monday through Friday (excluding posted holidays).

To receive a partial refund of tuition and fees, students must withdraw online or complete a withdrawal form available online in the Student Forms section of the website or from the Records Office. Note that withdrawal means total withdrawal from all credit classes. This process can be completed online or at the Records Office. If a withdrawal is not completed, tuition and fees will be forfeited.

If you register for classes (even if you do not attend the classes) and you do not formally withdraw from the classes, you are still responsible for the full tuition and fees due on the tuition due date. You must withdraw from all your courses to receive a refund. Anoka Technical College will only refund tuition for students who withdraw from credit courses according to the following schedule:

Refund Schedule

<table>
<thead>
<tr>
<th>Semester terms of sixteen weeks:</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Withdrawal Period</strong></td>
</tr>
<tr>
<td>(applies only when withdrawing from ALL courses)</td>
</tr>
<tr>
<td>1st through 5th business day</td>
</tr>
<tr>
<td>6th through 10th business day</td>
</tr>
<tr>
<td>11th through 15th business day</td>
</tr>
<tr>
<td>16th through 20th business day</td>
</tr>
<tr>
<td>After 20th business day</td>
</tr>
</tbody>
</table>
**Summer sessions and other terms at least three weeks but less than 10 weeks:**

<table>
<thead>
<tr>
<th>Withdrawal Period</th>
<th>Refund Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st through 5th business day</td>
<td>100%</td>
</tr>
<tr>
<td>6th through 10th business day</td>
<td>50%</td>
</tr>
<tr>
<td>After the 10th business day</td>
<td>0%</td>
</tr>
</tbody>
</table>

**Class terms less than three weeks:**

<table>
<thead>
<tr>
<th>Drop Period</th>
<th>Refund Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st business day of the course (the course must be dropped 24 hours after the first day of the course to receive a refund)</td>
<td>100%</td>
</tr>
</tbody>
</table>

If the course is not dropped within 24 hours of the start of the course, there will be no refund.

**Financial Aid Recipients**

Students who completely withdraw or stop attending courses during the first 60% of a term will be required to pay tuition and fees in accordance with college policy while a portion of the financial aid will be rescinded for no attendance. Students may only keep a percentage of the financial aid based on the actual days attended for a given semester. See the “Withdrawal from College/Return of Title IV and State Funds Policy” in this handbook.

**SATISFACTORY ACADEMIC PROGRESS POLICY**

Anoka Technical College and the Minnesota State Board Policy 2.9.1, in compliance with federal and state regulations, require that all students maintain satisfactory academic progress toward the completion of a degree, diploma, or certificate in order to be eligible to receive financial aid (including Federal and State work study, loans, grants, and some scholarships) and remain in good academic standing and continue their enrollment. The purpose of this requirement is to encourage all students to progress steadily at a reasonable rate toward graduation.

Grades, academic forgiveness, audits, consortium agreements, remedial/developmental courses, repeats, transfer credits, common market, and credit by examination are subject to satisfactory academic progress regardless of changes to program majors or subsequent degree pursuits.

**Definitions**

**Good academic standing** - students must maintain a 2.0 cumulative grade point average and successfully complete 67% of all credits attempted to remain in good academic standing.

**Academic eligibility** - students must maintain a 2.0 cumulative grade point average and successfully complete 67% of all credits attempted to maintain their academic eligibility.
Financial aid eligibility - students must maintain a 2.0 cumulative grade point average and successfully complete 67% of all credits attempted to maintain their financial aid eligibility.

Evaluation period - one academic term in which a student is enrolled. Satisfactory academic progress is determined within 7 business days of the end of each academic term.

Satisfactory Academic Progress Standards (SAP)

1. **Cumulative Grade Point Average (GPA)**: The grade point average (GPA) calculation is based on Anoka Technical College and consortium coursework. Students must maintain a 2.0 GPA.

2. **Percentage of Credits Completed**: Based on total credits attempted and completed. Students must complete 67% of all credits attempted.

3. **Maximum Time Frame**: Credits attempted at Anoka Technical College and credits accepted from other institutions are counted for determining this standard. The maximum allowable timeframe for financial aid recipients to complete an academic program is 150% of the published credit length of the program of study.

If at any point it is determined that a student will not be able to finish the required courses to graduate from their program within the 150% timeframe, financial aid eligibility will be terminated immediately.

Maximum time frame calculation applies to all students and all credits regardless of major.

Up to 30 developmental credits shall be excluded from maximum time frame calculations.

Failure to Meet Satisfactory Academic Progress (SAP) Standards

**Warning**: Students who do not maintain good academic standing (as defined above) are placed on warning. Students on warning are allowed to register and receive financial aid.

**Suspension**: Students on warning who do not meet either the cumulative completion standards or GPA will be suspended. Suspended students are unable to register or receive financial aid unless an appeal and contract for academic success are approved. Students on academic suspension from another MN State institution must appeal to Anoka Technical College.

Financial Aid Suspension of student for other reasons

1. **Suspension for maximum time frame failure**. If at the end of the evaluation period a student has failed to meet the institution's standard for measurement of maximum time frame, the institution shall suspend the student from financial aid eligibility immediately upon completion of the evaluation.

2. **Suspension for extraordinary circumstances**. Institutions may immediately suspend students from financial aid eligibility in the event of extraordinary circumstances, including but not limited to previously suspended and reinstated students whose academic performance falls below acceptable standards during a subsequent term of enrollment; students who register for courses, receive financial aid and do not attend any classes; and students whose attendance patterns appear to abuse the receipt of financial aid.
3. **Suspension for inability to meet program requirements within the maximum time frame.** If at the end of any evaluation period the institution determines that it is not possible for a student to raise her or his GPA or course completion percentage to meet the institution’s standards before the student would reach the end of the program for which he or she is receiving financial aid, the institution shall suspend the student from financial aid eligibility immediately upon completion of the evaluation.

**Appeals**

Any student who has been academically suspended from Anoka Technical College and/or has been denied financial assistance has the right to appeal based on unusual or extenuating circumstances. A written appeal and contract for academic success should be submitted to the Records Office prior to the start of the semester in which the student would like to return. Some examples of acceptable reasons may be:

- Documented death of a close relative
- Documented personal illness, hospitalization or injury
- Military leave

Appeals must be submitted in writing to the Records Office by the dates published on the website and on a form available online at www.anokatech.edu under Satisfactory Academic Progress. The Satisfactory Academic Progress Appeal Committee will approve or deny all appeals prior to the start of each semester.

**Denials**

- Any student whose appeal was denied by the Satisfactory Academic Progress Appeal Committee has the right to appeal this denial to the Dean of Student Affairs.
- Request for a second appeal to the Dean of Student Affairs must be made in writing within ten business days of the date of the initial denial.
- Students should completed the Second Review of Appeal Form available online and return the form along with a typed statement, transcripts, and supporting documentation to the Dean of Student Affairs.
- Appeal results from the Dean of Student Affairs are final.

Appeal results do not supersede some program or course specific eligibility requirements. The results of an appeal will be sent to the e-mail addresses on file with the college.

**Probation**

A student who has successfully appealed shall be placed on academic and financial aid probation for one evaluation period. If, at the end of the next evaluation period, a student on probation status:

1. **Has met the College’s cumulative grade point average and completion rate standards,** the student shall be returned to good standing.
2. **Has not met the College’s cumulative grade point average and completion rate standards** but has met the conditions specified in his/her academic plan (including a 2.5 GPA and 100% completion rate for the term), the student shall retain his/her financial aid eligibility for a subsequent evaluation period.
3. **Has not met the College’s cumulative grade point average and completion rate standards** and has also not met the conditions specified in his/her academic plan, the student shall be re-suspended upon completion of the evaluation.
Regaining Eligibility
A student whose academic eligibility has been suspended may continue at the College after an appeal and contract for academic success has been approved. In this case, the student remains on probation. A student whose financial aid eligibility has been suspended may regain their eligibility only through the College’s appeal process or when they are again meeting the College’s academic eligibility standards. Neither paying for classes out of pocket, nor sitting out a period of time is sufficient in and of itself to reestablish a student’s financial aid eligibility.

Additional Elements
Treatment of Grades: Courses for which a student receives a letter grade of A, B, C, D, P, or S are included in the calculation of cumulative credit completion percentage as courses successfully completed. Courses for which a student receives a letter grade of I, F, FN, FW, U, W, or Z will be treated as credits attempted but not successfully completed. Courses for which a student receives a letter grade of IP will not be treated as credits attempted.

Academic Forgiveness: Credits for which students have been granted academic forgiveness shall be recorded and retained so that they will count in credits attempted, but will not be counted in GPA calculations nor will they be applied to graduation requirements. All attempted credits at Anoka Technical College are counted toward Financial Aid SAP.

Audited Courses: Audited courses will not be funded by financial aid and are not included in any financial aid satisfactory academic progress measurements.

Repeated Courses: For federal financial aid, students shall not be permitted to receive aid for more than one repetition of a previously passed (A, B, C, D, pass) course unless the course was designed to be repeated. This does not apply to the Minnesota State Grant.

SEXUAL ASSAULT PREVENTION AND RESPONSE
Anoka Technical College educates the student community about sexual assault and dating safety through student activity programming and a variety of communication tools (monitor information, Bathroom Bulletin, Student Handbook, and wellness and activity programming).

If you would like additional information regarding sexual assault prevention or information about resources in the local community, contact the college counselor at 763-576-7860. If you are a victim of a sexual assault at Anoka Technical College, your first priority should be to get to a place of safety. You should then obtain necessary medical treatment. Anoka Technical College strongly advocates that a victim of sexual assault report the incident in a timely manner. Time is a critical factor for evidence collection and preservation. An assault should be reported directly to a college security officer and/or a college representative. Filing a police report with local law enforcement will not obligate the victim to prosecute, nor will it subject the victim to scrutiny or judgmental opinions from officers.

Filing a police report will:
• Ensure that a victim of sexual assault receives the necessary medical treatment and tests, at no expense to the victim,
• Provide the opportunity for collection of evidence helpful in prosecution, which cannot be obtained later (ideally a victim of sexual assault should not wash, douche, use the toilet, or change clothing prior to a medical/legal exam), and
Assure the victim has access to free confidential counseling from counselors specifically trained in the area of sexual assault crisis intervention.

Anoka Technical College disciplinary proceedings, as well as special guidelines for cases involving sexual misconduct, are detailed in the Student Handbook. The Handbook provides, in part, that the accused and the victim will each be allowed to choose a person to accompany them throughout the incident review process. Both the victim and accused will be informed of the outcome of the hearing. A student found guilty of violating the College sexual misconduct policy could be criminally prosecuted in the state courts and may be suspended or expelled from the College for the first offense. Student victims have the option to change their academic schedule after an alleged sexual assault, if such changes are reasonably available. In addition, they may wish to secure a restraining order or protective order by local law enforcement.

SEXUAL VIOLENCE POLICY

Sexual violence is an intolerable intrusion into the most personal and private rights of an individual and is prohibited at Anoka Technical College. Anoka Technical College is committed to eliminating sexual violence in all forms and will take appropriate remedial action against any individual found responsible for acts in violation of this policy. Acts of sexual violence may also constitute violations of criminal or civil law and other Board Policies that may require separate proceedings. To further our commitment against sexual violence, Anoka Technical College provides reporting options, internal mechanisms for dispute resolution, and prevention training or other related services as appropriate.

Definitions

Sexual violence in any form, including sexual assault and rape, is prohibited by Anoka Technical College. Sexual violence includes a range of behaviors in which an act of a sexual nature is taken against another person without her or his consent or when he or she is unable to consent. Important definitions appear below.

Rape is defined as sexual assault involving an act of penetration and includes acquaintance rape (assailant and victim know each other).

Consent is an affirmative decision to engage in mutually agreed upon sexual activity and is given by clear words or actions. Consent may not be inferred from silence, passivity, or lack of resistance alone. Furthermore, consent to one form of sexual activity does not imply consent to other forms of sexual activity and the existence of a current or previous dating, marital, or sexual relationship is not sufficient to constitute consent to additional sexual activity. Assent shall not constitute consent if it is given by a person who because of youth, disability, intoxication, or other condition is unable to lawfully give his or her consent.

Dating violence means violence committed by a person: (A) Who is or has been in a social relationship of a romantic or intimate nature with the victim; and (B) where the existence of such a relationship shall be determined based on a consideration of the following factors: (1) The length of the relationship; (2) The type of relationship; and (3) The frequency of interaction between the persons involved in the relationship.

Domestic violence includes felony or misdemeanor crimes of violence committed by a current or former spouse, by an intimate partner of the victim, by a person with whom the victim...
shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by another person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

**Non-forcible sex acts** include unlawful sex acts where consent is not relevant, such as sexual contact with an individual under the statutory age of consent as defined by state law.

**Sexual assault** (including but not limited to rape) is defined as having committed any of the following acts:

- Any physical sexual contact that involves the use or threat of force or violence or any other form of coercion or intimidation;
- Any physical sexual contact with a person who is unable to consent due to incapacity or impairment, mental or physical. Incapacity or impairment includes but is not limited to being under the influence of alcohol or drugs or being too young to consent.

**Stalking** means engaging in a course of conduct directed at a specific person that would cause a reasonable person to: (A) Fear for his or her safety or the safety of others; or (B) suffer substantial emotional distress.

**Application of Policy to Students, Employees, and Others**

This policy applies to all Minnesota State Colleges and Universities students and employees and to others, as appropriate, where alleged incidents of sexual violence have occurred on System property. Incidents of sexual violence alleged to have been committed by a student at a location other than on Anoka Technical College property are covered by this policy pursuant to the factors listed in Minnesota State Colleges and Universities Board Policy 3.6, Part 5. Incidents of sexual violence alleged to have been committed by a Minnesota State Colleges and Universities employee at a location other than System property are also covered by Policy 3.6, Part 5.

Individuals alleged to have committed acts of sexual violence on System property who are not students or employees are subject to appropriate actions by Minnesota State Colleges and Universities, including but not limited to, pursuing criminal or civil action against them.

Allegations of discrimination or harassment are governed by Board Policy 1B.1. and Board Procedure 1B.1.1.
STUDENT COMPLAINT PROCEDURE

Student Informal Complaint Process
This process is in place so that a student can voice their issue or concern to the college, without the expectation of formal action. All complaints should be filed by an individual student.

If the complaint involves any of the following, the Informal Student Complaint Procedure should not be used:

- Academic Issues – See Student Due Process
- Grade Appeal – See Academic Grade Appeal
- Discrimination and Harassment – See Nondiscrimination in Employment and Education Opportunity Policy

Refer to the appropriate policies and procedures for each of these types of complaints.

Support
Assistance with the informal report and resolution process is available in the Counseling Office.

Student Complaint Process
1) A student is encouraged to discuss a complaint with the involved employee prior to submitting a complaint.
2) A student may submit a written complaint using the Informal Student Complaint Form to the Dean of Student Affairs in order to share his/her concern with the college. The Dean of Student Affairs will provide a copy of the complaint to the supervisor of the employee involved in the complaint, which will be shared with the employee.
3) The student should retain a copy of any submitted Informal Student Complaint Forms and all related documentation for his/her records. A copy of this form and all related documentation will be retained by the Dean of Student Affairs.

Student Complaint Time Frames
A student may submit a student complaint form at any time. The student is asked to state the date(s) related to the complaint on the Informal Student Complaint Form to ensure a better understanding of the student’s concern.

Retaliation Prohibited
No retaliation of any kind shall be taken against a student for participating in or refusing to participate in a complaint process. Retaliation may be subject to action under appropriate student or employee policies.

Recordkeeping
The designated Student Affairs staff member shall keep copies of all submitted forms and related documentation for recordkeeping. These records shall be periodically reviewed to determine trends or patterns that would be addressed as part of a quality improvement process.

STUDENT FORMAL COMPLAINT PROCESS
Any student who believes he/she has a valid complaint regarding an employee of the college will be afforded due process and must follow the established procedure. All complaints must be filed within 30 days of the day the incident occurred.
When a student believes a valid complaint should be registered against any employee of the college, the following steps should be taken in the order indicated:

1. The student is advised to make an appointment with the employee and explain the nature of the complaint and the reason for this belief. The employee involved and the student should make every effort to resolve the issue. It is expected that most, if not all, misunderstandings will be resolved at this level.

2. If the student and employee are not able to reach a satisfactory agreement, the student has no more than ten school days (after the meeting with the employee) to request that a counselor arrange a meeting with the student, the employee, and the counselor to attempt to resolve the issue. The student shall complete a Student Formal Complaint Form (available at www.anokatech.edu/studentcomplaintform) outlining the nature of the complaint and submit copies to the counselor and the employee prior to the meeting. The counselor will schedule the meeting within an appropriate timeframe after receiving the student request.

3. Should the issue be unresolved or no agreement be reached, the student may appeal, in writing to the appropriate administrator, no later than five school days after the meeting with the counselor and employee. The appropriate administrator will then call a meeting of the employee, the student, and the counselor to attempt to resolve the problem within an acceptable timeframe after receiving the student appeal request.

4. Should the issue still be unresolved or no agreement be reached, the student may appeal, in writing, no later than five school days after the meeting to the appropriate Vice President. The appropriate Vice President shall notify the student of his/her decision, in writing, within ten days after receiving the student appeal request. The decision of the appropriate Vice President is final.

**NOTE:** In this procedure, all parties involved shall keep written records of the time, date, and other pertinent facts relating to the nature of conferences in which they are involved.

**ACADEMIC GRADE APPEAL**

Anoka Technical College recognizes the long-standing and widely accepted practice that the individual classroom instructor is the final authority in evaluating student performance in his/her courses. The grade appeal process is not intended to grade or re-grade individual assignments or projects, but rather to determine if the grade was assigned in an accurate and consistent manner. Faculty members have the right to establish individual standards and approaches to grading consistent with the principles of academic freedom. It follows that this right brings with it a responsibility to provide students with a clearly stated course grading policy and to be fair and consistent in applying this policy. This also means the student has a right to receive from an instructor an explanation of any grade received.

The student bears the burden of proving sufficient evidence existed, which may warrant a grade change such as proof of calculation error or omission, arbitrariness or bias.

Here is the link to the Academic Grade Appeal Form.

**Academic Grade Appeal Procedure**

Here is the link to the Academic Grade Appeal Procedure.
Informal Appeal
The student has the responsibility to discuss disagreements with the instructor who assigned the grade. It is expected that the grade dispute will be resolved at this step.

Formal Appeal
After a student has informally attempted to resolve the grading issues with the instructor, a student may appeal a final course grade by following these steps in order:

1. Student may file an academic grade appeal in writing by using an Academic Grade Appeal Form which is located at www.AnokaTech.edu/gradeappealform or can be obtained from the Records Office. This form must be submitted within 30 days after the term posting date to the Records Office.

2. The Records Office will forward the appeal to the appropriate Academic Dean for consideration.

3. The Dean will discuss the issue with the student and the faculty member(s) to gather information and attempt to resolve the issue as appropriate.

4. The Dean will make a decision regarding the appeal and notify all relevant parties in writing of the decision.

5. The student may appeal the Dean’s decision by writing to the Chief Academic Officer if there is additional relevant information that supports the appeal.

STUDENT CODE OF CONDUCT POLICY

1. Purpose and Basis for Authority
   The Anoka Technical College Student Code of Conduct serves two purposes: to serve as a guide for student behavior and outline the procedure to be followed, both by students and college officials, should violations of the Code occur. It is expected that all students will read this code and will be responsible for knowing and abiding by its contents.

   In the eyes of the College, two authorities guide a student’s conduct while on campus or while participating in off campus, college sponsored activities. First, as a citizen of the larger community, each student is expected to abide by the rules, regulations, and policies of the college. Secondly, as a civic citizen, each student is expected to obey local, state, and federal laws.

2. Philosophy
   As an institution dedicated to teaching and learning, Anoka Technical College has a vested interest in maintaining an environment in which all students are free to pursue their academic interests and responsibilities. Conduct by a single student or group of students that unreasonably restricts such freedom and interferes with the College mission of promoting student learning is subject to regulation and/or sanction by the College. The creation of such an environment is premised on the assumption that students have both rights and responsibilities. Therefore, a major function of the College is to guarantee student rights and at the same time to expect student responsibility.
3. **Student Rights**

The rights of students of Anoka Technical College derive both from their status as students and from their status as citizens of the state and nation. These rights include, but are not limited to the following:

1) Students have the right to freedom from discrimination or harassment on the basis of race, ethnicity, gender, sexual orientation, religion, creed, political beliefs, national origin, or disability.

2) Students have the right to be safe and free from all physical violence.

3) Students have the right to expect that their personal property will be safe from theft, damage, and destruction.

4) Students have the right to accurate and timely information regarding academic issues such as course requirements and expectations and graduation requirements.

5) Students have the right to expect that their records will be maintained in accordance with the Family Educational Rights and Privacy Act of 1974.

6) Students have the right to fair and impartial treatment and due process in the investigation of any alleged conduct violation.

7) Students have the right to expect fair, consistent, and appropriate discipline if they are found guilty of violating a rule or regulation.

8) Students have the right to grieve actions and policies, which they consider unfair and inconsistent.

9) Students have the right to freely engage in inquiry and discussion, the cornerstone of education at Anoka Technical College. Therefore, in accordance with the guarantees of federal and state constitutions, students have the right to speak, write, and discuss freely all ideas relevant to their educational development.

4. **Definitions**

- **Expulsions:** Permanent denial of the privilege of enrollment at the College.
- **Hazing:** An act which endangers the mental or physical health or safety of a person, subjects a person to public humiliation or ridicule, or destroys or removes public or private property for purposes of membership in a student group, organization, or athletic team.
- **Preponderance of Evidence:** Conduct violation ruling will be based on the greater weight of the evidence or preponderance of evidence collected by the college and presented at an informal or formal conduct meeting. This preponderance is based on the more convincing evidence and its probable truth or accuracy, and not on the amount of evidence.
- **Student:** An individual enrolled in a credit or noncredit course or class, or has been admitted to the college at the time that the alleged conduct offense occurred.
- **Summary Suspension:** A suspension imposed without a formal hearing to ensure the safety and wellbeing of members of the College community.
- **Suspension:** Denial of the privilege of enrollment for a specified period of time after which the student is eligible to return. Conditions for readmission may be specified.
5. **General Policy**
   The College has established a student code of conduct. Generally, College disciplinary action shall be for conduct that adversely affects the college community's pursuit of its educational objectives. The reference to “College” includes any event on site or off campus where students, faculty and staff represent the College. Some programs may have more stringent policies that can be found within the publications of the respective department(s) or with the appropriate Dean.

6. **Misconduct**
   The following misconduct is subject to disciplinary action. This list is not exhaustive and could include student conduct committed off campus that negatively affects the College, students, staff or faculty and/or impacts the learning environment at the College:

   **A. Academic Misconduct**
   Academic misconduct generally refers to behavior also known as academic fraud in which an individual cheats, plagiarizes, or otherwise falsely represents someone else's work as his or her own.

   **Forms of Academic misconduct include, but are by no means limited to:**
   - **Cheating:** During any academic evaluation activity, using or attempting to use unauthorized materials, information, notes, study aids or other devices, information from another student’s paper; any unauthorized communication of information, including collaborating, contrary to the requirements of a course, with others (who may or may not be students) in work to be presented; altering graded work after it has been returned, then submitting the work for reevaluation and regrading; or tampering with the academic work of other students.
   - **Plagiarism:** Presenting the work of another as one’s own (i.e., without proper acknowledgement of the source or sources) or submitting a piece of work which in part or in whole is not entirely the student’s own work without attributing the unoriginal portions to their correct sources. The sole exception to the requirement of acknowledging sources when ideas or information are common knowledge.
   - **Falsification and Fabrication:** Altering, counterfeiting, or inventing information or material presented in an academic evaluation activity; presenting data in piece of work that were not gathered in accordance with guidelines defining appropriate methods for collecting or generating data or including a substantially inaccurate account of the method by which the data were gathered or collected.
   - **Abuse of Academic Materials:** Destroying, stealing, altering, or making inaccessible library, laboratory, or other academic resource materials, including computer data or attempting to do so; or stealing examinations or other course materials or attempting to do so.
   - **Complicity in Academic Dishonesty:** Helping, or attempting to help, another to commit an act of academic dishonesty, especially providing material or information to another person with knowledge that the material or information
will be used deceitfully in an evaluation activity; or permitting one’s own work to be submitted by another person as if it were that person’s original work.

- **Falsification of Records and Official Documents**: Altering documents affecting academic records; forging a signature of authorization or falsifying information on any official academic document including a permission form, a petition, or any other document designed to meet or exempt a student from an established academic regulation; or failing to report previous academic records.

- **Personal Misrepresentation and Proxy**: Participating in an academic evaluation activity in the place of another person either before or after enrollment; assisting in any arrangement whereby any work, placement or proficiency tests, classroom performance, examination or other academic evaluation activity is submitted or performed; or having another person participate in an academic evaluation activity or evaluation in place of oneself.

- **Bribes, Favors, or Threats**: Bribing or attempting to bribe, promising favors to, or making threats against any person, with the intention of affecting a record of a grade or evaluation of academic performance or conspiring with another person who then performs one of these acts in one’s behalf.

Other examples of academic misconduct include:
1. Submitting another individual’s work as your own with minor alterations.
2. Submitting another individual’s work without appropriate use of quotations, footnotes, or references.
3. Submitting the same work for credit for more than one course without written permission from all instructors involved.
4. Submitting or presenting falsified research.
5. Copying from another individual during any type of examination.
6. Receiving an answer to an exam with other students; this includes allowing other students to copy off one’s exam during a test.
7. Tampering with an examination after it has been corrected.
8. Using any material not permitted by the instructor on an examination.
9. Requesting, acquiring, possessing, or providing another person with an examination or portion of an examination without consent of the instructor.
10. Changing, attempting to change, or falsifying academic records, including attendance records or sign in sheets.
11. Disruption or obstruction of classroom and/or College activities.
12. Aiding another student in the performance of any of the above acts.

**Procedure for Filing an Academic Misconduct Complaint**

**Option One**
1. The faculty member will address the concern with the student.
2. If the faculty member determines that the student has committed academic misconduct, the faculty member informs the student of the consequences of the academic misconduct and the sanctions the faculty member will impose consistent with those outlined in their syllabus or institutional standards.

**Option Two**
1. If there is sufficient evidence to support students that a student has demonstrated a pattern of academic conduct code
violations, a notice of complaint will be delivered to the student by an academic dean. At an informal conduct review meeting, the academic dean shall review the complaints and documentation with the student and allow them to review the documentation and present an explanation.

2. Within five business days of the meeting, the academic dean shall inform the accused student in writing of their decision and possible additional sanctions. The academic dean will also inform the student in writing that: (A) Their conduct violations will be filed with the Dean of Students Affairs; (B) the academic dean has imposed sanctions in addition to those imposed by the faculty member in the event of subsequent violations; and (C) the student has a right to appeal the sanction or sanctions to the Vice President of Academic and Student Affairs.

3. The Dean of Students Affairs will keep the complaint form, any supporting documentation, and records of adjudication on file for five years.

B. Nonacademic Misconduct

Nonacademic Misconduct includes, but is by no means limited to:

1. Behavioral Offenses:
   - Physical assault and/or battery and/or psychological abuse or threat of such abuse to any person on College premises, at College activities or College sponsored events.
   - Unauthorized possession of any dangerous chemicals or explosive element or component parts thereof.
   - Physically detaining or restraining any other persons or removing individuals from any place where they are authorized to remain.
   - Disruption or obstruction of: (A) teaching, (B) research, (C) administration, (D) disciplinary proceedings, (E) other college activities, including its public service functions on or off campus, or (F) any authorized non college activities, when the act of disruption or obstruction occurs on college premises.
   - Physical abuse, verbal abuse, threats, bullying, intimidation, coercion and/or other conduct which threatens or endangers the health, safety, or well-being of any person.
   - Hazing or actions taken, and situations created, in connection with the initiation into or affiliation with any organization. Hazing includes any intentional or reckless act on or off the college property by students induced or coerced by others involving any action which is directed against any other student that endangers the mental or physical health or safety of that student.
   - Failure to comply with directions of college officials or law enforcement officers acting in the performance of their duties and/or failure to identify oneself to these persons when requested to do so.
• Conduct which is disorderly (disruptive), lewd, or indecent on college premises or at functions sponsored by the College.
• Making threatening or offensive phone calls or sending threatening or offensive e-mails to faculty, staff, or students.
• Criminal sexual behavior including, but not limited to, the implied use or threatened use of force to engage in any sexual activity against a person’s will and/or engaging in such behavior with a person who is unconscious, substantially mentally impaired (including intoxication); intentionally touching another person’s genitals, buttocks, or breasts without the person’s consent; indecent exposure; voyeurism.
• Harassment: Any act of harassment by an individual or group against a student, college employee, campus group, visitor, or guest. Harassment shall include, but not limited to, insults, heckling, verbal abuse, threats of physical abuse, unwanted suggestions of sexual nature, repeated teasing, bullying, or annoyance of another or other actions intended to disturb others.
• Knowingly furnishing false information to college personnel.
• Knowledgeable passing of an insufficient funds check or fraudulent money order in payment of any financial obligation to the College.
• Any forgery, alteration of, or authorized use of college documents, forms, records, or identification cards including necessary information in connection with student’s admission, enrollment, financial transactions, or status with the College.
• Dress: Any dress, which disrupts the learning process, includes any words or images that are obscene, offensive, promote violence, drug use, or encourage disrespect to others, or present a health and safety issue are prohibited.
• Attempts and complicity: attempts to commit acts prohibited by this code or encouraging others to commit acts prohibited by this code will be punished to the same extent as if one had committed the prohibited act.
• Unauthorized use of the college’s logo or name in unofficial student publications and websites is prohibited.
• Making a false report concerning a fire, bomb, or other emergency.
• For some programs, conduct that would normally be considered behavioral misconduct may be subject to academic discipline (e.g., attending a nursing clinical while under the influence of drugs or alcohol would constitute academic misconduct for nursing students).

2. Bias Related Offenses:
• Any offense that is motivated by bias may result in stronger penalties. An offense motivated by bias is any offense wherein the accused intentionally selects the alleged victim because of the alleged victim’s race, creed, disability, color, religion, national origin, gender, age, marital status, sexual orientation, public assistance status or inclusion in any group/class protected by the state or federal law.
3. Property Offenses:
   • Any act of misuse, vandalism, malicious or unwarranted damage or
destruction, defacing, disfiguring, or unauthorized use of property
belonging to the College including but not limited to: fire alarms, fire
equipment, elevators, telephones, college keys, library materials,
and/or safety devices; and any such act against a member of the
college community or a guest of the College.
   • Seizing, holding, stealing, commandeering, damaging any property or
facility of the College or threat to do so, and any act of misuse, act of
theft or unauthorized possession or sale of college property, or any
such act against a member of the college community or guest of the
College.
   • Refusing to depart from any property or facilities of the College upon
direction by College officials or other authorized persons.
   • Possessing, making, or causing to be made without proper
authorization any key to operate locks or locking mechanisms on
campus and tampering with locks in college buildings.
   • Littering, defacing, destroying, or damaging College property or
property under College jurisdiction or removing or using such property
without authorization.
   • Unauthorized entry to or use of College facilities or equipment.
   • Intentionally or recklessly activating a fire alarm without cause,
damaging fire safety equipment or initiating a false report, warning or
threat of fire, explosion or other emergency.
   • Parking in unauthorized areas.

4. College Policy Offenses:
   • Violation of published college policies, rules or regulations.
   • Violation of federal, state, or local law on college sponsored or
supervised activities.
   • Gambling and/or holding an unauthorized raffle or lottery on the
campus or at any College function.
   • Unauthorized possession of firearms or other weapons. Any possession
of weapons must be authorized by the College’s president.
   • Apparent or alleged violation of local ordinances, federal or state laws
where said violations poses a substantial threat to the safety and/or
welfare of campus community members.
   • Attempts and complicity: Attempts to commit acts prohibited by this
code or encouraging others to commit acts prohibited by this code will
be punished to the same extent as if one had committed the prohibited
act.
   • Interfering with the judicial procedures or outcomes including, but not
limited to, falsification, distortion, or misrepresentation of information
before an administrator or conduct review panel; knowingly initiating a
complaint without cause; or failure to comply with the sanction(s)
imposed by either a hearing officer or administration.
• Failure to comply with the terms of any disciplinary sanction imposed in accordance with the code of student conduct.
• Violation of the College’s solicitation policy.

5. **Alcohol, Tobacco, and Drug Related Offenses:**
• The unlawful possession, use, selling, or distributing of any drug or controlled substance, including any stimulant, depressant, narcotic, hallucinogenic drug or substance, marijuana, or sale or distribution of any such drug or controlled substance on college owned or controlled property or any college sponsored activity.
• Introduction or having possession on any campus or while involved in College activity, service project, program or workstations, or any alcoholic beverage as defined in Minnesota state statute. The College will work with local and state law enforcement agencies to enforce underage drinking laws.
• Reporting to campus while under the influence of a controlled substance that affects alertness, coordination, reaction, response, judgment, decision making, or safety. Students having valid medical reasons for using physician prescribed controlled substances that may affect their ability to perform or participate in class, clinic, or lab, must report such use to their instructors and provide a note from their physician upon request from the College.
• Use of any tobacco product in College buildings, classrooms, or designated non-smoking areas/entrances.

6. **Technology Related Offenses:**
• Technology offenses include, but not limited to unauthorized use of a student, staff or faculty passwords accessing restricted databases, files, and websites; tampering with computer equipment; manipulation of the College’s Website; sending threatening, offensive, or bullying e-mails using College owned computers and/or the College’s network. In addition, doing likewise via fax, phone, text, or social media will be grounds for a conduct violation.
• Use of College computer for personal or business purposes.
• Use of a College computer to access or distribute pornographic websites.
• Disrupting classroom activities with electronic devices.
• Violations of the College’s computer usage and Lab guidelines.
• Copyright infringement and file sharing

Under copyright law, it is illegal to download or share copyrighted materials such as music or movies without the permission of the copyright owner. Downloading or sharing files are traceable and could result in a significant financial penalty. Anoka Technical College will treat illegal downloads or the illegal sharing of copyrighted materials with College computers as a violation of the College's student code of conduct.

Anoka Technical College will cooperate with the Recording Industry Association of America (RIAA). RIAA is now sending college’s letters
pointing to specific alleged instances of illegal file sharing and requesting
the college to forward the letter to the person the college identifies as
being associated with the activity. The letter, called a "Pre-Settlement
Letter" notifies the student that he or she has a specified number of days to
settle with the RIAA by going to a designated website, entering identifying
information, and paying a set amount, usually between $3,000 and $5,000,
but sometimes considerably more. The letter states that, if the recipient
chooses not to settle, the RIAA will file a lawsuit and the offer to settle for
the amount stipulated may no longer be an option.

Summary of Civil and Criminal Penalties for Violation of Federal Copyright
Laws:
Copyright infringement is the act of exercising, without permission or legal
authority, one or more of the exclusive rights granted to the copyright
owner under Section 106 of the Copyright Act (Title 17 of the United States
Code). These rights include the right to reproduce or distribute a
copyrighted work. In the file-sharing context, downloading or uploading
substantial parts of a copyrighted work without authority constitutes an
infringement.

Penalties for copyright infringement include civil and criminal penalties. In
general, anyone found liable for civil copyright infringement may be ordered to
pay either actual damages or "statutory" damages affixed at not less than $750
and not more than $30,000 per work infringed. For "willful" infringement, a
court may award up to $150,000 per work infringed. A court can, in its
discretion, also assess costs and attorneys' fees. For details, see Title 17, United
States Code, Sections 504, 505.

Willful copyright infringement can also result in criminal penalties,
including imprisonment of up to five years and fines of up to $250,000 per
offense.

For more information, please see the website of the U.S. Copyright
Office at www.copyright.gov. You can also review their FAQ's at
www.copyright.gov/help/faq. A growing number of secure, RIAA-
approved options are available for downloading music files. A few of the
services that have emerged include:

amazonmp3 - http://www.amazon.com/mp3
Apple iTunes - http://www.itunes.com/
Napster - http://www.napster.com/
Rhapsody - http://www.listen.com/
Zune - http://www.zune.net/

A more comprehensive list of legal downloading sites can be found at
educause.edu.
7. **Off-Campus Offenses:**

Anoka Technical College may hold students accountable for a violation of the behavioral conduct offenses contained in the Student Code of Conduct committed off campus when:

- Hazing is involved.
- Student-to-student harassment is involved.
- The violation is committed while participating in a college sanctioned or sponsored activity.
- The victim of the violation is a member of the college community.
- The violation constitutes a felony under state or federal law.
- The violation adversely affects the educational, research, or service functions of the College.

8. **Sanctions for Misconduct:**

Sanctions for academic and nonacademic misconduct include, but are not limited to the following:

- **a. Summary Suspension:** A suspension imposed without a formal hearing to ensure the safety and well-being of members of the College, which shall include an oral or written statement from the Dean of Student Affairs that the student has been accused of violating College policy and may be subject to more severe sanctions. Students who have a summary suspension are still responsible for paying balances owed for tuition, fees, and books. Suspensions are noted on the student’s academic transcript.

- **b. Exclusion from participation in College extracurricular activities for a period of time not to exceed one academic year, including, but not limited to holding any student office.**

- **c. Restitution:** Required reimbursement for damage to or misappropriation of property, restitution may take the form of appropriate services or other compensation.

- **d. Denial of Related Privileges:** Example: denial of the use of the College computers if the violation is related to the use of computer technology.

- **e. Warning:** Issuance of a written warning, admonition, or reprimand. This may include a referral for counseling.

- **f. Suspension:** Denial of enrollment for a specified period of time after which the student is eligible to return. During this time the student cannot qualify for graduation, register for or attend classes or other College functions. Suspended students are still responsible for payment balances owed for tuition, fees, and books. Suspensions are noted in the student’s academic transcript.

- **g. Expulsion:** Permanent denial of enrollment at the College. Expelled students are still responsible for paying balances owed for tuition, fees, and books. Expulsions are noted on the student’s academic transcript.

- **h. Probation:** A written reprimand in response to misconduct, probation is a designated period of time where the student is expected not to repeat the act of misconduct or engage in other misconduct. Further
sanctions may be imposed if the student repeats the behavior that resulted in the probation or engages in further misconduct while on probation.

i. Administrative and legal sanctions up to and including expulsion and referral for prosecution will be imposed on students who violate the College’s drug and alcohol policy. A disciplinary sanction may include the completion of an appropriate rehabilitation program.

j. Community service: A work assignment at a public agency (Library, College, School, County agency, etc.).

k. In cases of hazing, disciplinary action may be taken against both individuals and organizations or groups.

l. Grade Adjustment: Lowering of a test, assignment or course grade.
m. Course Failure: Failure of a student from a course where misconduct occurred.

n. Discretionary Sanctions: Additional academic assignments determined by the student’s instructor(s).

o. Alcohol and Drug Violations: Students who have violated the College’s student conduct policy concerning alcohol and drugs will be subject to the following progressive discipline schedule. Depending upon the nature and the severity of the violation, more serious sanctions may be imposed with a first offense than are outlined below.

1) First Offense:
   - Warning will be issued.
   - Students in clubs and organizations would be prohibited from participating in the next scheduled activity.
   - Completion of Alcohol 101 web-based instructional module.

2) Second Offense:
   - Probation status for the remaining time of enrollment.
   - Students in clubs and organizations would be prohibited from participating in the next two scheduled activities.
   - Advising appointment and the completion of an alcohol/drug abuse screening inventory.
   - Community service.

3) Third Offense:
   - Suspension from the College not to exceed ten days.
   - Students that are members of a club or organization would be permanently suspended from participating for the balance of the academic year.
   - Referral to alcohol/drug abuse screening.

4) The College reserves the right to impose other sanctions that are not listed in this section of the policy.

Note: Students have the right to a formal review and appeal prior to the imposition of any sanctions involving a possible suspension or expulsion.
9. Procedures for filing a nonacademic misconduct complaint

A notice of complaint or an alleged violation must be submitted along with an explanation of evidence supporting your complaint to the Dean of Student Affairs. Any member of the college community may file a written complaint alleging that a student or organization has violated student conduct policy.

1) The Dean of Student Affairs may refer the matter to an Academic Dean for review and investigation if the accusation involves academic misconduct.

2) A formal review may be conducted as a first step in cases which acts of violence, discrimination, or harassment are alleged. Alleged acts of this nature will be reported to the Office of Human Resources.

A. Informal Review

Within five business days of receiving an accusation of misconduct against a student, the Dean of Student Affairs shall conduct an investigation of the charges.

1. If the complaint is unsupported by the investigation, it will be dismissed.

2. If there is sufficient evidence to support the allegation, the Dean of Student Affairs will offer the accused student an opportunity to resolve the violation at an informal meeting. Prior to this meeting, the student shall be given oral or written notice of the specific charges against him/her and the evidence collected to support the complaint. The notice of charges will be delivered to the student five business days prior to the meeting with the Dean of Student Affairs. During the meeting, the Dean of Student Affairs shall review the complaint and documentation with the student and allow the student to present an explanation. Within five business days of the meeting, the Dean of Student Affairs shall inform the accused student in writing of the decision concerning a code violation and sanctions. In addition, the victim of harassment or an act of violence will be notified of the results of the conduct violation review. A student who is subject to a sanction may request in writing a formal hearing prior to imposition of the sanction.

B. Formal Review

In the event of an alleged conduct violation that could lead to suspension or expulsion, involves an alleged act of violence or sexual assault, or a request by a student accused of misconduct, the Dean of Student Affairs will convene a formal review within ten business days of receipt of a student’s written request or formal complaint. The formal review panel will consist of an Academic Dean, faculty member not serving as faculty to the accused, an advisor and the Student Senate president or a designee of the Senate. The panel is chaired and presided over by the Dean of Student Affairs. Students requesting a formal review shall be notified in writing of the time, place, and
date of the review within five business days of its receipt. The student must also be informed in writing of:

- The specific conduct provisions the student is accused of violating,
- The evidence to be presented against him/her, and
- A list of witnesses and nature of their testimony.

A student's failure to appear at the hearing shall not prevent the hearing from proceeding as scheduled. The student shall be given the opportunity to speak in his/her own defense, present witnesses, question any witnesses, and may have an advisor or advocate present. The advisor may provide advice to the student but may not participate in the hearing. The decision of the review panel will be determined by majority vote after review of the investigative report, other evidence and meeting with the accused and other witnesses. The decision of the formal review panel will be delivered to the student in writing within five business days of the meeting and shall include information about any sanctions.

10. Appeals

Following the outcome of an informal or formal review decision, a student may request an appeal review before the Vice President of Academic and Student Affairs. The request for an appeal must be submitted, in writing to the Vice President within ten business days of the date of notification of the decision. Failure to file an appeal or request an extension in a timely manner constitutes a waiver of the right to an appeal. The basis for an appeal will be limited to the following grounds:

a. The sanction is excessively severe.

b. New or newly discovered evidence of a nature that may substantially affect the outcome of the hearing exists.

c. There was a procedural error that substantially affects the outcome of the hearing.

The Vice President will review the appeal letter and will determine if one or more of the grounds for appeal has merit. The Vice President will schedule a meeting between the accused student and Vice President. A student’s advisor or advocate may attend this meeting but may not participate except to advise the student. In the event that new evidence is presented that may affect the outcome of the decision, the Vice President has the discretion to request a rehearing by the formal review panel. The Vice President will render a decision to the student in writing within ten business days of the appeal hearing.

Unresolved appeals that have followed this process will be referred to the college president’s office for final review. The president shall issue a decision in writing to the student within ten days of the appeal.


a. Summary Suspensions
In certain circumstances, the Dean of Student Affairs or Academic Dean may impose a summary suspension prior to the informal or formal proceedings described above. A summary suspension may be imposed only when, in the judgment of the Dean of Student Affairs or Academic Dean, the accused student’s presence on the College campus constitutes a threat to the safety and well-being of members of the college community or College property. Notice of the summary suspension shall be provided in writing to the student and shall include the duration of the suspension. After the student has been summarily suspended, the student shall be provided an opportunity for a formal hearing within the shortest reasonable time period, not to exceed ten business days. During the summary suspension period, the student may not enter the campus without prior permission from the Dean of Student Affairs or Academic Dean. Suspensions are noted on the student’s academic transcript.

b. Suspensions

Suspensions lasting for more than ten days or expulsion from the College will be listed on the student’s official academic transcript. After a period of three years, the student may make a request in writing to the Vice President of Academics and Student Affairs to remove the notations of disciplinary action from his/her transcript. The Vice President’s decision to remove the transcript notation will be made based on the circumstances surrounding the request and the original offense.

STUDENT ACADEMIC SUCCESS PLAN

In the situation whereby a student is not making satisfactory progress within a course, the steps listed below will be followed to assure a student’s right to due process:

1. When a student is not making satisfactory progress, the instructor is expected to meet with the student, discuss the difficulties, provide the student with the Student Academic Success Plan (SASP) document to fill out and then meet with the student within two days to discuss and develop a plan of correction.

2. If the student has not clearly defined what is needed to correct the lack of progress being made, the faculty member will collaborate with the student to set achievable goals for course success. A copy of the plan will be given to the student and one placed in the student’s file.

3. If this does not result in the desired correction by the time determined on the SASP, the student will be reminded of the withdraw date for courses.

4. Should the collaboratively set goals not be corrected in the timeline defined when meeting with the faculty member, the student may be asked to drop/withdraw from the course. The student may appeal this decision in accordance with Academic Due Process.

Student Academic Success Plan Procedure

Faculty action will include:

1. Identify the area(s) in which the student needs to evaluate for academic/proficiency improvement.

2. Meet with the student and provide them with the SASP document to fill out.
3. Have the completed document returned to faculty in two school days.

4. Meet with the student to discuss the plan on the day the student returns the plan.

5. Determine the timeframe in which the student has to improve. An example would be two or three weeks. (There should be no surprises for students attempting to improve academically or with skills proficiency, so utilize the plan at the first signs of students having a challenge in academic or skills progression.) The student may also be referred to student services (tutors and open labs) for assistance with coursework.

6. If the student meets the plan objectives in the time frame, no further action is needed.

7. If the student does not meet the goals laid out in the plan, the instructor will inform the student of the course withdraw date and may recommend that the student meet with the counselor. Should the withdraw date have passed, the student needs to be aware of their grade to that date.

STUDENT DATA COLLECTION, USE AND RELEASE

Student Rights, Responsibilities, and Authorizations for the Collection and Release of Data Information Collection

When a student applies for admission, is enrolled or graduates from Anoka Technical College, he/she will be asked to supply information, including a Social Security Number and/or Student/StarID number, in the following cases:

- Admissions Application and Change of Major Form.
- Enrollment and Registration Forms.
- Intake Assessment Instrument.
- Minnesota Office of Higher Education Form.
- Placement and Employment Follow-Up Information Forms.
- Oral interviews with college staff.
- Health Records.
- Nursing Assistant Employment Information.

Use of the Student Data

This data is collected to:

- Assist college staff in developing a plan to help students succeed in a program/major area.
- Report to the Minnesota State Colleges and Universities System board of Trustees.
- Report to the Minnesota Office of Higher Education.
- Create statistical and research reports.
- Assist with College in auditing employment follow-up date and College policies and practices.
- Respond to requests for information from Federal Agencies and Departments and the public.
- Comply with the state immunization law.
- Create a unique student identification number that will be used to identify testing, academic, and employment follow-up information. Submitting a social security number is voluntary. The number is requested under the authority granted to the technical colleges through enabling state legislation.
A Social Security Number may be used to identify the student for statistical reports conducted between state agencies.

**Student Rights**
- A student has the right to refuse to provide any or all of the data requested.
- A student has a right to know and to view all public and private data maintained
- A student has the right to have the data explained and receive a copy of it.
- A student has the right to challenge the accuracy and completeness of the data and to include an explanation of the data.

**Consequences**
There are consequences for not supplying data that may result in a denial of the following services:
- A student may not be admitted for enrollment if he/she does not complete the admissions application (except social security number).
- A student may not receive special needs assistance if he/she does not identify a need for services.
- A student may not receive financial aid assistance if he/she does not provide information on the financial aid forms.
- A student may not receive assistance in occupational placement if the student does not provide that data.
- A student may not continue in school if he/she does not comply with immunization information as required by law.
- A student will be assigned a student identification number if the student does not provide a Social Security Number.

**Access**
Directory information is information not generally considered harmful or an invasion of privacy if disclosed to the public. Limited directory information is information not generally considered harmful or an invasion of privacy if disclosed to third parties with a legitimate request (e.g. landlords, Minnesota State institutions, employers).

Directory information includes:
- Name, including preferred name
- Major field of study
- College-issued email address
- Enrollment status
- Dates of enrollment or graduation
- Degrees, honors and awards received
- Photographs (for public relations and security purposes only, approved by the Director of Public Relations and the Director of Public Safety, respectively)
- Participation in officially-recognized activities and programs

Limited Directory Data includes:
- Date of birth
- Mailing address
- Personal email address
• Star ID
• Student worker information (pay rates, dates, assignments)
• Photographs

Release without consent:
As allowed under FERPA and MGDPA, Anoka Technical College has the right to release student records without consent. Examples of release without consent include:
• To appropriate schools officials with a legitimate educational interest.
• To specified officials for audit, accrediting or evaluation purposes.
• To appropriate parties in connection with providing financial aid to a student.
• To appropriate officials in cases of health and safety emergencies.
• To state and local authorities within a juvenile justice system, pursuant to specific state law.
• To comply with a judicial order or lawfully issued subpoena.
• To military recruiting personnel under the Solomon Amendment of the National Defense Authorization Act. In addition to directory information, Anoka Technical College must disclose address, telephone number, previous school of enrollment, and date of birth.
• To another educational agency or institution where a student is enrolling and/or receiving services, while also enrolled or receiving services at Anoka Technical College.
• Upon request, Anoka Technical College also discloses educational records without consent to officials of another school in which a student seeks or intends to enroll.
• To the public, Anoka Technical College has the authority to release information classified as directory information.

Revocation of the Authorization for the Release of Student Information Procedure:
If a student chooses to revoke the Authorization for the Release of Student Information, this revocation request must be made in writing and submitted to the Anoka Technical College Records. This written request for revocation of the Authorization for the Release of Student Information must include the following information:
• Effective date of revocation
• Student first and last name
• Student ID
• Student street address, city, state, ZIP code
• Telephone number
• Program in which student is enrolled
• Name of person or organization for which the student is revoking release
• Student signature and date

STUDENT ACADEMIC RECORD
The online academic record (i.e. unofficial transcript) contains courses attempted and grades earned for all terms attended at Anoka Technical College. Transfer courses are also included. Students can view their academic record through their Student eServices account.

Students should carefully review these grades and bring any discrepancies to the attention of their instructor.
Students should also verify that their name and address are listed correctly. Students may make changes to their address through their online Student eServices account. However, students should report any name changes by providing legal documentation of the name change along with photo identification to the Records Office.

**TRANSCRIPT REQUESTS**

Transcripts are a reflection of all courses taken and grades earned at Anoka Technical College. Transfer courses are also included on the transcript. Students may request a copy of their official transcript by going to www.getmytranscript.com and paying the associated fee.

Transcripts cannot be released until all financial obligations to Anoka Technical College are met.

When the student completes all the requirements for graduation and is awarded a certificate, diploma, or degree, he/she will receive a final official transcript at no charge. Additional copies of official transcripts may be obtained using the procedure outlined above.

**DATA PRIVACY**

The Family Educational Rights and Privacy Act (FERPA) and the Minnesota Government Data Practices Act (MGDPA) (Minnesota Statute Chapter 13) are federal and state laws that provide for the disclosure and privacy of student educational records. See the previous section titled “Student Data Collection, Use and Release” for more information.

**CONSENT FOR RELEASE**

Anoka Technical College does not permit access to or the release of personally identifiable information in student educational records without the written consent of the student to any third party, except as authorized by FERPA and MGDPA or other applicable law. A student may grant consent by completing a Consent for Release of Information.

**DATA PRIVACY NOTICE FROM MINNESOTA STATE**

If you are currently enrolled in or receiving services from one college or university within the Minnesota State College and University system, your academic records from that institution are available to officials of other schools within the System while you are in attendance. If you intend to enroll at another institution within the system, your academic records from other institutions are also accessible to officials at the school where you are intending to enroll. Disclosures of your records to other schools under other circumstances may require your prior written consent.

**STUDENT DISCLOSURE REPORTS**

Students can request detailed reports on the following subjects by contacting the Dean of Student Affairs at 763-433-1124 or by mail at 1355 West Highway 10, Anoka, MN 55303.

- Campus Crime Report and Crime Logs
- Credit Transfer and Articulation Agreements
- Drug and Alcohol Prevention Programs
- Drug-Free College and Substance Abuse Policy
- Biennial Drug Prevention Review
- Placement Data for Career Technical Graduates
STUDENT RIGHT-TO-KNOW GRADUATION AND TRANSFER-OUT RATES

What Is Student Right-To-Know?
Student Right-To-Know is a federal law that requires all colleges and universities to disclose certain information to students. The college must provide graduation rates and transfer-out rates for full-time students seeking degrees at Anoka Technical College.

What is a graduation rate and what is a transfer-out rate?
Federal regulations specify how to calculate the graduation and transfer rates. The rates come from a study of Anoka Technical College students who started at the college in the fall of 2011. The study includes all first-time students who enrolled full-time that fall and were seeking to earn a degree, diploma, or certificate at the college. The graduation rate is the percentage of these students who graduated from Anoka Technical College within three years. The transfer out rate is the percentage of these students who did not graduate from Anoka Technical College, but instead transferred to another college or university within three years.

What do I need to know about these rates?
These rates do not report on all students at Anoka Technical College. The 204 first time, full-time students in the study were 9 percent of all students enrolled at Anoka Technical College in the fall of 2011.

What are the graduation and transfer-out rates for Anoka Technical College students and how do they compare to rates for other colleges?

- The graduation rate for Anoka Technical College was 31 percent.
- The transfer-out rate for Anoka Technical College was 14 percent.
- The combination of the graduation rate and the transfer-out rate for Anoka Technical College was 45 percent. The national average graduation rate for similar colleges was 20 percent.

Why don’t more Anoka Technical College students graduate or transfer in three years?

- Some student take jobs before they graduate.
- Students who switch from full-time to part-time enrollment or “stop out” for one or more semesters are more likely to take more than three years to graduate.
- Other students delay their education for personal, family, or financial reasons.
TUITION AND FEES

Fall 2018 and Spring 2019 Semester

Tuition per credit $166.97

Fees per Credit
- Parking $5.25
- Technology $10.00
- Anoka Technical College Student Life $3.55
- MN State College Student Association $.35

Total tuition and fees per credit $186.12

Online Courses tuition per credit $181.98
Online tuition and fees ($19.15) per credit $195.88
License Practical Nurse program tuition per credit $187.77
License Practical Nurse tuition and fees ($19.15) per credit $206.92
Welding program tuition per credit $187.77
Welding tuition and fees ($19.15) per credit $206.92
Surgical Technologist program tuition per credit $208.57
Surgical Technologist tuition and fees ($19.15) per credit $227.72
Judicial Reporting program tuition per credit $266.53
Judicial Reporting tuition and fees ($19.15) per credit $285.68

Late fee (maximum per semester) $50.00
Non-sufficient funds (NSF) or returned payment fee $25.00
Payment Plan fee (maximum per semester) $24.00
Placement (ACCUPLACER) retest fee $10.00
Prior Learning Assessment Fee (credit by examination or review of experience) $75.00

Transcript Charge (Per Transcript) $7.50
Duplicate Diploma $10.00

TUITION POLICY AND PROCEDURE

Tuition and fee rates are set by the Minnesota State Colleges and Universities Board of Trustees and are subject to change.

Tuition Payment

Tuition and fees are due 15 business days prior to the start of the semester. Check the college calendar posted here for tuition due dates. Students who have not made arrangements by this date, may have their registration cancelled and be denied entrance to class. To avoid having your registration cancelled, one of the following approved financial arrangements must be in place:

- Tuition and fees paid in full. You may pay online through your eServices account.
- Enrollment in the Nelnet Tuition Management Payment Plan before the payment due date and the required down payment submitted through the payment plan. This must be completed each semester.
- Financial aid in place, meaning the FAFSA (Free Application for Federal Student Aid) has been received by Anoka Technical College. Note: Students must submit the FAFSA within 30 days of the beginning of the semester in order to qualify for a state grant.
• The Business Office has received third party or other agency support authorization greater than or equal to the minimum down payment required.
• The Business Office has received a scholarship check or scholarship notice greater than or equal to the minimum down payment required.
• Post-Secondary Enrollment Option (PSEO) enrollment form has been received by the Records Office. This must be completed each semester.
• Veterans who have certified their educational benefits through the Veteran Certifying Officer at the college. You must submit your schedule to the certifying official each semester.

Students registering for classes after the initial payment due date must pay in full or have other payment arrangements in place by the fifth day of the semester.

All accounts not on a payment plan or not paid in full within 30 days of the first aid disbursement may have a late fee assessed. If a student has an outstanding debt, they will not be able to register for future terms or receive a transcript or diploma until the debt is paid in full. Any outstanding debt at the end of the term will be referred to the Minnesota Department of Revenue for collection.

Note: Students are financially obligated for every class in which they register. When students register, they will see a message about their registration cancellation status. While Anoka Technical College does participate in the registration cancellation process, several factors can prevent this from happening. Students who do not plan to attend registered classes must drop their courses online through their eServices account or complete a drop form in person at the Records and Registration Office.

**Nelnet Payment Plan**

• Anoka Technical College offers a payment plan option through Nelnet Business Solutions for Education. Nelnet is a tuition management plan that provides students with a low cost option for budgeting tuition and fees. A payment plan may be the student’s primary method of payment, or it may supplement other forms of payment such as financial aid or a tuition waiver.

• Students wanting to defer tuition and fee payments beyond the tuition and fee payment due date are expected to initiate a payment plan and make the required down payment through the Nelnet Payment Plan. Students can enroll in the Nelnet payment plan each semester through their eServices account and authorize automatic payments from a checking or savings account or credit card. A payment plan fee will be charged for each semester enrolled in the payment plan. It is the student’s responsibility to notify the Business Office at least five business days prior to their payment of any changes that need to be made. For example, increase or decrease payment due to dropping/adding courses.

• Payments may be deferred for only the current semester and the entire balance must be paid in full by the end of the semester. A late fee will be charged for all payments not received by the due dates in accordance with MN State Policy 5.11. Failure to make required payments on a timely basis will subject a payment plan student to a registration hold; the student’s account balance must then be paid in full before the student may register for the next term. Additional information on the Nelnet payment option is available from the Business Office.
• Payment plans will not be used for terms less than five weeks or for courses requiring payment at the time of registration.

• Students enrolled in the Nelnet payment plan may add the cost of textbooks and required course materials to their payment plan. Students who want to use this option should contact the Business Office to establish a credit account with the bookstore and complete at Nelnet Change of Status Form.

**Tuition Statement/Bills**

• Billing statements are available online through your eServices account. “View Account Detail” reflects charges, payments, and financial aid posted to the student’s account. Financial Aid which has been awarded and disbursed is listed in the payment section of the statement. Anoka Technical College does not mail out billing statements on a routine basis. It is the student’s responsibility to check their account online through eServices.

• Tuition can be paid online, 24 hours a day, through your eServices account. Click on Bills and Payments, Make a Payment. Acceptable online methods of payment include Visa, Master Card, Discover and e-payments from your checking or savings account. For security purposes, credit card payments over the telephone are not accepted.

• Tuition and fees may also be paid in the Anoka Technical College bookstore during business hours. If you have any questions regarding tuition and fees, call (763) 576-7720 or e-mail busoff@anokatech.edu.

**Questions or Concerns**

If you are unable to pay your tuition and fees by the payment deadline, the college will work with you to complete one of the steps listed above. It is important to us that your registration is retained and that you secure a seat in the classes of your choice. Please contact the Business Office or e-mail busoff@anokatech.edu.

**FEES CHARGED PER CREDIT**

**Senior Citizen**

Minnesota resident senior citizens, 62 years of age or older, may enroll in credit courses on a space available basis at a reduced fee of $20 per credit plus fees. Registration for Minnesota resident senior citizens at the reduced fee begins the first business day after the first class session. Minnesota resident senior citizens are charged an administrative fee (certain fees will be charged) when auditing a credit course or taking a noncredit course. The request to audit a course can be made at the time of registration for the course. Regular and special fees, books, and other materials remain the responsibility of the student. Senior citizens wishing to guarantee their enrollment in a course may register earlier, but will be required to pay full tuition and fees.

**Student Activity Fee**

A student activity fee is assessed to all students. These funds are for the support and development of the Student Senate, Phi Theta Kappa (PTK), other clubs and activities. These funds are used to sponsor special events for students. The fee is determined annually and posted [here](#).
Technology Fee
The technology fee, assessed to all students, is used to support student computer labs and to increase service, quality and/or access to high end technology. The fee is determined annually and posted here.

Minnesota State College Student Association Fee
The Minnesota State College Student Association (LeadMN) fee, assessed to all students, provides for the support of statewide student association by providing training and development of campus leaders, and lobbying of students interests with the legislative and executive branches of the State of Minnesota as well as at the national government level. The fee is determined annually and posted here.

Parking/Access Fee
The parking/access fee provides parking lot renovation and repair, outdoor lighting, snow removal, and the services of the campus security. The fee is determined and annually posted here.

Course Special Fee (charged per credit or flat rate)
In addition, special course fees may be assessed. Refer to the current course schedule for up-to-date information.

Other Fees
• Advanced Standing Exam Fee:
  1. Students who wish to complete a test-out examination to acquire credit for courses shall pay $75 per credit.
  2. A student will not be permitted to test-out without a paid fee, statement, or receipt. Students must make prior arrangements for all test-outs within the first five days of the semester.
  3. The test fee is nonrefundable and may not be used as a credit against tuition should the student fail and be required to take the course.
• Audit of class/course: Current full tuition rate for that class/course
• Copies of documentation will be assessed a fee of $.50 per page
• Late fee: $50 maximum per semester
• Non-sufficient funds (NSF) or returned payment fee: $25
• Payment Plan Fee: $25 maximum per semester
• Photo ID Card: $5 per replacement (Fee subject to change)
• Placement (ACCUPLACER) retest fee: $10
• Stop Check Charge: $25
• Tests administered to students of their institutions shall be billed at $50 per hour plus expenses (fax costs, postage, and telephone).
• Transcript Charge: $7.50 per transcript if ordered in person rather than through www.getmytranscript.com.

THIRD PARTY BILLING
• The Business Office must be informed by students receiving financial assistance from State and Federal agencies (VA, DRS, BIA, and SS are examples) or other third party agencies/employers. There are certain reports that these agencies require from the
college for students they are assisting. Without these reports, the agencies may withhold your training assistance payments.

- The Third Party Authorization Form is available in the Student Forms section of the college Website Forms & Resources.

VETERANS AND SERVICE MEMBERS
Anoka Technical College is committed to providing innovative career and technical education to veterans, reservists and their families while providing the highest level of resources and referral information. For assistance, meet with the VA Certifying Official in the Records Office, a Success Coach, or visit the Veterans Center on campus.

Veteran Benefits and Transfer Credits
Many academic programs at Anoka Technical College are approved for veteran benefits. Veterans and service members may be eligible for financial aid in addition to military benefits. Prior schooling in military and civilian schools can be evaluated for possible transfer credit.

Registration and Attendance
It is important for veterans and service members to notify a Veterans Certifying Official in the Records Office of any changes in registration. The Veterans Administration may also require attendance reports by the student.

GUIDELINES FOR RESERVISTS AND NATIONAL GUARD MEMBERS CALLED TO ACTIVE DUTY
Minnesota State Procedure 5.12.1 provides guidance for students who are members of any branch of the U.S. military and who are unable to complete a semester due to being called to active duty. These students must, to the extent possible, be provided with one of the following options after providing a copy of the call-up papers:

1. The student may withdraw from one or more courses for which tuition and fees have been paid and be given a full refund of tuition and fees. The student may either receive a retroactive drop from the course(s) or “W” grade(s) with an approved tuition waiver and Military Withdrawal annotation on the student's record, whichever is deemed in the student’s best interest. A student receiving financial aid who chooses this option must be informed that they may be liable for any required refunds of state or federal financial aid funds.
2. The student may be given a grade of incomplete in a course and complete it upon release from active duty.
3. The student may continue and complete the course for full credit. Class sessions missed by the student due to performance of active military service must be counted as excused absences and cannot be used to adversely impact the student’s grade or standing in the class. A passing grade must be awarded if, in the opinion of the faculty member teaching the course, the student has completed sufficient work and has demonstrated sufficient progress toward meeting course requirements to justify the grade.
Additionally, it is strongly recommended for financial aid recipients to check with the Financial Aid Office.

VOTER REGISTRATION
Access to online voter registration is available at MN Secretary of State Voter Registration. Anoka Technical College sponsors a series of activities encouraging students to register to vote.

WITHDRAWING FROM THE COLLEGE
All students who withdraw from the college must withdraw from their courses through their online student eServices account. Students who do not officially withdraw from their courses will receive an assigned grade by the instructor for all courses in which they are enrolled. Students have the ultimate responsibility for dropping/withdrawing from courses. Students are reminded that withdrawing from course(s) impacts academic progress and financial aid eligibility. In addition, withdrawing from courses may have tuition and financial aid implications. Please refer to the Withdrawal Policy (as it applies to financial aid) and to the Adding, Dropping, and Withdrawing from Classes section of this handbook.

SECURITY, SAFETY EMERGENCY RESPONSE, AND STUDENT HEALTH
Campus Safety and Security
Anoka Technical College attempts to provide all of its staff and students a safe and secure educational and working environment. Students and staff are provided with information regarding policies, procedures, techniques, and other information related to frequency of incidents and how to handle, report, identify, and prevent incidents of violence, harassment, and intimidation. Students have access to a report of campus crime, information designed to assist them in preventing victimization, information dealing with incidents should they become a victim, and available assistance from the college personnel. This information is available to each student on the College Website and the Public Security website.

Crime Definitions
Crimes covered under the Campus Crime Report include:

Arson Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Criminal Homicide-Manslaughter by Negligence The killing of another person through gross negligence.

Criminal Homicide-Murder and Non-negligent Manslaughter The willful (non-negligent) killing of one human being by another.

Robbery The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (It is not necessary that injury
result from an aggravated assault when a gun, knife, or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed.)

**Burglary** The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

**Motor Vehicle Theft** The theft or attempted theft of a motor vehicle (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned, including joyriding).

**Weapon Law Violations** The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned.

**Drug Abuse Violations** Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, Methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

**Liquor Law Violations** The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)

**Hate Crimes** Crimes involving bodily injury to any person in which the victim is intentionally selected because of the actual or perceived race, gender, religion, sexual orientation, ethnicity, or disability of the victim.

**Sex Offenses Definitions from the National Incident-Based Reporting System Edition of the Uniform Crime Reporting Program:**

**Sex Offenses—Forcible** Any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent.

A. **Forcible Rape**—The carnal knowledge of a person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity (or because of his/her youth).

B. **Forcible Sodomy**—Oral or anal sexual intercourse with another person, forcibly and/or against that person's will; or not forcibly against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.
C. **Sexual Assault With An Object**- The use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

D. **Forcible Fondling**- The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or, not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental incapacity.

**Sex Offenses-Non-forcible** Unlawful, non-forcible sexual intercourse.

A. **Incest**- Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

B. **Statutory Rape**- Non-forcible sexual intercourse with a person who is under the statutory age of consent.

Source: **Federal Register**

Information on Level 2 and Level 3 sex offenders can also be accessed through the MN Department of Corrections website through a search by county (https://coms.doc.state.mn.us/publicregistrantsearch). Students and staff are encouraged to report any criminal actions or other emergencies occurring on campus to the college administration. It is the policy of the college administration to engage local law enforcement authorities as appropriate. A campus security officer is on duty during both day and evening hours. A security escort service is available upon request for students and staff seeking assistance to their vehicles or classroom. Contact the receptionist 763-433-1100 at the east end (in the Student Services/Administration office) if you would like to utilize this service between the hours of 7:30 a.m. - 4 p.m. Monday through Friday. After 4 p.m., contact evening security at 612-819-4585.

**CLOSING DUE TO SEVERE WEATHER**

Generally, Anoka Technical College will operate in spite of severe cold and snowstorms in much the same way that industries would continue to operate. The official source of information is radio station WCCO-AM 830. The college voicemail messaging system, 763-433-1100, will have a recorded message if there are any changes in the hours of operation as will the college website www.anokatech.edu. Students who signed up for StarAlert will also receive a notification through that system.

Procedures will follow MN State Policy 4.4, weather/short term emergency closing.

**CONCEAL AND CARRY**

Anoka Technical College has a memorandum of agreement with the Anoka-Hennepin Independent School District #11 prohibiting the possession of pistols, guns, or other dangerous weapons on any of the campus grounds and/or school property.
CRIME VICTIMS’ RIGHTS
As a victim of crime (including sexual, racial, disability, and religious harassment and violence), all students and employees have the right to seek and obtain assistance from the Minnesota Crime Victims Reparations Board 651-282-6256 or 888-622-8799 and the Office of the Minnesota Crime Victims Ombudsman 651-282-6258. All Anoka Technical College employees and students who are victims of a crime on campus have the right to:

• File criminal charges with local law enforcement officials.
• Prompt assistance in filing criminal charges with local law enforcement officials.
• The prompt assistance of campus authorities, at the request of the victim, in notifying the appropriate law enforcement officials and disciplinary authorities.
• An investigation and resolution of the complaint by campus disciplinary authorities.
• The victim’s participation in and the presence of the victim’s attorney or other support person at any campus disciplinary proceeding concerning the complaint.
• Notice to the victim of the outcome of any campus disciplinary proceeding concerning the complaint, consistent with laws relating to data privacy.
• The complete and prompt assistance of campus authorities, at the direction of law enforcement authorities, in obtaining, securing and maintaining evidence in connection with the complaint.
• The assistance of campus authorities in preserving for the complainant or victim materials relevant to the campus disciplinary proceeding.
• The assistance of campus personnel, in cooperation with the appropriate law enforcement authorities, at the victim’s request, in shielding the victim from unwanted contact with the alleged assailant, including transfer of the victim to alternative classes, if available and feasible.
• The assistance of campus personnel in the identification of existing on and off campus counseling, mental health or other services for victims of harassment or violence.

EMERGENCY NOTIFICATION
Anoka Technical College uses an emergency notification to notify students and employees in a timely manner when it is determined that there is a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on campus. The notification to the campus community may contain only the information that is reasonably necessary to promote the safety of the campus community as dictated by the situation. An Emergency Notification will be released as soon as reasonably necessary and without delay, unless notification will compromise efforts to assist a victim, or to contain, respond to, or otherwise mitigate the emergency. After the initial notification, follow-up information may be disseminated to the college community via e-mails, website postings, and other communication mediums.

An Emergency Notification can be related to criminal activity that is not subject to the timely warning standard required by the Clery Act. In addition, there may be notifications made for circumstances that are not necessarily related to criminal activity. Examples of situations that may
constitute the College’s decision to issue an Emergency Notification include, but are not limited to situations where serious injuries may or have occurred, or situations that cause major disruption to campus operations.

EMERGENCY PROCEDURES
If a person is injured in the college building or on the campus grounds, or if a person experiences severe illness or medical problems, the following guidelines are suggested:

• Call for ambulance assistance by dialing 9-911 from a campus telephone or by calling 911 from a personal cell phone.
• Daytime (before 4 p.m.) Call the Receptionist/Information Desk by dialing 763-433-1100 (your call will be redirected to the proper respondents).
• Evening (after 4 p.m.) Contact Security at 9-612-819-4585.
• Do NOT transport injured persons.
• If the victim is conscious, get their permission to call an ambulance. If they wish to have family or a friend notified, do so. In emergencies, emergency personnel (police, EMTs) will follow-up with family members.
• Contact Anoka Technical College Security at 612-819-4585 to complete an incident report.

In case of injury while on an off-campus occupational experience, follow website procedures and contact the supervising instructor.

FIRE EMERGENCY
Fire drills will be held periodically during the school year and will be announced over the emergency notification system speakers. The warning signal is a steady, continuous horn. Evacuate your area in the direction indicated on the maps posted in each classroom and lab. Everyone must be at least one hundred feet away from the building and/or out of the courtyard area. Follow the directions of college Safety and Security. Do not re-enter the building until the all clear is given.

HEALTH INSURANCE
Students are responsible for their own medical insurance coverage. Insurance coverage may be under the student’s name or through their spouse, parents, Medicaid or a purchased policy. Information regarding a student health insurance plan is available in the Anoka Technical College Student Services Office.

HEALTH SERVICES
Student health services are not available on campus at Anoka Technical College. In cases of emergency, please follow the emergency procedures included in this section of the Student Handbook.

TORNADO EMERGENCY
A tornado warning is a steady bell. Students are to go to the area indicated on the maps that are in every classroom and lab. Follow the directions of Safety and Security Wardens.
Precautions to prevent serious injury:

• Avoid areas that are opposite doorways or openings into rooms that have south- or west-facing exterior walls, especially those that contain glass.
• Avoid interior locations that contain glass. Examples are display cases, transom glass, door sidelight.
• Avoid locations where interior doors swing. The doors are likely to swing open.
• When taking shelter inside a classroom and in the hall, go near a wall and not in the middle. Avoid areas marked as having overhead equipment.
• Spaces having short spans (small rooms) are better than areas like the Student Center with a long span.
• Position to assume: sit on floor, pull knees up, tilt face down, and wrap arms around legs.
• Avoid interior air handlers, which are indicated by a red dot on the ceiling in each room.
• If first aid is needed, notify security. When warranted, call 911.

SEXUAL ASSAULT PREVENTION AND RESPONSE

Anoka Technical College educates the student community about sexual assaults and dating safety through student activity programming and a variety of communication tools (Monitor information, Bathroom Bulletin, Student Handbook, and wellness and activity programming).

If you are a victim of a sexual assault at Anoka Technical College, your first priority should be to get to a place of safety. You should then obtain necessary medical treatment. Anoka Technical College strongly advocates that a victim of sexual assault report the incident in a timely manner. Time is a critical factor for evidence collection and preservation. An assault should be reported directly to a college security officer and/or a college representative. Filing a police report with local law enforcement will not obligate the victim to prosecute, nor will it subject the victim to scrutiny or judgmental opinions from officers.

Filing a police report will:

• Ensure that a victim of sexual assault receives the necessary medical treatment and tests, at no expense to the victim,
• Provide the opportunity for collection of evidence helpful in prosecution, which cannot be obtained later (ideally a victim of sexual assault should not wash, douche, use the toilet, or change clothing prior to a medical/legal exam), and
• Assure the victim has access to free confidential counseling from counselors specifically trained in the area of sexual assault crisis intervention.

Anoka Technical College disciplinary proceedings, as well as special guidelines for cases involving sexual misconduct, are detailed in the Student Handbook. The Handbook provides, in part, that the accused and the victim will each be allowed to choose a person to accompany them throughout the incident review process. Both the victim and accused will be informed of the outcome of the hearing. A student found guilty of violating the College sexual misconduct policy could be criminally prosecuted in the state courses and may be suspended or expelled from the College for the first offense. Student victims have the option to change their academic schedule after an alleged sexual assault, if such changes are reasonably available.
TIMELY WARNING PROCEDURE
In the event that a situation arises on or off campus that the College determines is an ongoing or continuing threat, a college wide “timely warning” may be issued per requirements of the Jeanne Clery Act. Initial notification will occur through the College web page and Star Alert.

Timely warnings are usually issued for the following classifications:
• arson
• burglary
• robbery
• aggravated assault
• criminal homicide
• sex offenses
• any other emergency as deemed necessary

Depending on the particular circumstances of the threat, especially in situations that pose an immediate or on-going threat to the college community and individuals, a copy of the notice may be posted on campus.

Anyone with information warranting a timely warning should report the circumstances to college security or Dean of Student Affairs.

STUDENT BODY PROFILE
• 87% of our first year full-time students receive some form of financial aid or scholarship
• 51% receive a Pell Grant
• 40% of our students are male and 60% are female
• 45% of our students are full-time and 55% of our students are part-time
• Our Fall-to-Fall retention rate is 51% (full-time students).
• Our overall graduation rate is 29% (full-time students)
• Our overall graduation rate for males is 29% (full-time students).
• Our graduation rate for females is 29% (full-time students).
• Our Student Right to Know = 14%
• Our overall transfer rate is 12%.
• Our ethnic diversity is:
  ➢ 79% White
  ➢ 7% Black or African American
  ➢ 4% Hispanic/Latino
  ➢ 4% Asian/Pacific Islander
  ➢ 3% Two or more races
  ➢ 1% American Indian or Alaskan Native

STUDENT LIFE
Anoka Technical College strives to provide students opportunities to engage with their fellow students, faculty, and staff through student activity, student organization, and other student life programming.
Current Student Life opportunities at Anoka Technical College include:

- Phi Theta Kappa – two-year college honor society.
- Student Senate – official student governance office at the college.
- Horticulture Club – provides students in the program majors opportunities for professional development and community service.
- Multi-Cultural Club – provides students with opportunities to enhance the appreciation and understanding of the diversity within the college and the community.
- Occupational Therapy Club (TECOTA) - offers students the opportunity to develop leadership skills and to engage more in their field of study.
- Peer Tutors – students trained to tutor their peers in a variety of academic subjects.
- Student Activities - provide a regular schedule of on- and off-campus gatherings, events, and entertainment opportunities.
- Student Ambassadors – students working together to promote the college and welcome new students to Anoka Technical College.
- Welding Club (Skills-USA) – provides opportunities for students to compete in their field.

Student Life programming at Anoka Technical College is supported solely by the student activity fee. The fee also supports field trips, graduation, student identification system, support for students competing in career field competitions, and other worthy activities that benefit the student body of the college.

**STUDENT SUPPORT SERVICES**

Our mission is to help students develop strengths-based personal, academic, and career opportunities that will enable them to succeed in a diverse and global society.

**Your Strengths + Our Support = Your Success**

Anoka Technical College offers a variety of support services to help students reach their educational goals. We offer programs and services that support students in their academic achievement, enrich their college experience, and prepare them for their future. Most services are available within the Student Success Center, Suite 190.

**Adult Education**

Metro North Adult Basic Education (ABE) is a free program to help adults "age 17 or older (who are not enrolled in the K12 system)" develop basic skills including reading, writing, math, English and technology. They also offer ELL programming to help learners improve their English skills. Contact Metro North Adult Basic Education (ABE), Student Success Center, Suite 190, Room O, 763-576-7840.

**Counseling**

Counseling services provide students with support for academic, career, and personal goals. Students are encouraged to meet with the counselor to discuss and develop an individualized plan to promote personal and academic success. In addition, they provide referrals to professional agencies and resources to services in the community when necessary. Contact Erica Stene Winkler, Suite 190, Room H, 763-576-4036.
Services Available:

- Personal concerns counseling
- Academic counseling
- Career counseling
- Online resources at ISEEK and Career OneStop.

**Office of Disabilities Services**

Assist students with documented disabilities gain access to accommodations that will help them realize and achieve personal and academic success. Accommodations are designed to allow each student to fully participate in their chosen program. The Office of Disabilities provides services for students, faculty, and staff with a permanent or temporary disability. To request services or schedule a meeting, call Julie Packer at 763-576-4069 or e-mail jpacker@anokatech.edu.

**Peer Tutors and Mentors**

Peer tutors and mentors provide free services to help students improve academic performance and become independent learners. They work one-on-one with students in need of support or tutoring with technical and general education. Tutors provide encouragement and help students develop skills and strategies needed to succeed in college. All Anoka Technical College students are encouraged to take advantage of free tutoring services. Stop by the Student Success Center, Room 190G, for a tutoring schedule, or contact Julie Packer, Director of Disabilities Services and Peer Tutoring, at 763-576-4069 or jpacker@anokatech.edu.

**Enrollment and Success Coaches**

Enrollment and Success Coaches help students identify strengths and create a personalized plan to achieve personal, academic, and career success. For more information, contact Enrollment Services at 763-576-7710.

**Veteran Resources and Veterans Center, Room 333**

The Veterans Center is space dedicated to veterans, reservists and family members and contains resources and information to support the transition from military to civilian life. Anoka Technical College welcomes and supports veterans, reservists and their families and recognizes the contributions they make as citizens and as students.

North Metro Regional VA Coordinator: Charles Egerstrom, 763-433-1113
charles.egerstrom@anokaramsey.edu.

Veteran’s Certifying Official 763-576-7740

**Other Student Support**

- **Academic Probation, Suspension Support**
  We assist students who have been identified as "at risk" due to academic or personal obstacles to complete their education.

- **Career Services**
  We help students identify preferences or career choices; change majors; and locate a job during their college experience or after they have graduated.

- **Financial Resources**
We offer students information on scholarships and grant opportunities available through the college foundation.

- **Multicultural Student Center**
  The Center is a source of resources and programming concerning issues of diversity and multiculturalism at the college.

- **Student Success Workshops**
  We offer workshops focusing on everything from wellness to developing good study skills and good job seeking skills.