



Grievance Report

Discrimination in education or employment, harassment, religious observances, or violence

The Minnesota State Colleges and Universities System is committed to a policy of nondiscrimination in employment and education opportunity. No person shall be discriminated against in the terms and conditions of employment, personnel practices, or student access to and participation in, programs, services, and activities with regard to race, sex, color, creed, religion, age, national origin, disability, marital status, status with regard to public assistance, sexual orientation, gender identity, gender expression or membership or activity in a local commission as defined by law. The ATC contact person for all claims of discrimination in employment or in education, violence, or harassment is Senior Human Resources Officer, Jay Nelson, who can be reached at jnelson@anokatech.edu or 763-576-4773.

Complainant: _____

Email: _____ **Phone:** _____

Date of alleged incident(s): _____

Provide a detailed summary of the complaint, including names, dates, locations, circumstances, witnesses, documentation, etc.

Statement of understanding:

I declare the information I have provided and all supporting documentation is correct and complete to the best of my knowledge.

Complainant Signature: _____ **Date:** _____

Submit completed form to jnelson@anokatech.edu or Human Resources, Room 164C.
